City of Warren, Michigan BUDGET

AS ADOPTED BY COUNCIL



FISCAL YEAR

July 1, 2024 through June 30, 2025

City of Warren



LORI M. STONE MAYOR ONE CITY SQUARE WARREN, MICHIGAN 48093

ADMINISTRATION

City of Warren was incorporated January 1, 1957, under Act 279, P.A. 1909, as amended (Home Rule Act). The 2020 population per Federal Census, 139,387

City is administered by a Mayor, a Council of seven members, Treasurer and Clerk, all of whom are elected for four-year terms.

PRESENT ELECTIVE OFFICERS (Terms expire November 12, 2027)

MAYOR LORI M. STONE

COUNCIL

ANGELA ROGENSUES, President JONATHAN LAFFERTY

MINDY MOORE, Secretary

DAVE DWYER, Asst. Secretary – Mayor Pro Tem

MELODY MAGEE, Vice President

HENRY NEWNAN GARY BOIKE

TREASURER LORIE BARNWELL CITY CLERK SONJA BUFFA

DEPARTMENT HEADS

(Appointed Officials)

DAVID MUZZARELLI, Public Services Director CLARISSA CAYTON, Communications Director WILBURT MCADAMS, Fire Commissioner RICHARD FOX, City Controller

CHARLES RUSHTON, Acting Police Commissioner JACQUELINE DAMRON, Acting HR Director ANTHONY CASASANTA, Acting Recreation Director THOMAS BOMMARITO, DDA Director

Prepared By: KRISTINA BATTLE, Budget Director

RONALD F. WUERTH, Planning Director F. SCOTT MILLER, City Assessor MARY MICHAELS, Acting City Attorney OKSANA URBAN, Library Director

City Seal

The inscription "City of Warren, Michigan -Seal-" encompasses the circular seal. The hand holding a sheaf of wheat at the bottom represents the agricultural heritage of the community. The residential dwelling on the lower left hand side represents the residential character of the community. A factory on the right side represents commerce and industry. A hand holding a rocket on the upper left side represents national defense technology. The heads of a young man and young woman in center at the top represent the youth of the City.



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CITY CONTROLLER'S OFFICE

One City Square, Suite 425 Warren, MI 48093-5289 (586) 574-4600 Fax (586) 574-4614 www.cityofwarren.org

May 14, 2024

Honorable Mayor and Members of the Warren City Council

Dear Mayor and Council Members,

The City Council Adopted Budget reflects changes made to the Mayor's Recommended Budget as presented on April 8, 2024, and is now the final Fiscal 2025 Annual Budget for the City of Warren. The adopted budget includes modifications made by City Council and approved by resolution on May 14, 2024.

The adoption of the Budget by the City Council has followed the legally required public hearings prescribed by State law and City Charter. City Council reviewed the Budget during three budget sessions and the Charter required public hearing. The Appropriations Resolution is the City's legislative vehicle for appropriations and sets the legal expenditures by budgetary center and may not be changed, except with City Council approval, as provided by the State Budget Act.

With the adoption of this budget, the property tax levy for all services will be 27.403 mills (\$27.403 of taxes for every \$1,000 of taxable valuation). City property taxes will average \$1,499.85 per residential property taxpayer.

Changes to the Mayor's Recommended Budget

General Fund:

General Fund revenues and expenditures each total \$158,319,459, compared to the Mayor's Recommended Budget of \$158,242,078, an increase of \$77,381.

Some of the significant changes and subsequent financial impacts include:

General Fund:

•	Decrease Human Resources' Budget: Deny salary increase – HR Director (\$21,385 plus \$5,985 fringe benefits)	\$	27,370
•	Decrease Community and Economic Development's Budget: Eliminate Community Promotion/Outreach Programs		10,000
•	Decrease Administration Unallocated Budget: Eliminate National Opioid Settlement Expense, \$142,568 and Create new expenditure – City Project Management, \$50,000		92,568
•	Increase Cultural Commission's Budget: Juneteenth Celebration/Activities		5,000
•	Increase Village Historical Commission's Budget: Skate Park		25,000
•	Increase Fire Department's Budget: Add Chief Technology Officer, \$123,854 plus \$82,897 fringe benefits Eliminate MIS Specialist, \$112,594 plus \$81,463 fringe benefits Add one (1) Fire Engine to Capital Bond Issue (adjustment to be determine	ıed)	12,694
•	Increase Police Department's Budget: Added one (1) Captain, \$133,577 plus \$45,183 fringe benefits		178,760
•	Decrease Planning Department's Budget: Reduce meeting allowance		<u>14,135</u>
	Total General Fund Increase in Fund Balance Appropriated	\$	<u>77,381</u>
Specia •	al Revenue Funds: Library Department Budget: Add Marketing/Promotions	\$	50,000
•	Recreation Department Budget: Increase Marketing/Promotions by \$50,000 Add Capital Outlay – John Deere Tractor, \$20,000	\$	70,000
•	Communication Department Budget: Reduce part-time wages by \$150,000 plus \$11,670 associated benefits Eliminate Newsletter, \$150,000 Eliminate Community Promotion/Outreach Programs, \$30,000	\$	341,670
•	Downtown Development Authority Budget: Eliminate Community Promotion/Outreach Programs, \$350,000 Reduce TIFA transfer by \$850,000 Eliminate Capital Outlay - Fire Escape, \$1,500,000 Deny Capital Outlay - Historic Preservation, \$100,000 Add Capital Outlay - WCC Conference Room A Improvements, \$100,000 Remove Capital Outlay - John Deere Tractor, \$20,000		,720,000
•	Tax Increment Finance Authority Budget: Reduce Community Promotion/Outreach Programs by \$75,000 Deny Capital Outlay – Louie's Bar, \$650,000	\$	725,000

The Fiscal 2025 Budget has been modified to reflect all City Council amendments and represents the City's plan for providing services to Warren residents.

I wish to recognize the excellent work of all departments who participated in the budget process. I would like to express my sincere appreciation to all members of the Controller's Office who assisted and contributed in the preparation of this budget. I would also like to thank your office and members of the Warren City Council for your interest and support in planning and conducting the financial operations of the City in a responsible and progressive manner.

Respectfully

Richard A. Fox City Controller



OFFICE OF THE CONTROLLER

ONE CITY SQUARE, SUITE 425 WARREN, MI 48093-5289 (586) 574-4600 FAX (586) 574-4614 www.cityofwarren.org

April 8, 2024

Honorable Council Members:

I respectfully present the Administration's proposed 2024-2025 Budget for the City of Warren. This budget serves as a planning guide outlining our goals and how they will be implemented in the upcoming year. It is the means of allocating financial and personnel resources to provide City services to meet the needs and desires of our residential and business communities. The budget illustrates the City's administrative structure and work plan for the upcoming fiscal year.

This budget reflects the continuation of our overall strategic financial plan that has been in place for several years. 5-year renewals of the Public Safety and the Local Road millages were both approved in August, 2021 by wide margins. Augmented by this strong showing of community support, this budget allows us to maintain our strong city services and continue to retain our excellent bond rating.

BUDGET OVERVIEW

The budget is balanced with use of fund balance and is financially conservative. It continues the City's commitment to providing high quality, dependable services and it allocates available resources to service areas experiencing the greatest demands. Building from a strong base, this budget addresses current and future needs of our community and balances demands for service, with conservative financial management. This budget adequately meets the City's equipment, infrastructure, vehicle, and general operating needs while maintaining and in certain cases, enhancing current City service levels.

The total General Fund recommended budget is \$158,242,078 which represents an increase of \$2,966,659 or 1.02% from the previous year's recommended budget. The largest portion of the budget is for salaries and benefits that amount to 78.4% of the total overall budget. The increase is primarily due to several factors:

- Negotiated pay and benefit increases with all unions in the City.
- Equipment and other capital improvements

The millage rates applied to our estimated Taxable Value of \$4.06 billion will generate approximately \$117 million city-wide. Since the recommended budget is based on an estimated Taxable Value, some adjustments may be necessary upon final review by the Macomb County Equalization Department and State Tax Commission. Based upon our estimated Taxable Value, the average market value of a single-family residence in Warren is \$109,466. City taxes for a typical Warren home will be \$1,499 in fiscal 2024-2025, or \$4.11 per day. I am confident that as you examine this budget, you will be convinced that our taxpayers are getting outstanding service for their tax dollars.

The recommended budget attempts to prioritize the areas of most importance to our community, including the following:

Public Safety

Neighborhoods

Library and Education

Parks and Recreation

Economic Development and Redevelopment

Major and Local Roads

Sanitation and Environment

Financial Planning

PUBLIC SAFETY

Public Safety continues to be the biggest priority in our General Fund budget. This budget includes 439 full-time positions in Police (292) and Fire (147), plus 12 cadets in Fire. The Fire Department is purchasing various equipment totaling \$2,061,500 and another \$5,700,000 from bond proceeds for capital items including one (1) quintuple pumper fire engine for \$1,800,000, 3 EMS squads for \$1,000,000, radios, station renovations and other items. The Police Department is continuing to update their headquarters with over \$995,819 in building improvements and equipment. Additionally, the Police Department will purchase radios, drones and other equipment totaling \$3,547,472 from capital bond proceeds.

NEIGHBORHOODS

The neighborhoods are the backbone of our community. We are committed to improving them to provide a healthy atmosphere for everyone to live, work and raise their families.

Our residents and businesses must be informed of all important programs and decisions affecting this community. Community pride and community standards are vital to the neighborhoods and businesses throughout the entire City. The budget provides for communications with residents and businesses on issues of importance to them about our City.

Code enforcement efforts along with an aggressive nuisance abatement program are a strong priority in the Administration. Policies have been instituted and ordinances amended to get an early start on control of summer blight issues. Sound leadership, coupled with the restructuring of enforcement personnel duties, has boosted our efforts to curb blight in the City of Warren. Our City has received very good response from our residents and the media regarding these programs.

We provide programs to assist residents in need of improving their homes but without the financial resources to do so. The C.D.B.G. residential rehabilitation program is available to improve and upgrade their home to an acceptable level. Various volunteer organizations receive funding in the 2024-2025 City Budget. The Beautification Commission, Cultural Commission, Crime Commission, Historical Commission and Village Historical Commission, among others, provide programs that enhance the quality of life in our community.

LIBRARY AND EDUCATION

The Library continues its transformation after the successful voter approved millage in August 2010 of .8500 mills. Up through Fiscal 2020 use of the full voter approved millage allowed for the library to keep all four libraries open without substantial reductions in fund balance. It also allowed for adequate staffing levels, and provided substantial funding to increase our collections and to bring each of our branches to a state of the art facility. The Burnette Branch Library is now complete. With the completion of this project, the City has now completed upgrades of all four libraries. The City is moving forward with the construction of a new neighborhood library to serve the southeast quadrant of Warren, as funded with \$2,000,000 in ARPA monies in the 2022-2023 budget.

The Warren Public Library is a member of the Suburban Library Cooperative. These services provide Warren residents with access to library collections throughout the state.

PARKS AND RECREATION

The total recommended Parks and Recreation budget is \$6,085,752. The recommended millage rate for Parks and Recreation is .9161 mills with the Headlee Amendment rollback. The principal sources of revenues other than property taxes and memberships and other user fees generated by the Community Center. The City will continue to pursue grant funding to help improve parks throughout the community.

The Community Center and Park at the old Warren High School site has enhanced the area by offering both youth and seniors recreational activities. This approximately 135,000 square foot facility consolidates most of Parks and Recreation's office and maintenance staff operations. It offers a home for our commissions and new historical museum for our residents. This year, \$1,500,000 in DDA funding is added to repair and upgrade Center facilities and parking lots.

The community park around the City Hall is still very much a "work-in-progress" but is rapidly becoming a major focal point for residents and visitors. On hot summer days, a large contingent of people can be found utilizing the wading pool. The new ice skating rink is enjoying increasing popularity. A continuous array of concerts, art shows and other social events can be found at the community park in our continuing efforts to develop the first ever identifiable downtown area in the City of Warren.

ECONOMIC DEVELOPMENT AND REDEVELOPMENT

The City is committed to an aggressive effort of attracting new companies into the City and creating new jobs for our residents. We endorse Public/Private Partnerships not only to retain existing jobs, but also to create new ones. We are currently working on several exciting projects with our current business partners to bring construction and jobs to the City.

The Tax Increment Finance Authority (T.I.F.A.) Board will continue to pursue vacant buildings and parcels of land to promote new development that will improve the area. The T.I.F.A. Board is working in partnership with the City of Center Line to coordinate redevelopment from 8 Mile to 11 Mile along Van Dyke Avenue.

The amended Downtown Development Authority (DDA) plan broadens the scope of its impact, providing direct benefits to residents and businesses from one end of the City to the other. Enhancements to existing City facilities and new developments will provide residents and businesses with access to educational, recreational, and public safety services.

MAJOR AND LOCAL ROADS

Road maintenance is important to the daily lives of the hundreds of thousands of people who use our roads every day. Our state-shared Michigan Transportation funds are not sufficient to keep up with the repair needs of deteriorating major and local roads throughout our City. Thus, the Administration proposed a local street repair & maintenance millage to the citizens in November 2011. This millage was renewed in August 2016, and again in August 2021 for another five years.

We are committed to an aggressive street sweeping program. Again, this year we will hire seasonal laborers to assist in removing debris from our streets, cutting grass and general maintenance throughout the entire City.

SANITATION AND ENVIRONMENT

The total recommended Sanitation budget is \$14,101,087, which represents an increase of \$674,256 or 5.0% from the previous year's recommended budget. The increase is primarily due to additional landfill costs and capital purchases for two (2) garbage trucks. The millage rate is recommended at 2.7491 mills.

The City Administration is concerned with environmental issues that face this community. The current administration is committed to a very aggressive policy of maintaining a safe environment for all residents in Warren.

Our Recycling and Composting program is one of the best in our Great State. We remain committed to providing a quality Recycling and Composting program at a reasonable price to our community.

FINANCIAL PLANNING

The City of Warren has again received the "Certificate of Achievement for Excellence in Financial Reporting". This award recognizes the quality of financial leadership to the community and other interested readers. I would like to thank my Staff for their hard work and dedication that enabled our City to receive this award.

We received an "unmodified opinion" for our Comprehensive Annual Financial Report for the period ending June 30, 2023. This helps us maintain our "AA" credit rating from Standard and Poor's. This AA rating improves the investments of our bondholders and reduces the cost of borrowing to our taxpayers.

BUDGET PROCESS, COUNCIL REVIEW AND ADJUSTMENT, PUBLIC HEARING, AND ADOPTION

On April 8th you will receive your copy of the proposed 2024-2025 Budget. The Council will have a number of weeks to deliberate the budget with all departments and divisions. Public inspection copies of the recommended budget will be available in the Clerk's office, all Library branches and on the City website. The Council is required to have a public hearing no later than one week before its final adoption at such time as the Council shall direct. In accordance with the City Charter, no later than the third Monday in May of each year, the Council shall, by resolution, adopt a balanced budget for the ensuing fiscal year. This year, the budget must be adopted by May 20, 2024.

SUMMARY

In conclusion, we have worked many long hours to produce this 2024/2025 fiscal budget. Our business and residential taxpayers expect and deserve that our services will be efficient and cost effective. I firmly believe that if all the stakeholders can work together, we can obtain our goals and more positive change for the City of Warren.

Respectfully,

Richard A. Fox

City Controller

GENERAL APPROPRIATIONS RESOLUTION ADOPTING FISCAL YEAR 2024/2025 BUDGET AND TAX RATE FOR FISCAL YEAR 2024/2025

A Regular Meeting of the City Council of the City of Warren, County of Macomb, Michigan held May 14, 2024, at 7:00 p.m. Eastern Daylight Savings Time.

PRESENT: Council Members <u>Boike, Dwyer, Lafferty, Magee, Moore, Newnan, Rogensues</u>
ABSENT: Council Members None
The following resolution was offered by Councilperson <u>Moore</u>
and supported by Councilperson_Lafferty
The City of Warren proposed budget for the fiscal year of July 1, 2024 to June 30,
2025 has been submitted by the Mayor to the City Council.

A public hearing on the proposed budget was held on April 23, 2024, and the City Council has completed its review of the Mayor's proposed budget for the fiscal year 2024/2025.

THEREFORE, BE IT RESOLVED, that the Council adopts the sums to be raised by taxation for the general purpose of the City and for the payment of principal and interest on its indebtedness as follows:

Funds:	<u>Tax Rate</u>
General Fund	
Charter Millage	8.2555
Special Levies:	
Police and Fire Pension	5.4848
Police & Fire Operating	4.6343
Emergency Medical Service	0.2746
Police	0.9210

Fire	0.9210
Total General Fund Operating Levy	20.4912
a	
<u>Special Revenue</u>	
Library (Charter)	0.4582
Library (Voted)	0.7996
Sanitation	2.7514
Parks & Recreation	0.9168
2011 Local Street Repair & Maintenance	<u>1.9858</u>
Total Special Revenue Fund Levy	6.9118
Total Levy	<u>27.4030</u>

BE IT FURTHER RESOLVED that the aforementioned tax rates shall be adopted as the City tax rate for fiscal year July 1, 2024 to June 30, 2025.

BE IT FURTHER RESOLVED that the 2024/2025 budget shall remain a "line-item" budget.

BE IT FURTHER RESOLVED that the City Council adopts the Mayor's Proposed Budget for 2024/2025 with the following amendments:

HUMAN RESOURCES

• Reduce Human Resources Director to \$118,615

COMMUNITY AND ECONOMIC DEVELOPMENT

• Reduce Community Outreach Programs to \$0

ADMINISTRATIVE UNALLOCATED EXPENSE

- Reduce National Opioid Settlement Expense to \$0
- Add City Project Management Contractual \$50,000

CULTURAL COMMISSION

Add \$5,000 Contractual Services

CRIME COMMISSION

• Rename Community Outreach to Community Promotion/Outreach Programs

HISTORICAL COMMISSION

• Rename Community Outreach to Community Promotion/Outreach Programs

VILLAGE HISTORICAL COMMISSION

- Rename Community Outreach to Community Promotion/Outreach Programs
- Add \$25,000 contractual services Skate Park

FIRE DEPARTMENT

- Eliminate M.I.S. Specialist
- Add Chief Technology Officer \$123,854
- Capital Outlays Proposed Bond Issue Add Engine \$1,000,000

POLICE DEPARTMENT

• Add 1 Captain position (4) \$133,577

PLANNING

• Reduce meeting allowance to \$19,275

LIBRARY

• Add Marketing/Promotions – Program Advertisement \$50,000

RECREATION

- Add \$50,000 Marketing/Promotions Program Advertisement \$90,000
- Add Capital Outlay-John Deere Gator \$20,000

COMMUNICATIONS

- Delete City Newsletter
- Reduce part-time employees to \$300,000
- Reduce Community Outreach Programs to \$0

DOWNTOWN DEVELOPMENT AUTHORITY OPERATIONS FUND

- Reduce Community Outreach Programs to \$0
- Reduce transfer to TIFA to \$150,000
- Delete \$1,500,000 Capital Outlay Fire Escape
- Delete \$100,000 Capital Outlay Historic Preservation
- Add Capital Outlay WCC Conference Room A Improvements \$100,000
- Remove Capital Outlay –WCC Improvements John Deere Gator Halmich \$20,000

TAX INCREMENT FINANCE AUTHORITY CONSTRUCTION FUND

- Reduce Community Promotions to \$50,000
- Delete \$650,000 Capital Outlays Louie's Bar
- Other revenue reduced from \$1,000,000 to \$150,000

GENERAL FUND RESERVE

- \$5,000,000 to be earmarked and reserved for upgrades to substandard homes

 Economic criteria and accounting recordkeeping to be determined
- \$2,750,000 to be earmark for Recreational Capital Improvements Funds to be transfered as projects are pproved

BE IT FURTHER RESOLVED, that if any portion, section, subsection, or other part of this resolution, or its application to any person or circumstance, is invalidated or declared unlawful for any reason, then such portion, section, subsection or other part shall be separable, and the remainder of the resolution shall remain in full force and effect.

AYES: Council Members <u>Moore, Lafferty, Dwyer, Boike, Magee, Newnan, Rogensues</u>.

NAYS: Council Members None

RESOLUTION DECLARED ADOPTED THIS 14TH DAY OF MAY, 2024.

Mindy Moore.

Mindy Moore, Council Secretary

CERTIFICATION

STATE OF MICHIGAN)
) SS.
COUNTY OF MACOMB)

I, SONJA BUFFA, duly elected City Clerk for the City of Warren, Macomb County, Michigan, hereby certify that the foregoing is a true and correct copy of the resolution adopted by the Council of the City of Warren at its meeting held on May 14, 2024.

SONJA BUFFA City Clerk

ESTI	MATED REVENUE BODY	<u>3E 1</u>	
	Mayor's	City Council	City Council
	Recommended	Amendments	Adopted
	Budget	Add/(Delete)	<u>Budget</u>
Operating Funds:			
General Fund:			
Property Taxes	\$ 90,384,092	\$ 52,607	\$ 90,436,699
Intergovernmental Revenues	34,301,940	-	34,301,940
Licenses and Permits	6,030,000	-	6,030,000
Fines and Forfeitures	3,950,000	-	3,950,000
Interest on Investments	3,000,000	-	3,000,000
Charges for Services	5,546,500	-	5,546,500
Miscellaneous Income	11,565,252	(142,568)	11,422,684
Capital Equipment Reserve	3,464,294	-	3,464,294
Fund Balance Appropriated	<u> </u>	167,342	167,342
Total General Fund	\$ 158,242,078	\$ 77,381	\$ 158,319,459
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Michigan Transportation Funds:			
Major Streets:			
State Shared Revenues	\$ 13,920,116	\$ -	\$ 13,920,116
Interest on Investments	250,000	-	250,000
Miscellaneous Reimbursements	90,775	-	90,775
Fund Balance Appropriated	5,144,108	<u>-</u> _	5,144,108
Total Major Streets	\$ 19,404,999	\$ -	\$ 19,404,999
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Local Streets:			
State Shared Revenues	\$ 5,194,780	\$ -	\$ 5,194,780
Interest on Investments	150,000	-	150,000
Transfer from General Fund	88,274	-	88,274
Transfer from Major Fund	1,000,000	-	1,000,000
Fund Balance Appropriated	1,322,930	-	1,322,930
Total Local Streets	\$ 7,755,984	\$ -	\$ 7,755,984
	<u>+ </u>	-	+ 1,122,221
Library Special Revenue Fund:			
Property Taxes	\$ 5,420,360	\$ 4,320	\$ 5,424,680
Intergovernmental Revenues	440,000	-	440,000
Interest on Investments	200,000	-	200,000
Charges for Services	86,500	-	86,500
Fund Balance Appropriated	-	-	-
Total Library Special Revenue Fund	\$ 6,146,860	\$ 4,320	\$ 6,151,180
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Recreation Special Revenue Fund:			
Property Taxes	\$ 3,950,982	\$ 3,023	\$ 3,954,005
Intergovernmental Revenues	650,897	-	650,897
Interest on Investments	93,000	-	93,000
Charges for Services	1,245,350	-	1,245,350
Miscellaneous Income	75,636	-	75,636
Fund Balance Appropriated	69,887	66,977	136,864
Total Recreation Special Revenue Fund	\$ 6,085,752	\$ 70,000	\$ 6,155,752
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Communications Special Revenue Fund:			
Franchise Fee Revenues	\$ 1,655,890	\$ -	\$ 1,655,890
Interest on Investments	75,000	-	75,000
Miscellaneous Income	12,200	-	12,200
Fund Balance Appropriated	988,775	(341,670)	647,105
Total Communications Special Revenue Fund	\$ 2,731,865	\$ (341,670)	\$ 2,390,195
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	Mayor's Recommended <u>Budget</u>	City Council Amendments Add/(Delete)	City Council Adopted Budget
Operating Funds:		, (=,	= g
Sanitation Special Revenue Fund:			
Property Taxes	\$ 11,856,403	\$ 9,923	\$ 11,866,326
Intergovernmental Revenues	600,000	-	600,000
Interest on Investments	120,000	-	120,000
Miscellaneous Income	167,305	-	167,305
Transfer Station Royalties	145,000	-	145,000
Fund Balance Appropriated	1,212,379	-	1,212,379
Total Sanitation Special Revenue Fund	\$ 14,101,087	\$ 9,923	\$ 14,111,010
Rental Ordinance Fund:			
Inspection Fees	\$ 1,085,000	\$ -	\$ 1,085,000
Interest on Investments	90,000	-	90,000
Fund Balance Appropriated	74,072	<u> </u>	74,072
Total Rental Ordinance Fund	\$ 1,249,072	\$ -	\$ 1,249,072
Vice Crime Confiscation Fund:			
Vice Crime Confiscation's	\$ 50,000	\$ -	\$ 50,000
Interest on Investments	10,000	· -	10,000
Fund Balance Appropriated	53,525	-	53,525
Total Vice Crime Confiscation Fund	\$ 113,525	\$ -	\$ 113,525
Drug Forfeiture Fund:			
Drug Forfeitures	\$ 625,000	\$ -	\$ 625,000
Interest on Investments	80,000	-	80,000
Fund Balance Appropriated	380,000	<u> </u>	380,000
Total Drug Forfeiture Fund	\$ 1,085,000	<u>\$</u>	\$ 1,085,000
Act 302 Police Training Fund:			
State Grant	\$ 50,000	\$ -	\$ 50,000
Interest on Investments	2,500	-	2,500
Fund Balance Appropriated	_ _	<u> </u>	<u> </u>
Total Act 302 Police Training Fund	\$ 52,500	<u>\$ -</u>	\$ 52,500
Downtown Development Authority Fund:			
Property Taxes	\$ 8,277,029	\$ 6,712	\$ 8,283,741
Intergovernmental Revenues	4,200,000	-	4,200,000
Interest on Investments	700,000	-	700,000
Miscellaneous Income	25,000		25,000
Fund Balance Appropriated	5,197,165	(2,726,712)	2,470,453
Total Downtown Development Authority Fund	\$ 18,399,194	\$ (2,720,000)	\$ 15,679,194
2011 Local Street Repair & Replacement Fund:			
Property Taxes	\$ 8,557,521	\$ 6,900	\$ 8,564,421
Intergovernmental Revenues	450,000	-,	450,000
Interest on Investments	400,000	<u>-</u>	400,000
Fund Balance Appropriated	2,996,749	-	2,996,749
Total 2011 Local Street Repair & Replacement	\$ 12,404,270	\$ 6,900	\$ 12,411,170
. Jan. 2011 20001 Oli Out Nopuli a Nopidoomoni	ψ 12, 107,210	ψ 0,000	<u>Ψ 12, 711,170</u>

	Mayor's Recommended <u>Budget</u>	City Council Amendments Add/(Delete)	City Council Adopted Budget
Operating Funds:			
Indigent Defense Fund:			
Fund Balance Appropriated	<u> </u>	<u> </u>	<u>\$</u>
Total Indigent Defense Fund	<u>\$</u> _	<u>\$</u>	<u>\$</u>
Tax Increment Finance Authority Fund:		_	
Property Taxes	\$ 356,500	\$ -	\$ 356,500
Intergovernmental Revenues	1,500	-	1,500
Interest on Investments	750	(050,000)	750
Miscellaneous Income	1,000,000	(850,000)	150,000
Fund Balance Appropriated	-	125,000	125,000
Total Tax Increment Finance Authority Fund	\$ 1,358,750	\$ (725,000)	\$ 633,750
Enterprise Funds:			
Stilwell Manor: Rental Revenues	ф 602.040	ф	ф GO2 O4O
Interest on Investments	\$ 603,910	\$ -	\$ 603,910
Miscellaneous Income	- 420,158	-	- 420,158
Appropriation of Retained Earnings	420,130	-	420,130
	<u>-</u>	<u>-</u>	<u> </u>
Total Stilwell Manor	\$ 1,024,068	<u>\$ -</u>	\$ 1,024,068
Coach Manor:			
Rental & Maintenance Revenues	\$ 1,774,450	\$ -	\$ 1,774,450
Interest on Investments	3,000	-	3,000
Miscellaneous Income	25,000	-	25,000
Appropriation of Retained Earnings	315,033	_	315,033
Total Coach Manor	\$ 2,117,483	<u> </u>	\$ 2,117,483
Water and Sewer System:			
Water and Sewer Charges	\$ 59,240,990	\$ -	\$ 59,240,990
Pre-Treatment/Cross Connection Charges	1,432,404	-	1,432,404
Interest on Investments	1,006,105	-	1,006,105
Miscellaneous Income	22,049,870	-	22,049,870
Appropriation of Retained Earnings-Restricted		-	
Total Water and Sewer System	\$ 83,729,369	<u>\$</u>	\$ 83,729,369
Capital Project Fund:			
37th District Court Renovation Fund:			
Court Building Renovation Fee	\$ 550,000	\$ -	\$ 550,000
Interest on Investments	250,000	<u> </u>	250,000
Total 37th District Court Renovation Fund	\$ 800,000	<u>\$ -</u>	\$ 800,000
Civic Center South Construction Fund:			
Fund Balance Appropriated	<u> </u>	<u>-</u>	<u>-</u>
Total Civic Center South Construction Fund	\$ -	\$ -	\$ -

	Mayor's Recommended Budget	City Council Amendments Add/(Delete)	City Council Adopted <u>Budget</u>
Operating Funds:			
Debt Funds:			
Chapter 20 & 21 Drain Debt Fund:			
Interest on Investments	\$ 3,100	\$ -	\$ 3,100
Fund Balance Appropriated	21,900		21,900
Total Chapter 20 & 21 Drain Debt Fund	\$ 25,000	<u>\$ -</u>	\$ 25,000
Michigan Transportation Debt:			
Transfer from Major Roads	\$ 4,961,719	<u>\$ -</u>	<u>\$ 4,961,719</u>
Total Michigan Transportation Debt	\$ 4,961,719	<u> </u>	\$ 4,961,719
Capital Improvement Debt:			
Transfer from Major Roads	\$ 472,799	\$ -	\$ 472,799
Transfer from General Fund	1,428,000	-	1,428,000
Total Capital Improvement Debt	\$ 1,900,799	\$ -	\$ 1,900,799
	. , , , , , , , , , , , , , , , , , , ,	.	. , , , , , , , , , , , , , , , , , , ,
Downtown Development Authority Debt:			
Transfer from DDA Operating Fund	\$ 7,494,457	\$ -	\$ 7,494,457
Total Downtown Development Authority Debt	\$ 7,494,457	\$ -	\$ 7,494,457
Total Downtown Development Authority Debt	ψ 1, 434,431	<u>Ψ -</u>	ψ 1,434,431
T	# 054 400 004	Φ (0.040.440°	A. 0.47. F.0.F. 0.0.F.
Total All Funds	<u>\$ 351,183,831</u>	<u>\$ (3,618,146)</u>	<u>\$ 347,565,685</u>

	Mayor's Recommended	City Council Amendments	City Council Adopted
Operating Funds:	<u>Budget</u>	Add/(Delete)	<u>Budget</u>
General Fund:			
Council	\$ 1,422,528	\$ -	\$ 1,422,528
District Court	8,389,840	Ψ -	8,389,840
Mayor	888,710	<u>-</u>	888,710
Clerk	2,625,054	<u>_</u>	2,625,054
Treasurer	1,620,967	<u>_</u>	1,620,967
Controller	2,271,878	<u>_</u>	2,271,878
Information Systems	1,871,706	_	1,871,706
Legal	2,053,404	_	2,053,404
Assessing	2,467,958	_	2,467,958
Human Resources	1,829,462	(27,370)	1,802,092
Property Maintenance Inspection	3,917,615	(27,070)	3,917,615
Community & Economic Development	425,029	(10,000)	415,029
Unallocated Expense	8,071,482	(92,568)	7,978,914
Commissions (12)	287,663	30,000	317,663
Total General Government	\$ 38,143,296	\$ (99,938)	\$ 38,043,358
Total General Government	φ 30,143,290	ψ (99,930)	φ 30,043,330
Fire Department	\$ 35,896,189	\$ 12,694	\$ 35,908,883
Police Department	60,239,459	178,760	60,418,219
Animal Control	609,699	-	609,699
Civil Defense	267,937	_ _	267,937
Total Public Safety	\$ 97,013,284	\$ 191,454	\$ 97,204,738
Director of Public Services	\$ 606,075	\$ -	\$ 606,075
Engineering and Inspections	2,151,359	-	2,151,359
Building and Inspections	4,896,154	-	4,896,154
DPW Garage	7,673,009	-	7,673,009
Building Maintenance	2,946,591	-	2,946,591
Street Lighting	3,700,000		3,700,000
Total Public Services	<u>\$ 21,973,188</u>	<u> </u>	\$ 21,973,188
Planning	\$ 1,112,310	\$ (14,135)	\$ 1,098,175
Total General Fund	\$ 158,242,078	\$ 77,381	\$ 158,319,459
Special Revenue Funds:			
Michigan Transportation Funds:			
Major Streets:			
Operating Costs	\$ 5,870,481	\$ -	\$ 5,870,481
Debt Service Costs	5,434,518	-	5,434,518
Transfer to Local Street Fund	1,000,000	-	1,000,000
Construction Projects	7,100,000	<u> </u>	7,100,000
Total Major Streets	\$ 19,404,999	<u>\$ -</u>	\$ 19,404,999
Michigan Transportation Funds:			
Local Streets:	_	_	.
Operating Costs	\$ 7,155,984	\$ -	\$ 7,155,984
Construction Projects	600,000		600,000
Total Local Streets	\$ 7,755,984	<u> </u>	\$ 7,755,984

XIX

	Mayor's Recommended Budget	City Council Amendments Add/(Delete)	City Council Adopted <u>Budget</u>
Operating Funds:		 	
Library Special Revenue Fund:			
Personnel Services	\$ 2,034,776	\$ -	\$ 2,034,776
Employee Benefits	1,500,789	-	1,500,789
Supplies	90,000	-	90,000
Other Services and Charges	1,612,403	50,000	1,662,403
Capital Outlay	588,000	<u>-</u> _	588,000
Total Library Special Revenue Fund	\$ 5,825,968	\$ 50,000	\$ 5,875,968
Recreation Special Revenue Fund:			
Personnel Services	\$ 2,070,889	\$ -	\$ 2,070,889
Employee Benefits	1,117,325	-	1,117,325
Supplies	206,900	-	206,900
Other Services and Charges	2,536,638	50,000	2,586,638
Capital Outlay	154,000	20,000	174,000
Total Recreation Special Revenue Fund	\$ 6,085,752	\$ 70,000	\$ 6,155,752
Communications Special Revenue Fund:			
Personnel Services	\$ 912,308	\$ (150,000)	\$ 762,308
Employee Benefits	490,783	(11,670)	479,113
Supplies	35,500	-	35,500
Other Services and Charges	1,093,274	(180,000)	913,274
Capital Outlay	200,000	<u>-</u> _	200,000
Total Communications Special Revenue Fund	\$ 2,731,865	\$ (341,670)	\$ 2,390,195
Sanitation Special Revenue Fund:			
Personnel Services	\$ 3,263,150	\$ -	\$ 3,263,150
Employee Benefits	2,907,588	-	2,907,588
Supplies	605,000	-	605,000
Other Services and Charges	6,475,349	-	6,475,349
Capital Outlay	850,000		850,000
Total Sanitation Special Revenue Fund	\$ 14,101,087	<u> </u>	\$ 14,101,087
Rental Ordinance Fund:			
Personnel Services	\$ 679,918	\$ -	\$ 679,918
Employee Benefits	319,954	-	319,954
Supplies	20,000	-	20,000
Other Services and Charges	149,200	-	149,200
Capital Outlay	80,000		80,000
Total Rental Ordinance Fund	\$ 1,249,072	<u> </u>	\$ 1,249,072
Vice Crime Confiscation Fund:			
Other Services and Charges	<u>\$ 113,525</u>	<u>\$ -</u>	<u>\$ 113,525</u>
Total Vice Crime Confiscation Fund	<u>\$ 113,525</u>	<u>\$ -</u> <u>\$ -</u>	\$ 113,52 <u>5</u>
Drug Forfeiture Fund:			
Other Services and Charges	\$ 1,085,000	<u>\$</u> \$ -	\$ 1,085,000
Total Drug Forfeiture Fund	\$ 1,085,000	<u>\$</u>	\$ 1,085,000
Act 302 Police Training Fund:			
Other Services and Charges	\$ 52,500	<u>\$ -</u>	\$ 52,500
Total Act 302 Police Training Fund	\$ 52,500	<u> </u>	\$ 52,500
			

	Mayor's Recommended <u>Budget</u>	City Council Amendments Add/(Delete)	City Council Adopted Budget
Operating Funds:		<u> </u>	<u>= = = = = = = = = = = = = = = = = = = </u>
Downtown Development Authority Fund:			
Personnel Services	\$ 315,938	\$ -	\$ 315,938
Employee Benefits	186,229	· -	186,229
Supplies	3,000	-	3,000
Other Services and Charges	11,760,977	(1,200,000)	10,560,977
Capital Outlay	6,133,050	(1,520,000)	4,613,050
Total Downtown Development Authority Fund	\$ 18,399,194	\$ (2,720,000)	\$ 15,679,194
2011 Local Street Repair & Replacement Fund:			
Capital Improvements	\$ 12,098,170	\$ -	\$ 12,098,170
Other Services and Charges	306,100	_	306,100
Total 2011 Local Street Repair & Replacement	\$ 12,404,270	<u>\$ -</u>	\$ 12,404,270
Indigent Defense Fund:			
Personnel Services	\$ -	\$ -	\$ -
Employee Benefits	-	-	-
Supplies	-	-	-
Other Services and Charges	-	-	-
Capital Outlay	-	-	
Total Indigent Defense Fund	<u>\$ -</u>	<u> </u>	\$ -
Tax Increment Finance Authority Fund:			
Personnel Services	\$ 20,000	\$ -	\$ 20,000
Employee Benefits	6,250	-	6,250
Supplies	500	-	500
Other Services and Charges	450,850	(75,000)	375,850
Capital Outlay	881,150	(650,000)	231,150
Total Tax Increment Finance Authority Fund	\$ 1,358,750	\$ (725,000)	\$ 633,750
Enterprise Funds:			
Stilwell Manor:			
Personnel Services	\$ 314,621	\$ -	\$ 314,621
Employee Benefits	205,831	<u>-</u>	205,831
Supplies	14,500	-	14,500
Other Services and Charges	420,946	_	420,946
Capital Outlay	51,250	-	51,250
Total Stilwell Manor	\$ 1,007,148	\$ -	\$ 1,007,148
Coach Manor:			
Personnel Services	\$ 334,848	\$ -	\$ 334,848
Employee Benefits	207,227	-	207,227
Supplies	43,500	-	43,500
Other Services and Charges	1,123,158	-	1,123,158
Capital Outlay	408,750	-	408,750
Total Coach Manor	\$ 2,117,483	\$ -	\$ 2,117,483

	Mayor's Recommended <u>Budget</u>	City Council Amendments Add/(Delete)	City Council Adopted <u>Budget</u>
Operating Funds:			
Enterprise Funds:			
Water and Sewer System:			
Personnel Services	\$ 9,275,417	\$ -	\$ 9,275,417
Employee Benefits	8,045,585	-	8,045,585
Supplies	1,015,000	-	1,015,000
Water Purchases	11,502,000	-	11,502,000
Other Services and Charges	26,714,809	-	26,714,809
Capital Outlay	26,567,000	<u>-</u> _	26,567,000
Total Water and Sewer System	\$ 83,119,811	<u> </u>	\$ 83,119,811
Capital Project Fund:			
37th District Court Renovation Fund:			
Capital Improvements	\$ 500,000	\$ -	\$ 500,000
Total 37th District Court Renovation Fund	\$ 500,000	\$ - \$ -	\$ 500,000 \$ 500,000
Civic Center South Construction Fund:			
Capital Improvements	\$ <u>-</u>	\$ -	\$ -
Total Civic Center South Construction Fund	\$ <u>-</u>	\$ -	\$ -
Debt Funds:			
Mchapter 20 and 21 Draint	\$ 25,000	\$ -	\$ 25,000
Michigan Transportation Debt	4,961,719	-	4,961,719
Capital Improvement Debt	1,900,799	-	1,900,799
Downtown Development Authority Debt	7,494,457	-	7,494,457
Total Debt Funds	\$ 14,381,975	\$ -	\$ 14,381,975
Total All Funds	<u>\$ 349,936,461</u>	\$ (3,589,289)	\$ 346,347,172

CITY OF WARREN, MICHIGAN ASSOCIATED AGENCIES

The budget presented herein includes all of the funds relevant to the operation of the City of Warren as required by the Michigan Public Act 621 of 1978, the Uniform Budgeting and Accounting Act.

