



City of Warren Police and Fire Retirement System Summary Annual Report December 31, 2014



Dear Member:

The following is a summary of your Retirement System. Each year, an actuarial valuation is prepared to compare assets to liabilities. Assets are held and invested in a trust separate from other City assets. The only disbursements from this trust are to members who are retired or disabled, beneficiaries of members, members who receive contribution refunds, and for Retirement System expenses.

As Retirement Commission Members, our tasks include making sure trust assets are invested prudently, required City and member contributions are received and that benefits are paid in accordance with the Retirement System's provisions.

Various professionals are hired to help in the administration of the System. They are listed in the column to the right.

The City is funding Retirement System benefits as they accrue in accordance with a sound level percent of payroll funding objective.

Respectfully submitted,

City of Warren Policemen and Firemen Retirement Commission

Commission Members

Scott Salyers, *Chairman*
Lawrence Garner, *Vice-Chairperson*
Lorie Barnwell, *City Treasurer/Secretary*
Gregory Paliczuk, *Commissioner*
Frank Badalamente, *Commissioner*

Professional Advisors

Investment Fiduciaries

Alidade Capital
Avista II Offshore
Bloomfield Capital
Columbia Management
Goldman Sachs Vintage
Horizon Asset Management
Johnston Asset Management
Loomis Sayles
MacKay Shields
Munder Capital
NorthPointe Capital
NWQ
Orleans Capital
Franklin Templeton
Tradewinds
Voya Investment Management
WAM Russell 1000

Investment Consultant

Morgan Stanley Smith Barney

Actuary

Rodwan Consulting Company

Independent Auditors

Plante & Moran, LLC

Actuarial Information Used for this Report:

1. 326 active members
2. 556 retirees/beneficiaries
3. Plan is open to new hires
4. \$50,788 average annual pension benefit
5. \$28,238,371 annual pension benefits being paid
6. \$24,684,119 valuation payroll used
7. Employer's normal cost of benefits: 15.91%
8. Employer's total contribution rate: 41.96%
9. Member contribution rate: 3.67%. 1.33% of payroll from the Employer contribution is allocated to member contributions
10. The required employer contribution for the fiscal year was received
11. 7.5% assumed rate of investment return
12. 5% assumed rate of long-term wage inflation
13. 4 year smoothing method used
14. 3 years closed UAAL as of 12/31/2004. 25 years for remaining amortization period used
15. Method used is level percent of payroll
16. Cost method is individual entry-age
17. Current valuation assets are 72.7% of accrued liability.

Investment Performance*

	1 Year	3 Year	5 Year	7 Year	10 Year
Combined Account	6.34 %	14.03%	11.09%	5.92%	7.00%

*Calendar year ending December 31, 2014

2014 Expenditures

Pension Payments: \$ 28,528,314
Refund of Member Contributions: \$ 923,969
Investment Fees: \$ 1,442,485
Memberships/Training/Education/Travel: \$ 16,647
Administrative Expenses: \$ 397,350

Actuarial Valuation Summary

Rodwan Consulting Company was hired to prepare the December 31, 2014 Actuarial Valuation. The funding objective of the System is to contribute a contribution that remains level from year to year as a percent of payroll. The actual level of contribution is dependent on past and assumed future experience, including investment performance, and benefit provisions. Below is a summary of the results:

Contribution Requirements

Normal Cost of Benefits	
Total	19.58%
Member portion	3.67
Employer portion	15.91
Amortization of unfunded liability	
(3 years)	4.43
(25 years)	21.54
Computed Employer Rate	41.96%

Contribution rates are expressed as percents of eligible member payroll.

Assets & Liabilities

Funded Status

Market Value of Assets	\$296,629,089
Valuation Assets	276,420,975
Actuarial Accrued Liability	380,064,468
Funded Ratio	72.7%

The valuation reflects Retirement System changes made prior to December 31, 2014. The assumptions and methods are consistent with those used in the December 31, 2014 valuation.

Actuary's Statement – The System is being funded based on sound actuarial assumptions, methods and level percent of payroll funding objective. For a complete analysis, please review the December 31, 2014 actuarial valuation.

Revenues & Expenditures

Beginning Balance (Market Value) – January 1, 2014	\$296,018,699
Revenues	
Employees' contributions	1,089,202
Employer contribution	10,830,419
Investment income	<u>18,570,402</u>
Total	30,490,023
Expenditures	
Pension payments	28,528,314
Refund of member contributions	923,969
Incentive bonuses	30,000
Administrative expenses	<u>397,350</u>
Total	29,879,633
Ending Balance (Market Value) – December 31, 2014	\$296,629,089
Recognized Return on Smoothed Funding Value of Assets	9.8%

Asset Allocation