The budget for agencies which have an indirect relationship to the City or which may have been formed under applicable Federal and State Laws as separate and distinct entities apart from the City's operations are not included.

The following are significant agencies which are specifically excluded from the budget presented herein:

Warren Public School Districts:
Fitzgerald School District
Van Dyke School District
East Detroit School District
Center Line School District
Warren Woods School District
Warren Consolidated School District

Warren Economic Development Corporation (inactive) Warren Building Authority

Separate budget reports can be obtained from these respective agencies.

CITY OF WARREN, MICHIGAN GENERAL INFORMATION

The City of Warren was incorporated as a home rule City on January 1, 1957. The City is governed by a seven-member Council, Mayor, Treasurer and City Clerk. The City encompasses 34.5 square miles (22,080 acres) of the southwestern section of Macomb County where it is adjacent to the City of Detroit. The City's boundaries are Eight Mile Road on the south, Fourteen Mile Road on the north, Dequindre Road on the west and a parallel line running due north from the Gratiot-Eight Mile Road intersection on the east. With a population of 139,387 (2020 census figure), Warren remains the third largest City in the State of Michigan.

Warren is an area rich with ethnic flavor and charm. We are proud of our community, from its rural beginnings to its phenomenal growth and its unique blend of industrial innovation, residential comfort, and educational and cultural opportunities.

With over 4,000 businesses, Warren has a diverse business climate. Unquestionably contributing to the economic vitality of the City is the presence of General Motors Corporation and FCA/Chrysler Corporation automotive facilities. Warren is proud to be the home of General Motors Technical Center, a 330-acre complex housing General Motors Corporation staff operations; research laboratories, engineering, and design. FCA/Chrysler Corporation has three major facilities in Warren. Occupying a 224-acre site, this complex includes an assembly plant, a stamping plant and a paint plant. The presence of General Motors Corporation and FCA/Chrysler represents approximately 9.4% of the City's taxable value. In 2021, General Motors Corporation sold the idle Hydramatic Transmission Plant to Northpoint Development. The 117 acre parcel is being redeveloped into an industrial park with its first tenants including Home Depot, Marlo Beauty Supply and Borg Warner subsidiary Akasol.

The South Campus of Macomb Community College is a public college located on a 100-acre site on Twelve Mile Road. Macomb Community College is one of the nations' leading community colleges. Macomb ranks nationally in the top two percent in the number of associate's degrees awarded and as the largest grantor of associate's degrees in Michigan. The college's comprehensive educational programming includes precollege experiences, university transfer and career preparation programs, bachelor's degree completion and graduate degree programs, workforce training, professional and continuing education and enrichment opportunities.

Protecting the lives and property of Warren's citizens is the mission of our public safety departments. The Fire Department strives to ensure that the best fire extinguishment and emergency medical service is available to service the community. The Police Department operates an Emergency 911 System, in-vehicle wireless communications and a high tech mobile command center to afford residents the quickest possible response to any emergency situation. This continual investment in equipment, facilities and personnel has resulted in Warren having one of the lowest crime rates in the nation for a city over 100,000 people.

The mission of the Warren Public Library is to improve the quality of life for the citizens of Warren by providing services and resources that promote educational, cultural, social and economic well being. The library strives to be a source of information for lifetime learning and enjoyment. One of its primary goals is to stimulate young children's interest in reading and learning and to encourage literacy among all age groups. The Warren Public Library operates a Civic Center Library and occupies 35,000 square feet on the main floor of the City Hall building. The Library features a computer lab, self check-out units, private study rooms and an inviting reading room with fireplace. Services such as after hours book pick-up and a drive-up book drop are also available. This centrally located library benefits all citizens of Warren. Warren also has branch libraries, each providing internet access and adaptive devices for the visually impaired. As a member of the Suburban Library Cooperative, the Warren Libraries provide access for patrons to all library materials in the State of Michigan.

CITY OF WARREN, MICHIGAN (Continued)

The City of Warren has developed 30 City parks. Halmich Park, the largest of the City parks sits on approximately 80 acres and has four-lighted baseball diamonds, soccer fields, a concession stand and picnic pavilions. The City operates three indoor recreational facilities: the Warren Community Center, Owen Jax Recreation Center and the Stilwell Manor Senior Drop-In Center.

The Warren Community Center facility houses the Parks and Recreation, Communications Department and City Council offices as well as the Miller Branch of the Warren Public Library. The facility operates a year round aquatics center which includes a 150-foot water slide, a lazy river, play structure and lap pool. In addition, there are three gymnasiums, multi-purpose meeting rooms, and an auditorium and fitness center. The exterior grounds include a lighted football stadium, walking paths and irrigated soccer fields. With grant assistance from the Michigan Department of Transportation, the Recreation Department continues to offer specialized transportation for seniors and special populations.

The Parks and Recreation Department offers many year-round recreational programs, including baseball, softball, basketball, volleyball, swimming, bowling, arts and crafts, music, theater and dancing. Programs service pre-school children to senior citizens. Summer concerts are conducted by the City's Cultural Commission and the Parks and Recreation Department.

The City's Public Service Department provides a variety of services to the City's residents. Amongst these are weekly garbage collection; street maintenance, including snow and ice removal; building inspections; operation of the Waste Water Treatment Plant and the Water and Sewer System.

Affordable and safe housing is provided to Warren seniors through the operation of its 366-unit Senior Citizen Housing Complex.

MAJOR INITIATIVES

There is an ongoing commitment to improve conditions of road surfaces and traffic flows throughout the City as well as water and sewer main infrastructure where necessary. The majority of the road projects in this budget are funded directly by the City utilizing state shared state gas and weight taxes, through cooperative efforts with the Michigan Department of Transportation or Macomb County Road Commission and from the local road/replacement millage. Water mains will be replaced in conjunction with many of these road projects. The City continues with the commitment to replace aging equipment and vehicles.

This budget has over \$51 million worth of capital improvements. The main items include several road projects, police vehicles, fire station improvements, various Waste Water Treatment Plant improvements, and water and sewer main replacements. In addition, we are continuing to build a 21.5-million-gallon detention basin to help prevent flooding caused by severe weather conditions.

BUDGETARY DATA

Introduction

As you review the City's Budget document, note that it is organized by fund type. These fund types are distinguished by tabs and include the General Fund, Special Revenue Funds, Enterprise Funds, Capital Project Funds, and Debt Service Funds. The General Fund is further divided into major divisions or departments. Each division or department contains a Service Mission Statement, Performance Objectives and Indicators, Expenditure History Chart, Personnel and Budget changes for prior years, and requested, recommended by the Mayor and Adopted by Council for the new Budget year. The Service Mission Statement highlights the types of services each activity provides. The Performance Objectives give specific objectives that the activity hopes to achieve in the current year while the Performance Indicators provide a listing of key measurements of the activity's service, efforts and accomplishments. The Expenditure History Chart provides a graphic look at the activity's expenditures over the past ten fiscal years.

Uniform Budget Act

The City is legally subject to the budgetary control requirements of State of Michigan P.A. 621 of 1978 (the Uniform Budgeting Act). The following statements represent a brief synopsis of the major provisions of this Act.

- Budgets must be adopted for the General Fund, Special Revenue Funds, and Debt Service Funds.
- The budgets must be balanced.
- The budgets must be amended when necessary.
- Debt cannot be entered into unless permitted by law.
- Expenditures cannot exceed budget appropriations.
- Expenditures cannot be made unless authorized in the budget.
- A public hearing must be held before budget adoptions.

Budgetary Basis of Accounting

Budgets for the General, Special Revenue, Debt Service and Capital Project Funds are prepared and adopted on the modified accrual basis of accounting consistent with Generally Accepted Accounting Principles (GAAP).

Budgetary Process

The preparation of the budget begins in December with the distribution of budget instructions by the Controller's Office. During January and February, the Mayor and Controller's Office hold meetings with all departments, divisions, and commissions to review proposed spending and activities. At this time alternative approaches are sought to provide better services and reduce costs. Departmental requests are addressed by the Mayor within overall City needs and an estimate of available resources. The remaining steps and deadlines are strictly outlined in the City Charter as follows:

- 1. Not later than the second Monday in April of each year, the Mayor shall submit to the Council a recommended budget for the next fiscal year, which is within the tax limit and other revenue sources of the City.
- 2. The recommended budget of the Mayor, together with his supporting schedules, information and messages, shall be reviewed by the Council.
- 3. A public hearing on the budget shall be held not less than one week before its final adoption.
- 4. Not later than the third Monday in May of each year, the Council shall, by resolution, adopt a budget for the ensuing fiscal year in accordance with the Michigan Uniform Accounting and Budgetary Act.

In addition to the Charter requirements, the Administrators of all City offices have made budget requests to the Mayor, which he has reviewed before arriving at his proposed budget recommendations.

The Recommended Budget vs. Adopted Budget: The terminology "Recommended Budget" is utilized throughout the document to indicate the budgetary totals and concepts as presented by the Mayor to the City Council on or before the second Monday in April. The terminology "Adopted Budget" refers to the official budgetary totals adopted by the City Council after the Mayor's submission and required public hearing is held.

Once adopted, the budget becomes the legally binding financial plan for the City. The City adopts its budget by budgetary center, which is in accordance with the State's legal requirement and is the level of classification detail at which expenditures may not legally exceed appropriations. The Council must approve any changes to a total budgetary center appropriation. Budgets are monitored carefully with the use of an encumbrance system.

In conformance to the State of Michigan Uniform Budgeting Act, the City amends the budgeted revenues and expenditures periodically to provide funding for new programs adopted during the fiscal year or to reflect changes in revenues and expenditure patterns as they occur. The purpose of this process is to ensure that the budget remains a timely and accurate management tool.

BUDGET CALENDAR

November

Controllers Office prepares budget preparation instructions and budget request forms.

December

9 Budget instructions and budget request forms are distributed to all departments, divisions, and commissions.

January

- 3 5 Controllers Office prepares estimated revenues and expenditures for current fiscal year.
 - 5 Operating budget requests due from all departments, divisions, and commissions.
- 10 12 Controllers Office prepares revenue forecast.
- 12 31 Controllers Office analyzes all budget requests.

February

1 – 28 Controllers Office prepares budgets in preparation for budget hearings.

March

- 1 18 The Mayor and Controllers Office hold administrative budget hearings with all departments, divisions, and commissions.
- **19 22** Final administration review of all budget material is completed.
- 25 26 Final adjustments are made to the Budget document and all funds are brought into balance.
- 27 28 Controllers Office prepares proposed Budget document.

<u>April</u>

- 1 4 Proposed Budget is duplicated.
 - 8 The Mayor's Proposed Budget is submitted to City Council in accordance with Charter deadline.
 - 8 The Mayor's Proposed Budget is presented to City Council.
 - 13 City Council Workshops. Each department, division and commission will have a scheduled time to present budgets.
 - 15 Budget Notice published in local newspaper. Public notice must be made seven days prior to the hearing.
 - 23 Public Hearing for Budget.

<u>May</u>

- **14** City Council adopts Taxation Resolution and Fiscal 2025 Budget.
- 16 31 Controllers Office prepares Adopted Budget document incorporating City Council adjustments.

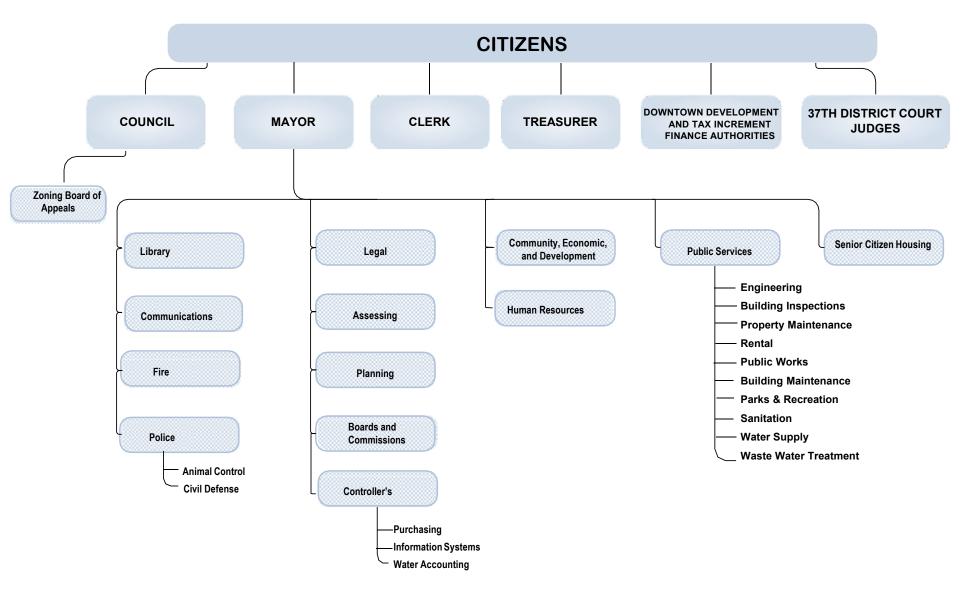
<u>June</u>

1 – 15 Adopted Budget is duplicated and distributed to City Council, departments, divisions, commissions, and public.

July

1 Beginning of Fiscal Year 2025.

City of Warren, Michigan Organization Chart



CITY GOALS & OBJECTIVES

Public Health and Safety

Everyone who lives, works, or visits the City must be safe and perceive it as a community in which people can live healthfully, move about safely and feel confident that they and their property are protected from criminal harm and the hazard of fire and natural and manmade disasters. Supporting this effort are hundreds of volunteers who are committed to maintaining safe neighborhoods and workplaces. Our neighborhood watch program along with the Police Department's community policing efforts continues to be valuable tools in reducing crime. Prevention programs, particularly youth anti-drug programs will continue to be emphasized to focus upon higher-order prevention activities and contribute to the City's overall desirability. Premier fire prevention programs and life support services also will continue to be provided.

Neighborhoods

The neighborhoods of the City are the backbone of our community. Community pride and standards are vital to the neighborhoods and businesses throughout the entire community. One of City government's major focuses is to encourage its citizens to strengthen and improve their neighborhoods. Beautification and ongoing maintenance of property are encouraged to assure high community standards, along with social and recreational activities for people of all ages and interests. The City will continue to strive for a permanent stock of decent housing which is available to meet the needs of all members of the community regardless of age, income, or background. Young people and young families are urged to develop an attachment to Warren and its neighborhoods, to maintain the same level of commitment as today's senior adults, its founding citizens.

Education

Public education is the responsibility of the school districts located within the City. However, the importance of both public and private schools to the social and economic vitality of Warren neighborhoods and the business community is a primary concern to City government. The City supports strong, imaginative and innovative public school systems, which demand the highest educational standards of its administrators, teachers and students. The City will continue to provide excellent public library programs, which serve as major resources to all Warren educational institutions, citizens and the business community.

Recreational and Cultural

An enriched recreational and cultural life is an essential ingredient to every successful community. The City is committed to providing outstanding cultural and recreational activities to residents of all ages. Citizen volunteers on the Cultural, Recreation, Library, Beautification, Historical, and Village Historical Commissions provide opinions and ideas as to how the City's cultural and recreational resources can and should be used. The City has thirty (30) City parks distributed throughout its neighborhoods. Strong cultural and recreational programs will help residents of all ages to maintain both active, healthy minds and bodies.

CITY GOALS & OBJECTIVES

Economic Development

City government acknowledges the ability to provide services is tied directly to tax base growth and seeks to balance congenial land uses that promote a healthy environment. The City will continue to encourage economic development in the existing industrial and commercial areas to expand the tax base and retain and create jobs. It is important to assure a community climate, which encourages economic activity and full employment, rewards creative enterprise and provides the means to realize other goals in the plan.

Maintenance and Appearance

Warren's extensive infrastructure (buildings, roads, bridges and utilities) helps attract and retain residents and businesses, along with the City's natural resources. Preservation of the physical appearance and structural integrity of buildings must be applied to both publicly and privately owned proprieties to maintain high appearance standards. The City will continue to encourage the revitalization of many existing facilities and properties to meet current standards.

Ease of travel within the community is attractive to both residents and businesses. The City will continue to provide a fully balanced transportation system which is integrated with the regional systems and provides transit options for everyone in the community. Warren must maintain its desirability by continuing to plan and implement a road improvement priority system. These plans must remain sensitive to the needs of the City's neighborhoods to prevent any negative impact on the integrity of residential areas.

Intergovernmental Relations

The City acknowledges that it is part of a larger urban area and that solutions to certain problems must be addressed on a regional level. By doing so, duplication of services and related costs can be avoided. A greater responsibility for public services has been shifted to cities by state and federal governments in recent years; adequate financing, however, has not always accompanied these new service needs. The City will continue to aggressively seek its fair share of state and federal funding and will remain actively involved in legislation on critical issues.

Financial Planning

Financial planning and responsible management are mandatory to create an ongoing balanced budget in a community for its short-term and long-term welfare. The City will continue to evaluate all services in order to effectively and efficiently provide them at the lowest cost possible to Warren taxpayers. It is also necessary to review all revenue sources available and adjust any user fee charges where appropriate. The City will continue its thoughtful, innovative financial approach, which has earned it national recognition in budget preparation and financial reporting. Also, the City continues to maintain one of the highest credit ratings of any municipal government in the United States. This rating improves the investments of our bondholders and reduces the cost of borrowing to our taxpayers.

FINANCIAL POLICIES & STRATEGIES

Financial Policies

The City of Warren financial policies detailed below set forth the basic framework for the overall fiscal management of the City. Operating independently of changing circumstances and conditions, these policies assist the decision-making process of the City Council and the Administration. These policies provide guidelines for reviewing current activities and proposals for future programs.

Operating Budget Policies

- 1. No new or expanded services shall be implemented without implementing trade-offs of expenses or revenues at the same time. This applies to personnel, equipment and any other peripheral expense associated with the service.
- 2. The City shall continue to support a scheduled level of maintenance and replacement of its infrastructure and fleet. Expansions to the fleet must be offset through reductions in other equipment and/or costs.
- 3. The City will maintain a budgetary control system to ensure adherence to the budget and will prepare monthly reports comparing actual revenues and expenditures to budgeted amounts.
- 4. The City will monitor departmental expenditures continuously to ensure conformity to budgets and decide on actions to bring the budget into balance, if necessary.
- 5. The City will avoid budgetary practices or procedures that balance current period expenditures at the expense of future years' revenues.
- 6. The budget will provide for adequate levels of funding for all retirement systems.
- 7. The City will develop and maintain accounting and budgetary control systems to adequately safeguard the assets held in public trust.
- 8. Minimize the impact in the use of property tax financing by seeking alternative financing for City services including user fees and upgrading and/or enhancement of the property tax base.
- 9. Where possible, the City will integrate performance measurement and productivity indicators within the budget.

Revenue Policies

- 1. The City will attempt to maintain a diversified and stable revenue system to shelter it from short-run fluctuations in any one revenue source.
- 2. The City will attempt to obtain additional major revenue sources as a way of ensuring a balanced budget.
- 3. The City will establish all user charges and fees at a level related to the full cost (operating, direct, indirect and capital) of providing the service.
- 4. The City will review fees/charges annually and will design or modify revenue systems to include provisions that automatically allow charges to grow at a rate that keeps pace with the cost of providing the service.
- 5. The City will project its annual revenues by an objective and thorough analytical process.
- 6. The City will maintain sound appraisal procedures and practices to reflect current property values.
- 7. The City will follow an aggressive policy of collecting revenues.

FINANCIAL POLICIES & STRATEGIES

Investment Policies

- 1. The City will deposit all funds on the same day the funds are received.
- 2. The City will make a cash-flow analysis of all funds on a regular basis. Disbursement, collection and deposit of all funds will be scheduled to insure maximum investment capabilities.
- 3. The City will pool cash from several different funds for investment purposes to maximize potential earnings, when permitted by law.
- 4. The City will analyze market conditions and potential investments to maximize its yield, while maintaining the integrity, diversification and safety of the principal.
- 5. The City's accounting system will provide regular information concerning cash position and investment performance.

Debt Policies

- The City will confine long-term borrowing to capital improvements or projects that cannot be financed from current revenues, and where the issuance of long-term debt is required, it will pay back the bonds within a period not to exceed the expected useful life of the project.
- 2. The City will not incur long-term debt to finance operating deficits.
- 3. The City will publish and distribute an official statement for each bond and note issue.
- 4. General obligation debt will not be used for enterprise activities.
- 5. The City will maintain a sound relationship with all bond-rating agencies and will keep them informed about our current capital projects.

Reserve Policies

- 1. The City will strive to maintain investment grade credit ratings, reduce susceptibility to emergency or unanticipated expenditures, or revenue shortfalls, and maintain a General Fund unassigned fund balance which represents between ten and fifteen percent of the Funds expenditures.
- 2. If at the end of a fiscal year, the fund balance falls below ten percent, the City shall, within one year, take action necessary to restore the unassigned fund balance to acceptable levels, and the Mayor shall prepare and submit to the City Council a plan for expenditure reductions and/or revenue increases.

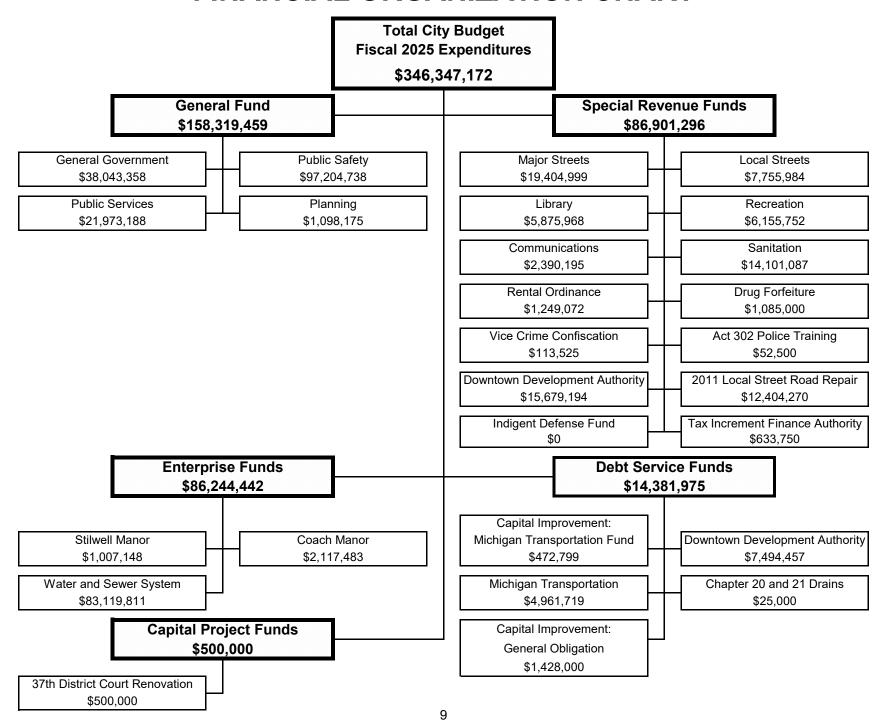
Accounting, Auditing and Financial Reporting Policies

- 1. An independent audit will be performed annually.
- 2. The City will produce comprehensive annual financial reports in accordance with Generally Accepted Accounting Practices (GAAP), the body of accounting and financial reporting standards, conventions, and practices that have authoritative support from standard setting bodies such as the Governmental Accounting Standards Board (GASB) and the Financial Accounting Standards Board (FASB).

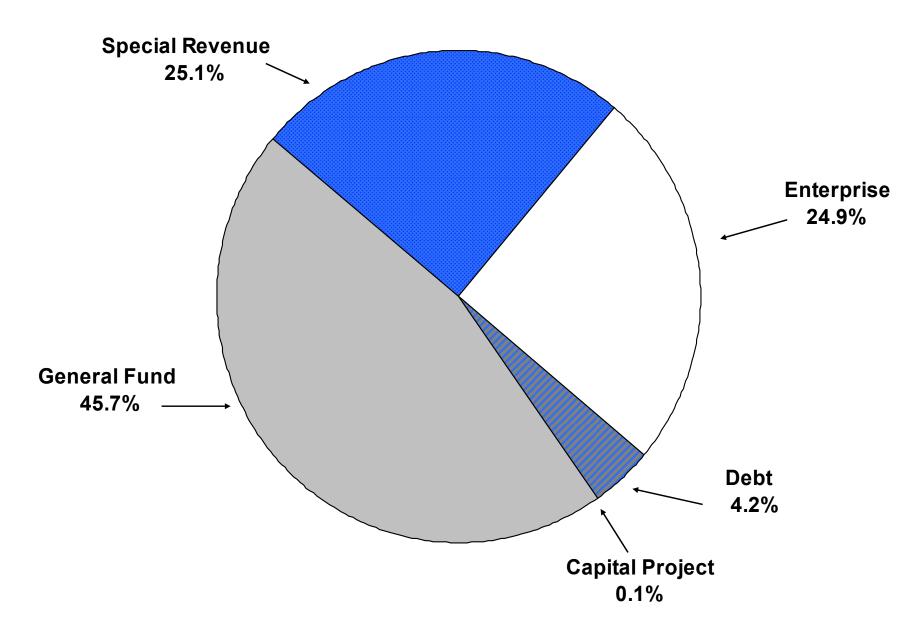
All Funds Summary

The All Funds Summary provides the reader with a quick overview of the entire financial plan of the City for the upcoming fiscal year. Several schedules, charts and graphs are also included which highlight the revenue, expenditure and fund balance history and trends for all of the City's funds and helps to better illustrate the City's overall fund structure.

FINANCIAL ORGANIZATION CHART



FISCAL 2025 TOTAL CITY BUDGETED FUNDS PERCENT OF TOTAL EXPENDITURES



REVENUE COMPARISON – CITY BUDGETED FUNDS

Fund Name	Fiscal 2022 Actual	Fiscal 2023 Actual	Fiscal 2024 Estimated	Fiscal 2025 Council Adopted
General Fund				
General Fund	\$ 122,006,799	\$ 129,423,700	\$ 140,198,315	\$ 154,687,823
Special Revenue Funds				
Major Road Fund	12,604,109	13,362,694	13,889,700	14,260,891
Local Road Fund	5,751,540	7,546,115	6,222,600	
Library Fund	4,737,823	5,966,109	7,792,521	
Recreation Fund	4,849,056	5,219,893	6,755,531	
Communications Fund	1,912,532	1,805,906	1,912,071	1,743,090
Sanitation Fund	11,929,928	12,791,601	12,243,395	12,898,631
Rental Ordinance Fund	1,239,647	1,236,322	1,255,000	1,175,000
Vice Crime Confiscation Fund	87,356	44,113	60,000	60,000
Drug Forfeiture Fund	707,231	1,034,106	600,000	705,000
Act 302 Police Training Fund	24,974	48,842	74,500	•
Downtown Development Authority Fund	10,951,146	13,174,976	11,613,000	
2011 Local Street Road Repair Fund	8,407,654	9,139,920	9,069,715	
Indigent Defense Fund	328,834	521,544	3,553,530	
Tax Increment Finance Authority	325,450	385,530	356,500	508,750
Total Special Revenue Funds	63,857,280	72,277,671	75,398,063	72,630,146
Enterprise Funds				
Stilwell Manor	985,535	1,052,402	1,085,632	1,024,068
Coach Manor	1,614,157	1,674,018	1,738,025	1,802,450
Water and Sewer System	57,385,504	79,755,211	59,673,559	
Total Enterprise Funds	59,985,196	82,481,631	62,497,216	86,555,887
Capital Project Funds				
37 th District Court Renovation	630,710	946,561	820,000	800,000
Total Capital Project Funds	630,710	946,561	820,000	800,000
Debt Service Funds				
Chapter 20 and 21 Drain Debt	32,040.00	2,925	500	3,100
Michigan Transportation Debt	2,364,318	3,285,773	4,952,781	,
Capital Improvement Debt	743,122	513,768	493,911	
Downtown Development Authority Debt	6,378,584	6,124,739	7,768,968	
Total Debt Service Funds	9,518,064	9,927,205	13,216,160	
Total All Funds	\$ 255,998,049	\$ 295,056,768	\$ 292,129,754	

EXPENDITURE COMPARISON – CITY BUDGETED FUNDS

Fund Name	Fiscal 2022 Actual	Fiscal 2023 Actual	Fiscal 2024 Estimated	Fiscal 2025 Council Adopted
General Fund				
General Fund	\$ 118,820,780	\$ 126,000,014	\$ 162,183,871	\$ 158,319,459
Special Revenue Funds				
Major Road Fund	14,182,136	14,312,669	17,692,297	19,404,999
Local Road Fund	5,032,873	6,533,557	9,336,961	7,755,984
Library Fund	4,556,748	4,837,908	7,711,439	5,875,968
Recreation Fund	5,192,456	5,870,517	8,052,509	6,155,752
Communications Fund	2,153,904	1,981,883	2,589,686	2,390,195
Sanitation Fund	10,257,151	10,126,901	13,853,631	14,101,087
Rental Ordinance Fund	868,085	922,411	1,219,590	1,249,072
Vice Crime Confiscation Fund	48,097	21,960	60,000	113,525
Drug Forfeiture Fund	1,198,472	1,096,107	1,415,194	1,085,000
Act 302 Police Training Fund	20,645	19,235	75,000	52,500
Downtown Development Authority Fund	9,589,903	10,668,057	20,086,023	15,679,194
2011 Local Street Road Repair Fund	6,874,375	9,563,940	14,843,561	12,404,270
Indigent Defense Fund	789,609	806,170	3,961,607	-
Tax Increment Finance Authority	133,066	78,272	654,875	633,750
Total Special Revenue Funds	60,897,520	66,839,587	101,552,373	86,901,296
Enterprise Funds				
Stilwell Manor	965,065	1,059,175	1,477,557	1,007,148
Coach Manor	1,391,664	1,359,777	2,342,326	2,117,483
Water and Sewer System	91,531,400	76,011,329	86,020,678	83,119,811
Total Enterprise Funds	93,888,129	78,430,281	89,840,561	86,244,442
Capital Project Funds				
37 th District Court Renovation	184,888	240,334	806,932	500,000
Total Capital Project Funds	184,888	240,334	806,932	500,000
Debt Service Funds			·	
Chapter 20 and 21 Drain Debt	<u>.</u>	8,162	25,000	25,000
Michigan Transportation Debt	2,364,318	3,285,773	4,952,781	4,961,719
Capital Improvement Debt including Proposed	743,122	513,768	493,911	1,900,799
Downtown Development Authority Debt	6,378,584	6,124,739	7,768,968	7,494,457
Total Debt Service Funds	9,486,024	9,924,280	13,215,660	14,381,975
Total All Funds	\$ 283,277,341	\$ 281,434,496	\$ 367,599,397	\$ 346,347,172

UNASSIGNED FUND BALANCE COMPARISON – CITY BUDGETED FUNDS

Fund Name	Fiscal 2022 Actual	Fiscal 2023 Actual	Fiscal 2024 Estimated	Fiscal 2025 Council Adopted
General Fund	1			
General Fund	\$ 21,537,370	\$ 22,496,175	\$ 24,207,999	\$ 23,568,970
Special Revenue Funds				
Major Road Fund	17,416,224	16,470,866	12,668,269	7,524,161
Local Road Fund	5,315,286	6,308,207	3,193,846	
Library Fund	4,509,481	5,590,677	5,671,759	5,946,971
Recreation Fund	2,064,120	2,283,373	986,395	849,531
Communications Fund	2,625,097	2,452,954	1,775,339	1,128,234
Sanitation Fund	4,359,377	7,024,077	5,413,841	
Rental Ordinance Fund	2,099,961	2,410,548	2,445,958	2,371,886
Vice Crime Confiscation Fund	395,244	417,397	417,397	363,872
Drug Forfeiture Fund	2,134,479	2,072,478	1,257,284	
Act 302 Police Training Fund	19,181	48,788	48,288	*
Downtown Development Authority Fund	22,241,668	24,748,587	16,275,564	
2011 Local Street Road Repair Fund	9,651,827	9,227,807	3,453,961	464,112
Indigent Defense Fund	745,360	408,077	-	-
Tax Increment Finance Authority	1,251,071	1,558,330	1,259,955	
Total Special Revenue Funds	74,828,376	81,022,166	54,867,856	40,596,706
Enterprise Funds				
Stilwell Manor	1,633,321	1,487,272	985,347	892,267
Coach Manor	7,580,321	7,821,660	6,997,359	6,462,326
Water and Sewer System	9,871,642	10,654,899	11,775,320	11,775,320
Total Enterprise Funds	19,085,284	19,963,831	19,758,026	19,129,913
Capital Project Funds				
37 th District Court Renovation	10,315,046	11,021,273	11,034,341	11,334,341
Total Capital Project Funds	10,315,046	11,021,273	11,034,341	11,334,341
Debt Service Funds			,	·
Chapter 20 and 21 Drain Debt	82,173	76,936	52,436	30,536
Michigan Transportation Debt	-		-	-
Capital Improvement Debt			_	_
Downtown Development Authority Debt			_	_
Total Debt Service Funds	82,173	76,936	52,436	30,536
Total All Funds	\$ 125,848,249	\$ 134,580,381	\$ 109,920,658	\$ 94,660,466

General Fund

The General Fund is the City's major operating fund, providing the majority of services available to our residents. The function of the fund is to record all revenues and expenditures of the City which are not accounted for in other funds. The major activities financed by the General Fund are Police and Fire Protection, City Administration and most Public Services. The primary source of revenue to fund these services is local property taxes generated annually and supplemented by state shared revenues.

GENERAL FUND SUMMARY INFORMATION

GENERAL FUND SUMMARY ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023	FY 2024		FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
	Actual	Actual to		Estimated	Ar	mended Budget			epartmental	Re	ecommended		Adopted
	<u>Year</u>	December 3	<u>1</u>	To June 30	<u></u>	December 31	REVENUES:		Request		By Mayor		By Council
\$	79,937,737	\$ 41,714,7	13	\$ 84,689,523	\$	84,368,523	Property Taxes	\$	90,384,092	\$	90,384,092	\$	90,436,699
	24,976,399	11,330,0	77	26,241,361		26,999,462	Intergovernmental Revenues		34,301,940		34,301,940		34,301,940
	4,608,812	1,860,92	27	5,905,000		5,905,000	Licenses and Permits		6,030,000		6,030,000		6,030,000
	3,775,688	1,542,26	31	4,548,982		4,548,982	Fines and Forfeitures		3,950,000		3,950,000		3,950,000
	1,890,430	2,515,93	35	3,875,000		400,000	Interest on Investments		3,000,000		3,000,000		3,000,000
	5,446,592	2,661,03	34	5,160,124		5,180,124	Charges for Services		5,546,500		5,546,500		5,546,500
	8,788,042	4,609,83	31	9,778,325		9,555,810	Miscellaneous Income		11,565,252		11,565,252		11,422,684
\$	129,423,700	\$ 66,234,7	78	\$ 140,198,315	\$	136,957,901	Total Revenues	\$	154,777,784	\$	154,777,784	\$	154,687,823
	_												
							EXPENDITURES:						
\$	26,780,142				\$, ,	General Government	\$	38,143,296	\$	38,143,296	\$	38,043,358
	81,297,286	41,328,1		97,805,990			Public Safety		97,013,284		97,013,284		97,204,738
	17,265,638	8,414,39	94	26,304,848			Public Services		21,973,188		21,973,188		21,973,188
	656,948	319,04	<u> 19</u>	1,383,836		1,383,836	Planning		1,112,310		1,112,310		1,098,175
\$	126,000,014	\$ 65,455,7	<u>71</u>	\$ 162,183,87 <u>1</u>	\$	161,436,035	Total Expenditures	\$	158,242,078	\$	158,242,078	\$	158,319,459
\$	3,423,686	\$ 779,00)7	\$ (21,985,556)	\$	(24,478,134)	Excess (Deficit) of Revenues over Expenditures	\$	(3,464,294)	\$	(3,464,294)	\$	(3,631,636)
							OTHER FINANCING SOURCES:						
\$	-	\$	-	\$ 23,697,380	\$	23,697,380		\$	3,464,294	\$	3,464,294	\$	3,464,294
			<u> </u>	1,450,638	_		Fund Balance Appropriated		<u> </u>				167,342
\$		\$	_	\$ 25,148,018	\$	24,478,134	Total Other Financing Sources	\$	3,464,294	\$	3,464,294	\$	3,631,636
							- (P. 5 1)						
•	0.400.000	4 770 0			•		Excess (Deficit) of Revenues over	•		•		•	
\$	3,423,686	\$ 779,00)/	\$ 3,162,462	\$	-	Expenditures and Other Sources	\$	-	\$	-	\$	-
	85,740,477	89,164,16	63	89,164,163		89.164.163	Estimated Fund Balance - Beginning of Period		67,178,607		67,178,607		67,178,607
	33,113,111	33,131,11		33, 13 1, 133		33,131,133	ggg		01,110,001		01,110,001		01,110,001
							Reserve for:						
	(600,936)	(600,93	36)	(600,936)		(600,936)	Nonspendable		(600,936)		(600,936)		(600,936)
	(66,067,052)	(66,067,0	52)	(42,369,672)		(42,369,672)	Assigned		(39,377,065)		(39,377,065)		(39,377,065)
			<u>-</u>	(25,148,018)	_	(24,478,134)	Fund Balance Supplemental Appropriation		(3,464,294)		(3,464,294)	_	(3,631,636)
							Estimated Unassigned Fund Relance (Deficit)						
¢	22 406 175	¢ 22.275.40	22	¢ 24 207 000	¢	21 715 421	Estimated Unassigned Fund Balance (Deficit) End of Period	¢	23 726 212	¢	22 726 212	Ф	22 569 070
\$	22,496,175	\$ 23,275,18	<u> </u>	\$ 24,207,999	\$	21,115,421	Eliu di reliou	\$	23,736,312	\$	23,736,312	\$	23,568,970

GENERAL FUND REVENUES ACTUAL, ESTIMATED, REQUESTED AND APPROVED

\$	FY 2023 Actual <u>Year</u> 77,481,743 545,670 450,984 1,425,166 34,174 79,937,737	De:	FY 2024 Actual to cember 31 41,162,795 519,888 25,341 3,950 2,739 41,714,713		FY 2024 Estimated To June 30 81,695,751 1,039,772 425,000 1,496,000 33,000 84,689,523		FY 2024 ended Budget ecember 31 81,695,751 1,039,772 300,000	PROPERTY TAXES: Property Taxes Industrial Facilities Tax Penalties & Interest on Taxes Administration Fee - Schools Trailer & Senior Housing Fees in Lieu of Taxes Total Property Taxes	\$ 	FY 2025 epartmental Request 87,608,294 714,193 450,000 1,578,605 33,000 90,384,092		FY 2025 ecommended By Mayor 87,608,294 714,193 450,000 1,578,605 33,000 90,384,092		FY 2025 Adopted By Council 87,660,483 714,611 450,000 1,578,605 33,000 90,436,699
<u></u>	<u> </u>				<u> </u>	<u>-</u>		INTERGOVERNMENTAL REVENUES:		<u> </u>				<u> </u>
\$	78,592 90,905	\$	20,453	\$	-	\$		Federal Revenue: Civil Defense Grant Byrne JAG Grant - 2019-2022	\$	- -	\$	- -	\$	-
	-		17,800		86,318		86,318	Byrne JAG Grant - 2023		-		-		-
	283,259		57,300		400.000		400.000	Substance Abuse Grant - 2022/2023 Substance Abuse Grant - 2024		-		-		-
	-		-		400,000		400,000	OHSP Ped Bike Grant		-		-		-
	55,316		_		_		_	DOJ Coronavirus CESF - 2020 Police		_		_		_
	10,324		_		_		_	Homeland Security Grant		_		_		_
	18,231		_		_		_	Bulletproof Vest Grant		_		_		_
	31,315		4,250		_		_	DOJ Coronavirus CESF - 2022 Court		_		_		_
	37,639		-		_		_	Other Federal Grants - Covid19/ARPA		7,750,000		7,750,000		7,750,000
	,							State Shared Revenue:		, ,				, ,
	18,032,702		6,598,820		18,589,421		18,560,248	Sales and Use Tax		18,802,582		18,802,582		18,802,582
	4,236,589		3,794,726		5,094,726		6,000,000	Reimbursement for Personal Property Loss		5,349,462		5,349,462		5,349,462
	99,141		85,743		80,000		80,000	Liquor Licenses		80,000		80,000		80,000
	9,145		20,008		-		-	Medical Marihuana Excise Tax		-		-		-
	-		_		-		-	Michigan Economic Development Grant		-		-		-
	51,170		12,823		-		-	Michigan Drug Court Program Grant - 2022/23		-		-		-
	-		-		23,000		23,000	Michigan Drug Court Program Grant - 2024		-		-		-
								Police Grants:						
	-		-		-		-	MATS Grant		-		-		-
	603,071		348,401		670,000		670,000	911 Dispatch Training/Equipment		875,000		875,000		875,000
	156,165		91,448		182,896		182,896			182,896		182,896		182,896
	91,912		-		45,000		132,000	Election Expense Reimbursement		132,000		132,000		132,000
								Local Revenue:						
	525,324		98,305		545,000		375,000	Reimbursement - City of Center Line		575,000		575,000		575,000
	565,599		180,000	_	525,000		490,000	Reimbursement - School Resource Officers	_	555,000	_	555,000	_	555,000
\$	24,976,399	\$	11,330,077	\$	26,241,361	\$	26,999,462	Total Intergovernmental Revenues	\$	34,301,940	\$	34,301,940	\$	34,301,940

GENERAL FUND REVENUES ACTUAL, ESTIMATED, REQUESTED AND APPROVED

\$	FY 2023 Actual <u>Year</u> 1,114,228 558,072 186,223 463,074 156,664 7,767 13,225 312,220 1,797,339	Dε	FY 2024 Actual to ecember 31 315,000 239,888 73,387 219,216 70,642 3,582 3,474 164,524 771,214		FY 2024 Estimated To June 30 1,900,000 745,000 410,000 500,000 190,000 20,000 25,000 440,000 1,675,000	Ame <u>De</u>	745,000 410,000 500,000 190,000 20,000 25,000	LICENSES AND PERMITS: Building Permits Electrical Permits Plumbing Permits Mechanical Permits Zoning Permits and Fees Sidewalk Permits Animal Licenses Plan Review Fees Other Permits and Licenses		FY 2025 epartmental Request 1,900,000 745,000 410,000 500,000 190,000 20,000 25,000 440,000 1,800,000		FY 2025 commended By Mayor 1,900,000 745,000 410,000 500,000 190,000 20,000 25,000 440,000 1,800,000	<u> </u>	FY 2025 Adopted 3y Council 1,900,000 745,000 410,000 500,000 190,000 20,000 25,000 440,000 1,800,000
\$	4,608,812	\$	1,860,927	\$	5,905,000	\$	5,905,000	Total Licenses and Permits	\$	6,030,000	\$	6,030,000	\$	6,030,000
Ψ	4,000,012	Ψ	1,000,021	Ψ	3,303,000	Ψ	3,303,000	CHARGES FOR SERVICES:	Ψ	0,000,000	Ψ	0,000,000	Ψ	0,000,000
Φ	404.000	Φ	40.007	Φ	00.000	Φ	00.000	<u> </u>	Φ	00.000	Φ	00.000	Φ	00.000
\$	121,822	\$	40,287	\$	80,000	\$		Engineering & Inspection Fees	\$	80,000	\$	80,000	\$	80,000
	189,550		61,200		180,000			Abandoned Auto Administrative Towing Fee		180,000		180,000		180,000
	67,350 128,793		34,725 44,566		70,000 208,624		•	Foreclosure Fee Clerk's Services		70,000 175,000		70,000		70,000
	102,881		80,006		175,000		•	Weed Cutting		175,000		175,000 175,000		175,000 175,000
	32,690		13,820		40,000			Board of Appeals		40,000		40,000		40,000
	400,136		191,700		250,000			Police Services & Auctions		250,000		250,000		250,000
	24,360		3,595		15,000			Fire Services		15,000		15,000		15,000
	4,111,490		2,117,312		3,800,000		,	EMS Services		4,200,000		4,200,000		4,200,000
	32,226		9,800		30,000		, ,	Planning Commission		30,000		30,000		30,000
	54,220		63,023		45,000			Site Plan Fees		45,000		45,000		45,000
	98,554		-		175,000		195,000			195,000		195,000		195,000
	80,000		_		90,000		,	Block Grant Reimbursement		90,000		90,000		90,000
	2,520		1,000		1,500		1,500	IFT Exemption Processing Fees		1,500		1,500		1,500
\$	5,446,592	\$	2,661,034	\$	5,160,124	\$		Total Charges for Services	\$	5,546,500	\$	5,546,500	\$	5,546,500
<u></u>	<u>, , , , , , , , , , , , , , , , , , , </u>	<u>-</u>	· · · · · ·	<u></u>	, , , , , , , , , , , , , , , , , , , 	<u>•</u>	· · · ·	_	<u></u>		<u>·</u>	, , , , , , , , , , , , , , , , , , , 	<u></u>	, , , , , , , , , , , , , , , , , , ,
•	2 000 007	Φ	4 045 070	Φ.	4 000 000	Φ	4 000 000	FINES & FORFEITURES	•	0.500.000	Φ	0.500.000	Φ	2 500 202
\$	3,228,297	Ъ	1,315,378	\$	4,098,982	Ъ		37th District Court Fines & Fees	\$	3,500,000	Ъ	3,500,000	Ъ	3,500,000
	180,493		80,535		250,000			Proparty Maintanana Finas		250,000		250,000		250,000
	275,462 91,436		109,270 37,078		150,000 50,000		50,000	Property Maintenance Fines Drug Court Revenue		150,000 50,000		150,000 50,000		150,000 50,000
Φ.				Φ.		Φ.		•	Φ.				Φ.	
\$	3,775,688	\$	1,542,261	\$	4,548,982	\$	4,548,982	Total Fines & Forfeitures	\$	3,950,000	\$	3,950,000	\$	3,950,000

(Continued)

GENERAL FUND REVENUES ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31		FY 2024 Estimated To June 30		FY 2024 nended Budget lecember 31	udget <u>* 31</u> MISCELLANEOUS REVENUES: Michigan Transportation Funds:		FY 2025 epartmental <u>Request</u>		FY 2025 commended By Mayor	<u>!</u>	FY 2025 Adopted By Council
\$	1,134,232	\$ 639,400	\$	1,486,000	\$	1,486,000	Equipment & Service Reimbursements	\$	1,586,000	\$	1,586,000	\$	1,586,000
	976,341	525,804		1,051,600	•	1,051,600	Administrative Expense		1,083,000		1,083,000		1,083,000
	5,000	5,000		5,000		5,000	•	5,000			5,000	5,000	
							Administrative Expense:						
	2,876,900	1,481,600		2,963,200		2,963,200	Water & Sewer System		3,052,000		3,052,000		3,052,000
	189,200	97,400		194,800		194,800	Senior Citizen Housing		111,500		111,500		111,500
	269,100	138,550		277,100		277,100	Library		285,400		285,400		285,400
	139,600	71,850		143,700		143,700	Recreation		148,000		148,000		148,000
	-	-		-		-	Sanitation		477,000		477,000		477,000
	90,400	46,550		93,100		93,100	Rental Ordinance		95,800		95,800		95,800
	371,300	191,200		382,400		382,400	Communications		-		-		-
	419,200	215,850		431,700		431,700	Downtown Development Authority		444,600		444,600		444,600
	288,600	148,600		297,200		297,200	2011 Local Street Road Repair Fund		306,100		306,100		306,100
							Fleet Maintenance Expense:						
	534,154	272,641		545,276		545,276	Sanitation		441,406		441,406		441,406
	235,772	122,369		244,734		244,734	Water & Sewer System		258,878		258,878		258,878
	57,063	63,340		900,000		900,000	Sale of Property/Equipment		900,000		900,000		900,000
	126,612	60,743		250,000		250,000			250,000		250,000		250,000
	-	3,000		5,000		5,000			5,000		5,000		5,000
	65,960	83,419		65,000		35,000	Telecom Leases/Lease Proceeds		65,000		65,000		65,000
	758,608	192,515		192,515		-	National Opioid Settlement		142,568		142,568		-
	-	-		-		-	DDA Contribution to P&F Retiree Health		1,658,000		1,658,000		1,658,000
	250,000	250,000		250,000		250,000	Court Building Rental		250,000		250,000		250,000
\$	8,788,042	\$ 4,609,831	\$	9,778,325	\$	9,555,810	Total Miscellaneous Revenue	\$	11,565,252	\$	11,565,252	\$	11,422,684
·	_			_									_
							INTEREST ON INVESTMENTS:						
\$	2,450,825			4,500,000	\$	400,000	Interest on Investments - Realized	\$	3,000,000	\$	3,000,000	\$	3,000,000
	(560,395)	(508,705	_	(625,000)			Interest on Investments - Unrealized						<u>-</u>
\$	1,890,430	\$ 2,515,935	\$	3,875,000	\$	400,000	Total Interest on Investments	\$	3,000,000	\$	3,000,000	\$	3,000,000
Φ.		c	Φ	00 607 000	Φ	00 607 000	OTHER FINANCING SOURCES:	Φ	0.464.004	ው	0.464.004	ው	0.464.004
\$	-	\$ -	\$	23,697,380	\$	23,697,380		\$	3,464,294	\$	3,464,294	\$	3,464,294
			_	1,450,638		780,754	Fund Balance Appropriated	_					167,342
\$	<u>-</u>	\$ -	<u>\$</u>	25,148,018	\$	24,478,134	Total Other Financing Sources	\$	3,464,294	\$	3,464,294	\$	3,631,636
<u>\$ 1</u>	129,423,700	\$ 66,234,778	\$	165,346,333	\$	161,436,035	TOTAL GENERAL FUND REVENUES	\$	158,242,078	\$	158,242,078	\$	158,319,459

PROPERTY TAXES:

The property tax is a local tax. All property tax revenues are collected, administered, and spent at the local level. Every property owner in Michigan is subject to property tax by at least four units of government - the County, the school district, intermediate school districts, and the City or Township in which the property is located. Villages, special authorities, and community colleges may also levy taxes on that property. The property tax is determined by two factors: The tax rate and assessment on property as finally equalized by the State. The unit of measurement for the property tax, the "mill", is defined as \$1 per \$1,000 of Taxable Value.

	Estimated		
Funds:	Taxable Value	Tax Rate	<u>Levy</u>
General Fund:			
Charter Millage	\$ 4,277,957,612	8.2555	\$ 35,316,679
Special Levies:			
Police & Fire Pension	4,277,957,612	5.4848	23,463,742
Police & Fire Operating	4,277,957,612	4.6343	19,825,339
Emergency Medical Service	4,277,957,612	0.2746	1,174,727
Police	4,277,957,612	0.9210	3,939,998
Fire	4,277,957,612	0.9210	3,939,998
Total General Fund Operating Levy		20.4912	\$ 87,660,483
Special Revenue:			
Library (Charter)	4,277,957,612	0.4582	1,960,160
Library (Voted)	4,277,957,612	0.7996	3,420,655
Sanitation	4,277,957,612	2.7514	11,770,373
Parks & Recreation	4,277,957,612	0.9168	3,922,032
2011 Local Street Repair & Maintenance	4,277,957,612	1.9858	8,495,168
Total Special Revenue Fund Levy		6.9118	\$ 29,568,388
Total Levy		27.4030	\$ 117,228,871

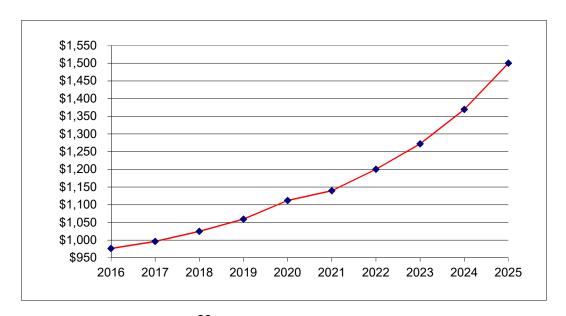
INDUSTRIAL FACILITY TAXES:

Act No. 198, P.A. 1974 was designed to provide a stimulus in the form of significant tax incentives to industry to renovate and expand aging plants and to build new plants in Michigan. Under the provisions of the Act, a local governmental unit may establish plant rehabilitation districts and industrial development districts and offer industrial firms certain property tax incentives to encourage restoration or replacement of obsolete industrial facilities and to attract new plants to the area. The tax is determined by multiplying one-half of the total mills for the year by the state-equalized value of the facilities excluding land and inventory.

	Estimated		
Funds:	Taxable Value	Tax Rate	<u>Levy</u>
General Fund:			
Charter Millage	\$69,748,695	4.1277	\$ 287,903
Special Levies:			
Police & Fire Pension	69,748,695	2.7424	191,279
Police & Fire Operating	69,748,695	2.3171	161,615
Emergency Medical Service	69,748,695	0.1373	9,576
Police	69,748,695	0.4605	32,119
Fire	69,748,695	0.4605	 32,119
Total General Fund Operating Levy		10.2455	\$ 714,611
Special Revenue:			
Library (Charter)	69,748,695	0.2291	15,979
Library (Voted)	69,748,695	0.3998	27,886
Sanitation	69,748,695	1.3757	95,953
Parks & Recreation	69,748,695	0.4584	31,973
2011 Local Street Repair & Maintenance	69,748,695	0.9929	 69,253
Total Special Revenue Fund Levy		3.4559	\$ 241,044
Total Levy		13.7014	\$ 955,655

Average Residential City Tax Ten Fiscal Years

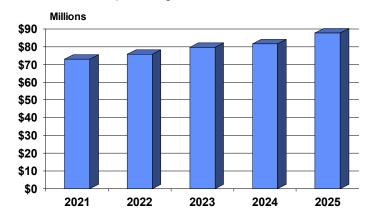
	Fiscal <u>2016</u>	Fiscal <u>2017</u>	Fiscal <u>2018</u>	Fiscal <u>2019</u>	Fiscal 2020	Fiscal <u>2021</u>	Fiscal <u>2022</u>	Fiscal <u>2023</u>	Fiscal <u>2024</u>	Fiscal <u>2025</u>
Charter Millage	8.7285	8.7285	8.7101	8.6709	8.6249	8.5421	8.4600	8.3263	8.3263	8.2555
Police & Fire Pension	4.9848	4.9848	4.9848	4.9848	4.9848	4.9848	4.9848	4.9848	4.9848	5.4848
Emergency Medical Service	0.2908	0.2908	0.2901	0.2887	0.2871	0.2843	0.2815	0.2770	0.2770	0.2746
Police Operating	0.9697	0.9697	0.9676	0.9632	0.9624	0.9531	0.9439	0.9289	0.9289	0.9210
Fire Operating	0.9697	0.9697	0.9676	0.9632	0.9624	0.9531	0.9439	0.9289	0.9289	0.9210
Police & Fire Operating (Voted)	4.8755	4.8755	4.8897	4.8676	4.8418	4.7953	4.7492	4.6741	4.6741	4.6343
Library (Charter)	0.4848	0.4848	0.4837	0.4815	0.4789	0.4743	0.4697	0.4622	0.4622	0.4582
Library (Voted)	0.8457	0.8457	0.8439	0.8401	0.8356	0.6014	0.6014	0.8065	0.8065	0.7996
Sanitation	2.5550	2.5550	2.5550	2.5550	2.5550	2.5550	2.8196	2.7750	2.7750	2.7514
Parks & Recreation	0.9697	0.9697	0.9676	0.9632	0.9580	0.9488	0.9396	0.9247	0.9247	0.9168
2011 Local Street Repairs (Voted)	2.0895	2.1000	2.0955	2.0860	2.0749	2.0549	2.0351	2.0029	2.0029	1.9858
Total	27.7637	27.7742	27.7556	27.6642	27.5658	27.1471	27.2287	27.0913	27.0913	27.4030
Average Residential Taxable Value	\$ 35,168	\$ 35,867	\$ 36,923	\$ 38,279	\$ 40,350	\$ 41,980	\$ 44,075	\$ 46,961	\$ 50,551	\$ 54,733
Average Residential City Taxes	\$ 976.39	\$ 996.18	\$ 1,024.82	\$ 1,058.96	\$ 1,112.28	\$ 1,139.64	\$ 1,200.10	\$ 1,272.23	\$ 1,369.49	\$ 1,499.85



City Taxes

The city's major source of revenue is generated by property taxation. This revenue calculation is based on a relationship between two variables. The first is the taxable valuation of industrial, commercial, and residential parcels, both real and personal property.

Operating Tax Revenue



The second variable is the application of a specific tax levy for general operations. If either of these variables increases or decreases, a relative change to the city tax revenue will be experienced.

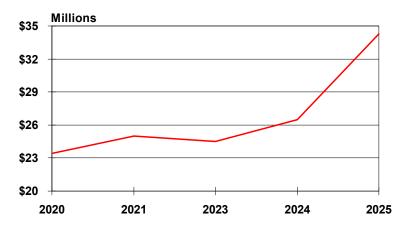
In the Fiscal 2025 Budget, operating city tax revenue represents 57.1% of total revenue sources, an increase of \$6,068,176 or approximately 7.2% more than the Fiscal 2024 Budget. The increase is the result of a slight rise in property values.

The Total General Fund Operating Levy for the 2025 Fiscal Year is 20.4912 mills per \$1,000 of taxable value. The mills increased ½ of one mill for Police and Fire Pension Act 345 reduced by the Headlee reduction factor. The operating millage rate continues to be below the 21.62 millage rate limit established by City Charter and at the 20.4912 Headlee maximum allowable levy.

Intergovernmental Revenues

Another major source of revenue to the City is Intergovernmental Revenues. This source of revenue is comprised of grants from the Federal, State, and County levels of government. The major source in this revenue category is State Shared Revenue. These revenue sharing distributions, made by the State to communities in Michigan, are distributed based on formulas determined by the State. These formulas take into consideration population estimates and sales tax collections made by the State.

Intergovernmental Revenues

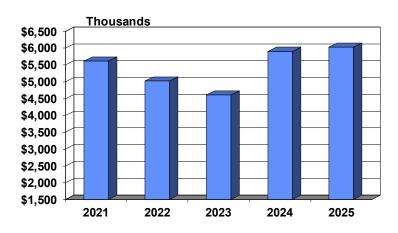


In Fiscal 2025, Intergovernmental Revenues represent 21.7% of total revenue sources. Intergovernmental revenues increased from Fiscal 2024, in part, due to an estimated increase in revenue sharing expected from the State of Michigan. The primary reason for the increase is the inclusion of the recognition of \$7.75 million in American Rescue Plan Act (ARPA) funds not previously committed.

Licenses & Permits

The revenue source of licenses and permits represents fees charged by City Departments to individuals and businesses that allow for the building of new structures as well as improvements made to existing structures. New structures that require permits include garages, sheds, decks, porches, and buildings. Improvements such as central air conditioning, furnace replacement, electrical and plumbing modifications, fences and pools also require permits from the respective City department.

Licenses & Permits

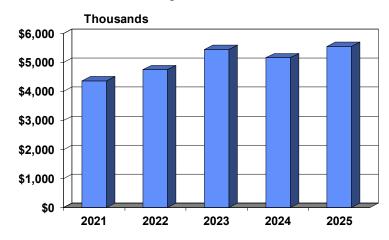


In the Fiscal 2025 Budget, License and Permit revenues represent 3.8% of total revenue sources. No significant change is anticipated for the Fiscal 2025 Budget as compared to the Fiscal 2024 Budget.

Charges for Services

Charges for Services consists of revenue received from individuals, schools, businesses, and other City funds. These funds are used to reimburse the General Fund for services provided by General Fund departments. The primary revenue accounts within this revenue center include EMS services, Engineering & Inspection fees, City Clerk services, and reimbursements for Police services.

Charges for Services

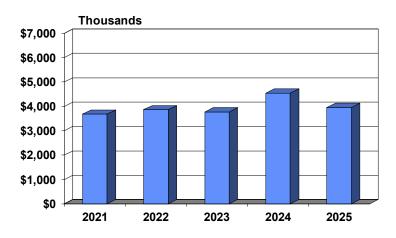


In the Fiscal 2025 Budget, revenues from Charges for Services represent 3.5% of total revenue sources, a \$366,376 increase or 7.1% more than the Fiscal 2024 Budget. This is due mainly to an increase in Community Development Administration reimbursements.

Fines & Forfeitures

Fines & Forfeiture revenues are comprised of payments made by individuals, businesses or corporations who have violated various statutes, ordinances or laws. Included in this revenue center are court costs, parking fines, bond forfeitures, and default judgment fees.

Fines & Forfeitures

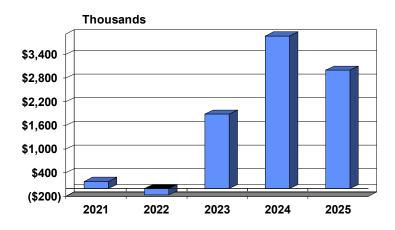


In the Fiscal 2025 Budget, Fines & Forfeiture revenues represent 2.5% of total revenue sources. No significant change is anticipated for the Fiscal 2025 Budget as compared to the Fiscal 2024 Budget.

Investment Income

Investment income provides a minimal contribution to revenues. These revenues are budgeted cautiously due to the fact that they are largely a direct function of interest rates.

Investment Income

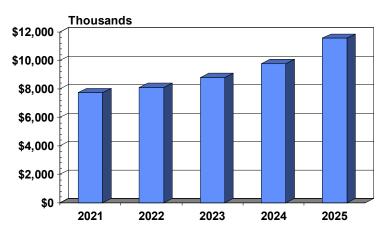


In the Fiscal 2025 Budget, Investment Income revenues represent 1.9% of total revenue sources. No significant change is anticipated for Fiscal 2025. The FY2023 and FY2024 interest comparisons include an "unrealized" investment offset as is required by GAAP. The offset is based on a comparison of investment cost versus market value at a point in time. It would only be realized if an investment was not held to maturity. At maturity, full interest is realized and there is no loss of principal.

Miscellaneous Revenues

The revenue source of Miscellaneous Revenue includes revenues that cannot be easily classified in other revenue areas. Included in this revenue area are Rental Income and Administrative Costs from different sources, and Sale of Equipment.

Miscellaneous Revenues

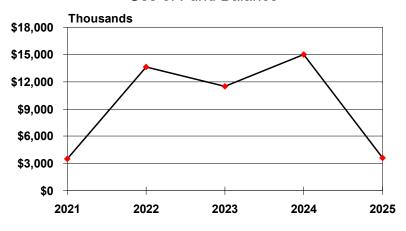


In the Fiscal 2025 Budget, Miscellaneous Revenues represent 7.2% of total revenue sources, an increase of \$1,866,874 or 19.5% more than the Fiscal 2024 Budget. This increase is a result of an increase in inter-governmental charges for administrative services provided with General Fund resources.

Use of Fund Balance

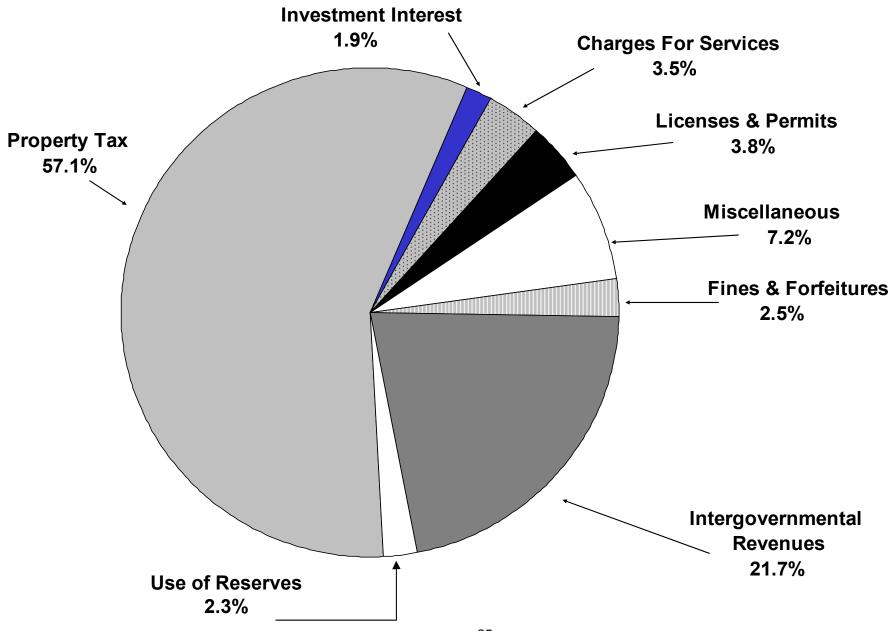
A use of Fund Balance exists when there is an inequality in the relationship between revenues and expenditures in a given fund. If expenditures exceed revenues, a Use of Fund Balance is needed to balance the budget.

Use of Fund Balance



In the Fiscal 2025 Budget, Use of Fund Balance represents 2.3% of total revenue sources. This is a decrease \$11,862,703 or 76.5% less than the Fiscal 2024 recommended Budget.

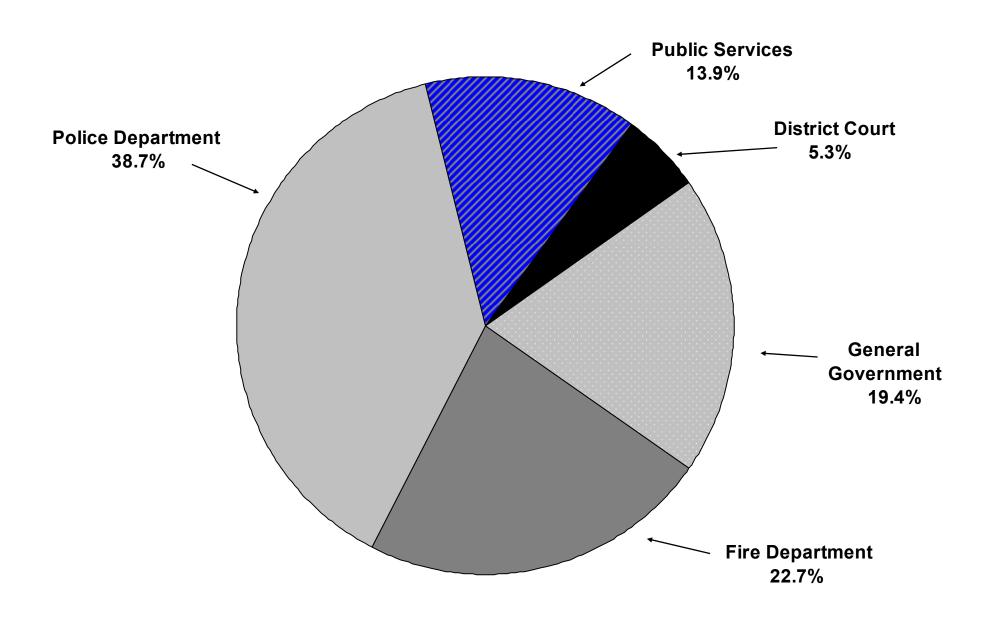
FISCAL 2025 GENERAL FUND REVENUES



GENERAL FUND REVENUES

Fiscal 2024 Fiscal 2025 <u>Amended Budget</u> Council Adopted Budget								
Percentage		<u>Description</u>		Amount	<u>Percentage</u>			
52.3%	\$ 84,368,523	Property Tax	\$	90,436,699	57.1%			
16.7%	26,999,462	Intergovernmental		34,301,940	21.7%			
3.7%	5,905,000	Licenses and Permits		6,030,000	3.8%			
2.8%	4,548,982	Fines and Forfeitures		3,950,000	2.5%			
0.2%	400,000	Interest on Investments		3,000,000	1.9%			
3.2%	5,180,124	Charges for Services		5,546,500	3.5%			
5.9%	9,555,810	Miscellaneous		11,422,684	7.2%			
14.7%	23,697,380	Capital Equipment and Other Reserves		3,464,294	2.2%			
0.5%	780,754	Fund Balance Appropriated	_	167,342	<u>0.1%</u>			
<u>100.0%</u>	\$ 161,436,035	Total Revenues	\$	158,319,459	<u>100.0%</u>			

FISCAL 2025 GENERAL FUND EXPENDITURES



GENERAL FUND APPROPRIATIONS

Fiscal 2024 Fiscal 2024 Amended Budget Council Adopte								
<u>Percentage</u>	<u>Amount</u>	<u>Description</u>		Amount	Percentage			
17.0%	\$ 27,451,725	General Government	\$	29,653,518	18.7%			
5.5%	8,803,203	District Court		8,389,840	5.3%			
24.7%	39,844,495	Fire Department		35,908,883	22.7%			
35.7%	57,668,513	Police Department		61,295,855	38.7%			
14.2%	22,984,263	Public Service		18,273,188	11.5%			
2.0%	3,300,000	Street Lighting		3,700,000	2.4%			
0.8%	1,383,836	Planning	_	1,098,175	0.7%			
<u>100.0%</u>	\$ 161,436,035	Total Appropriations	\$	158,319,459	<u>100.0%</u>			

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

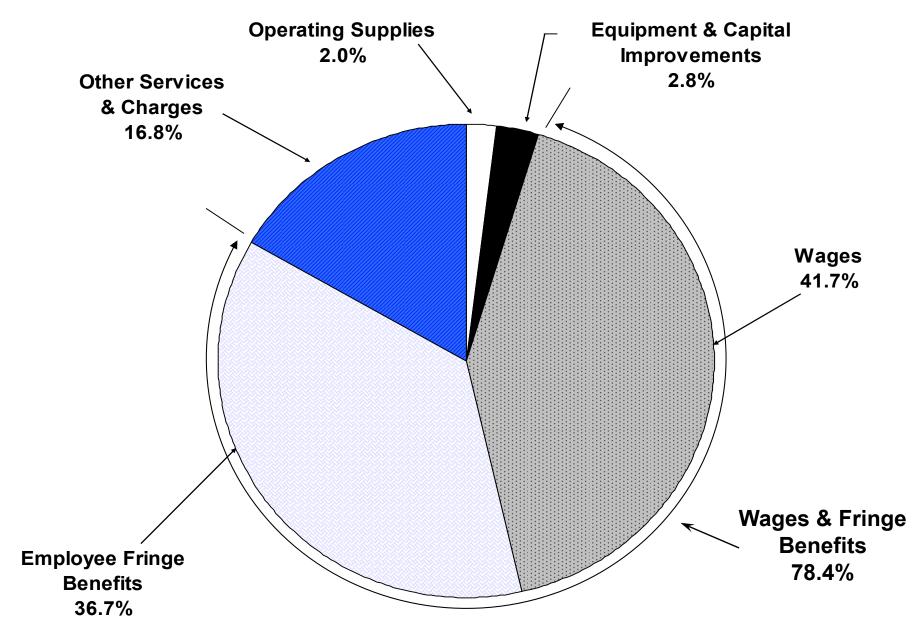
		FY 2024 Estimated To June 30	ed Amended Budget		GENERAL GOVERNMENT:		FY 2025 Departmental <u>Request</u>		FY 2025 Recommended <u>By Mayor</u>		FY 2025 Adopted By Council			
\$	1,204,627	\$	545,258	\$	1,449,264	\$	1,449,264	Council	\$	1,422,528	\$	1,422,528	\$	1,422,528
	7,331,836		3,917,850		8,718,203		8,803,203	District Court		8,389,840		8,389,840		8,389,840
	530,783		241,847		791,752		787,397	Mayor		888,710		888,710		888,710
	1,342,088		794,763		2,953,550		2,619,236			2,625,054		2,625,054		2,625,054
	1,302,453		758,274		1,534,490		1,534,490	Treasurer		1,620,967		1,620,967		1,620,967
	1,714,627		944,602		2,131,438		2,131,438	Controller		2,271,878		2,271,878		2,271,878
	905,521		421,678		1,564,393		1,564,393	Information Systems		1,871,706		1,871,706		1,871,706
	1,705,927		854,996		1,932,159		1,932,159	Legal		2,053,404		2,053,404		2,053,404
	1,948,064		955,490		2,301,314		2,301,314	Assessing		2,467,958		2,467,958		2,467,958
	1,313,905		613,091		1,816,077		1,816,077	Human Resources		1,829,462		1,829,462		1,802,092
	2,261,997		1,139,838		4,005,825		3,988,225	Property Maintenance Inspection		3,917,615		3,917,615		3,917,615
	107,155		89,415		341,967			Community and Economic Development		425,029		425,029		415,029
	4,978,897		4,047,373		6,870,642		6,707,642	Administration Unallocated Expense		8,071,482		8,071,482		7,978,914
								Commissions:						
	11,831		4,105		28,900		28,900	Police & Fire Civil Service		29,150		29,150		29,150
	15,756		6,119		27,510		27,510	Zoning Board of Appeals		27,510		27,510		27,510
	32,445		33,490		53,400		53,400	Beautification		54,200		54,200		54,200
	28,749		19,982		29,100		29,100	Cultural		35,600		35,600		40,600
	14,350		3,902		14,800		14,800	Crime		14,800		14,800		14,800
	3,635		214		18,363		18,363	Historical		18,363		18,363		18,363
	-		-		-		-	Employees Retirement Commission		-		-		-
	-		-		<u>-</u>		-	Police & Fire Retirement Commission		-		-		-
	2,810				3,950		3,950	Council of Commissions		6,040		6,040		6,040
	15,861		766		51,100		51,100	Village Historical		51,100		51,100		76,100
	6,080		952		20,000		20,000	Animal Welfare		19,900		19,900		19,900
			-		29,000		29,000	Veterans Advisory and Memorial Commission		29,000		29,000		29,000
	745		207	_	2,000		2,000	Senior Health Care Services		2,000		2,000		2,000
\$	26,780,142	\$	15,394,212	\$	36,689,197	\$	36,254,928	Total General Government	\$	38,143,296	\$	38,143,296	\$	38,043,358
								PUBLIC SAFETY:						
\$	29,723,433	£	14,964,516	\$	39,847,495	\$	30 844 405	Fire Department	\$	35,896,189	\$	35,896,189	\$	35,908,883
Ψ	50,884,509	Ψ	26,022,905	Ψ	57,142,187	Ψ	56,852,205	Police Department	Ψ	60,239,459	Ψ	60,239,459	Ψ	60,418,219
	436,764		220,921		568,645		, ,	Animal Control		609,699		609,699		609,699
	252,580		119,774		247,663		•	Civil Defense		267,937		267,937		267,937
<u> </u>	81,297,286	Φ.	41,328,116	Φ.	97,805,990	\$		Total Public Safety	Φ.	97,013,284	Φ.	97,013,284	Φ.	97,204,738
Φ	01,291,280	\$	41,320,110	\$	91,005,990	Φ	91,513,008	Total Fublic Salety	Φ	91,013,284	Φ	91,013,284	Φ	91,204,138

(Continued)

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023 FY 2024 Actual Actual to Year December 31		Estimated Ame		FY 2024 Amended Budget December 31 PUBLIC SERVICES:		FY 2025 Departmental <u>Request</u>			FY 2025 ecommended By Mayor	FY 2025 Adopted By Council			
\$ 433,356 1,442,203 3,474,530 6,759,695 2,188,407 2,967,447	\$	214,348 864,890 1,794,421 3,113,413 1,116,260 1,311,062	\$	586,529 2,400,149 4,723,815 12,330,614 2,963,741 3,300,000	\$	4,716,415		\$	606,075 2,151,359 4,896,154 7,673,009 2,946,591 3,700,000	\$	606,075 2,151,359 4,896,154 7,673,009 2,946,591 3,700,000	\$	606,075 2,151,359 4,896,154 7,673,009 2,946,591 3,700,000
\$ 17,265,638	\$	8,414,394	\$	26,304,848	\$	26,284,263	Total Public Services	\$	21,973,188	\$	21,973,188	\$	21,973,188
\$ 656,948	\$	319,049	\$	1,383,836	\$	1,383,836	PLANNING:	\$	1,112,310	\$	1,112,310	\$	1,098,175
\$ 126,000,014	\$	65,455,771	\$	162,183,871	\$	161,436,035	TOTAL GENERAL FUND	\$	158,242,078	\$	158,242,078	\$	158,319,459

GENERAL FUND BY TYPE OF EXPENDITURE FISCAL 2025

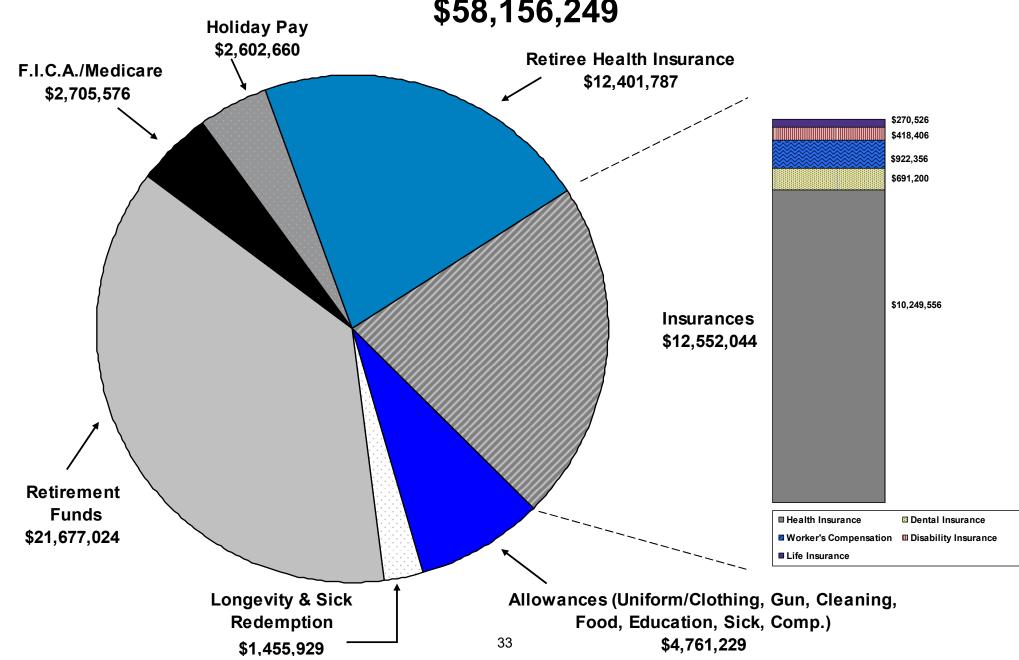


FISCAL 2025 GENERAL FUND BUDGET DATA

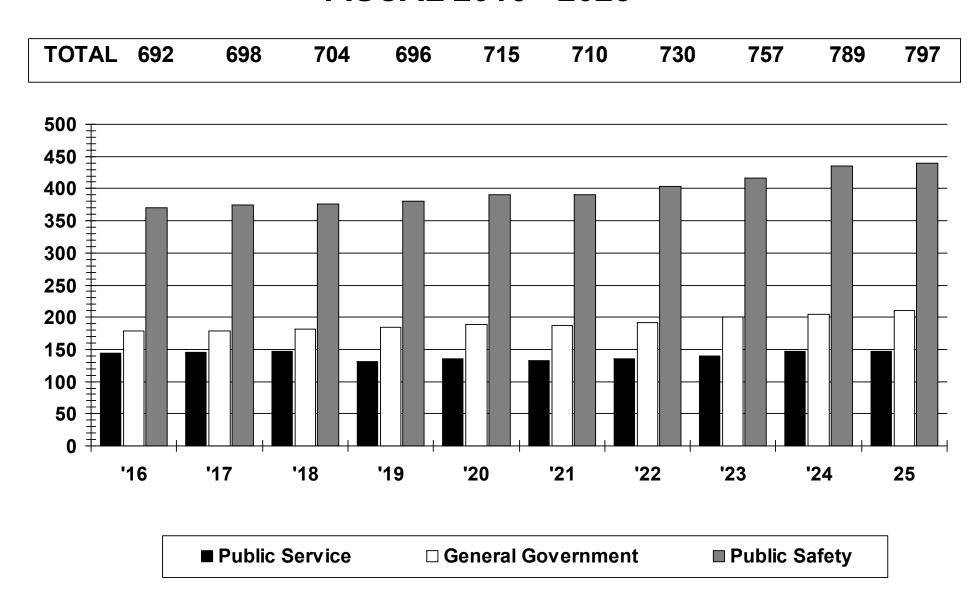
	Fiscal 2025					
	Council				Other	Capital
	Adopted	Personnel	Employee		Services &	Equipment &
<u>Department</u>	<u>Budget</u>	<u>Services</u>	<u>Benefits</u>	<u>Supplies</u>	<u>Charges</u>	<u>Improvements</u>
Council	\$ 1,422,528	\$ 556,199	\$ 562,979	\$ 6,950	\$ 286,400	\$ 10,000
District Court	8,389,840	3,732,661	3,060,314	115,000	1,481,865	-
Mayor	888,710	548,841	279,369	15,000	28,500	17,000
Clerk	2,625,054	871,614	477,066	40,000	1,182,825	53,549
Treasurer	1,620,967	787,870	641,397	18,100	173,600	-
Controller	2,271,878	1,349,938	877,940	26,000	18,000	-
Information Systems	1,871,706	621,599	377,107	20,000	583,000	270,000
Legal	2,053,404	1,228,202	713,802	18,000	93,400	-
Assessing	2,467,958	1,140,849	961,259	15,000	310,850	40,000
Human Resources	1,802,092	719,675	547,867	17,000	462,550	55,000
Property Maintenance Inspection	3,917,615	2,028,311	921,079	76,925	846,000	45,300
Community & Economic Development	415,029	266,803	104,726	4,500	39,000	-
Unallocated Expense	7,978,914	-	335,000	-	7,643,914	-
Commissions (12)	317,663	19,350	_	34,390	263,923	<u>-</u>
TOTAL GENERAL GOVERNMENT	\$ 38,043,358	\$ 13,871,912	\$ 9,859,905	\$ 406,865	\$ 13,413,827	\$ 490,849
Fire Department	\$ 35,908,883	\$ 16,227,212	\$ 14,897,871	\$ 947,500	\$ 1,774,800	\$ 2,061,500
Police Department	60,418,219	28,624,916	27,720,378	863,109	2,213,997	995,819
Animal Control	609,699	213,472	228,227	6,000	162,000	-
Civil Defense	267,937	118,135	130,502	2,500	16,800	<u> </u>
TOTAL PUBLIC SAFETY	\$ 97,204,738	\$45,183,735	\$42,976,978	\$ 1,819,109	\$ 4,167,597	\$ 3,057,319
Director	\$ 606,075	\$ 379,023	\$ 218,580	\$ 4,000	\$ 4,472	\$ -
Engineering and Inspections	2,151,359	831,619	555,006	30,000	640,734	94,000
Building Inspections	4,896,154	2,564,755	1,779,024	39,000	303,375	210,000
DPW Garage	7,673,009	1,409,184	1,101,926	715,700	3,928,199	518,000
Building Maintenance	2,946,591	1,223,483	1,258,798	100,000	345,810	18,500
Street Lighting	3,700,000	<u> </u>	<u> </u>	<u>-</u> _	3,700,000	<u> </u>
TOTAL PUBLIC SERVICE	\$ 21,973,188	\$ 6,408,064	\$ 4,913,334	\$ 888,700	\$ 8,922,590	\$ 840,500
Planning	\$ 1,098,175	\$ 606,333	\$ 406,032	\$ 17,860	\$ 67,950	\$ -
TOTAL GENERAL FUND	\$ 158,319,459	\$66,070,044	\$ 58,156,249	\$ 3,132,534	\$ 26,571,964	\$ 4,388,668
PERCENTAGES	100.00%	<u>41.73%</u>	<u>36.73%</u>	<u>1.99%</u>	<u>16.78%</u>	<u>2.77%</u>

TOTAL GENERAL FUND FRINGE BENEFITS FISCAL YEAR 2025

\$58,156,249



FULL TIME POSITIONS CHART FISCAL 2016 - 2025



AUTHORIZED FULL-TIME POSITIONS FY 2021 to FY 2025

	MOTHERIZE		1101120211011202		
	Council	Council	Council	Council	Council
CENEDAL FUND.	Adopted	Adopted	Adopted	Adopted	Adopted
GENERAL FUND:	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025
Council	11	11	11	11	11
District Court	50	50	50	50	50
Mayor	5	4	0	6	6
Clerk	8	8	8	8	8
Treasurer Controller	9	9	9	9	9
	11 4	12 4	12	13	13
Information Systems	10	10	5	5	6
Legal	12	12	10	10 12	10
Assessing Human Resources			12		12
	9	9	9 12	9 12	9
Property Maintenance Inspection Community and Economic Development	2	11 2	12	3	18 3
Commissions	4	4	5	5 5	5 5
		<u>-</u>			
TOTAL GENERAL GOVERNMENT	144	146	150	153	160
Fire Department	133	134	139	147	147
Police Department	253	265	274	288	289
Animal Control	3	3	3	3	3
Civil Defense	1	1	1	1	1
TOTAL PUBLIC SAFETY	390	403	417	439	440
Director	4	4	4	4	4
Engineering and Inspections	6	6	6	6	6
Building Inspections	22	23	25	27	27
DPW Garage	13	13	14	16	16
Building Maintenance	<u> </u>	18	19	20	20
TOTAL PUBLIC SERVICE	62	64	68	73	73
Planning	5	5	7	7	7
TOTAL GENERAL FUND	601	618	642	672	680
SPECIAL REVENUE FUNDS:					
Michigan Transportation	26	27	27	30	30
Library	23	24	24	24	24
Recreation	8	9	11	11	11
Communications	6	6	6	6	6
Sanitation	38	38	39	38	38
Rental Ordinance	6	6	6	6	6
Downtown Development Authority	2	2	2	2	2
TOTAL SPECIAL REVENUE FUNDS	109	112	115	117	117
GRAND TOTAL	710	730	757	789	797

GENERAL FUND AND SPECIAL REVENUE FUNDS BUDGET COMPARISON FISCAL 2024 AMENDED BUDGET vs FISCAL 2025 MAYOR RECOMMENDED BUDGET

	DEPARTME	NTAL MANPO	<u>WER</u>	DEPARTMENTAL BUDGET						
	<u> </u>	ULL TIME		Fiscal 2	2024	Departmental				
		Council		Amended E	•	Council Add	•	Increase		
	Amended	Adopted	Increase		% of		% of	(Decrease)	% of	
GENERAL FUND:	<u>Budget</u>	<u>Budget</u>	(Decrease)	<u>Amount</u>	<u>Budget</u>	<u>Amount</u>	<u>Budget</u>	<u>Amount</u>	<u>Change</u>	
Council	11	11	-	\$ 1,449,264	0.90% \$	1,422,528	0.90%	. , ,	(1.8)%	
District Court	50	50	-	8,803,203	5.45%	8,389,840	5.30%	(413,363)	(4.7)%	
Mayor	6	6	-	787,397	0.49%	888,710	0.56%	101,313	12.9%	
Clerk	8	8	-	2,619,236	1.62%	2,625,054	1.66%	5,818	0.2%	
Treasurer	9	9	-	1,534,490	0.95%	1,620,967	1.02%	86,477	5.6%	
Controller	13	13	-	2,131,438	1.32%	2,271,878	1.43%	140,440	6.6%	
Information Systems	5	6	1	1,564,393	0.97%	1,871,706	1.18%	307,313	19.6%	
Legal	10	10	-	1,932,159	1.20%	2,053,404	1.30%	121,245	6.3%	
Assessing	12	12	-	2,301,314	1.43%	2,467,958	1.56%	166,644	7.2%	
Human Resources	9	9	-	1,816,077	1.12%	1,802,092	1.14%	(13,985)	(0.8)%	
Property Maintenance Inspection	12	18	6	3,988,225	2.47%	3,917,615	2.47%	(70,610)	(1.8)%	
Community and Economic Development	3	3	-	341,967	0.21%	415,029	0.26%	73,062	21.4%	
Unallocated Expense	-	-	-	6,707,642	4.15%	7,978,914	5.04%	1,271,272	19.0%	
Commissions (12)	5	5		 278,123	0.17%	317,663	0.20%	39,540	14.2%	
TOTAL GENERAL GOVERNMENT	<u>153</u>	160	7	\$ 36,254,928	<u>22.45%</u> \$	38,043,358	<u>24.02%</u>		4.9%	
Fire Department	147	147	-	\$ 39,844,495	24.68% \$	35,908,883	22.68%	\$ (3,935,612)	(9.9)%	
Police Department	288	289	1	56,852,205	35.22%	60,418,219	38.16%	3,566,014	6.3%	
Animal Control	3	3	-	568,645	0.35%	609,699	0.39%	41,054	7.2%	
Civil Defense	1	1		 247,663	<u>0.15%</u>	267,937	0.17%	20,274	8.2%	
TOTAL PUBLIC SAFETY	439	440	1	\$ 97,513,008	<u>60.40%</u> \$	97,204,738	<u>61.40%</u>	\$ (308,270)	(0.3)%	
Director	4	4	-	\$ 581,064	0.36% \$	606,075	0.38%	\$ 25,011	4.3%	
Engineering and Inspections	6	6	-	2,399,029	1.49%	2,151,359	1.36%	(247,670)	(10.3)%	
Building Inspections	27	27	-	4,716,415	2.92%	4,896,154	3.09%	179,739	3.8%	
DPW Garage	16	16	-	12,324,014	7.63%	7,673,009	4.85%	(4,651,005)	(37.7)%	
Building Maintenance	20	20	-	2,963,741	1.84%	2,946,591	1.86%	(17,150)	(0.6)%	
Street Lighting	<u>-</u>	_		 3,300,000	2.04%	3,700,000	2.34%	400,000	12.1%	
TOTAL PUBLIC SERVICE	73	73		\$ 26,284,263	<u>16.28%</u> \$	21,973,188	13.88%	\$ (4,311,075)	(16.4)%	
Planning	7	7		\$ 1,383,836	<u>0.85%</u> \$	1,098,175	0.70%	\$ (285,661)	(20.6)%	
TOTAL GENERAL FUND	672	680	8	161,436,035	<u>99.98%</u> \$	158,319,459	<u>100.00%</u>	\$ (3,116,576)	(1.9)%	

GENERAL FUND AND SPECIAL REVENUE FUNDS BUDGET COMPARISON FISCAL 2024 AMENDED BUDGET vs FISCAL 2025 MAYOR RECOMMENDED BUDGET

	DEPARTME	NTAL MANPO	<u>WER</u>								
	<u>Fl</u>	JLL TIME			Fiscal 2	2024	Fiscal 20	25	Departmental		
	Council				Amended Bu	udget	Council Add	opted	Increase		
	Amended	Adopted	Increase			% of		% of	(Decrease)	% of	
SPECIAL REVENUE FUNDS:	<u>Budget</u>	<u>Budget</u>	(Decrease)		<u>Amount</u>	<u>Budget</u>	<u>Amount</u>	<u>Budget</u>	<u>Amount</u>	<u>Change</u>	
Michigan Transportation	30	30	-	\$	26,966,665	27.45% \$	27,160,983	31.25%	\$ 194,318	0.7%	
Library	24	24	-		7,653,264	7.79%	5,875,968	6.76%	(1,777,296)	(23.2)%	
Recreation	11	11	-		8,047,009	8.19%	6,155,752	7.08%	(1,891,257)	(23.5)%	
Communications	6	6	-		2,589,686	2.64%	2,390,195	2.75%	(199,491)	(7.7)%	
Sanitation	38	38	-		13,788,631	14.04%	14,101,087	16.23%	312,456	2.3%	
Rental Ordinance	6	6	-		1,204,990	1.23%	1,249,072	1.44%	44,082	3.7%	
Vice Crime Confiscation	-	-	-		60,000	0.06%	113,525	0.13%	53,525	89.2%	
Drug Forfeiture	-	-	-		1,415,194	1.44%	1,085,000	1.25%	(330,194)	(23.3)%	
Act 302 Police Training	-	-	-		25,000	0.03%	52,500	0.06%	27,500	110.0%	
Downtown Development Authority	2	2	-		17,030,323	17.34%	15,679,194	18.04%	(1,351,129)	(7.9)%	
2011 Local Street Road Repair	-	-	-		14,842,561	15.11%	12,404,270	14.27%	(2,438,291)	(16.4)%	
Tax Increment Finance Authority	-	-	-		654,875	0.67%	633,750	0.73%	(21,125)	(3.2)%	
Indigent Defense Grant Fund	<u> </u>				3,961,607	<u>4.03%</u>		0.00%	(3,961,607)	(100.0)%	
TOTAL SPECIAL REVENUE FUNDS	117	117		\$	98,239,805	<u>100.0%</u> \$	86,901,296	<u>100.0%</u>	\$ (11,338,509)	(11.5)%	
GRAND TOTAL	789	797	8	\$	259,675,840	\$	245,220,755		\$ (14,455,085)	(5.6)%	

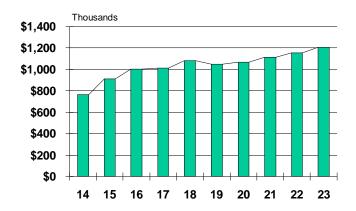
GENERAL FUND DEPARTMENTAL EXPENDITURES

CITY COUNCIL

The City Council is an elected body responsible for the legislative activities of the City of Warren. City Council is composed of seven members, five are District Council Members, and two are at large. In addition to the legislative activities, the City Council is responsible for approving the City of Warren's Budget and the Water and Sewer System Budget on an annual basis.

City Council meets twice a month, on the second and fourth Tuesday of the month in the Council chambers, located in the Warren Community Center. Council will routinely meet for Committee of the Whole, Closed Sessions or Special Meetings. These meetings are designed to study, discuss, develop strategy or take immediate action on a wide range of topics facing the City. Council Members also sit on a number of commissions that are in place to help the community at large. Most of these commissions are run by residents who volunteer their time and report back to various City Departments.

Expenditure History City Council



	r	Present	Poguo	ostod(a)		Recommended By Mayor(a)		pted uncil(a)
COUNCIL	<u>No.</u>	Rate	No.	ested(a) Rate	No.	Rate	<u>Бу Со</u> <u>No.</u>	Rate
Council Member	7	\$ 31,412	7	\$ 31,412	7	\$ 31,412	7	\$ 31,412
Deputy Council Secretary	1	98,630	1	98,630	1	98,630	1	98,630
Coordinator - Council	-	-	1 (b)	88,797	1 (b)	88,797	1 (b)	88,797
Senior Administrative Secretary/Council	1	68,257	1	70,987	1	70,987	1	70,987
Administrative Clerical Technician	1	62,919	1	65,436	1	65,436	1	65,436
Office Assistant	1	42,206	- (d)	-	- (d)	-	- (d)	-
Temporary/Co-op		-		-		_		_
Overtime		7,839		5,000		5,000		5,000
Total Personnel	<u>11</u>		<u>11</u>		<u>11</u>		<u>11</u>	

⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

⁽b) New position.

⁽d) Position deleted.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT COUNCIL Personnel Services:	Dep	Y 2025 partmental Request	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council
\$	219,884	\$ 110,846	\$ 219,884	\$ 219,884	Elected Officials	\$	219,884	\$ 219,884	\$ 219,884
Ψ	163,186	82,450	273,075	273,075	Permanent Employees	•	331,315	331,315	331,315
	-	-			Temporary/Co-op		-	-	-
	2,407	484	7,839	7,839	Overtime		5,000	5,000	5,000
	•		,	,	Employee Benefits:		ŕ	,	,
	29,976	14,859	39,454	39,454	Social Security		44,325	44,325	44,325
	132,062	77,700	199,520	199,520	Employee Insurance		247,895	247,895	247,895
	75,913	38,015	78,830	78,830	Retiree Health Insurance		77,505	77,505	77,505
	7,239	-	7,457	7,457	Bonus/Sick Redemption		11,900	11,900	11,900
	3,137	-	5,917	5,917	Longevity		9,570	9,570	9,570
	650	700	1,400	1,400	Clothing		1,600	1,600	1,600
	164,584	77,311	166,123	166,123	Retirement Fund		170,184	170,184	170,184
	1,372	842	17,215	17,215	Office Supplies		6,950	6,950	6,950
					Other Services and Charges:				
	250	316	1,300	1,300	Postage		2,000	2,000	2,000
	398,050	138,628	425,000	425,000	Contractual Services		277,650	277,650	277,650
	-	-	1,200	1,200	Court Reporter		1,200	1,200	1,200
	442	154	1,100	1,100	Telephone		1,100	1,100	1,100
	-	-	450	450	Mileage		450	450	450
	590	2,953	3,500	3,500	Printing and Publishing		4,000	4,000	4,000
					Capital Outlay:				
	4,885				Equipment - Office		10,000	10,000	10,000
\$	1,204,627	\$ 545,258	\$ 1,449,264	\$ 1,449,264	Total Council	\$	1,422,528	\$ 1,422,528	\$ 1,422,528

37TH DISTRICT COURT

The 37th District Court is part of a State system of courts and operates under the supervision of the Michigan Supreme Court. The Court's four judges are elected by the citizens of Warren and Center Line for six year terms. The Court has a location in Warren and a location in Center Line. The judges rotate hearing cases at the Center Line Court on Wednesday mornings. In total, the 37th District Court processed approximately 58,978 new cases during 2023. Revenues and expenditures operate through the general fund.

The District Court has exclusive jurisdiction over 1) all civil litigation up to \$25,000; 2) the arraignment, setting of bail, and preliminary examination of all criminal felony cases; 3) all criminal misdemeanors of State Statutes where the penalty does not exceed one year in jail; 4) all City ordinance violations; and 5) all traffic violations.

To perform these responsibilities, the District Court is divided into the following divisions:

TRAFFIC/PARKING

The District Court handles all traffic violations within the Cities of Warren and Center Line. Approximately 41,466 traffic/parking tickets were processed in Warren and 6,204 were processed in Center Line in 2023. Seven clerks staff the traffic division in Warren.

CRIMINAL

The District Court processes the arraignment, setting of bail and preliminary examinations of all felony charges in the district. In addition, the District Court handles the entire disposition of all misdemeanor criminal prosecutions. The Warren Division processed 3,113 felony cases and 3,404 misdemeanor prosecutions. The Center Line Division processed 91 felony cases and 303 misdemeanor prosecutions. Four clerks staff the criminal division in Warren while two clerks staff and process all criminal and traffic violations for the Center Line division.

CIVIL

The District Court processes all civil litigation under \$25,000, landlord tenant litigation, evictions, land contract forfeitures and small claim cases. In addition, the District Court processes garnishments and other collection actions. In order to handle approximately 586 small claims, 9,743 general civil matters, and 5,534 landlord tenant matters, five clerks staff the civil division. The court was selected by the Michigan Supreme Court to be the first Model Michigan District Court to implement the "MiFile" solution which is the statewide e-Filing Project relating to electronic filing of civil cases. The efiling system is great benefit to court participants using the electronic filing system.

In addition, each of the four judges has a Court Clerk, Court Reporter, and Court Officer to administer daily court hearings. The administrative management staff includes a Court Administrator, Office Manager, Financial Coordinator and Assistant. Financial transaction support includes three cashiers and two clerks who process bonds and other electronic fund transactions. One Court Officer provides security at the front door. The Probation Department is staffed by three Probation Officers and two support staff.

The District Court also operates a Drug Court that is in large part funded by Federal matching funds. The program is staffed by three full time employees and two part-time employees.

(* Note: change in case management system may affect the numbers for FY24 budget)

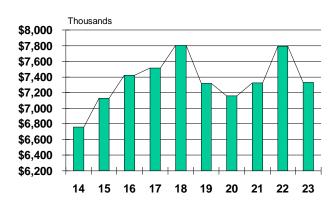
37TH DISTRICT COURT

Fiscal 2025 Performance Objectives

- 1. To process in a speedy and efficient manner all cases filed in the 37th District Court.
- 2. To enforce all sanctions and sentences imposed by the Judges of the Court, through the use of drivers' license sanctions, vehicle immobilization, warrants, show cause hearings and probation enforcement.
- 3. To extend the use of community service programs to assist in the clean-up of property maintenance violations.
- 4. To increase utilization of the Probation Department.
- 5. To reduce the backlog of open files with outstanding fines and costs owing.
- 6. To continue rigorous collection efforts pertaining to appointed counsel fee reimbursement.
- 7. To maintain an effective and productive Drug Court.
- 8. To comply with the requirements set forth in the Michigan indigent Defense Commission Act.
- 9. To continue to support the Landlord-Tenant Legal Aid Clinic.

Dorformanaa Indiaatara	Fiscal	Fiscal	Fiscal	Fiscal
Performance Indicators	2023 Actual	2024 Budget	2024 Estimated	2025 Budget
One all alaine a				
Small claims	586	700	700	700
Landlord and tenant	5,534	5,000	5,600	5,600
Parking tickets	1,776	2,500	2,000	2,000
Traffic felony, misdemeanor and civil	39,385	45,000	41,000	41,000
Non-traffic felony	3,113	2,500	3,200	3,200
Non-traffic misdemeanor and civil	3,426	2,500	3,500	3,500
Traffic OWI/OWVI	305	300	315	315
General civil	9,743	6,000	7,000	7,000
Probation - active cases/bench warrants	1,854	1,600	1,900	1,900
Pre-sentence investigations/alcohol evaluations	318	300	325	325
Ordinance civil infraction non traffic/property maintenance	7,996	-	7,200	8,000

Expenditure History 37th District Court



									nended		Adop	
	<u>Present</u>		Re	eques	ted(a)	<u>B</u>	<u>y Ma</u>	<u>yor(a</u>)	<u>B</u> y	/ Cou	ncil(a)	
37TH DISTRICT COURT	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Judge	4	\$	45,724	4	\$	45,724	4	\$	45,724	4	\$	45,724
Court Administrator	1		129,743	1		129,743	1		129,743	1		129,743
Chief Probation Officer	1		88,031	1		88,031	1		88,031	1		88,031
Probation Officer II	1		81,969	1		81,969	1		81,969	1		81,969
Probation Officer I	1		77,167	1		77,167	1		77,167	1		77,167
Probation Officer - Drug Court	1		77,167	1		77,167	1		77,167	1		77,167
Office Manager/IT Coordinator	1		79,391	1		79,391	1		79,391	1		79,391
Court Recorder	4		76,823	4		76,823	4		76,823	4		76,823
Drug Court Administrator	1		81,888	1		81,888	1		81,888	1		81,888
Drug Court - Administrative Clerk	1		53,843	1		53,843	1		53,843	1		53,843
Court Officer	5		71,338	5		71,338	5		71,338	5		71,338
Court Clerk II	7		65,598	7		68,222	7		68,222	7		68,222
Court Clerk I	8		62,055	8		64,537	8		64,537	8		64,537
Court Typist	6		57,783	6		60,094	6		60,094	6		60,094
Court File Clerk	6		53,843	6		55,997	6		55,997	6		55,997
Administrative Assistant to Court Administrator	1		68,927	1		68,927	1		68,927	1		68,927
Financial Coordinator	1		68,927	1		68,927	1		68,927	1		68,927
Temporary Employees			269,520			297,705			297,705			297,705
Overtime			5,025			20,000			20,000			20,000
Total Personnel	50			50			50			50		

⁽a) Wage rates are based on Local 412 Unit 35 that expires 6/30/24 and Local 227 Court Employees contract that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT 37TH DISTRICT COURT	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
A 450.000	A CO 744	A 400.040	A 400 040	Personnel Services:	404000	404000	A 404.000
\$ 156,693	\$ 90,744	\$ 183,612		Elected Officials	\$ 184,308		\$ 184,308
2,706,869	1,424,994	3,108,514	3,108,514	Permanent Employees	3,230,648	3,230,648	3,230,648
225,649	120,324	269,520	269,520	Temporary Employees	297,705	297,705	297,705
2,937	-	149,589	149,589	Temporary Employees-Drug Court	-	-	-
2,574	516	30,025	30,025	Overtime	20,000	20,000	20,000
				Employee Benefits:			
235,002	123,874	284,636	284,636	Social Security	288,842	288,842	288,842
729,139	415,593	891,608	891,608	Employee Insurance	943,423	943,423	943,423
676,984	340,607	683,936	683,936	Retiree Health Insurance	670,031	670,031	670,031
52,264	26,290	82,366	82,366	Bonus/Sick Redemption	89,232	89,232	89,232
77,768	35,959	87,069	87,069	Longevity	90,185	90,185	90,185
5,725	6,275	16,100	16,100	Clothing	18,400	18,400	18,400
966,320	464,897	948,635	948,635	Retirement Fund	960,201	960,201	960,201
				Supplies:			
104,381	53,888	110,000	110,000	Office Supplies	115,000	115,000	115,000
31,315	4,250	21,740	21,740	DOJ Coronavirus CESF Grant	-	-	-
				Other Services and Charges:			
20,451	91,308	122,000	122,000	Postage	125,000	125,000	125,000
15,818	5,987	16,000	16,000	Bank Service Charges	16,500	16,500	16,500
21,348	12,374	45,000	45,000	State of Michigan MIDC fee	45,000	45,000	45,000
86,529	64,883	138,200	138,200	Contractual Services	142,230	142,230	142,230
261,472	84,098	337,234	422,234	Contractual Services - Data Processing	421,000	421,000	421,000
111,816	37,174	82,500	82,500	Contractual Services - Judge/Magistrate	115,000	115,000	115,000
5,910	1,226	15,000	15,000	Drug Court Expense	15,000	15,000	15,000
231,006	42,473	141,656	141,656	Substance Abuse Grant Expense - 2022/23	-	-	-
-	5,054	305,698	305,698	Substance Abuse Grant Expense - 2024	-	-	-
51,169	14,013	68,240	68,240	Michigan Drug Court Grant - 2022/23/24	-	-	-
-	-	650	650	Transcripts	1,000	1,000	1,000
123,769	123,769	135,000	135,000	Transfer to Indigent Defense	150,000	150,000	150,000
13,382	4,554	15,000	15,000	Witness and Jury Fees	15,000	15,000	15,000
37,485	13,550	40,735	40,735	Telephone	42,195	42,195	42,195
187	181	1,700	1,700	Mileage	1,700	1,700	1,700
-	-	500	500	Community Outreach Programs	500	500	500
105,256	48,393	110,000	110,000	Public Utilities	115,000	115,000	115,000
250,000	250,000	250,000	250,000	Building Rental	250,000	250,000	250,000
13,513	6,140	13,500	13,500	Books	14,500	14,500	14,500
9,105	4,462	12,240	12,240	Memberships and Dues	12,240	12,240	12,240
\$ 7,331,836	\$ 3,917,850	\$ 8,718,203	\$ 8,803,203	Total 37th District Court	\$ 8,389,840	\$ 8,389,840	\$ 8,389,840

MAYOR

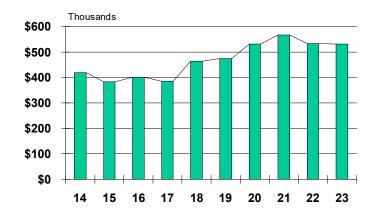
The Mayor, the City's chief elected official, is elected to a four-year term by Warren voters. He serves as liaison between Warren and other governmental agencies at all levels.

As the Chief Executive Officer of the City, the Mayor, through his department heads is responsible for the day-to-day operations of the City. He also renders his recommendation on all labor contracts to City Council for their consideration and approval.

The duties of the Mayor include serving as signatory on official City documents as required by Council, City Charter, state or federal law, including validation of bonds, notes, and contracts along with the City Clerk, and/or Treasurer. He prepares the City budget and presents it to Council with comments in April of each year. Additionally, the Mayor has veto power over Council actions as they relate to ordinances, resolutions, and Council proceedings.

The Mayor presides over many ceremonial activities. He also is the appointing authority of all the City's major departments and has the power to prevent disorder, preserve public peace and health, and provide for the safety of persons and property.

Expenditure History Mayor



							Recommended			Adopted		
		<u>Present</u>		Re	eques	ted(a)	<u>B</u>	y May	<u>/or(a</u>)	By Coun		ncil(a)
MAYOR	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Mayor	1	\$	125,642	1	\$	125,642	1	\$	125,642	1	\$	125,642
Chief of Staff	1		90,000	1		90,000	1		90,000	1		90,000
Community Outreach Director	2		75,000	2		75,000	2		75,000	2		75,000
Administrative Coordinator	2		53,500	2		53,500	2		53,500	2		53,500
Temporary/Co-op			35,000			50,000			50,000			50,000
Overtime			-			5,000			5,000			5,000
Total Personnel	<u>6</u>			6			<u>6</u>			<u>6</u>		

⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/2024.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

1	FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
	Actual	Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Departmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	MAYOR	Request	By Mayor	By Council
					Personnel Services:			
\$	126,125	\$ 62,338	\$ 126,133	\$ 126,133	Elected Official	\$ 126,610	\$ 126,610	\$ 126,610
	206,855	92,862	348,495	348,495	Permanent Employees	367,231	367,231	367,231
	28,081	5,180	35,000	35,000	Temporary/Co-op	50,000	50,000	50,000
	-	4,054	4,055	-	Overtime	5,000	5,000	5,000
					Employee Benefits:			
	28,829	13,465	40,172	40,172	Social Security	43,216	43,216	43,216
	41,297	18,284	108,841	108,541	Employee Insurance	143,119	143,119	143,119
	27,350	13,887	30,118	30,118	Retiree Health Insurance	32,151	32,151	32,151
	7,401	2,775	7,625	7,625	Bonus/Sick Redemption	7,997	7,997	7,997
	5,977	3,615	6,054	6,054	Longevity	-	-	-
	900	1,117	1,750	1,750	Clothing	2,000	2,000	2,000
	35,176	17,176	49,009	49,009	Retirement Fund	50,886	50,886	50,886
	6,203	2,771	10,000	10,000	Office Supplies	15,000	15,000	15,000
					Other Services and Charges:			
	2,040	1,058	5,000	5,000	Postage	5,000	5,000	5,000
	9,276	-	13,000	13,000	U.S. Conference of Mayors Membership	13,000	13,000	13,000
	-	-	-	-	Auto Expense	2,500	2,500	2,500
	5,273	3,265	6,500	6,500	Contractual Services	8,000	8,000	8,000
					Capital Outlay:			
					Equipment - Office	17,000	17,000	17,000
\$	530,783	\$ 241,847	\$ 791,752	\$ 787,397	Total Mayor	\$ 888,710	\$ 888,710	\$ 888,710

CITY CLERK

The City Clerk is the Chief Elections Officer of the City, and also is the custodian of all papers, documents, surety bonds and records, which pertain to the City. The City Clerk serves as an ex-officio member of the Police and Fire Civil Service Commission.

The City Clerk's duties include serving as signatory and keeper of records of all ordinances, resolutions, contracts, and actions of the City Council, as well as all Boards and Commissions of the City. The City Clerk administers any oath required for municipal purposes by law or City Ordinance, and is the custodian of the City Seal.

The City Clerk's Office issues licenses and permits as required by the City of Warren Ordinances. These licenses include business licenses, garage sale licenses, and dog licenses. The Clerk's Office processes all birth and death certificates for the City of Warren.

The City Clerk's Office provides forms to the public for all petitions required to be filed for any purpose by provisions of the City of Warren Charter or any Ordinance of the City. The City Clerk's Office supervises all Federal, State, County and School elections.

The City Clerk's Office administers licensing for the spring and fall dog vaccination fairs.

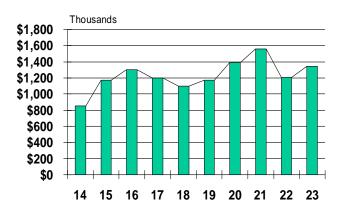
CITY CLERK

Fiscal 2025 Performance Objectives

- 1. To increase voter participation.
- 2. To comply with State mandates that accompany Proposal 2 and Proposal 3.
- 3. To improve business license program.
- 4. To continue scanning documents for department viewing.
- 5. To continue using the Electronic Death Registry Program.

	Fiscal	Fiscal	Fiscal	Fiscal
Performance Indicators	2023	2024	2024	2025
	Actual	Budget	Estimated	Budget
Business licenses processed	692	800	900	900
Public hearings	37	60	80	80
Current voter registration	111,456	150,000	160,000	160,000
Dog licenses issued	2,305	4,000	4,000	4,000
Garage sale permits issued	630	700	750	750
Death certificates issued	3,661	5,000	5,000	5,000
Birth certificates issued	1,491	3,000	3,000	3,000
Lawsuits filed	31	75	75	75
Contracts signed, catalogued and filed	87	100	125	125

Expenditure History City Clerk



					Recomm	nended	nded Adopte		
	<u>F</u>	<u>Present</u>	Reque	ested(a)	<u>By Mayo</u>	<u>r(a</u>)	By Council(a)		
CLERK	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	
City Clerk	1	\$ 92,923	1	\$ 92,923	1 \$	92,923	1 \$	92,923	
Deputy City Clerk	1	98,630	1	98,630	1	98,630	1	98,630	
Office & Elections Analyst	2	68,257	2	68,257	2	68,257	2	68,257	
Assistant Election Technician	1	65,013	1	65,013	1	65,013	1	65,013	
Administrative Clerk	-	-	2 (c)	60,967	2 (c)	60,967	2 (c)	60,967	
Office Assistant	2	42,206	- (c)	-	- (c)	-	- (c)	-	
Election Assistant Tech Trainee	1	42,206	1	43,894	1	43,894	1	43,894	
Seasonal Employees		221,600		225,000		225,000		225,000	
Temporary Employees - Election Wages		629,425		573,825		573,825		573,825	
Overtime		92,900		95,000		95,000		95,000	
Total Personnel	8		8		8		8		

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

⁽c) Reclassification of two Office Assistants to two Administrative Clerks.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT CLERK Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$	93,280	\$ 46,104	\$ 93,286	\$ 93,286	Elected Official	\$ 93,639	\$ 93,639	\$ 93,639
•	373,058	193,280	426,694		Permanent Employees	457,975		457,975
	88,236	61,429	281,754	221,600	Seasonal Employees	225,000	225,000	225,000
	24,953	18,534	105,500	92,900	Overtime	95,000	95,000	95,000
					Employee Benefits:			
	45,937	24,792	76,616	66,312	Social Security	85,245	85,245	85,245
	95,318	55,677	140,210	140,034	Employee Insurance	147,689	147,689	147,689
	77,031	38,714	79,774	79,552	Retiree Health Insurance	77,827	77,827	77,827
	8,352	3,000	19,620	19,620	Bonus/Sick Redemption	20,977	20,977	20,977
	8,638	2,730	10,163	10,163	Longevity	12,800	12,800	12,800
	2,157	2,100	2,450	2,450	Clothing	2,800	2,800	2,800
	118,828	57,852	127,715	126,455	Retirement Fund	129,728	129,728	129,728
	14,543	3,614	43,350	40,000	Office Supplies	40,000	40,000	40,000
					Other Services and Charges:			
	175,170	137,815	691,355	629,425	Election Wages	573,825	573,825	573,825
	49,201	23,966	144,000	114,000	Postage	114,000	114,000	114,000
	121,767	82,592	551,800	398,900	Election Expense	378,000	378,000	378,000
	18,228	13,171	64,900	64,900	Contractual Services	60,000	60,000	60,000
	757	445	2,000	2,000	Auto Expense	3,000	3,000	3,000
	26,634	21,185	51,418	50,000	Printing and Publishing	50,000	50,000	50,000
	-	-	4,000	4,000	Building Maintenance	4,000	4,000	4,000
					Capital Outlay:			
	_	_	-	-	Equipment - Vehicle	53,549	53,549	53,549
		7,763	36,945	36,945	Office Equipment	<u> </u>	_	<u>-</u>
\$	1,342,088	\$ 794,763	\$ 2,953,550	\$ 2,619,236	Total Clerk	\$ 2,625,054	\$ 2,625,054	\$ 2,625,054

TREASURER

The Treasurer's Office is responsible for the collection, safekeeping, and allocation of all City revenues, including real and personal property taxes, highway revenues, federal and state grant and other revenues, special assessments, fees, licenses and water revenues. These moneys are invested utilizing several sophisticated techniques to optimize interest earnings while ensuring the safety of City funds. The interest revenue earned from investment of the City's funds is a significant factor in maintaining a high level of City services and minimizing City taxes.

In a constantly changing, increasingly complex economic environment, it is essential for the City Treasurer to keep abreast of new regulatory and technological developments in the financial marketplace. Government legislation, economic trends, new financial instruments, and technical innovations must be monitored and evaluated so investment strategies can be revised and improved. The Treasurer, in the capacity as the City's money manager, strives to keep Warren at the forefront of investment policy.

Organization and procedural methods that improve the efficiency and accuracy of the flow of financial information between the Treasurer's Office, the Controller's Office and other City departments have been updated and improved to meet the increasing demands by the public and other users for financial accountability and timely reporting. System improvements in several administrative functions, such as revenue collection, property tax information systems, and investment activity, are in process to further assist in meeting these demands.

As a Charter member of the Police and Fire Retirement System Board, the Treasurer also oversees the Police and Fire Pension Fund and the VEBA Trust Fund with the assistance of outside professional actuarial and financial consultants. These funds are managed in accordance with sound actuarially determined standards.

The Treasurer also acts as the property tax collection agent for all taxing units located in the City. Taxes are collected, accounted for, and distributed annually by the Treasurer to the units. The department is comprised of the elected Treasurer, eight full time employees, and one part-time clerical employee.

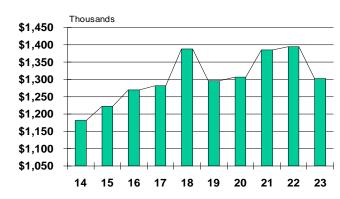
TREASURER

Fiscal 2025 Performance Objectives

- 1. To always put the resident at the forefront of every new innovation and improvement.
- 2. To train employees and expect a high level of customer service from them.
- 3. To spend time on the office floor leading by example in helping residents.
- 4. To continue to be versed in new banking and payment products, ensuring residents have many options when paying City bills.
- 5. To continue to keep up with the changing technological world.
- 6. To ensure the fund balance continues to be secure and earning optimal interest.

Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025
	Actual	Budget	Estimated	Budget
Tax bills processed manually	53,445	61,000	52,000	51,500
Tax bills processed off CD-ROM	58,684	60,000	60,000	60,000
Date of delivery to County	April 1	April 1	April 1	April 1
Payroll checks/Advice's processed	26,374	27,000	26,500	27,000
List of Bills checks processed	12,831	15,000	13,000	10,000
Water bills processed manually	242,092	240,000	220,000	220,000
Water bills automatic payment	5,150	5,300	5,200	5,200
Status changes manually	420	780	500	500
Personal Property tax accounts	2,505	2,600	2,089	2,100
Point and Pay Tax Payments	22,385	23,000	23,000	23,500
Point and Pay Water Bill Payments	200,442	200,000	202,000	203,000

Expenditure History Treasurer



							Reco	ommo	ended	Adopted		
	<u> </u>	<u>Present</u>		Rec	ueste	<u>ed(a)</u>	<u>By N</u>	1ayor	<u>(a</u>)	<u>B</u> y	Cour	ncil(a)
CITY TREASURER	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
City Treasurer	1	\$	92,923	1	\$	92,923	1	\$	92,923	1	\$	92,923
Deputy City Treasurer	1		98,630	1		98,630	1		98,630	1		98,630
Tax Accountant III	1		96,086	1		96,086	1		96,086	1		96,086
Investment Analyst	1		90,122	1		90,122	1		90,122	1		90,122
Accountant I	1		73,264	1		76,195	1		76,195	1		76,195
Tax Account Technician	4		65,783	4		68,414	4		68,414	4		68,414
Seasonal Employees			21,000			40,000			40,000			40,000
Overtime			4,000			6,000			6,000			6,000
Total Personnel	9			9			9			9		

⁽a) Wage rates are based on Local 412 Unit 35 and Unit 59, Warren Supervisors that expire 6/30/24 and Local 227 contracts that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
Actual	Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Departmental	Recommended	Adopted
<u>Year</u>	December 31	To June 30	December 31	TREASURER	<u>Request</u>	By Mayor	By Council
				Personnel Services:			
\$ 93,280	\$ 46,104	\$ 93,286	\$ 93,286	Elected Official	\$ 93,639	\$ 93,639	\$ 93,639
514,143	285,063	615,467	615,467	Permanent Employees	648,231	648,231	648,231
8,652	5,760	21,000	21,000	Seasonal Employees	40,000	40,000	40,000
442	72	4,000	4,000	Overtime	6,000	6,000	6,000
				Employee Benefits:			
49,535	27,298	59,541	59,541	Social Security	64,553	64,553	64,553
149,440	94,858	195,127	195,127	Employee Insurance	209,401	209,401	209,401
119,891	60,312	121,725	121,725	Retiree Health Insurance	125,932	125,932	125,932
18,461	8,594	22,007	22,007	Bonus/Sick Redemption	29,981	29,981	29,981
16,155	10,200	19,632	19,632	Longevity	19,663	19,663	19,663
2,350	2,800	2,800	2,800	Clothing	3,200	3,200	3,200
187,943	92,231	199,210	199,210	Retirement Fund	188,667	188,667	188,667
9,635	6,906	21,150	21,150	Office Supplies	18,100	18,100	18,100
				Other Services and Charges:			
58,954	72,958	84,000	84,000	Postage	100,000	100,000	100,000
32,773	25,098	45,545	45,545	Contractual Services	50,600	50,600	50,600
14,769	7,271	16,000	16,000	Tax Statement Preparation	23,000	23,000	23,000
-	-	-	-	Mileage	_	-	-
				Capital Outlay:			-
 26,030	12,749	14,000	14,000	Office Equipment			_
\$ 1,302,453	\$ 758,274	\$ 1,534,490	\$ 1,534,490	Total Treasurer	\$ 1,620,967	\$ 1,620,967	\$ 1,620,967

CONTROLLER

The Controller's Office is charged with the efficient administration, control and reporting of all funds expended by the City. The Controller as the chief financial officer of the City, directs the department, and plays a key role as a member of the Mayor's administrative team in policy development, and planning and control of City operations. The task of overseeing the City's financial well-being has become the major function of all employees in the department and they review all expenditures to ensure that Warren residents receive the best possible return for their tax dollars.

The Controller's Office is deeply involved in establishing, upgrading, coordinating, and administering the accounting systems used to control the operations of the City.

The three major sections of the Controller's Office are:

BUDGET AND PERFORMANCE MANAGEMENT ACCOUNTING AND FINANCIAL REPORTING PURCHASING AND INVENTORY MANAGEMENT

The Controller, with the assistance of the Budget Director, develops and continuously monitors the actual performance of the City's departments to the City's budget plan. The City and Water & Sewer System budgets exceed \$240 million dollars for the current fiscal year.

In planning for control, considerable data is gathered and subjected to classification and analysis by the accounting and reporting section. This section, under the direction of the Accounting Supervisor, assimilates all financial information into monthly and annual accounting reports of the City's financial condition. The reports are prepared for both internal use and external review. As evidenced by the City's maintenance of favorable underwriter and lender relationships, these reports are among the most significant communication mediums used by the City to reach parties interested in the City of Warren.

The Purchasing section is responsible for procuring the equipment, materials, supplies and services required for the operations of the City departments, at the best possible price. The Purchasing section processes over 4,500 purchase orders, having a value in excess of \$43 million dollars annually.

CONTROLLER

Fiscal 2025 Performance Objectives

- 1. To continue developing the City's financial strategy and continue fiscal responsibility while maintaining core City services.
- 2. To continue to assist in the financial well-being of the City and cost savings effort by monitoring all City finances, including long-term financing.
- 3. To continue to receive an Unmodified Audit Opinion (the best opinion an organization can receive) from our external auditor, who attests to the City's controls, processes, and overall financial stability.
- 4. To continue to receive the Certificate of Achievement for Excellence in Financial Reporting from the GFOA.
- 5. To refine and enhance our new purchasing and financial system to increase efficiency and internal controls.
- 6. To continue to negotiate in the Request for Proposal process to lower contractual amounts.
- 7. To continue to improve customer service and timeliness of payments to vendors by implementing sound purchasing practices.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Proposed & Final Budget Documents Printed	50	50	50	50
City Funds Budgeted & Monitored	33	33	33	33
Monthly Financial Reports Prepared	12	12	12	12
Budget Amendments Prepared	78	100	100	100
Travel Requests Processed	101	90	150	150
Labor Contracts Costed	8	8	8	8
F-65 Report Submitted	1	1	1	1
GFOA Certificate of Achievement Award	1	1	1	1
List of Bills Prepared	24	24	24	24
1099's Issued by January 31	300	350	350	350
Purchase Orders Processed	5,213	5,000	4,511	4,500
Bids – Council items recommended	187	200	206	200
Informal Bid Correspondence	63	55	49	45
Use of Co-operative Bids	67	65	72	70
Requests for Proposals	12	8	24	16

\$2,000 Thousands \$1,500 \$1,000 \$500

Expenditure History

14 15 16 17 18 19 20 21 22 23

					Reco	mmended	Adopted				
	<u>Pr</u>	esent	Req	uested(a)	By Ma	ayor(a)	By Council(a)				
CONTROLLER	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>			
Controller	1	\$ 134,560	1	\$ 134,560	1	\$ 134,560	1	\$ 134,560			
Assistant Controller	1	110,235	1	110,235	1	110,235	1	110,235			
Budget Director	1	120,108	1	120,108	1	120,108	1	120,108			
Accounting Supervisor	1	113,096	1	113,096	1	113,096	1	113,096			
Purchasing Agent	1	106,665	1	106,665	1	106,665	1	106,665			
Buyer - Purchasing	1	81,286	1	81,286	1	81,286	1	81,286			
Accountant III	2	93,766	2	93,766	2	93,766	2	93,766			
Budget Cost Analyst	1	85,932	1	89,369	1	89,369	1	89,369			
Accountant I	1	73,264	1	76,195	1	76,195	1	76,195			
Account Technician	3	65,778	3	68,409	3	68,409	3	68,409			
Temporary/Co-op		40,000		40,000		40,000		40,000			
Overtime		20,000		40,000		40,000		40,000			
Total Personnel	<u>13</u>		13		13		13				

⁽a) Wage rates are based on Local 412 Unit 35 and 412 Unit 59 contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023	FY 2024 FY 2024			FY 2024			FY 2025	FY 2025			FY 2025		
Actual	Actual to		Estimated	Ame	ended Budget	GENERAL GOVERNMENT	De	epartmental	Re	commended		Adopted	
<u>Year</u>	December 31]	<u>Го June 30</u>	<u>De</u>	cember 31	CONTROLLER		Request By Mayo			By Council		
						Personnel Services:							
\$ 127,534	\$ 66,763	\$	135,085	\$	135,085	Appointed Official	\$	142,376	\$	142,376	\$	142,376	
876,452	476,947		1,075,738		1,075,738	Permanent Employees		1,127,562		1,127,562		1,127,562	
-	-		40,000		40,000	Temporary/Co-op		40,000		40,000		40,000	
10,450	1,663		20,000		20,000	Overtime		40,000		40,000		40,000	
						Employee Benefits:						-	
84,210	45,501		104,195		104,195	Social Security		113,524		113,524		113,524	
190,654	127,790		270,536		270,536	Employee Insurance		290,592		290,592		290,592	
124,088	63,045		130,357		130,357	Retiree Health Insurance		125,162		125,162		125,162	
48,801	22,505		51,919		51,919	Bonus/Sick Redemption		83,310		83,310		83,310	
27,156	17,465		34,548		34,548	Longevity		37,118		37,118		37,118	
3,800	3,850		4,550		4,550	Clothing		5,200		5,200		5,200	
209,152	104,650		221,510		221,510	Retirement Fund		223,034		223,034		223,034	
10,434	10,195		25,000		25,000	Office Supplies		26,000		26,000		26,000	
						Other Services and Charges:						-	
803	269		1,000		1,000	Postage		1,000		1,000		1,000	
 1,093	3,959		17,000		17,000	Contractual Services		17,000		17,000		17,000	
\$ 1,714,627	\$ 944,602	\$	2,131,438	\$	2,131,438	Total Controller	\$	2,271,878	\$	2,271,878	\$	2,271,878	

INFORMATION SYSTEMS

The Information Systems Department serves the computing and information needs of all City of Warren Departments. This includes but is not limited to support for the following:

- Oracle and Access database applications
- BS&A Applications: Financial, Tax, Assessing, Building, Cash Receipting, and Utility Billing applications
- District Court Onbase imaging applications
- District Court Archived Quatran Reporting Services
- IDC Payroll application
- · Aclara meter reading server and software
- City of Warren internal and external web sites
- Personal computers and peripherals throughout the City of Warren
- Networking within City Hall and fiber optic network that serves 21 buildings throughout the City
- Cisco IP Phone system at City Hall, Community Center, District Court, Sanitation, Owen Jax, Water, DPW, WWTP and Fire Administration
- Camera security system within City Hall, District Court and Warren Community Center
- Card access system within City Hall
- Wireless internet access at and around City Hall
- Mobile Device management
- Manage City-wide email system
- Cyber Security for all City services and network

In addition, the staff of the Information Systems Department operates a help desk for all computer problems of any kind. We also perform operations and maintenance of 41 physical and virtual servers. Analysts and programmers determine future departmental information needs and develop new computer systems as needed.

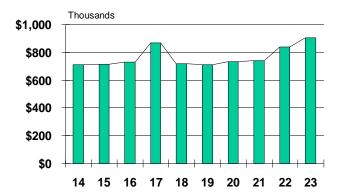
INFORMATION SYSTEMS

Fiscal 2025 Performance Objectives

- 1. To maintain, enhance and support the City's network.
- 2. To upgrade and modernize the City's cyber security footprint.
- 3. To support citywide internet access.
- 4. To implement an enterprise level data backup solution.
- 5. To upgrade and virtualize the City's server environment.
- 6. To migrate applications and services to Cloud based.
- 7. To enhance the City's web sites (External & Internal).
- 8. To develop and implement new applications.
- 9. To provide help desk support for City departments.
- 10. To upgrade and maintain City telephone system.
- 11. To upgrade and maintain City Hall security system.

Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025
	Actual	Budget	Estimated	Budget
PCs supported	575	600	600	600
Help desk calls	4,000	4,000	4,000	4,000
New programs created	12	10	10	10
Existing program updates	50	50	50	50
Hardware platforms supported	20	20	20	20
Hours spent on PC support	6,000	5,650	5,650	5,650
Hours spent enhancing intranet web site	400	500	500	500

Expenditure History Information Systems



							Recommended			Adopted			
	<u>F</u>	rese	<u>nt</u>	Req	uest	<u>ed(a)</u>	By Mayor(a)			By Council(a)			
INFORMATION SYSTEMS	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	
Information Systems Manager	1	\$	113,024	1	\$	113,024	1	\$	113,024	1	\$	113,024	
Systems Analyst Supervisor	1		96,612	1		96,612	1		96,612	1		96,612	
Network Analyst & Program Coordinator	1		96,612	1		96,612	1		96,612	1		96,612	
GIS Specialist	-		-	1 (b)	81,581	1 (b)	81,581	1	(b)	81,581	
Website Developer/Computer Support Analyst	1		78,852	1		82,006	1		82,006	1		82,006	
Computer Technician	1		72,615	1		75,520	1		75,520	1		75,520	
Temporary/Co-op			7,500			7,500			7,500			7,500	
Overtime			15,000			45,000			45,000			45,000	
Total Personnel	5			<u>6</u>			<u>6</u>			<u>6</u>			

⁽a) Wage rates are based on Local 412 Unit 59 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25. (b) New Position.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023	FY 2024 FY 2024					FY 2025			Y 2025	FY 2025	
Actual	Actual to)	Estimated	Amended Budget	GENERAL GOVERNMENT	De	epartmental	Reco	mmended		Adopted
<u>Year</u>	<u>December</u>	31	To June 30	December 31	INFORMATION SYSTEMS		<u>Request</u>	<u>st</u> <u>By Mayor</u>		<u>B</u>	By Council
					Personnel Services:						
\$ 327,347	\$ 182,	136	\$ 445,133	\$ 445,133	Permanent Employees	\$	569,099	\$	569,099	\$	569,099
-		-	7,500	7,500	Temporary Employee		7,500		7,500		7,500
16,763		-	15,000	15,000	Overtime		45,000		45,000		45,000
					Employee Benefits:						
28,214	15,	144	38,481	38,481	Social Security		50,631		50,631		50,631
64,556	39,	799	109,802	109,802	Employee Insurance		140,760		140,760		140,760
72,076	36,	215	74,370	74,370	Retiree Health Insurance		74,572		74,572		74,572
16,458	4,	017	20,467	20,467	Bonus/Sick Redemption		26,067		26,067		26,067
11,552	11,	652	13,094	13,094	Longevity		11,711		11,711		11,711
1,050	1,	400	1,750	1,750	Clothing		2,400		2,400		2,400
42,788	22,	780	55,556	55,556	Retirement Fund		70,966		70,966		70,966
2,358	3,	060	23,740	23,740	Operating Supplies		20,000		20,000		20,000
					Other Services and Charges:						
26,046		-	27,500	27,500	Software Services		27,800		27,800		27,800
211,676	105,	475	482,000	482,000	Contractual Services		555,200		555,200		555,200
					Capital Outlay:				-		· <u>-</u>
84,637		-	250,000	250,000	Equipment - Computer		270,000		270,000		270,000
 <u> </u>					ARPA Expenditures		<u>-</u>		<u>-</u>		<u>-</u>
\$ 905,521	\$ 421,	678	\$ 1,564,393	\$ 1,564,393	Total Information Systems	\$	1,871,706	\$	1,871,706	\$	1,871,706

LEGAL

The City of Warren Law Department is a full service law office for the City of Warren. The City Attorney and all Assistant City Attorneys function as General Counsel serving the Mayor, City Council, Departments, Boards and Commissions. The role of General Counsel is to provide legal advice and guidance, thereby protecting taxpayer dollars.

The Law Department also works to protect City assets and interests by defending the City when it is sued; initiating lawsuits when directed by City Council; preparing contracts for goods and services; supporting development projects and community events; reviewing and approving contracts for road repairs, sewers, infrastructure and facilities; preparing leases to generate revenue for the City; filing legal actions for the collection of money owed to the City; and defending the real and personal property assessments that are appealed to the Michigan Tax Tribunal.

The Law Department provides legal support services to keep the City safe and clean, by drafting ordinances and amendments to protect public health, safety and welfare; providing legal services for nuisance abatement hearings and lawsuits; issuing property maintenance administrative warrants; obtaining court orders; and prosecuting all misdemeanor criminal cases and citations authorized in the 37th District Court.

In addition, the Law Department protects private property interests by providing advice to the Planning Commission and Zoning Board of Appeals regarding land use issues; preparing zoning ordinance amendments to ensure compatibility of uses and protect the enjoyment of property rights, and defends the City when decisions are appealed. The Law Department also provides legal services in the implementation of the City's efforts to encourage re-development and investment in the City through DDA, TIFA, the Brownfield Redevelopment Authority, and the federally funded Block Grant programs.

The Law Department is comprised of two separate offices, one at City Hall and the other at the 37th District Court Building. Support staff is a necessary component to the efficient operation of both offices. One Court Administrative Secretary is assigned to the District Court Office and is responsible to maintain the day-to-day administrative functions of that office, the third busiest district court in the state. One Legal Office Manager and two Paralegal Administrative Clerks maintain the day-to-day functions of the City Hall Office.

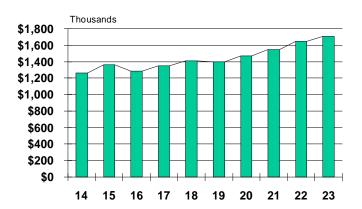
LEGAL

Fiscal 2025 Performance Objectives

- 1. To continue a vigorous defense of the City in both legal and administrative forums.
- 2. To continue to keep the City safe and clean by implementing fair and vigorous ordinance prosecution in the 37th District Court.
- 3. To protect the financial stability of the City by investigating and implementing all legal options available for cost recovery and collections.
- 4. To prepare ordinance amendments to update the Code of Ordinances where necessary.
- 5. To serve all Boards and Commissions in fulfilling their responsibilities and goals for the fiscal year.
- 6. To assist all administrative departments with legal services they need to continue providing quality services to the public.

	F	F: 1	F: 1	F' '
5 ()	Fiscal	Fiscal	Fiscal	Fiscal
Performance Indicators	2023	2024	2024	2025
	Actual	Budget	Estimated	Budget
Warrants – prosecuted	923	938	1,052	1,052
Civil Infractions – prosecuted	25,964	62,314	26,206	26,206
Misdemeanors – prosecuted	5,323	36,393	5,502	5,502
Pre-trials – prosecuted	9,434	4,173	9,294	9,294
Citizen Letter complaints	59	80	64	64
Citizen Day Letter responses	4	6	3	3
Requests to Further	95	88	116	116
Warrants reviewed and refused	246	146	280	280
Discovery requests	629	474	748	748
Victim rights action	1,964	1,888	2,078	2,078
Subpoenas	116	65	80	80
Tax Tribunal appeals	8	16	6	6
Civil litigation	36	50	30	30
Administrative requests for legal services	400	266	500	500
Freedom of Information Act review & responses	747	752	696	696
Tax Reverted Sales: Individual lot sales	12	60	5	5
Reports for tickets	1,585	1,690	1,822	1,822
Contracts/agreements/leases	194	225	172	172
Ordinances – proposed	20	12	15	15
Nuisance review	31	32	22	22
Gun and tow	72	84	52	52
Cash/Surety Bonds	31	28	20	20
Ticket Files for authorization	2,670	1,708	2,256	2,256
Warrant issued for arrest letters	275	314	334	334
Forfeitures	5	15	3	3

Expenditure History Legal



						Rec	omm	ended	Adopted			
	<u>F</u>	Present Present		Red	quest	ed(a)	<u>By N</u>	<i>M</i> ayor	<u>r(a</u>)	By Council(a)		
<u>LEGAL</u>	<u>No.</u>	<u> </u>	<u>Rate</u>	<u>No.</u>		Rate	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
City Attorney	1	\$	138,117	1	\$	138,117	1	\$	138,117	1	\$	138,117
Chief Assistant City Attorney	1		126,768	1		126,768	1		126,768	1		126,768
Assistant City Attorney	4		124,642	4		124,642	4		124,642	4		124,642
Legal Office Manager	1		85,382	1		85,382	1		85,382	1		85,382
Court Administrative Secretary	1		72,966	1		72,966	1		72,966	1		72,966
Paralegal Administrative Clerk	2		65,778	2		65,778	2		65,778	2		65,778
Permanent Part-time Employees:												
Law Clerks			50,000			50,000			50,000			50,000
Temporary/Co-op			100,000			120,000			120,000			120,000
Overtime			7,500			7,500			7,500			7,500
Total Personnel	10			10			10			10		

⁽a) Wage rates are based on Local 412 Unit 35 and Local 412 Unit 59 contracts that expire 6/30/24.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual	FY 2024 Actual to	FY 2024 Estimated	FY 2024 Amended Budget	GENERAL GOVERNMENT	FY 2025 Departmental	FY 2025 Recommended	FY 2025 Adopted
	Year	December 31	To June 30	December 31	LEGAL	Request	By Mayor	By Council
	· <u></u>				Personnel Services:			
\$	134,610	\$ 68,527	\$ 138,656	\$ 138,656	Appointed Official	\$ 146,140	\$ 146,140	\$ 146,140
	515,077	242,771	553,962	553,962	Assistant Attorneys	597,818	597,818	597,818
	279,787	141,096	291,036	291,036	Clerical Staff	306,744	306,744	306,744
					Part-time Employees -		-	-
	35,070	22,493	50,000	50,000	Law Clerks	50,000	50,000	50,000
	25,330	23,676	100,000	100,000	Temporary/Co-op	120,000		120,000
	-	-	7,500	7,500	Overtime	7,500	7,500	7,500
					Employee Benefits:			
	78,385	39,530	91,846	91,846	Social Security	98,720	•	98,720
	201,994	103,708	221,457	221,457	Employee Insurance	235,084	235,084	235,084
	102,807	51,866	106,516	106,516	Retiree Health Insurance	103,737	•	103,737
	25,116	9,523	32,049	32,049	Bonus/Sick Redemption	33,846	•	33,846
	18,579	6,012	23,753	23,753	Longevity	24,259	24,259	24,259
	3,000	3,500	3,500	3,500	Clothing	4,000	4,000	4,000
	212,835	101,065	209,784	209,784	Retirement Fund	214,156	214,156	214,156
	10,100	19,569	24,000	24,000	Office Supplies	18,000	18,000	18,000
					Other Services and Charges:			
	22,058	1,594	19,700	19,700	Contractual Services	27,000	27,000	27,000
	727	376	1,700	1,700	Postage	1,700	1,700	1,700
	2,286	3,367	14,000	14,000	Legal Fees	14,000	•	14,000
	254	-	700	700	Mileage	700	700	700
	34,795	16,323	42,000	42,000	Books, Dues, and Subscriptions	50,000	50,000	50,000
					Capital Outlay:			
	3,117				Equipment - Office	-		
<u>\$</u>	1,705,927	\$ 854,996	\$ 1,932,159	\$ 1,932,159	Total Legal	\$ 2,053,404	\$ 2,053,404	\$ 2,053,404

ASSESSING

The Assessing Department has the responsibility of preparing the Assessment Rolls and Tax Rolls of the City for all classes of property subject to taxation. Appraising and otherwise determining the true cash value of all such properties in the City carries out this responsibility. The state constitution and statutes require that, notwithstanding any other provision of law, the assessed values placed upon the assessment roll shall be at fifty percent (50%) of true cash value, and shall be determined by appraisers who are certified by the State Tax Commission. The Assessing Department's responsibilities provide the primary source of all General Fund revenues, which are local property taxes. In Fiscal Year 2023/2024, the Tax Rolls, including Special Assessments and Administration Fees, totaled more than \$119,754,658 in City operating revenues and more than \$276,234,876 in total levies for the City, County, State Education and School taxes.

The Assessing Department also serves as the primary source of property information in the City by maintaining the most current data for more than 58,878 parcels, consisting of approximately 54,446 real and 4,432 personal property parcels. These include Ad Valorem, Industrial Facility Tax (IFT), Commercial Facility Tax (CFT), Tax Increment Financing Authority (TIFA), Downtown Development Authority (DDA), Brownfield Authority and Neighborhood Enterprise Zone properties. The Assessing Department property information database is available to the public via internet access, and is the information backbone supporting the databases of the City's Treasury, Planning, Building, Water, Rental, and Property Maintenance Departments. Without the Assessing Department's perpetual diligence in keeping this information current, the integrity of the data relied on by all of these other departments would be compromised.

Assessing personnel are statutorily required to be certified by the State Tax Commission at varying levels of expertise for each of the different duties required by law within the Department. All certified personnel must meet annual continuing education requirements, and must pay annual fees to maintain their certifications. Though the City is required by law to provide and to fund the Assessing Department, the State Tax Commission maintains all regulatory authority over the responsibilities and compliance of the Assessing Department's employees and their functions. The City currently funds one Michigan Master Assessing Officers (MMAO), three Michigan Advanced Assessing Officer (MAAO), six Michigan Certified Assessing Officers (MCAO), and two Michigan Certified Assessing Technicians (MCAT) employees of which one is a temporary position. Ten of the permanent certified employees also hold the Michigan Certified Personal Property Examiner (MCPPE) designation. The MCPPE certification allows the City to perform personal property audits of businesses within the City. During the past year, our audits discovered \$3,103,494 in incorrectly reported personal property taxable value, which generated an additional \$84,000 in City operating tax revenues.

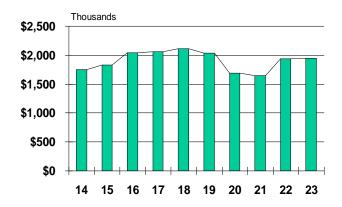
ASSESSING

Fiscal 2025 Performance Objectives

- 1. To complete the re-appraisal of all Commercial real parcels and begin the re-appraisal of industrial real parcels.
- 2. To continue the residential re-appraisal of 3,500 real parcels per year.
- 3. To continue auditing businesses that are currently claiming exemption of personal property taxes.
- 4. To continue to train the new employees and fill any vacant positions.
- 5. To prepare and pass the scheduled 2026 State of Michigan AMAR audit.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Preparation of assessment rolls (Real, Personal, Special Acts	6	6	6	6
Preparation of Summer and Winter tax rolls	12	12	12	12
Brownfield, TIFA, & DDA captured reports	7	8	8	8
Personal property audits	97	100	100	100
Small Claim Michigan Tax Tribunal appeals pending	22	30	30	30
Full Tax Tribunal appeals pending	28	30	30	30
Board of Review appeals	554	750	700	700
State Tax Commission appeals	40	30	40	40
Mandated State and County reports	42	42	42	42
Processing of Principal Residence Exemption affidavits	3,475	3,000	4,000	4,000
Process deeds & transfer affidavits	5,841	5,000	6,000	6,000
Inspect, photograph, and verify sales of sold properties	7,452	8,000	8,000	8,000
Perpetual reappraisal of 20% of entire parcel count	10,000	15,000	15,000	15,000
Review I.F.T. & C.F.T. applications	3	5	5	5
Process property division/combinations	25	100	100	100
Prepare/review special assessment rolls	12	25	25	25
Review and determine property assessments	64,000	64,000	64,000	64,000
Process State and Local unit denials of principal residence exemption	553	500	600	600
Review, inspect, and sketch building permit activity	10,445	25,000	25,000	25,000
Prepare GIS Maps	20	20	20	20
Preparation of Settlement Tax Warrants	17	23	19	19

Expenditure History Assessing



							Rec	omm	ended	Adopted			
	<u>F</u>	Preser	<u>nt</u>	Red	quest	<u>ed(a)</u>	<u>By N</u>	/layor	<u>(a</u>)	By Council(a)			
ASSESSING	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	
City Assessor	1	\$	126,779	1	\$	126,779	1	\$	126,779	1	\$	126,779	
Deputy Assessor	1		101,887	1		101,887	1		101,887	1		101,887	
Personal Property Examiner	1		91,588	1		91,588	1		91,588	1		91,588	
Senior Property Appraiser	2		87,298	2		87,298	2		87,298	2		87,298	
Property Appraiser III	2		80,962	2		84,200	2		84,200	2		84,200	
Property Appraiser II	3		71,114	3		73,959	3		73,959	3		73,959	
Property Appraiser I	1		67,545	1		70,247	1		70,247	1		70,247	
Assessing Specialist	1		61,340	1		63,794	1		63,794	1		63,794	
Seasonal Employees			50,000			90,000			90,000			90,000	
Overtime			25,000			25,000			25,000			25,000	
Total Personnel	12			12			12			12			

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT ASSESSING Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council	
\$	123,560	\$ 62,902	\$ 127,274	\$ 127,274	Appointed Official	\$ 134,144	\$ 134,144	\$ 134,144	
•	738,974	397,003	850,008	850,008	Permanent Employees	891,705	891,705	891,705	
	15,390	2,493	50,000	50,000	Seasonal Employees	90,000	•	90,000	
	21,149	9,457	25,000	25,000	Overtime	25,000		25,000	
	ŕ	•	,	·	Employee Benefits:	,	•	•	
	70,644	37,267	84,065	84,065	Social Security	91,318	91,318	91,318	
	190,454	117,271	251,015	251,015	Employee Insurance	283,871	283,871	283,871	
	153,106	77,135	155,786	155,786	Retiree Health Insurance	151,571	151,571	151,571	
	17,537	8,235	25,833	25,833	Bonus/Sick Redemption	26,705	26,705	26,705	
	12,786	4,692	16,392	16,392	Longevity	18,166	18,166	18,166	
	3,800	4,200	4,200	4,200	Clothing	4,800	4,800	4,800	
	391,506	186,303	380,191	380,191	Retirement Fund	379,328	379,328	379,328	
	-	-	-	-	Fees and Per Diem	5,500	5,500	5,500	
	9,344	1,970	15,000	15,000	Office Supplies	15,000	15,000	15,000	
Other Services and Charges:									
	2,918	400	7,000	7,000	Board of Review	7,000	7,000	7,000	
	34,606	3,011	34,300	34,300	Postage	41,500	41,500	41,500	
					Contractual Services -				
	34,046	19,157	41,000	41,000	Software Services	44,100	•	44,100	
	15,969	1,582	35,000	35,000	Tax Roll Preparation	21,000	21,000	21,000	
	75	-	250	250	Telephone	250	250	250	
	1,127	615	2,000	2,000	Auto Expense	2,500	2,500	2,500	
	79,382	18,367	190,000	190,000	Professional Services	187,000	187,000	187,000	
	3,526	3,430	7,000	7,000	Memberships and Dues	7,500	7,500	7,500	
Capital Outlay:									
	28,165				Equipment - Vehicle	40,000	40,000	40,000	
\$	1,948,064	\$ 955,490	\$ 2,301,314	\$ 2,301,314	Total Assessing	\$ 2,467,958	\$ 2,467,958	\$ 2,467,958	

HUMAN RESOURCES

The Human Resources Department was established in the Fiscal 2011 Budget. It has proven to be a cost effective consolidation and an efficient use of City personnel.

A brief summary of this department's responsibilities are as follows:

- Developing a human resources plan, under the direction of the City of Warren Civil Service Commission for the purpose of recruiting
 and staffing all full-time, part-time, seasonal and contractual services and for maintaining records on all staff once they are hired. The
 Director also acts as the Equal Employment Opportunity Officer for all City employees.
- Risk Management is an integral part of the Human Resources Department. The objective is to protect the City's assets along with our human resources in the most cost-effective manner possible. This is done through a process which includes exposure identification, risk evaluation, risk control and risk management administration.
- The Insurance Division manages the Employee Benefits which includes health insurance, dental insurance, disability insurance, life insurance, flexible spending programs and various other voluntary insurance programs along with maintaining records of eligibility for benefits and reconciling monthly invoices. In addition, the Insurance Division plays a key role in ensuring City compliance with certain state and federal regulations. They maintain all Michigan Occupational Safety and Health Act (MIOSHA) postings and process and manage any unemployment claims against the City.
- Labor Relations investigates and makes recommendations to the Mayor and City Council relative to employee union problems; acting as the agent for the City in matters of negotiations, collective bargaining, and agreements with the City employees along with grievance processing for the City's seven bargaining units, representing nearly one hundred percent of the City's full-time workforce.
- Payroll prepares payroll for some 900 full-time City employees along with numerous part-time and temporary employees.
- Human Resources also maintains compliance with Act 78 of 1935 under the direction of the City of Warren Police and Fire Civil Service Commission for the purpose of maintaining fairness for all police promotions and investigations.

Over the past several years, the size and scope of the Department's mission has increased significantly. The establishment of the Department of Human Resources will enable the City to continue to meet the demands placed on it through additional state and federal regulations in the most efficient manner. Human Resources will continue to ensure the City's compliance with various laws including the Americans with Disabilities Act, Family and Medical Leave Act, Affordable Care Act, and Department of Transportation's drug and alcohol testing programs. Human Resources will also continue to provide employees with training workshops on topics ranging from sexual harassment to cultural diversity and customer service, ensuring they are aware of and trained in issues affecting the work environment.

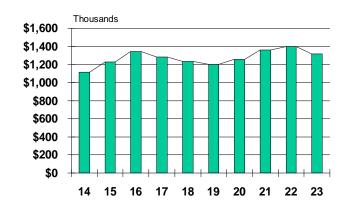
HUMAN RESOURCES

Fiscal 2025 Performance Objectives

- 1. To recruit and hire the most qualified applicants as an Equal Opportunity Employer.
- 2. To maintain the most comprehensive insurance coverage at the most competitive cost.
- 3. To monitor Health Care Reform and how it affects our employee/retiree costs and benefits.
- 4. To implement an efficient, cost saving attendance, timekeeping and payroll process.
- 5. To negotiate labor contracts that preserve and protect the public interest.
- 6. To comply with the Civil Service Rules and Regulations along with all Federal and State employment laws.
- 7. To preserve an acceptable level of public service in the face of shrinking financial resources.
- 8. To ensure compliance with requirements of federal health care reform.

Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025
	Actual	Budget	Estimated	Budget
Promotional job postings	27	50	50	50
Open competitive job postings	52	70	70	70
Civil Service Commission meetings	14	16	14	16
Employees hired (FT and PT)	500	600	500	600
Applications processed	1,200	1,400	100	1,400
Random DOT alcohol tests	24	30	30	30
Random DOT drug tests	59	60	60	60
Workers' Comp. claims processed	86	110	95	95
Sick/Accident claims processed	54	50	60	60
Auto/glass claims processed	67	50	70	70
Gen. Liab./Property claims processed	34	30	35	35
Lawsuit files processed	19	40	40	40
Over the counter contacts	2,000	3,500	2,500	2,500
Written exams administered	5	10	8	10
Performance exams administered	75	100	100	100
MESC claims processed	8	25	20	20
W-2's issued by January 31	1,400	1,750	1,750	1,750
MESC Reports/Federal Tax deposits	8	8	8	8
Employee W-4 withholding changes	500	500	500	500
Labor contracts negotiated	8	8	8	8
Arbitration awards	10	60	2	40
GELC 227 grievances	27	50	35	50
GELC Supervisors grievances	3	25	25	25
WPOA grievances	10	25	25	25
WPFFU Local 1383 grievances	10	15	15	15
Compliance with labor employment laws	75	75	75	75
State and Federal court for claims in hours	350	350	350	350
Administration of claims/meetings in hours	150	150	150	150
Procurement of insurances in hours	150	150	150	150
Federal health care reform compliance/hrs	900	900	900	900
IRS 1094-C/1095-C returns processed	1,245	1,500	1,300	1,300

Expenditure History Human Resources



GENERAL FUND PERSONNEL

						Recomm	ended		Adop	ted
	<u>F</u>	rese	<u>nt</u>	Request	ed(a)	By Mayor	<u>(a)</u>	By Council(a)		
HUMAN RESOURCES	<u>No.</u>		<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Human Resource Director	1	\$	118,615	1 (e) \$	140,000	1 (e) \$	140,000	1	\$	118,615
Chief Equity, Diversity & Inclusion Officer*	1		126,721	1	126,721	1	126,721	1		126,721
Human Resource Analyst	1		83,541	1	83,541	1	83,541	1		83,541
Benefits Administrator	1		81,716	1	81,716	1	81,716	1		81,716
Senior Payroll Technician	1		81,140	1	81,140	1	81,140	1		81,140
Payroll Technician	1		65,778	1	68,409	1	68,409	1		68,409
Senior Risk Management Technician	1		81,140	1	84,386	1	84,386	1		84,386
Administrative Clerk Technician - HR	1		62,919	1	65,436	1	65,436	1		65,436
Office Assistant	1		42,206	1	43,894	1	43,894	1		43,894
Temporary/Co-op			75,000		45,000		45,000			45,000
Overtime			25,000		25,000		25,000			25,000
Total Human Resources	9			9		9		9		

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors that expire 6/30/24 and Local 227 contract that expires 6/30/25.

⁽e) Reflects wage increase of \$21,385.

I	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31		FY 2024 Estimated Fo June 30	Amen	Y 2024 ded Budget ember 31			FY 2025 partmental Request	Re	FY 2025 commended By Mayor		FY 2025 Adopted By Council
\$	542,345	\$ 278,547	\$	620,149	\$	620,149	Permanent Employees	\$	665,926	\$	665,926	\$	643,300
·	34,075	-	•	75,000	·	75,000	Temporary/Co-op		45,000	•	45,000	•	45,000
	10,739	6,864		25,000		25,000	Overtime		25,000		25,000		25,000
	4,450	650		4,000		4,000	Fees and Per Diem		6,375		6,375		6,375
							Employee Benefits:						
	47,341	23,706		58,237		58,237	Social Security		59,451		59,451		57,721
	91,992	57,478		159,192		159,192	Employee Insurance		167,099		167,099		166,800
	100,934	50,930		102,530		102,530	Retiree Health Insurance		102,527		102,527		102,075
	21,401	13,350		24,056		24,056	Bonus/Sick Redemption		21,693		21,693		21,693
	11,838	6,587		14,138		14,138	Longevity		13,186		13,186		13,186
	2,350	2,800		2,800		2,800	Clothing		3,200		3,200		3,200
	184,111	89,225		183,175		183,175	Retirement Fund		185,455		185,455		183,192
	8,939	2,758		14,500		14,500	Office Supplies		17,000		17,000		17,000
							Other Services and Charges:						
	1,868	575		2,000		2,000	Postage		2,000		2,000		2,000
	76,557	34,830		198,800		198,800	Contractual Services		156,800		156,800		156,800
	23,421	-		27,000		27,000	Contractual Services - E.A.C.		27,000		27,000		27,000
	95,417	33,972		160,000		160,000	Medical Services		160,750		160,750		160,750
	49,493	8,307		79,000		79,000	Printing and Publishing		64,500		64,500		64,500
	5,881	2,053		50,000		50,000	Arbitration Expense		50,000		50,000		50,000
	753	-		1,500		1,500	Membership and Dues		1,500		1,500		1,500
							Capital Outlay:						
		459		15,000		15,000	Equipment - Office/Computer		55,000		55,000		55,000
\$	1,313,905	\$ 613,091	\$	1,816,077	\$	1,816,077	Total Human Resources	\$	1,829,462	\$	1,829,462	\$	1,802,092

DEPARTMENT OF PROPERTY MAINTENANCE INSPECTION

The Department of Property Maintenance Inspection is charged with the enforcement of the Property Maintenance Code adopted by City Council on March 14, 2006. In addition, the Department enforces the City's weed control program, rodent control program, West Nile virus program, vacant/foreclosed registration program, and the rental licensing and inspection program. The Department is also the primary first contact for residents with any type of property related complaints.

During the fiscal year 2023, Department of Property Maintenance Inspection took 20,859 complaints from residents and inspectors of the City of Warren. Departmental staff currently includes three full-time clerical positions, three full-time Code Enforcement Officers, six full-time Blight Buster/Special Public Service Workers, twenty temporary Code Enforcement Officers, four temporary Blight Buster Crew workers, (two of which are reimbursed by TIFA) and one temporary clerical position.

Our Code Enforcement Officers monitor over 3,000 City owned and privately owned vacant lots and buildings, and abandoned/foreclosed homes for blight, rubbish/debris, rodent harborage, unsanitary conditions, weeds and board-ups. In the spring and summer seasons they also enforce the City's Weed Control ordinance.

Our Code Enforcement Officers also respond to all complaints regarding rubbish/debris, inoperative/unlicensed vehicles, unkempt pools, garbage containers, and all other general property maintenance blight concerns. They also partake in a six-month Clean Sweep Program where each inspector walks down every street in every section of the City checking for any blight issues. The staff's time is divided between answering telephones, inputting complaints, and inspecting properties. Our inspectors are also the first to respond to issues regarding vacant homes and rodent control issues.

The Department has several major goals for improving services in the upcoming years. The Property Maintenance Inspection Department's overall goal is to strengthen the emphasis on property maintenance, neighborhood stabilization, and reinvestment in the City. The Department's personnel secures continued knowledge of all applicable ordinances, laws and procedures. All vacant and blighted properties will continue to be monitored to ensure a clean and safe City.

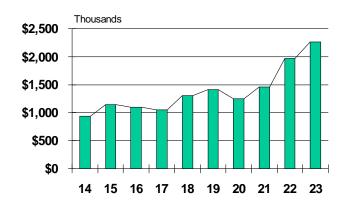
PROPERTY MAINTENANCE INSPECTION

Fiscal 2025 Performance Objectives

- 1. To promptly investigate citizen complaints for blight.
- 2. To continue to update the vacant, abandoned and foreclosed registration database.
- 3. To continue to make sure all staff members are up to date on current ordinances, laws and procedures.
- 4. To continue Warren's national "City Livability Award" winning anti-blight program "Operation: Clean Sweep".
- 5. To continue to monitor manufactured home communities for blight and property maintenance issues.
- 6. To continue our Winter Sweep program for occupied and vacant commercial properties.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Weed enforcement – complaints	7,390	8,000	8,000	8,000
Weed enforcement – vacant homes and lot work orders – grass cutting	2,368	4,500	4,500	4,500
Rodent complaints and investigations	274	570	600	600
Property Maintenance Complaints entered into tracking system	20,859	29,500	29,500	29,500
Vacant and foreclosed property clean ups (not including City lots/properties)	794	1,500	1,500	1,500
Manufactured home complaints and investigations	125	350	350	350

Expenditure History Property Maintenance



GENERAL FUND PERSONNEL

						Recomm	ended	Adop	ted
	<u>F</u>	Presen	<u>t</u>	Reques	ted(a)	<u>By Mayor</u>	<u>(a</u>)	By Cou	ncil(a)
PROPERTY MAINTENANCE INSPECTION	<u>No.</u>		<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>
Code Enforcement Officer	3	\$	68,853	9 (b) \$	71,607	9 (b) \$	71,607	9 (b) \$	71,607
Administrative Clerk	2		58,622	2	60,967	2	60,967	2	60,967
Special Public Service Worker	6		43,056	6	44,778	6	44,778	6	44,778
Office Assistant	1		42,206	1	43,894	1	43,894	1	43,894
Temporary/Co-op			35,000		35,000		35,000		35,000
Temporary Employees- Inspection		1	,265,000		655,000		655,000		655,000
Overtime			250,000		250,000		250,000		250,000
Total Personnel	_12			<u>18</u>		<u>18</u>		<u>18</u>	

⁽a) Wage rates are based on Local 227 contract that expires 6/30/25.(b) New position.

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	GENERAL GOVERNMENT PROPERTY MAINTENANCE INSPECTION Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$	156,097	\$ 65,862	\$ 202,587	\$ 202,587	Inspectors	\$ 649,431	\$ 649,431	\$ 649,431
Ψ	254,237	151,662	ψ 202,367 414,457		Permanent Employees	437,880	437,880	437,880
	35,806	19,908	35,000	•	Temporary/Co-op	36,000	36,000	36,000
	801,606	353,828	1,265,000		Temporary Employees- Inspection	655,000	655,000	655,000
	25,657	16,850	250,000		Overtime	250,000	250,000	250,000
		,			Employee Benefits:			
	97,251	46,878	167,021	167,021	Social Security	157,126	157,126	157,126
	184,251	96,014	401,533		Employee Insurance	571,083	571,083	571,083
	8,643	4,821	17,669	17,669	Retiree Health Insurance	27,264	27,264	27,264
	5,899	5,369	8,360	8,360	Bonus/Sick Redemption	14,264	14,264	14,264
	957	2,401	3,624	3,624	Longevity	3,873	3,873	3,873
	2,605	3,150	4,200	4,200	Clothing	7,200	7,200	7,200
	43,736	24,107	88,324	88,324	Retirement Fund	136,269	136,269	136,269
	-	-		-	Fees and Per Diem	4,000	4,000	4,000
					Supplies:			
	25,851	2,268	11,000	11,000	Office Supplies	11,925	11,925	11,925
	-	5,370	65,000	65,000	Operating Expense	65,000	65,000	65,000
					Other Services and Charges:			
	2,377	1,120	5,000	•	Postage	5,000	5,000	5,000
	-	-	10,000		West Nile Virus Expense	10,000	10,000	10,000
	-	-	20,000		Wildlife Nuisance Control	20,000	20,000	20,000
	171,561	154,948	350,000		Weed Mowing Program	350,000	350,000	350,000
	354,620	163,040	375,000		Rodent Control Program	375,000	375,000	375,000
	3,576	1,829	4,450		Telephone and Radio	4,500	4,500	4,500
	47,049	18,466	50,000		Vehicle Maintenance	55,000	55,000	55,000
	3,909	595	20,000		Printing and Publishing	20,000	20,000	20,000
	-	1,352	1,500	1,500	Public Utilities	6,500	6,500	6,500
					Capital Outlay:			
	35,200	-	210,100			-	-	-
	1,109		26,000	26,000	Equipment	45,300	45,300	45,300
<u>\$</u>	2,261,997	\$ 1,139,838	\$ 4,005,825	\$ 3,988,225	Total Property Maintenance Inspection	\$ 3,917,615	\$ 3,917,615	\$ 3,917,615

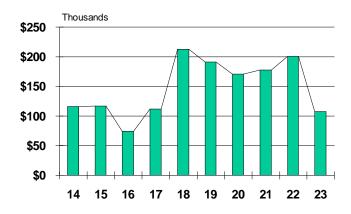
COMMUNITY AND ECONOMIC DEVELOPMENT

The Department of Community and Economic Development represents a true collaboration between City Departments. In 2011 these two Departments were combined to create the Community and Economic Development Department. Since the establishment of the Community and Economic Development Department, the City has recognized significant savings in the cost of expenditures in both the Community Development and Economic Development areas. All programs funded through the Community and Economic Development Department are reviewed by the Mayor and City Council periodically throughout the year.

The Economic Development Department continues to concentrate on the retention and expansion of businesses in the City by personal attention provided to each and every business when contact is made. The Economic Development Department also continues to maximize the ability to assist businesses diversify and expand by utilizing all incentive programs available through State Statute.

Expenditure History Community and Economic Development

(Department established in Fiscal 2011 Budget)



GENERAL FUND PERSONNEL

	<u> </u>	R	Requested(a)			Recommended By Mayor(a)			Adopted <u>By Council(a)</u>		
COMMUNITY AND ECONOMIC DEVELOPMENT	No.	Rate	No.	-	Rate	No.	-	Rate	No.		Rate
Community Economic Administrator	_	\$		\$	-	_	\$	-	_	\$	-
Community Development Administrative Assistant	1	85,38	2 1		88,797	1		88,797	1		88,797
Economic Development Technician	1	59,18	9 1		61,557	1		61,557	1		61,557
Community Development Block Grant Technician I	1	49,67	3 1		51,660	1		51,660	1		51,660
Temporary/Co-op		35,00	0		70,000			70,000			70,000
Total Personnel	3		3			3			3		

Note: All Community Development personnel salaries reimbursed through Community Development Block Grants funds.

⁽a) Wage rates are based on Local 412 Unit 35 that expires 6/30/24 and Local 227 contract that expires 6/30/25.

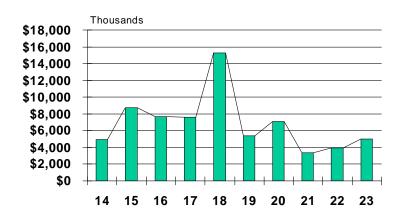
FY 2	2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
Act	ual	Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Departmental	Recommended	Adopted
Ye	<u>ar</u>	December 31	To June 30	December 31	COMMUNITY & ECONOMIC DEVELOPMENT	Request	By Mayor	By Council
					Personnel Services:			
\$	-	\$ -	\$ -	\$ -	Appointed Official	\$ -	\$ -	\$ -
	77,449	63,009	175,382	175,382	Permanent Employees	196,803	196,803	196,803
	-	-	35,000	35,000	Temporary/Co-op	70,000	70,000	70,000
					Employee Benefits:			
	6,420	5,085	16,707	16,707	Social Security	21,309	21,309	21,309
	4,578	3,852	64,698	64,698	Employee Insurance	49,696	49,696	49,696
	1,722	1,364	3,669	3,669	Retiree Health Insurance	4,171	4,171	4,171
	1,140	-	3,524	3,524	Bonus/Sick Redemption	4,099	4,099	4,099
	2,965	-	3,400	3,400	Longevity	3,400	3,400	3,400
	350	700	1,050	1,050	Clothing	1,200	1,200	1,200
	8,610	6,821	18,337	18,337	Retirement Fund	20,851	20,851	20,851
	-	146	1,000	1,000	Office Supplies	4,500	4,500	4,500
					Other Services and Charges:			
	3	6	2,500	2,500	Postage	2,500	2,500	2,500
	-	-	-	-	Contractual Services	25,000	25,000	25,000
	1,292	-	1,500	1,500	Auto Expense	1,500	1,500	1,500
	641	1,732	5,000	5,000	Printing and Publishing	5,000	5,000	5,000
	1,985	-	3,000	3,000	Membership & Dues	5,000	5,000	5,000
	-	6,700	7,200	7,200	8 Mile Boulevard Association Dues	-	-	-
	-				Community Promotion/Outreach Programs	10,000	10,000	
<u>\$ 1</u>	07,155	\$ 89,415	\$ 341,967	\$ 341,967	Total Community & Economic Development	\$ 425,029	\$ 425,029	\$ 415,029

ADMINISTRATIVE UNALLOCATED EXPENSE

This budget activity center is used for general City expenditures. Typically, the costs involved in providing these services are not attributable to a given operation or department. This situation exists when expenditure is incurred by the City in which benefit is realized by more than one activity. For example, rather than allocating the utility charges over all the departments in City Hall, it is much simpler and auditable to charge an activity specifically set up for this type of expenditure.

Other types of expenditures include audit services for the annual general year-end audit, general liability and vehicle insurance premiums, City memberships and dues, tuition reimbursement and so forth.

Expenditure History Administration Unallocated Expense



	FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
	Actual	Actual to	Estimated	Amended Budget	ADMINISTRATION UNALLOCATED	Departmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	EXPENSE	Request	By Mayor	By Council
					Other Services and Charges:			
\$	91,500	\$ 90,500	\$ 99,400	\$ 99,400	Independent Audit	\$ 106,950	\$ 106,950	\$ 106,950
	80,500	-	774,965	774,965	Contractual Services - Data Conversion	-	-	-
	29,177	13,339	80,000	80,000	Telephone and Radio	80,000	80,000	80,000
	38,977	23,061	40,000	40,000	Conferences and Workshops	50,000	50,000	50,000
	63,033	61,667	70,000	70,000	Education Allowance	85,000	85,000	85,000
	-	-	-	-	Community Promotion/Outreach Programs	30,000	30,000	30,000
	-	-	15,000	15,000	Incoming Mayor Transition Expense	-	-	-
	2,877,282	3,247,194	3,300,000	3,300,000	Insurance and Bonds	3,900,000	3,900,000	3,900,000
	639,985	204,128	710,273	547,273	Professional Services	757,450	757,450	757,450
	-	-	-	-	Contractual Services - City Project Management	-	-	50,000
	250,000	250,000	250,000	250,000	Grievance Settlements	250,000	250,000	250,000
	288,609	128,642	295,000	295,000	Public Utilities - Civic Center	295,000	295,000	295,000
	10,410	4,786	15,000	15,000	Public Utilities - Court Building	15,000	15,000	15,000
	-	14	1,250	1,250	Unemployment Costs	19,264	19,264	19,264
	55,413	14,162	58,675	58,675	401(a) Board Operating Expense	62,250	62,250	62,250
	-	-	-	-	National Opioid Settlement Expense	142,568	142,568	-
	500,000	-	-	-	Transfer - Nuisance Revolving Fund	-	-	-
	-	-	-	-	Transfer - Capital Improvement Bonds, 2024	1,428,000	1,428,000	1,428,000
	16,373	6,263	850,000	850,000	Tax Reverted Property Acquisition/Expense	850,000	850,000	850,000
_	37,638	3,617	311,079	311,079	ARPA Expenditures - Guidehouse			
Φ	4 070 007	Ф 4047.070	Ф C 070 C40	Φ 0.707.040	Total Administration Health acted Frances	Ф 0.074.400	Ф 0.074.400	Ф 7.070.04 <i>4</i>
5	4,978,897	\$ 4,047,373	\$ 6,870,642	\$ 6,707,642	Total Administration Unallocated Expense	\$ 8,071,482	\$ 8,071,482	\$ 7,978,914

POLICE AND FIRE CIVIL SERVICE COMMISSION

The Police and Fire Civil Service Commission is a board created by statute, Public Act 78 of 1935, and incorporated by reference into the City Charter as provided in section 7.18(b). This Board was established to oversee and provide a civil service system for the Police and Fire Departments based on examination and investigation as to merit, efficiency, and fitness for appointment, employment, and promotion. Since 1993 responsibility for hiring police and fire fighters was given to the Personnel Department via the respective collective bargaining agreements. With the creation of the Human Resources Department in the fiscal 2011 budget, compliance with the Act under the direction of the Commission became the responsibility of the Human Resources Department.

The Police and Fire Civil Service Commission performs the following functions:

- 1. Prescribes and amends rules and regulations for enforcing the provisions of the Act.
- 2. Conducts promotional examinations, and oversees recruitment and examinations of new hires.
- 3. Keeps minutes of the Commission's proceedings, records of all examinations, and roster and personnel files of all members of the Police Department, current and past.
- 4. Make investigations concerning all matters for enforcing the provisions of the Act.
- 5. Holds appeal hearings upon request of aggrieved applicants or employees and, in the course thereof, has the power to administer oaths and take testimony.
- 6. Has the authority to subpoena and require the attendance of witnesses for investigations authorized by the Act.

The Police and Fire Civil Service Commission consists of three part-time commissioners. The City Clerk is an ex-offico member of the Commission.

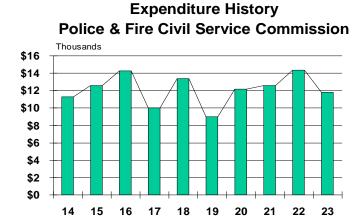
The City of Warren Police and Fire Civil Service Commission shall continue fulfilling its responsibilities according to the requirements of Act 78 to determine qualifications by competitive examinations. All appointments, reinstatements, promotions, and discharges in the Police and Fire Departments will continue to follow the manner and means as prescribed in Act 78 of the Michigan Public Acts of 1935 as amended, and as modified by union agreement.

POLICE & FIRE CIVIL SERVICE COMMISSION

Fiscal 2025 Performance Objectives

- 1. To provide current eligible police personnel with appropriate exam processes.
- 2. To provide current eligible police personnel with necessary information to prepare for exams.
- 3. To calculate and compile exam scores and eligibility lists as quickly and accurately as possible.
- 4. To be available to hear any appeals of police and/or fire applicants and/or current personnel and, in doing so, meet the requirements of the Rules and Regulations of the Police & Fire Civil Service Commission and Act 78 of 1935.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Employee promotional exams posted	3	3	3	3
Applications processed	200	100	200	200
Written exams conducted	3	3	3	3
Regular meetings held	12	12	12	12
Special meetings held	2	2	2	2
Certify police promotional list	3	3	3	3



FY 2023	F	Y 2024		FY 2024		FY 2024		F	Y 2025		FY 2025		FY 2025
Actual	Α	ctual to		Estimated	Ame	ended Budget	GENERAL GOVERNMENT	Dep	artmental	R	Recommended		Adopted
<u>Year</u>	Dec	ember 31		To June 30	De	ecember 31	POLICE & FIRE CIVIL SERVICE	<u>R</u>	equest		By Mayor	<u> </u>	By Council
							Personnel Services:						
\$ 1,250	\$	250	\$	2,000	\$	2,000	Fees and Per Diem	\$	3,150	\$	3,150	\$	3,150
							Supplies:						
598		-		700		700	Office Supplies		800		800		800
1,000		-		6,000		6,000	Exams & Operating Supplies		2,000		2,000		2,000
							Other Services and Charges:						
8,952		3,853		20,000		20,000	Contractual Services		23,000		23,000		23,000
 31		2	_	200		200	Postage		200	_	200		200
\$ 11,831	\$	4,105	\$	28,900	\$	28,900	Total Police & Fire Civil Service	\$	29,150	\$	29,150	\$	29,150

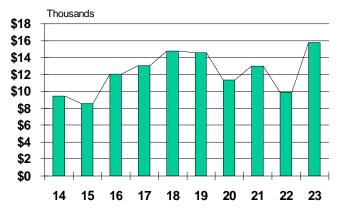
ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a nine-member with up to two alternates, quasi-judicial body authorized by the Michigan Zoning Enabling Act, MCL 125.3101 et seq., and the Warren Zoning Ordinance to:

- 1. Hear and decide appeals and review any administrative order, requirement, decision, or determination made by an administrative official or body charged with enforcement of the zoning ordinance.
- 2. Hear and decide questions related to the interpretation of the zoning ordinance.
- 3. Hear and decide questions related to interpretation of the zoning maps.
- 4. Grant land use and non-use variances as authorized by the Michigan Zoning Enabling Act and zoning ordinance.
- 5. Hear and decide special exceptions as provided for in the zoning ordinance which require approval of the Zoning Board of Appeals such as outdoor retail sales, fairs, carnivals and open air exhibitions.

Applications for approval of the Zoning Board of Appeals should be made to the Building Division. A public hearing will be scheduled and notices issued in compliance with legal requirements. Decisions of the Zoning Board of Appeals will be made at the conclusion of the public hearing. Questions related to the Zoning Board of Appeals should be directed to the Office of the Board of Appeals located within the City Council Offices

Expenditure History Zoning Board of Appeals



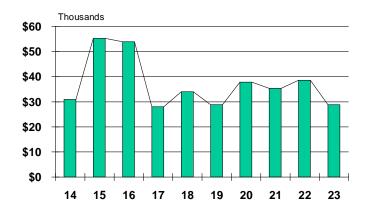
F	Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT ZONING BOARD OF APPEALS Personnel Services:	Dep	Y 2025 artmental <u>equest</u>	FY 2025 Recommended By Mayor	FY 2025 d Adopted <u>By Council</u>
\$	12,975	\$ 4,725	\$ 16,200	\$ 16,200	Meeting Allowance	\$	16,200	\$ 16,200	\$ 16,200
	302	-	1,470	1,470	Office Supplies		1,470	1,470	1,470
					Other Services and Charges:				
	2,314	1,394	6,000	6,000	Postage		6,000	6,000	6,000
	165	-	3,000	3,000	Outside Court Reporter		3,000	3,000	3,000
			840	840	Printing and Publishing		840	840	840
\$	15,756	\$ 6,119	\$ 27,510	\$ 27,510	Total Zoning Board of Appeals	\$	27,510	\$ 27,510	\$ 27,510

BEAUTIFICATION COMMISSION

The Beautification Commission was established in 1966, pursuant to Chapter 9, Section 2-101, Code of Ordinance for the City of Warren. Members are appointed by the Mayor and serve without compensation. The Commission has been charged with the following duties:

- 1. To study, conceive, formulate, promulgate and develop plans for the beautification of streets, highways, alleys, parks, streams, playgrounds, yards, lots and buildings.
- 2. To study, investigate and develop plans for improving the health, sanitation, safety and cleanliness of the City.
- 3. To foster the prevention of fires, diseases and other public hazards.
- 4. To encourage and recommend the placing, planting and preservation of trees, flowers, plants, shrubbery and other objects of ornamentation in the City.
- 5. To collect, study and evaluate information on community improvements and to make recommendations.
- 6. To sponsor, plan, promote, coordinate and carry out campaign activities for the restoration, preservation and enhancement of the beauty of the City.
- 7. To otherwise promote public interest in the general improvements of the appearance of the City: provided, however, that nothing herein shall be construed to abridge, invade, supplant or change the powers and duties of the other commissions, departments, boards and agencies of the City.

Expenditure History Beautification Commission



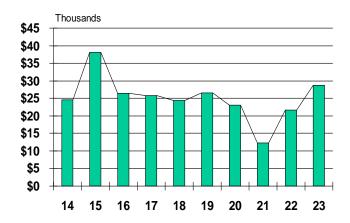
Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	GENERAL GOVERNMENT BEAUTIFICATION COMMISSION Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council
\$ 3,192	\$ -	\$ -	\$ -	Part-time Employee	\$ -	\$ -	\$ -
				Employee Benefits:			
244	-	-	-	Social Security	-	-	-
3	-	-	-	Employee Insurance	-	-	-
55	-	500	500	Office Supplies	500	500	500
				Other Services and Charges:			
5,660	3,000	6,500	6,500	Contractual Services	9,500	9,500	9,500
57	153	1,700	1,700	Postage	350	350	350
63	22	200	200	Telephone Expense	200	200	200
396	152	800	800	Mileage	800	800	800
497	187	1,000	1,000	Public Utilities	1,000	1,000	1,000
1,735	-	4,000	4,000	City Flower Plantings	1,850	1,850	1,850
1,096	-	1,200	1,200	School Program	1,000	1,000	1,000
3,849	3,976	9,000	9,000	Awards Committee	6,000	6,000	6,000
-	-	1,500	1,500	Clean-up Campaign	6,000	6,000	6,000
607	-	1,000	1,000	Installation & Informational Dinner Meetings	1,000	1,000	1,000
14,991	26,000	26,000	26,000	Decorations	26,000	26,000	26,000
\$ 32,445	\$ 33,490	\$ 53,400	\$ 53,400	Total Beautification Commission	\$ 54,200	\$ 54,200	\$ 54,200

CULTURAL COMMISSION

The Cultural Commission was established by ordinance, on May 12, 1970. It consists of nine members, appointed by the Mayor, for three-year terms.

They act in an advisory capacity to the Mayor and City Council, and are responsible for considering, studying, recommending, and conducting plans for the development of city-wide cultural programs. They also are directed to promote, coordinate and develop the performing and creative arts by making recommendations for programs, and further facilitate communications with the State Council for the Arts.

Expenditure History Cultural Commission



FY 2023 Actual	FY 2024 Actual to	FY 2024 Estimated	FY 2024 Amended Budget	GENERAL GOVERNMENT		′ 2025 irtmental		2025 nmended		FY 2025 Adopted
<u>Year</u>	December 31	To June 30	December 31	CULTURAL COMMISSION	Re	<u>Request</u>		By Mayor		By Council
\$ -	\$ -	\$ 100	\$ 100	Office Supplies	\$	100	\$	100	\$	100
				Other Services and Charges:						
11,500	6,650	11,500	11,500	Contractual Services		11,500		11,500		16,500
16,478	13,332	16,500	16,500	Summer Program		21,500		21,500		21,500
 771		1,000	1,000	Winter Program		2,500		2,500		2,500
\$ 28,749	\$ 19,982	\$ 29,100	\$ 29,100	Total Cultural Commission	\$	35,600	\$	35,600	\$	40,600

CRIME COMMISSION

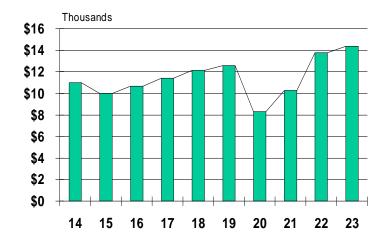
The Crime Commission, established on April 2, 1968, consists of twelve (12) members appointed by the Mayor. Members of the Commission may be persons with qualifications in such areas as: law enforcement, crime prevention, public communication and education.

Meetings are held once a month, and the Police Commissioner or his representative shall be an honorary member and attend all meetings unless excused therefore by the Commission.

The purpose of the Commission is to study the crime situation in the City and make recommendations for its prevention and elimination, serve to provide good communication and education with the community about law enforcement and crime prevention, and shall be available to receive citizens' questions and complaints about crime and make recommendations accordingly. The Commission shall recommend any needed changes in procedures to the Mayor.

The Commission will be working with the Police Department in prompting Community Policing and will participate in the Police and Fire Department Open House, the Senior Health Commission senior seminars, and will hold one Crime Prevention seminar and one Appreciation Dinner per year to award Citizens who assisted the Police and/or Fire Departments in some manner

Expenditure History Crime Commission



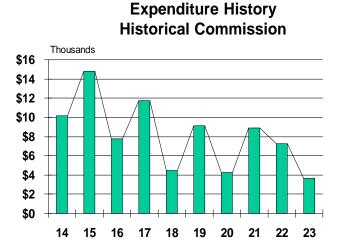
FY 2023	FY 2024	FY 2024	FY 2024		FY	2025	FY 2025	FY 2025
Actual	ctual Actual to Estimated		Amended Budget	GENERAL GOVERNMENT	Depa	ırtmental	Recommended	Adopted
<u>Year</u>	<u>December 31</u> <u>To June 30</u>		December 31	CRIME COMMISSION		equest	By Mayor	By Council
\$ 299	\$ -	\$ 1,000	\$ 1,000	Office Supplies	\$	1,000	\$ 1,000	\$ 1,000
				Other Services and Charges:				
2,100	600	1,800	1,800	Contractual Services		1,800	1,800	1,800
9,780	2,922	10,000	10,000	Community Promotion/Outreach Programs		10,000	10,000	10,000
 2,171	380	2,000	2,000	Public Utilities		2,000	2,000	2,000
\$ 14,350	\$ 3,902	\$ 14,800	\$ 14,800	Total Crime Commission	\$	14,800	\$ 14,800	\$ 14,800

HISTORICAL COMMISSION

The Historical Commission was established by ordinance, on December 9, 1969, and consists of nine members appointed by the Mayor. The office is held for three years.

The function of the Commission is to further public interest in all matters relating to the history of the City of Warren and its environment, and to that end it may acquire, collect, own or exhibit articles of historic interest and value. Further, it will maintain appropriate exhibits; cooperate in educational and research programs and issue bulletins and other publications.

Meetings are held regularly, at least once a month.



FY 2023	FY 2024 FY 20		FY 2024		FY 2025	FY 2025	FY 2025
Actual	Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Departmental	Recommended	Adopted
<u>Year</u>	December 31	To June 30	December 31	HISTORICAL COMMISSION	Request	By Mayor	By Council
\$ 304	\$ 54	\$ 1,520	\$ 1,520	Office Supplies	\$ 1,520	\$ 1,520	\$ 1,520
				Other Services and Charges:			
63	22	300	300	Telephone Expense	300	300	300
515	-	1,200	1,200	Community Promotion/Outreach Programs	1,200	1,200	1,200
263	138	363	363	Membership & Dues	363	363	363
-	-	1,800	1,800	Historical Site Plaques	1,800	1,800	1,800
2,490	-	5,180	5,180	Museum Expense	5,180	5,180	5,180
-	-	4,000	4,000	Storage Unit Rental	4,000	4,000	4,000
-	-	2,000	2,000	Moving and Shelving Unit Expense	2,000	2,000	2,000
 -		2,000	2,000	Hall of Fame	2,000	2,000	2,000
\$ 3,635	\$ 214	\$ 18,363	\$ 18,363	Total Historical Commission	\$ 18,363	\$ 18,363	\$ 18,363

EMPLOYEES RETIREMENT COMMISSION

Established under General City Ordinance on January 1, 1958, the City of Warren Employees' Retirement System is the administrator of a single-employer public employees' retirement system that covers all remaining full time employees, except police and fire personnel hired prior to the close of the plan effective upon ratification of the final collective bargaining agreements in February 2000. As of December 31, 2022, there were 491 retirees and beneficiaries receiving benefits from the fund. In addition, ten members have deferred their retirement benefits. All of the 37 active members in the system have vested pension rights.

The City of Warren Employees' Retirement System is governed by a board of five trustees; the Mayor or an alternate, a Council Member, a citizen appointed by the Mayor, and two elected members of the retirement system. Elected trustees serve three-year terms. The trustees' actions are governed under ordinances and resolutions adopted by Council, the City Retirement Board's adopted rules of procedure, and State of Michigan Public Act 55. The System has contractual agreements with nine money managers to invest approximately \$135 million in assets.

The system is funded through investment earnings and contributions from the City. The City's funding policy provides for periodic employer contributions at actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due. The contribution for the fiscal year beginning July 1, 2024 is \$7,352,372, which will change annually after an annual actuarial valuation is completed. The system is audited annually by an independent certified public accountant and is evaluated each year by an actuarial firm. As of December 31, 2022, the retirement system is now 68.5% funded, which means that the accrued liabilities exceeded actuarial accrued assets by 31.5%.

In addition, the General Employees' Retirement System administers the VEBA Trust, which provides health, life, disability and dental insurance for retirees and their families. This Trust was closed to new hires effective in April of 2007. Regular retirement benefits are payable at any age with 30 years of service, attainment of age 50 with 25 years of service or age 60 with 8 years of service. The obligation to contribute to and maintain the system for these employees was established by City ordinance and collective bargaining agreements. At December 31, 2022 plan assets are in excess of \$79 million. As of the most recent actuarial valuation dated December 31, 2022 there are 590 retirees and beneficiaries, 32 deferred members and 105 active vested members covered by the VEBA Trust.

EMPLOYEE RETIREMENT COMMISSION

Fiscal 2025 Performance Objectives

- 1. To improve communication between Board of Trustees, Retirees, Employees and City Administration.
- 2. To promote awareness and use of Retirement System's Webpage for better communication and education of members.
- 3. To promote education for staff and trustees regarding pension law and changing legislation.
- 4. To improve the databases of healthcare eligibility for retirees.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Agendas prepared	20	24	24	24
Formal pension calculations prepared	20	25	22	22
Annual employee pension ledgers prepared	70	70	50	40
Pension checks distributed	5,900	6,250	6,000	6,100
1099R's mailed	510	535	520	525
Retirement actuarial statements prepared	1	1	1	1
Retirement financial statements prepared	1	1	1	1
VEBA Trust actuarial valuation prepared	1	0	-	1
VEBA Trust financial statements prepared	1	1	1	1

GENERAL FUND PERSONNEL

								Recommended				ed
	<u>F</u>	reser	<u>ıt (a)</u>	Red	queste	<u>ed(a)</u>	<u>By N</u>	<i>l</i> layor	<u>(a</u>)	<u>B</u> y	/ Cour	ıcil(a)
CITY RETIREMENT	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Administrator II	1	\$	93,766	1	\$	93,766	1	\$	93,766	1	\$	93,766
Account Administrator	1		74,593	1		77,577	1		77,577	1		77,577
Part-time Employee			10,000			10,000			10,000			10,000
Overtime			10,000			10,000			10,000			10,000
Total Personnel	2			2			2			2		

⁽a) Wage rates are based on Local 412 Unit 59 contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023 Actual <u>Year</u>	tual Actual to Estimated Amended Bu			FY 2024 ended Budget ecember 31	GENERAL GOVERNMENT CITY RETIREMENT Personnel Services:	D	FY 2025 epartmental <u>Request</u>		FY 2025 ecommended By Mayor	FY 2025 Adopted By Council			
\$	156,946 2,468	\$	83,511 1,470	\$	169,016 10,000	\$	169,016 10,000	Permanent Employees Part-time Employee	\$	177,388 10,000	\$	177,388 10,000	\$	177,388 10,000
	9,043		4,072		10,000		10,000	Overtime		10,000		10,000		10,000
	,		,		,		•	Employee Benefits:		ŕ		·		·
	13,663		7,639		15,745		15,745	Social Security		16,420		16,420		16,420
	31,470		18,895		43,978		43,978	Employee Insurance		46,496		46,496		46,496
	47,748		24,018		47,939		47,939	Retiree Health Insurance		46,314		46,314		46,314
	4,736		7,197		7,771		7,771	Bonus/Sick Redemption		8,126		8,126		8,126
	6,800		3,400		6,800		6,800	Longevity		6,800		6,800		6,800
	1,400		1,500		1,500		1,500	Education Allowance		1,500		1,500		1,500
	650		700		700		700	Clothing		800		800		800
	17,938		10,038		19,579		19,579	Retirement Fund		20,462		20,462		20,462
								Retiree Benefits:						
	7,745,001	4	,135,228		8,500,000		8,500,000	Retiree Insurance		8,600,000		8,600,000		8,600,000
	1,037,127		495,889		1,150,000		1,150,000	Medicare Reimbursement		1,300,000		1,300,000		1,300,000
	-		-		6,100		6,100	• •		1,500		1,500		1,500
								Other Services and Charges:						
	-		-		-		-	Legal Services		14,000		14,000		14,000
	-		-		-		-	Fees & Per Diem		1,000		1,000		1,000
	744		812		2,000		2,000	Postage		1,000		1,000		1,000
	-		-		-		-	Contractual Services		578,600		578,600		578,600
	-		-		-		-	Service Contracts		1,000		1,000		1,000
	-		-		-		-	Disability Physicals		3,000		3,000		3,000
	-		-		-		-	Membership & Dues		200		200		200
	-		-		-		-	Bank Custodial Fees		41,360		41,360		41,360
	-		-		-		-	Travel and Conferences		10,000		10,000		10,000
	-		-		-		-	Insurance and Bonds		15,000		15,000		15,000
			-		-		-	Printing & Publishing		2,000		2,000		2,000
	570		255		1,000		1,000	Telephone		1,000		1,000		1,000
\$		\$ 4	,794,624	\$	9,992,128	\$	9,992,128	Total City Retirement	\$	10,913,966	\$	10,913,966	\$	10,913,966
	(177,031)		(98,531)		(208,917)		(208,917)			(876,244)		(876,244)		(876,244)
	(8,899,273)	(4	<u>,696,093)</u>		(9,783,211)		(9,783,211)	Charges Reimbursable via VEBA Trust	_	(10,037,722)	_	(10,037,722)	_	(10,037,722)
\$	_	\$	_	\$	_	\$	_	Net City Retirement	\$	_	\$	_	\$	_
<u> </u>		*		<u>-</u>		<u> </u>		· · · · · · · · · · · · · · · · · · ·	<u> </u>		<u> </u>		_	

POLICE AND FIRE RETIREMENT COMMISSION

The Warren Police and Fire Retirement Commission was established with the authority to administer, manage, and operate the retirement system following the provisions established by Public Act 345 of 1937, as amended. The responsibility of the Police and Fire Retirement Board is to make certain that the assets of the retirement fund are invested in a safe and prudent manner, yielding the highest possible return on the investment of the funds.

The Board is also responsible for calculation of retiree benefits. Board meetings are held on the third Thursday of every month at 11:00 a.m. in the Baseline Conference Room, located on the fourth floor of city hall. These are public meetings with the notices posted near the Treasurer's Department in city hall by the end of the week prior to the meeting.

Total assets in the fund as of December 31, 2022, were \$276,004,613. The financial objective of the plan, which meets the State of Michigan requirements, is to establish and receive periodic employer contributions at actuarially determined amounts in order to accumulate sufficient assets to pay benefits when due. The contribution for the fiscal year beginning July 1, 2024 is \$15,888,005, which will change annually after an annual actuarial valuation is completed and a report is issued. As of December 31, 2022 the retirement system is now 61.9% funded, which means that accrued liabilities exceeded actuarial accrued assets by 38.1%.

There are currently 579 retirees or beneficiaries receiving benefits from the fund and 353 active members of the system who pay three and five percent of gross wages into the system. Retirement benefits vest after 10 years of service.

The members of the Police and Fire Retirement Board include the City Treasurer, a police department representative, a fire department representative and two mayoral appointed positions. The Commission uses the services of independent legal counsel (on a retainer basis) to handle the legal matters of the system. The system is audited annually by an independent certified public accounting firm.

In 2004, an ordinance was passed creating the Warren Police and Fire Health Benefits Plan. The board members are comprised of a police representative, fire representative, City Treasurer and two mayoral appointees. The primary objective is to receive contributions from the City and to fund for current employee's future health expenditures and pay current retirees health expenditures and Medicare reimbursements. Plan assets as of December 31, 2022 were \$68,372,500.

POLICE AND FIRE RETIREMENT COMMISSION

Fiscal 2025 Performance Objectives

- 1. To encourage more enrollments in the direct deposit program.
- 2. To continue software training for staff.
- 3. To continue education of active members regarding plan benefits.4. To encourage use of online capabilities relative to forms.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Pension calculations prepared	14	20	20	20
Actual pension calculations prepared	14	20	20	20
Agendas prepared	19	18	18	18
Active employee ledgers distributed	400	375	400	400
Pension checks distributed	39	54	35	35
Annuity withdrawals completed	14	20	20	20
Safe-Harbor method calculations	1	5	5	5
Retiree incentive bonuses paid	7	5	5	5
1099R's and W4-P's mailed	680	660	680	680
Buy-Back computations	12	25	25	25
Direct deposit enrollments	14	1	1	1
Monitoring monthly direct deposits	7,782	7,620	7,783	7,783
Direct deposits initiated	7,782	7,620	7,783	7,783
Pension verifications	-	570	-	570
Retirement System actuarial valuation prepared	1	1	1	1
Retirement System financial statements prepared	1	1	1	1
VEBA Trust actuarial valuation prepared	1	1	1	1
VEBA Trust financial statements prepared	1	1	1	1

GENERAL FUND PERSONNEL

	<u>F</u>	<u>Present (a)</u>		Requested(a)				omme ⁄layor	ended <u>(a</u>)	<u>B</u> y	ted ncil(a)	
POLICE & FIRE RETIREMENT	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Police & Fire Retirement Director	1	\$	97,706	1	\$	97,706	1	\$	97,706	1	\$	97,706
Accountant I	1		73,264	1		76,195	1		76,195	1		76,195
Account Administrator	1		74,593	1		77,577	1		77,577	1		77,577
Part-time Employee			20,000			10,000			10,000			10,000
Overtime			5,200			15,200			15,200			15,200
Total Personnel	3			3			3			3		

⁽a) Wage rates are based on Local 412 Unit 59 contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

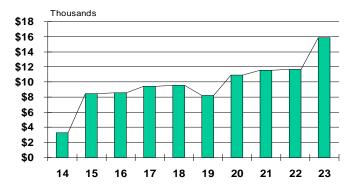
	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30		FY 2024 mended Budget December 31	GENERAL GOVERNMENT POLICE & FIRE RETIREMENT Personnel Services:	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 ecommended By Mayor	ļ	FY 2025 Adopted By Council
\$	214,732	\$ 121,837	\$ 246,522	ф	246,522	Permanent Employees	\$	258,338	\$	258,338	Ф	258,338
Ψ	9,054	Ψ 121,031	20,000		20,000	Part-time Employee	Ψ	10,000	Ψ	10,000	Ψ	10,000
	13,938	5,186	5,200		5,200	Overtime		15,200		15,200		15,200
	10,000	0,100	0,200	,	0,200	Employee Benefits:		10,200		10,200		10,200
	19,181	9,967	22,450)	22,450	Social Security		23,663		23,663		23,663
	54,947	34,063	65,914		65,914	Employee Insurance		69,670		69,670		69,670
	46,705	23,590	47,344		47,344	Retiree Health Insurance		45,948		45,948		45,948
	5,746	-	11,335		11,335	Bonus/Sick Redemption		11,833		11,833		11,833
	10,200	3,400	6,800		6,800	Longevity		10,200		10,200		10,200
	1,500	2,500	2,500		2,500	Education Allowance		2,500		2,500		2,500
	650	1,050	1,050		1,050	Clothing		1,200		1,200		1,200
	96,654	46,849	94,377	7	94,377	Retirement Fund		96,762		96,762		96,762
						Retiree Benefits:						
	9,232,625	5,135,261	10,500,000)	10,500,000	Retiree Insurance		11,125,000		11,125,000		11,125,000
	927,560	494,925	1,000,000)	1,000,000	Medicare Reimbursement		1,125,000		1,125,000		1,125,000
	-	-		-	-	Office Supplies		5,218		5,218		5,218
						Other Services and Charges:						
	796	138	5,016	3	5,016	Postage		5,016		5,016		5,016
	-	-	-	-	-	Audit Fees		24,000		24,000		24,000
	-	-	-	-	-	Contractual Services		1,800,000		1,800,000		1,800,000
	-	-		-	-	Service Contracts		1,000		1,000		1,000
	-	-		-	-	Disability Physicals		3,500		3,500		3,500
	-	-		-	-	Travel and Conferences		8,000		8,000		8,000
	-	-		-	-	Insurance and Bonds		20,000		20,000		20,000
	-	-		-	-	Printing & Publishing		3,400		3,400		3,400
	428	191	1,000	<u> </u>	1,000	Telephone		1,000		1,000		1,000
\$	10,634,716	\$ 5,878,957	\$ 12,029,508	3 \$	12,029,508	Total Police & Fire Retirement	\$	14,666,448	\$	14,666,448	\$	14,666,448
	(474,531)	(248,771)	(529,508	3)	(529,508)	Charges Reimbursable via Public Act 55		(2,416,448)		(2,416,448)		(2,416,448)
	(10,160,185)	(5,630,186)	(11,500,000))	(11,500,000)	Charges Reimbursable via VEBA Trust		(12,250,000)		(12,250,000)		(12,250,000)
\$	_	\$ -	\$ -	<u> \$ </u>		Net Police & Fire Retirement	\$	_	\$		\$	

VILLAGE HISTORICAL COMMISSION

On December 28, 1976, the City Council created the Village Historic District Commission, composed of seven members, appointed by the Mayor, for a three-year term.

The purpose of the Warren Village Historic District Commission is to enrich the present and future by preserving the past. It does this through efforts to beautify the neighborhood; to encourage historic preservation and property maintenance; educate citizens on Warren's unique cultural heritage; and apply rules and regulations to protect the district from alteration and development that might compromise its aesthetic integrity or diminish its unique historic value.

Expenditure History Village Historical Commission



FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	et GENERAL GOVERNMENT VILLAGE HISTORICAL COMMISSION Personnel Services:		VILLAGE HISTORICAL COMMISSION		Y 2025 artmental equest	FY 2025 Recommen <u>By Mayo</u>	ded	Α	Y 2025 dopted <u>Council</u>
\$ 100	\$ -	\$ 600	\$ 600	Office Supplies	\$	600	\$	00	\$	600		
				Other Services and Charges:								
7,858	-	14,000	14,000	Contractual Services		14,000	14,0	000		39,000		
-	-	5,000	5,000	Community Promotion/Outreach Programs		5,000	5,0	000		5,000		
7,903	766	3,300	3,300	Public Utilities		3,300	3,	300		3,300		
-	-	3,200	3,200	Historical Site Plaque		3,200	3,	200		3,200		
-	-	15,000	15,000	Old Village Hall Improvements		15,000	15,0	000		15,000		
 		10,000	10,000	Vintage Light Poles		10,000	10,	000		10,000		
\$ 15,861	\$ 766	\$ 51,100	\$ 51,100	Total Village Historical Commission	\$	51,100	\$ 51,	100	\$	76,100		

SENIOR HEALTH CARE SERVICES

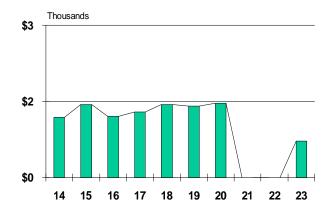
The Warren City Commission for Senior Health Care Services was created by City ordinance effective December 28, 1987.

The purpose of the Commission is to identify health care needs of Warren seniors and to provide information of health care services available in the City.

The Commission consists of twelve members. The members of the commission shall be appointed by the Mayor and confirmed by City Council. Five (5) members shall be Warren senior citizens, six (6) shall be representatives from healthcare organizations with varied backgrounds, and one (1) member shall be an employee of the City of Warren.

The Commission's officers shall be Chairman, Vice-Chairman, Secretary and Treasurer.

Expenditure History Senior Health Care Services



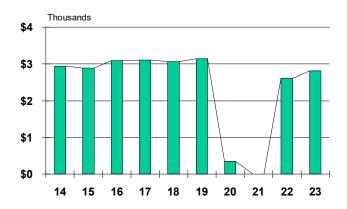
FY 2023 Actual <u>Year</u>		FY 2024 Actual to December 31		FY 2024 Estimated To June 30		FY 2024 Amended Budget December 31		CITY COMMISSION ON SENIOR HEALTH CARE SERVICES		FY 2025 partmental Request	FY 2025 Recommended By Mayor			FY 2025 Adopted By Council
\$	745	\$	207	\$	2,000	\$	2,000	Other Services and Charges: Community Outreach Programs	\$	2,000	\$	2,000	\$	2,000
\$	745	\$	207	\$	2,000	\$	2,000	Total Senior Health Care Svcs Commission	\$	2,000	\$	2,000	\$	2,000

COUNCIL OF COMMISSIONS

The purpose and function of the Council of Commissions is to unite the City Commissions into a representative Council with the concept of sharing ideas, concerns, plans for improvement, and enrichment of the community. By promoting and encouraging public interest in its endeavors, the Council of Commissions intends to strengthen the purpose and function of the individual City commissions.

The Council of Commissions shall consist of one member from each City commission interested in participating. The representative shall be appointed annually to the Council of Commissions by each individual commission.

Expenditure History Council of Commissions



FY 2023		FY 2024	FY 2024	FY 2024		FY	2025		FY 2025		FY 2025
Actual		Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Depar	tmental	Re	commended		Adopted
<u>Year</u>		December 31	To June 30	December 31	COUNCIL OF COMMISSIONS	Red	quest		By Mayor	1	By Council
\$	3	\$ -	\$ 100	\$ 100	Office Supplies	\$	100	\$	100	\$	100
					Other Services and Charges:						
	-	-	-	-	Postage		250		250		250
	-	-	-	-	Printing and Publishing		840		840		840
 2,80	7		3,850	3,850	Appreciation Reception		4,850		4,850		4,850
\$ 2,81	0	\$ -	\$ 3,950	\$ 3,950	Total Council of Commissions	\$	6,040	\$	6,040	\$	6,040

ANIMAL WELFARE COMMISSION

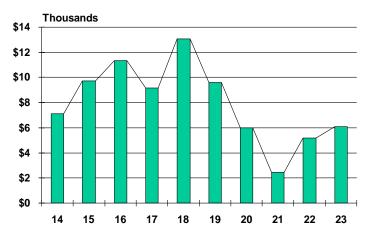
The Animal Welfare Commission was established on October 22, 1998. The Commission shall consist of seven members to be appointed by the Mayor. The members shall serve for three-year terms and may be re-appointed for any number of terms. Council and the Mayor may appoint ex-officio members.

The purpose and function of the commission shall be to study the proper care, husbandry, welfare, maintenance, education and awareness of issues of all animals that reside within City limits.

The duties of the Animal Welfare Commission shall be as follows:

- 1. Review and recommend to the Mayor and Council programs and practices that will develop citizen cooperation in the maintenance, proper care and animal rights of all animals in the City.
- 2. Advise and provide studies and recommendations to the Mayor and Council on such issues as husbandry (housing, food, shelter, water, general maintenance), medical care, cruelty to animals, licensing, promotion of spay and neuter programs, enforcement of ordinances and promotion of legislative action regarding animal cruelty, investigations and recommendations regarding wildlife incidents, and recommendations of additional ordinances designed to protect animals within the City.

Expenditure History Animal Welfare Commission



	FY 2023	FY 2024	FY 2024	FY 2024		F	Y 2025	FY 2025	FY 2025
	Actual	Actual to	Estimated	Amended Budget	GENERAL GOVERNMENT	Dep	artmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	ANIMAL WELFARE COMMISSION	<u>R</u>	<u>lequest</u>	By Mayor	By Council
\$	-	\$ -	\$ 300	\$ 300	Office Supplies	\$	300	\$ 300	\$ 300
					Other Services and Charges:				
	776	-	1,500	1,500	Operating Expense		1,500	1,500	1,500
	-	-	50	50	Postage		50	50	50
	-	532	4,000	4,000	Education		3,000	3,000	3,000
	-	-	50	50	Telephone Expense		50	50	50
	2,522	420	3,000	3,000	Vaccination Fair		3,000	3,000	3,000
	-	-	2,100	2,100	Dog Park		2,000	2,000	2,000
	2,782	-	3,000	3,000	Chipping Clinic		3,000	3,000	3,000
	-	-	4,000	4,000	Spay/Neuter Clinic		5,000	5,000	5,000
	<u>-</u>		2,000	2,000	Community Outreach Programs		2,000	2,000	2,000
Φ	0.000	Φ 0.50	¢ 00.000	Ф 20.000	Total Animal Wolfans Commission	Φ.	40.000	ф 40.000	Ф 40.000
\$	6,080	<u>\$ 952</u>	\$ 20,000	\$ 20,000	Total Animal Welfare Commission	\$	19,900	<u>\$ 19,900</u>	\$ 19,900

VETERANS ADVISORY AND MEMORIAL COMMISSION

The purpose and function of the Veterans Advisory and Memorial Commission is to assist resident veterans and their families by creating awareness of the rights and needs of veterans among the veterans and within the community.

The Veterans Advisory and Memorial Commission shall:

- Establish working relationships with neighboring veteran agencies.
- Recognize and honor the contributions of resident veterans, deceased resident veterans and active service personnel.
- Offer and promote volunteer opportunities that benefit resident veterans and their families.
- Recognize and honor the community service of residents working to promote veterans' rights and interests.
- Work cooperatively with other commissions, committees and boards, and City departments to develop recommendations for policies and programs addressing veterans' interests.
- The Commission is intended to be comprised of five (5) members appointed by the Mayor and confirmed by Council. At least three (3) members must be veterans.

F	Y 2023		FY 2024		FY 2024	FY 2024	GENERAL GOVERNMENT	F	Y 2025		FY 2025	F	Y 2025
	Actual		Actual to		Estimated	Amended Budget	VETERANS ADVISORY AND	Dep	artmental	Re	ecommended	F	Adopted
	<u>Year</u>		December 31	_	To June 30	December 31	MEMORIAL COMMISSION	<u>R</u>	equest		By Mayor	<u>B</u> y	/ Council
\$		-	\$	-	\$ 1,000	\$ 1,000	Operating Supplies	\$	26,000	\$	26,000	\$	26,000
							Other Services and Charges:						
		-	•	-	3,000	3,000	Community Outreach Programs		3,000		3,000		3,000
							Capital Outlay:						
				_	25,000	25,000	Capital Improvements						
\$		_ :	\$	_	\$ 29,000	\$ 29,000	Total Veterans Memorial Commission	\$	29,000	\$	29,000	\$	29,000

FIRE DEPARTMENT

The primary purpose of the Fire Department is to protect the lives and property of the citizens and business owners of the City of Warren. The operation of the department is based on its authority and responsibilities granted within home rule charter and divided into seven categories.

<u>ADMINISTRATION:</u> Executes and directs the research, planning and development of all department assignments, rules, and procedures, etc. Responsible for the preparation and submission of bi-weekly, monthly and annual reports, as well as preparation and administration of the annual budget. Monitors the use of apparatus, equipment, supplies and all assets of the department and reviews contracts. Maintains all incident reports, correspondence, records, files, operating procedures, resource manuals, orders and directives. Provides supervision and direction to all divisions within the department.

<u>FIREFIGHTING DIVISION</u>: The primary role of the firefighting division is to protect lives and property of residents, business owners and visitors to our community from products of combustion generated by fires. Fire fighters are also trained to respond to a wide range of incidents beyond their firefighting duties, including responding to hazardous materials and technical rescue incidents, natural or man-made disasters, chemical, biological, radiological or nuclear incidents.

<u>EMERGENCY MEDICAL DIVISION</u>: The primary role of cross-trained fire fighters/paramedics, who are licensed by the State of Michigan, is to provide advanced and basic medical response, treatment and transport of the sick and injured. Patients are treated and transported to the most appropriate medical facilities inside and outside the City.

<u>FIRE PREVENTION DIVISION</u>: The primary role of this division is the prevention of fires through inspection of building occupancies of all types with an emphasis on public gathering facilities including theaters, restaurants and bars. Review of site plans focus in the areas of fire protection systems and egress pathways for new or renovated facilities. Public fire safety education is also a responsibility of this division.

<u>HAZARDOUS MATERIALS TEAM</u>: The primary role of this specialized team within the firefighting division is to respond to and mitigate hazardous materials incidents. All fire fighters receive training while team members receive advanced specialized training to the technician level of certification. Team members are also responsible for maintaining an extensive inventory of specialized equipment and supplies necessary to mitigate and contain an incident. Team members are also part of the Macomb County Hazardous Materials Team providing response capabilities for larger scale incidents.

<u>TECHNICAL RESCUE TEAM</u>: The primary role of this specialized team within the Firefighting Division is to respond to and mitigate incidents in the areas of rescue from confined spaces, rescue from building collapse, rescue from heights, rescue from water incidents, and rescue from machine entrapments. Team members are also part of the Macomb County Technical Rescue Team providing response capabilities for larger scale incidents.

<u>TACTICAL MEDIC TEAM</u>: The primary function of this specialized team within the Firefighting Division is to respond to and provide medical support, treatment and or transport to the police department's special response team.

FIRE DEPARTMENT

Fiscal 2025 Performance Objectives

- 1. To collaborate with at least one other community to streamline the delivery of fire and EMS services to both communities or a group of communities, creating cost and delivery efficiencies.
- 2. To break ground on the new fire station #1 and #5 in the Summer 2024.
- 3. To gain approval for development of a new fire administration building coupled with a new fire station complete with apparatus storage and training facility along Van Dyke between 13 and 13 Mile Roads.
- 4. To implement a replacement schedule for all apparatus, squad, utility and staff vehicles that equalizes the capital expenditures across multiple fiscal years.
- 5. To continue to implement technological solutions (hardware & software) that improve workplace efficiencies while also accomplishing the goal of transforming the department into a paperless environment.
- 6. To continue to modernize and transform the department to meet the challenges of the 21st century.

	Fiscal	Fiscal	Fiscal	Fiscal
Performance Indicators	2023	2024	2024	2025
	Actual	Budget	Estimated	Budget
Incident reports reviewed	21,107	7,500	21,500	22,000
Fire station/apparatus/equipment inspections	72	72	72	72
Total incident responses	21,107	21,000	21,500	22,000
Total equipment responses	43,617	42,000	47,000	47,000
Mutual aid rendered and received	64	25	60	60
On duty injuries	12	15	15	15
Lost work hours from on duty injuries	1,587	1,.600	1,600	1,600
Hours of hydrant maintenance	8,320	8,000	8,320	8,320
Hours of fire training	958	1,000	1,000	1,000
Hours of medical training	1,215	5,000	1,300	1,300
Fire Department vehicle accidents	22	10	20	20
Hours of haz-mat training	372	1,000	400	400
Hours of tech rescue training	496	1,000	500	500
Hours of SRT training	504	400	550	550

\$35,000 Thousands \$35,000 \$25,000 \$20,000 \$15,000 \$10,000 \$5,000 \$14 15 16 17 18 19 20 21 22 23

GENERAL FUND PERSONNEL

					Recomr	nended	Adopte	ed
	<u>Pr</u>	<u>esent</u>	Request	ted(a)	By May	or(a)	By Cou	uncil(a)
FIRE DEPARTMENT	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>
Fire Commissioner	1	\$ 145,999	1 \$		1	\$ 145,999	1 9	\$ 145,999
Fire Chief*	1	136,239	1	136,239	1	136,239	1	136,239
Deputy Chief	1	130,045	1	130,045	1	130,045	1	130,045
Special Operations Chief	1	123,854	1	123,854	1	123,854	1	123,854
Battalion Chief	3	123,854	3	123,854	3	123,854	3	123,854
Fire Marshal	1	123,854	1	123,854	1	123,854	1	123,854
Chief of E.M.S.	1	123,854	1	123,854	1	123,854	1	123,854
Captain	6	123,854	6	123,854	6	123,854	6	123,854
Chief Technology Officer	-	-	-	-	-		- 1 (c)	123,854
Chief of Training	1	123,854	1	123,854	1	123,854	1	123,854
Chief Safety Officer**	1	123,854	1	123,854	1	123,854	1	123,854
Training Coordinator	1	112,594	1	112,594	1	112,594	1	112,594
Lieutenant	15	112,594	15	112,594	15	112,594	15	112,594
M.I.S. Specialist	1	112,594	1	112,594	1	112,594	- (c)	-
Fire Inspector	4	112,594	4	112,594	4	112,594	4	112,594
Sergeant	6	102,355	6	102,355	6	102,355	6	102,355
Fire Fighter	78	93,051	78	93,051	78	93,051	78	93,051
Fire Fighter Engine & Ladder	21	93,051	21	93,051	21	93,051	21	93,051
Cadet Firefighters	12	24,355	12	24,355	12	24,355	12	24,355
Office Coordinator - Fire	1	85,382	1	88,797	1	88,797	1	88,797
Senior Administrative Secretary	1	68,257	1	70,987	1	70,987	1	70,987
Administrative Clerk Technician	1	62,919	1	65,436	1	65,436	1	65,436
EMS Billing Administrator	-	-	1 (c)	68,414	1 (c)	68,414	1 (c)	68,414
EMS Billing Clerk	1	58,622	- (c)	-	- (c)	-	- (c)	-
Temporary		35,000		46,000		46,000		46,000
Overtime - Fire Fighters		1,000,000		1,300,000		1,300,000		1,300,000
Overtime - Cadets		5,000		5,000		5,000		5,000
Overtime - Clerical		5,000		5,000		5,000		5,000
Total Personnel	<u>159</u>		<u>159</u>		159		159	

^{*}Referred to as Administrative Chief of Operations in previous budgets.

^{**}Referred to as EMS Coordinator in previous budgets.

⁽a) Wage rates include holiday pay and are based on Local 1383 and Local 412 Unit 35 contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

⁽c) Reclassification of one (1) M.I.S. Specialist to Chief Technology Officer and one (1) EMS Billing Clerk to EMS Billing Administrator.

	FY 2023	FY 2024		FY 2024	•	FY 2024	DUDI IO CAFETY	_	FY 2025	Б-	FY 2025		FY 2025
	Actual	Actual to		Estimated		•	PUBLIC SAFETY	D	epartmental		commended		Adopted
	<u>Year</u>	December 31	<u> </u>	o June 30	<u>D</u>	ecember 31	FIRE DEPARTMENT Personnel Services:		Request		By Mayor		By Council
\$	133,558	\$ 67,992	\$	137,572	Ф	137,572	Appointed Official	\$	144,998	Ф	144,998	\$	144,998
φ	11,241,223	5,774,152		12,687,538	φ	12,687,538	Fire Fighter Wages	φ	13,806,281	φ	13,806,281	φ	13,817,465
	241,831	30,944		293,400		293,400			441,828		441,828		441,828
				293,400		276,253	Cadet Fire Fighters Civilians & Clerical		295,896		295,896		295,896
	197,937	119,813		35,000		35,000	Temporary/Co-op		46,000		46,000		46,000
	2,329	525		5,000		5,000	Overtime - Clerical		5,000		5,000		5,000
		935,184		1,000,000		1,000,000			1,300,000		1,300,000		1,300,000
	2,029,528	933,164					Overtime - Fire Fighters						
	-	44.000		5,000		5,000	Overtime - Cadets		5,000		5,000		5,000
	66,877	14,293		150,000		150,000	Shift Premium		150,000		150,000		150,000
	27,250	2,833		17,500		17,500	A.E.M.T. Premium		21,025		21,025		21,025
	00.050	40.075		00.050		00.050	Employee Benefits:		04.050		04.050		04.050
	23,850	19,275		23,950		23,950	Educational Allowance		24,350		24,350		24,350
	10,491	11,046		17,450		17,450	Cleaning/Clothing Allowance		17,000		17,000		17,000
	247,073	119,197		279,155		279,155	Social Security		316,266		316,266		316,439
	697,830	403,778		835,375		835,375	Holiday Pay		958,508		958,508		959,276
	2,598,318	1,511,855		3,468,541		3,468,541	Employee Insurance		3,595,915		3,595,915		3,596,245
	3,886,697	1,591,414		3,205,664		3,205,664	Retiree Health Insurance		3,638,268		3,638,268		3,638,507
	10,368	-		18,473		18,473	Bonus/Sick Redemption		20,197		20,197		20,197
	163,253	61,402		173,502		173,502	Longevity		159,766		159,766		159,766
	5,104,472	2,639,650		5,288,228		5,288,228	Retirement Fund		5,933,891		5,933,891		5,933,891
	121,085	60,722		129,000		129,000	Food Allowance		129,000		129,000		129,000
	94,100	75,292		119,950		119,950	Uniforms		103,200		103,200		103,200
							Supplies:						
	407,657	202,293		430,226		430,226	Operating Supplies		450,500		450,500		450,500
	206,814	85,827		233,000		233,000	EMS Medical Supplies		262,000		262,000		262,000
	196,785	85,644		225,000		225,000	Gasoline & Diesel Oil		235,000		235,000		235,000
							Other Services and Charges:						
	396,412	227,090		618,686		615,686	Contractual Services		686,180		686,180		686,180
	210,905	84,901		406,000		406,000	Building Maintenance		251,000		251,000		251,000
	141,226	194,161		556,600		556,600	Instruction		314,870		314,870		314,870
	11,849	381		58,500		58,500	Medical Services		46,300		46,300		46,300
	84,888	19,929		106,000		106,000	Telephone and Radio		104,000		104,000		104,000
	141,845	47,173		160,000		160,000	Public Utilities		160,000		160,000		160,000
	30,000	15,000		30,000		30,000	Hydrant Installation & Repairs		30,000		30,000		30,000
	60,000	30,000		60,000		60,000	Public Fire Protection (Water)		60,000		60,000		60,000

(Continued)

	FY 2023		FY 2024		FY 2024		FY 2024		_	FY 2025	_	FY 2025		FY 2025
	Actual		Actual to		Estimated	Am	ended Budget	PUBLIC SAFETY	D	epartmental	Re	commended		Adopted
	<u>Year</u>	D	ecember 31		To June 30	D	ecember 31	FIRE DEPARTMENT (CONTINUED)		Request		By Mayor	<u> </u>	By Council
								Other Services and Charges:						
\$	2,751	\$	3,065	\$	31,070	\$	31,070	Memberships & Dues	\$	33,450	\$	33,450	\$	33,450
	33,691		33,003		60,200		60,200	Fire Prevention Week		89,000		89,000		89,000
								Capital Outlay:						
	325,705		350,702		6,416,047		6,416,047	Capital Improvements and Vehicles		1,190,500		1,190,500		1,190,500
	574,835		145,980		1,889,615		1,889,615	Fire Equipment		871,000		871,000		871,000
	-		-		-		-	ARPA Expenditures		-		-		-
_	<u> </u>			_	400,000		400,000	Michigan Economic Development Grant	_	<u>-</u>	_	<u> </u>	_	
\$	29,723,433	\$	14,964,516	\$	39,847,495	\$	39,844,495	Total Fire Department	\$	35,896,189	\$	35,896,189	\$	35,908,883

POLICE DEPARTMENT

The primary purpose of the Police Department is to protect life and property. To accomplish this goal, police officers enforce the criminal laws of the State of Michigan and our City Ordinances.

Organizationally, the Police Department's operations are divided into four bureaus: Administrative, Patrol, Investigative and Professional Standards.

The Administrative Services Bureau is responsible for the operation of the Computer Services Division, Technical Systems Management, and Emergency Services Division. The Administrative Bureau develops and maintains the department's budget, distributes personnel as needed, plans, directs and implements the departments equipment needs, maintains the good order and condition of the departments building and infrastructure, and ensures the accomplishment of the departments overall goals and mission. The Bureau's Emergency Services Division is responsible for development and implementation of emergency operation plans that would account for any possible hazardous or emergency situations that could occur throughout the City.

The Patrol Services Bureau is responsible for the first response to the majority of calls for service. Included in the Patrol Bureau is the Uniformed Patrol Division, and The Patrol Support Division (Traffic). The Uniformed Patrol Division concentrates on crimes against persons and property, with the ultimate goal of arresting offenders and preventing crime. The Patrol Support Division (Traffic) is responsible for ensuring safe driving practices by the public on both major arteries and residential streets. To accomplish this, the division has a traffic enforcement unit, a traffic engineer, an abandoned officer unit, and an animal control unit. Patrol Services is also responsible for jail operations, neighborhood watch, The K9 Division, and interaction with prisoner processing through the 37th District Court. They also oversee the School Resource Officer Unit, which is the department's liaison to our community schools.

The Investigative Services Bureau is responsible for the investigation of all crimes after the initial contact by uniformed patrol officers. This includes prosecution of offenders through the entire court process. The two major divisions are the Criminal Investigations Division, which takes responsibility for all crimes perpetrated by persons over the age of 16, and the Family Investigations Division, which handles incidents of crime perpetrated by juveniles, child abuse, and criminal sexual conduct cases. Also included in this bureau is the Evidence/Property Unit, which is responsible for the storage and disposition of all property coming into the possession of the Police Department.

The Professional Standards Division Manages and oversees department hiring, the Technical Services Division, the Dispatch Center, and the Training Division. Technical Services responds to all request for FOIA, fingerprinting, records request and paperwork for firearms. The Dispatch Center handles all incoming calls from citizens requesting police or fire department assistance. Professional Standards also maintains all department policies and procedures, and maintains department accreditation.

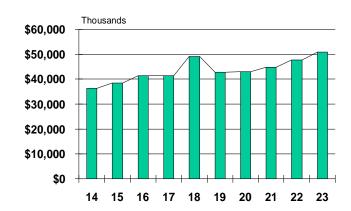
POLICE DEPARTMENT

Fiscal 2025 Performance Objectives

- 1. To continue to interrupt any drug networks/trafficking in and around the City of Warren and Macomb County using new technology, techniques, and interdictions alongside other jurisdictions.
- 2. To dedicate officers in a supplemental Police Patrol Program to enhance police response times and create additional patrols during peak hours to serve the citizens efficiently and effectively.
- 3. To emphasis on working closely with Neighborhood Watch programs and businesses to enhance relationships, educate, and combat criminal elements affecting our City.
- 4. To research and implement new technological ways of policing which include the use of advanced technology, new computer databases, and expanding existing cyber capabilities.
- 5. To update the forensic lab to more modern equipment for the investigations of crimes against the citizens of Warren and preservation of evidence.

Derformance Indicators	Fiscal	Fiscal	Fiscal 2024	Fiscal
Performance Indicators	2023	2024		2025
	Actual	Budget	Estimated	Budget
Calls for police service	90,890	107,000	102,000	107,000
Part A crimes	1,950	1,750	1,900	2,000
Burglary incidents	277	450	425	450
Auto theft incidents	424	550	650	650
Narcotic and drug incidents	898	1,450	1,250	1300
License investigations (Liquor, Gambling, etc.)	372	275	385	385
Traffic citations	29,067	35,000	32,000	32,000
OUIL arrest	202	165	190	210
Traffic accidents	4,349	4,200	4,400	4,400
Juveniles arrest	250	165	210	250
Total arrests	4,692	4,950	4,800	4,800
Abandoned autos process/auctioned	1,345	1,225	1,300	1,300
Fingerprint requests	952	1,225	1,100	1,200
Guns registered	4,719	5,800	5,100	5,200
Neighborhood watch programs	140	140	140	140
Citizens Police Academy	1	3	3	3
Crime prevention/security survey	150	160	155	160
SRT training days	12	12	12	12
High risk incidents	8	14	10	12
Environmental investigations	22	14	18	20
SID/SOU Search Warrants Executed	73	200	130	130
Junior Detectives Club	1	3	3	3

Expenditure History Police Department



GENERAL FUND PERSONNEL

					Recomm	ended	Add	opted
	<u>Pr</u>	<u>esent</u>	Requeste	<u>ed(a)</u>	By Mayo	<u>r(a</u>)	By Co	uncil(a)
POLICE DEPARTMENT	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>
Police Commissioner	1	\$ 150,872	1 \$	150,872	1 \$	150,872	1	\$ 150,872
Deputy Police Commissioner	1	146,935	1	146,935	1	146,935	1	146,935
Captain	3	133,577	3	133,577	3	133,577	4 (b)	133,577
Lieutenant	10	121,434	10	121,434	10	121,434	10	121,434
Sergeant	21	110,395	21	110,395	21	110,395	21	110,395
Corporal	31	100,359	31	105,759	31	105,759	31	105,759
Police Officer	175	91,234	<u>175</u>	96,143	<u> 175</u>	96,143	<u>175</u>	96,143
Sub-Total Police Personnel	242		242		242		243	
Crime M.I.S. Specialist	1	102,759	1	102,759	1	102,759	1	102,759
Assistant Crime M.I.S. Technician	-	-	1 (c)	82,863	1 (c)	82,863	1 (c)	82,863
Assistant Crime M.I.S. Specialist	2	71,176	1 (c)	74,023	1 (c)	74,023	1 (c)	74,023
Forensic Technologist	1	81,656	1	84,922	1	84,922	1	84,922
Office Coordinator	1	85,382	1	88,797	1	88,797	1	88,797
Administrative Secretary	2	65,783	2	68,414	2	68,414	2	68,414
Police Asset Forfeiture Spec	1	72,966	1	75,885	1	75,885	1	75,885
Dispatch Supervisor	4	78,899	4	78,899	4	78,899	4	78,899
Dispatcher	25	68,607	25	72,297	25	72,297	25	72,297
Administrative Processing Specialist	-	-	1 (c)	75,885	1 (c)	75,885	1 (c)	75,885
Senior Clerk	2	65,783	1 (c)	68,414	1 (c)	68,414	1 (c)	68,414
Fire Arms Specialist	1	63,050	1	65,572	1	65,572	1	65,572
Administrative Clerical Technician	1	62,919	1	65,436	1	65,436	1	65,436
Administrative Clerk	3	58,622	3	60,967	3	60,967	3	60,967
Office Assistant	2	42,206	2	43,894	2	43,894	2	43,894
Sub-Total Civilian Personnel	46		46		<u>46</u>		46	
Temporary/Co-op		96,824		58,344		58,344		58,344
Permanent Part-time - Crossing Guards		330,000		330,000		330,000		330,000
Overtime - Police		1,213,795		1,213,785		1,213,785		1,213,785
Overtime - Civilians		151,913		151,913		151,913		151,913
Total Personnel	288		288		288		289	

⁽a) Wage rates include holiday pay and are based on W.P.C.O.A., Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and W.P.O.A. and Local 227 contracts that expire 6/30/25.

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⁽b) New position.

⁽c) Reclassification of one (1) Assistant Crime M.I.S. Specialist to Assistant Crime M.I.S. Technician and reclassification of one (1) Senior Clerk to Administrative Processing Specialist.

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	PUBLIC SAFETY POLICE DEPARTMENT Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council
\$ 138,515	\$ 70,516	\$ 142,680	\$ 142,680	Appointed Official	\$ 150,381	\$ 150,381	\$ 150,381
19,376,646	10,221,553	21,883,563	21,883,563	Police Officers	23,127,385	23,127,385	23,260,528
1,999,305	1,107,537	2,879,950	2,888,992	Civilians & Clerical	3,072,965	3,072,965	3,072,965
246,890	119,844	330,000	330,000	Crossing Guards	330,000	330,000	330,000
108,307	49,449	105,848	96,824	Temporary/Co-op	58,344	58,344	58,344
1,395,128	847,264	1,213,795	1,213,795	Overtime - Police Officers	1,213,785	1,213,785	1,213,785
192,802	62,880	151,913	151,913	Overtime - Civilians	151,913	151,913	151,913
307,680	87,279	325,000	325,000	Shift Premium	387,000	387,000	387,000
331,333	01,210	020,000	020,000	Employee Benefits:	331,333	337,333	337,333
213,167	3,672	229,900	229,900	Gun Allowance	229,900	229,900	230,850
54,067	55,400	59,300	59,300	Education Allowance	54,400	54,400	55,000
119,017	142,044	160,450	160,450	Cleaning/Clothing Allowance	466,600	466,600	468,700
541,868	284,728	652,342	652,342	Social Security	692,247	692,247	694,406
1,224,681	559,732	1,450,123	1,450,123	Holiday Pay	1,627,605	1,627,605	1,636,244
4,897,140	2,773,313	6,655,595	6,655,595	Employee Insurance	6,761,682	6,761,682	6,787,398
6,678,266	2,782,189	5,626,338	5,626,338	Retiree Health Insurance	6,279,477	6,279,477	6,281,530
25,152	2,953	47,548	47,548	Bonus/Sick Redemption	54,933	54,933	54,933
312,312	199,915	355,996	355,996	Longevity	315,842	315,842	319,242
9,866,158	5,033,813	10,137,281	10,137,281	Retirement Fund	11,095,115	11,095,115	11,095,115
231,252	151,899	265,800	265,800	Uniforms	96,960	96,960	96,960
				Supplies:			
52,971	30,961	157,639	157,639	Office Supplies	167,314	167,314	167,314
83,986	55,778	128,049	128,049	Operating Expense	195,795	195,795	195,795
53,850	-	-	-	2020 DOJ Coronavirus CESF Grant	-	-	-
390,537	174,606	500,000	500,000	Gasoline & Diesel Oil	500,000	500,000	500,000
				Other Services and Charges:			
23,046	16,775	60,000	60,000	Prisoners' Food	60,000	60,000	60,000
94,741	94,741	94,742	94,742	Capital Equipment Lease Payment	-	-	-
4,116	-	25,000	25,000	Crime Prevention	5,000	5,000	5,000
73,794	26,494	112,450	62,450	Building Maintenance	70,450	70,450	70,450
860,330	242,911	720,961	705,961	Contractual Services	1,271,937	1,271,937	1,271,937
5,801	2,845	7,000	7,000	Postage	7,000	7,000	7,000
61,917	33,576	97,715	97,715	Instruction	118,611	118,611	118,611
46,283	1,116	37,500	37,500	911 Dispatch Training Expense	37,500	37,500	37,500
112,476	8,932	277,622	277,622	Telephone and Radio	294,649	294,649	294,649
26,276	5,932	26,250	26,250	Vehicle Maintenance	30,250	30,250	30,250
(Continued)				104			

FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
Actual	Actual to	Estimated	Amended Budget	PUBLIC SAFETY	Departmental	Recommended	Adopted
<u>Year</u>	December 31	To June 30	December 31	POLICE DEPARTMENT (CONTINUED)	Request	By Mayor	By Council
				Other Services and Charges:			
\$ 8,442	\$ 1,756	\$ 8,500	\$ 8,500	Community Outreach Programs	\$ 18,000	\$ 18,000	\$ 18,000
10,000	8,348	10,000	10,000	Youth Athletic League	15,100	15,100	15,100
7,455	240	7,500	7,500	CERT	7,500	7,500	7,500
-	-	8,000	8,000	Wellness Program	7,000	7,000	7,000
4,967	-	5,000	5,000	Explorers	11,000	11,000	11,000
212,220	88,072	225,000	-	Public Utilities	250,000	250,000	250,000
8,000	4,000	10,000	10,000	Special Investigations	10,000	10,000	10,000
				Capital Outlay:			
350,801	61,233	768,033	768,033	Capital Improvements	175,000	175,000	175,000
345,797	577,602	1,014,058	1,014,058	Police Equipment	377,503	377,503	377,503
14,166	-	41,050	41,050	Office Equipment	143,316	143,316	143,316
13,279	13,207	14,641	14,641	911 Equipment	300,000	300,000	300,000
9,775	-	-	-	U.S. Dept of Justice Assistance Grant-2019	-	-	-
12,607	-	-	-	U.S. Dept of Justice Assistance Grant-2020	-	-	-
-	-	12,813	12,813	U.S. Dept of Justice Assistance Grant-2021	-	-	-
68,523	-	12,924	12,924	U.S. Dept of Justice Assistance Grant-2022	-	-	-
-	17,800	86,318	86,318	U.S. Dept of Justice Assistance Grant-2023	-	-	-
-	-	-	-	U.S. Dept of Justice Assistance Grant-2024	-	-	-
-	-	-	-	Bulletproof Vest Partnership Grant	-	-	-
-	-	-	-	Homeland Security Grant - 2019	-	-	-
-	-			OHSP - Ped Bike Enforcement	-	-	-
 <u>-</u>				ARPA Expenditures			
\$ 50,884,509	\$ 26,022,905	\$ 57,142,187	\$ 56,852,205	Total Police Department	\$ 60,239,459	\$ 60,239,459	\$ 60,418,219

ANIMAL CONTROL

The Animal Control Unit is responsible for the enforcement of local animal control ordinances, and picking up stray, lost, and unlicensed animals. Additionally, they investigate all incoming community animal complaints. The Unit consists of three (3) civilian Animal Control Officers (ACO) employees. On average, these Officers respond to 40 calls for service a day and return 30 to 40 telephone calls each day. They also deliver 35 abandoned or injured animals to the Macomb County Animal Shelter per week.

The Animal Control Unit is a very important service to the City and is in high demand from its citizens. Animal Control Services include; attending to injured animals, removing dead animals from the roadway and neighborhoods, responding to animal bite complaints, and responding to stray dogs and vicious animals. Animal Control personnel also respond to animal welfare complaints including abuse and cruelty. The Animal Control Officers have the authority to issue violations for animal ordinance violations that they witness.

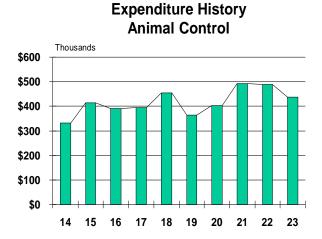
As a public service, Animal Control Officers assist citizens with advice on how to care for their animals along with referring them to low cost programs available for veterinarian care.

ANIMAL CONTROL

Fiscal 2025 Performance Objectives

- 1. To provide investigative service and education to the community with regard to stray, lost, unlicensed or dead animals.
- 2. To expand pet food programs by hosting more events.
- 3. To implement a computer program to track animal-related incidents.
- 4. To provide enforcement of ordinances pertaining to all animals.
- 5. To encourage citizens to transport sick or injured animals to the Macomb County Animal shelter whenever possible.
- 6. To develop relationships with area Veterinary doctors and hospitals to help with the care and relocation of animals.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Animal Control calls for service	4,234	4,100	4,300	4,300
Number of miles driven per year	31,456	80,000	35,000	40,000
Stray animals picked up	620	1,600	850	900
Dead animals handled	525	1,000	750	800
Animals given up by owner	87	65	80	90
SNR cats	283	350	300	325



GENERAL FUND PERSONNEL

							Recommended			Adopted		
	<u>Present</u>			Requested(a)			By Mayor(a)			By Council(a)		
POLICE DEPARTMENT - ANIMAL CONTROL	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Animal Control Officer	3	\$	65,671	3	\$	68,298	3	\$	68,298	3	\$	68,298
Temporary Employee Overtime			- 7,000			- 7,000			- 7,000			7,000
Total Personnel	3			3			3			3		

⁽a) Wage rates are based on Local 227 contract that expires 6/30/25.

Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	PUBLIC SAFETY ANIMAL CONTROL Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 157,231	\$ 89,677	\$ 197,784	\$ 197,784	Permanent Employees	\$ 206,472	2 \$ 206,472	\$ 206,472
1,328	-	-	-	Temporary Employee	,		-
-	-	7,000	7,000	Overtime	7,000	7,000	7,000
				Employee Benefits:			
12,084	6,843	16,315	16,315	Social Security	17,38	I 17,381	17,381
34,381	21,258	65,992	65,992	Employee Insurance	69,826	69,826	69,826
48,568	24,679	49,938	49,938	Retiree Health Insurance	48,486	48,486	48,486
-	-	6,062	6,062	Bonus/Sick Redemption	9,459	9,459	9,459
1,508	1,313	1,314	1,314	Longevity	2,732	2,732	2,732
78,338	37,851	78,600	78,600	Retirement Fund	78,843	78,843	78,843
1,139	1,140	1,140	1,140	Clothing	1,500	1,500	1,500
4,169	755	5,500	5,500	Operating Supplies	6,000	6,000	6,000
				Other Services and Charges:			-
95,018	34,685	135,500	135,500	Animal Collection	156,000	156,000	156,000
 3,000	2,720	3,500	3,500	Vehicle Maintenance	6,000	6,000	6,000
\$ 436,764	\$ 220,921	\$ 568,645	\$ 568,645	Total Animal Control	\$ 609,699	9 \$ 609,699	\$ 609,699

CIVIL DEFENSE

The Emergency Services Division is responsible for maintaining a disaster response and recovery program in the event of any man-made or natural disaster or catastrophic emergency. It serves as the liaison between the Federal Emergency Management Agency (FEMA), the Department of Homeland Security (DHS), the Michigan State Police Emergency Management and Homeland Security Division and the Macomb County Office of Emergency Management in the event that a catastrophic emergency or disaster occurs within the City of Warren.

To accomplish these goals, the Emergency Services Division:

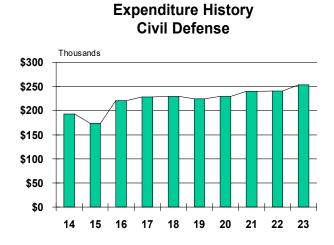
- * Coordinates the emergency management plans and operations for the City of Warren.
- * Maintains disaster response and recovery programs in the event of any type of disaster.
- * Coordinates the training of personnel in emergency planning, disaster response and recovery operations.
- * Coordinates disaster response and recovery plans and procedures with other agencies, local organizations, businesses, school districts, and volunteer agencies such as the American Red Cross and Salvation Army.
- * Conducts public information programs on storm safety and sustainability in the event of any type of disaster.
- * Maintains the City of Warren's public warning system of sirens and radio and television alert systems in the event of any type of disaster.
- * Maintains an up-to-date resource directory of City, County, State, Federal and private resources that can be utilized in the event of a City emergency or disaster.
- * Conducts simulated disaster exercises, using the resources of the City as well as private entities to test emergency plans and procedures and evaluate the City's level of preparedness.
- * Prepares annual reports, quarterly activity reports, quarterly personnel and administrative expense reports as well as other reports mandated by the Michigan State Police's Emergency and Homeland Security Division.
- * Serves as the City of Warren's local agent in documenting and gathering the necessary data to be submitted for any disaster relief funds.
- * Coordinates the response and the reporting of any hazardous and toxic material spills or accidents.
- * Reviews the industrial plans for hazardous and toxic material spills or accidents.

CIVIL DEFENSE

Fiscal 2025 Performance Objectives

- 1. To continue working with active Citizens Emergency Response Team (CERT) members and provide them the materials needed to maintain their readiness for the City of Warren.
- 2. To maintain a current disaster response and recovery program in the event of a nuclear, technological, or natural disaster.
- 3. To maintain the warning system and sirens within the City of Warren.
- 4. To coordinate training and planning for an emergency or disaster and assist with the recovery process for the incident.
- 5. To participate in full-scale exercises with General Motors, the Tank Arsenal and Fitzgerald Public Schools regarding Active Shooters, Civil Disorder and Rescue Task Force.
- 6. To provide public schools, local churches and local businesses with security and building assessments upon request.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Responses to disaster or emergency incidents	9	22	20	22
Emergency operation plans reviewed	5	55	40	40
Michigan State Police Emergency Management Division meetings attended	13	25	26	25
Macomb County Emergency Management Meetings attended	11	25	25	25
MSP emergency management training classes attended	10	25	25	25
Functional/full-scale exercises	2	6	5	6
Orientation/table top preparation exercises	4	15	10	15
Hazard analysis & risk assessment	2	30	12	20
Chemical inventory reports processed	8	22	20	22



GENERAL FUND PERSONNEL

					Re	commended		Adopted		ted
	<u> </u>	Present		Requested(a)		By Mayor(a)		By Council(a)		ncil(a)
POLICE DEPARTMENT - CIVIL DEFENSE	<u>No.</u>	<u>Rate</u>	<u>No.</u>	Rate	No.		Rate	No.		Rate
Sergeant	1	\$ 110,39	5 1	\$ 110,395	1	\$	110,395	1	\$	110,395
Overtime		8,000	D	8,000			8,000			8,000
Total Personnel	1		1		1			1		

⁽a) Wage rates include holiday pay and are based on W.P.C.O.A. contract that expires 6/30/24.

ı	FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
	Actual	Actual to	Estimated	Amended Budget	PUBLIC SAFETY	Departmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	CIVIL DEFENSE	Request	By Mayor	By Council
					Personnel Services:			
\$	109,605	\$ 51,597	\$ 104,401	\$ 104,401	Police Officer	\$ 110,035	\$ 110,035	\$ 110,035
	4,999	3,600	8,000	8,000	Overtime	8,000	8,000	8,000
	-	-	100	100	Shift Premium	100	100	100
					Employee Benefits:			
	950	-	950	950	Gun Allowance	950	950	950
	-	600	600	600	Education Allowance	600	600	600
	202	600	600	600	Cleaning Allowance	2,100	2,100	2,100
	1,780	1,069	1,831	1,831	Social Security	1,983	1,983	1,983
	6,204	2,788	6,400	6,400	Holiday Pay	7,140	7,140	7,140
	25,054	14,404	24,150	24,150	Employee Insurance	25,431	25,431	25,431
	47,503	19,008	38,013	38,013	Retiree Health Insurance	43,163	43,163	43,163
	-	-	2,400	2,400	Bonus/Sick Redemption	5,040	5,040	5,040
	2,720	-	2,720	2,720	Longevity	2,720	2,720	2,720
	38,359	18,822	37,648	37,648	Retirement Fund	41,375	41,375	41,375
	750	750	750	750	Uniforms	-	-	-
					Supplies:			
	1,378	-	2,500	2,500		2,500	2,500	2,500
					Other Services and Charges:			
	11,775	5,968	15,000	15,000	Contractual Services	15,000	15,000	15,000
	1,301	568	1,600	1,600	Public Utilities	1,800	1,800	1,800
\$	252,580	\$ 119,774	\$ 247,663	\$ 247,663	Total Civil Defense	\$ 267,937	\$ 267,937	\$ 267,937

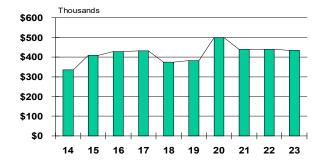
DEPARTMENT OF PUBLIC SERVICE

The Department of Public Services is responsible for overseeing and coordinating the activities of the following divisions:

- 1. Building permits, licensing, inspections.
- 2. Rental permits and inspections.
- 3. Maintenance care and cleaning of City owned buildings, lawn maintenance, and snow removal of same.
- 4. Property Maintenance investigate property maintenance complaints, weed removal.
- 5. Public Works year-round road maintenance, City signage, storm sewers, vehicle maintenance for all City vehicles.
- 6. Sanitation garbage pickup, yard waste pickup, curbside recycling, and operation of drop-off center.
- 7. Engineering construction and maintenance of roads, sidewalks and inspections of all projects.
- 8. Water construction, maintenance of water and sewer lines and appurtenances.
- 9. Waste Water Treatment Plant treatment of all wastes delivered to plant and establishment of storm water management plan meeting government controls.

In addition to the sample-listed services, there are internal jobs for each division such as payroll, safety and accident reporting, personnel matters, etc. Other duties include processing contracts, special assessments, payment of all street lighting and traffic signals, nuisance abatements, and handling many residents' petitions and/or problems.

Expenditure History Public Services Director



GENERAL FUND PERSONNEL

							Recommended		ended	Adopted		ted
	<u> </u>	<u>Present</u>		Rec	Requested(a)		By Mayor(a)		<u>(a)</u>	By Council(a)		ncil(a)
PUBLIC SERVICES DIRECTOR	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Director of Public Services	1	\$	133,173	1	\$	133,173	1	\$	133,173	1	\$	133,173
Administrative Supervisor	1		82,409	1		82,409	1		82,409	1		82,409
Office Coordinator Public Service	1		85,382	1		88,797	1		88,797	1		88,797
Administrative Clerk	1		58,622	1		60,967	1		60,967	1		60,967
Total Personnel	4			4			4			4		

⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

F	FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
	Actual	Actual to	Estimated	Amended Budget	PUBLIC SERVICES	Departmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	PUBLIC SERVICES DIRECTOR	Request	By Mayor	By Council
					Personnel Services:			
\$	129,791	\$ 59,255	\$ 133,693	\$ 133,693	Appointed Official	\$ 140,909	\$ 140,909	\$ 140,909
	140,610	71,199	227,297	227,297	Permanent Employees	238,114	238,114	238,114
	-	-	-	-	Temporary/Co-op	-	-	-
	-	5,463	5,465	-	Overtime	-	-	-
					Employee Benefits:			
	21,608	10,652	29,316	29,316	Social Security	30,759	30,759	30,759
	57,821	32,832	91,174	91,174	Employee Insurance	96,566	96,566	96,566
	26,804	13,394	28,633	28,633	Retiree Health Insurance	28,065	28,065	28,065
	5,968	-	12,794	12,794	Bonus/Sick Redemption	13,367	13,367	13,367
	7,938	4,572	7,973	7,973	Longevity	8,020	8,020	8,020
	1,000	1,050	1,400	1,400	Clothing Allowance	1,600	1,600	1,600
	28,531	14,154	38,317	38,317	Retirement Fund	40,203	40,203	40,203
	3,241	691	6,300	6,300	Office Supplies	4,000	4,000	4,000
					Other Services and Charges:			
	1,103	654	2,000	2,000	Postage	2,000	2,000	2,000
	-	-	600	600	Vehicle Maintenance	750	750	750
	989	432	1,567	1,567	Telephone & Radio	1,722	1,722	1,722
					Capital Outlay:			
	7,952	-	-	-	Office Equipment	-	-	-
\$	433,356	\$ 214,348	\$ 586,529	\$ 581,064	Total Public Services Director	\$ 606,075	\$ 606,075	\$ 606,075

ENGINEERING DIVISION

The Engineering Division is responsible for delivering a cost effective infrastructure system. The Division assesses the condition of the present road, sidewalk, storm sewer, and sanitary sewer and water main systems; establishes a priority for system upgrades; pursues avenues for construction funding, designs and specifies the proposed construction work; and oversees the contract work that provides an improved infrastructure system. In addition, the Engineering Division services all City divisions, departments and commissions as they seek to restore, maintain and upgrade the City facilities and properties under their jurisdiction.

The Engineering Division maintains and updates all records of City utilities, streets, addresses as well as overseeing the implementation of Geographic Info System (GIS) programs to various City departments. All such records are available to residents, prospective developers, builders, architects and engineers. All private development site plans, including subdivisions, condominium projects and commercial and industrial facilities are reviewed by the Engineering Division for impact to the surrounding area and compatibility to the local infrastructure system. The Engineering Division inspects all utility work within City right-of-ways and easements as well as large private developments.

To meet the demands of the City, its businesses, and residents, the Engineering Division is organized into four functional areas, which are:

- Field Engineering: provides electronic survey data of existing conditions; inspects City contracted infrastructure system improvements and privately contracted work within City right-of-way and easements; inspects the condition of all City streets and sidewalks; investigates citizen complaints.
- GIS/Drafting/Mapping: utilizes field-generated survey data to draft proposed infrastructure system improvements; updates City infrastructure maps and GIS maps and programs for proper viewing/distribution; records all municipal underground utility locations; and provides construction standards and City-owned utility information to the public.
- Civil Engineering: assesses existing conditions; prioritizes infrastructure system improvements; determines feasibility of design options; implements the optimal design option; manages the contract bid process; provides contract oversight and administration; performs reviews of all proposed private site work within the City and issues permits for that work.
- Office Management: maintains parcel, private development, and City contract records; manages personnel; monitors and posts
 necessary cost accounting information; effectively communicates proposed programs and projects to other City departments and
 the public; interacts regularly with citizens regarding infrastructure and roadway complaints and concerns.

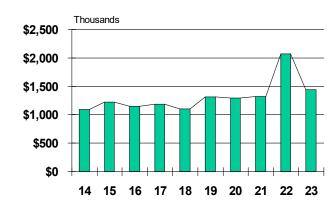
ENGINEERING DIVISION

Fiscal 2025 Performance Objectives

- 1. Implementation of GIS based mapping programs for City Departments.
- 2. To maintain and provide updated public utility information to residents, business owners, developers and all City departments.
- 3. Implementation of the annual sidewalk repair program to repair defective sidewalk in the City.
- 4. Ensure proper inspection of private/public construction within the City.
- 5. To continue implementation of the local roadway repair program.
- 6. To facilitate repair of known and unknown illicit connections to the City's storm sewer and ultimately the waters of the State.
- 7. To provide restoration to sanitary/water repair locations within the City.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Engineering and inspection revenues	\$82, 769	\$70,000	\$80,000	\$80,000
Private and public engineering permits	105	100	90	100
Planning reviews	80	120	80	90
Site plan reviews	462	400	600	600
Sign permit structural reviews	14	20	20	20
Resident complaint evaluations	565	650	500	500
Sidewalk locations inspected & repaired	256	500	300	300
Street repairs	150	180	150	150
Sanitary/Water locations – repair/restoration	609	400	500	500
Storm water drain connections/repairs	12	15	15	15
Illicit connection, evaluation, review and remediation	1	2	1	1

Expenditure History Engineering



GENERAL FUND PERSONNEL

						Reco	ommended		Adopted
	<u> </u>	<u>Present</u>	Re	quested	<u>d(a)</u>	By M	layor(a)	By	Council(a)
ENGINEERING DIVISION	<u>No.</u>	<u>Rate</u>	<u>No.</u>		Rate	No.	Rate	No.	Rate
CAD Design Specialist	1	\$ 78,375	1	\$	81,510	1	\$ 81,510	1	\$ 81,510
Engineering Clerical Technician	1	62,919	1		65,436	1	65,436	1	65,436
Engineering Field:									
Engineering Field Supervisor	1	92,976	1		92,976	1	92,976	1	92,976
Engineering Technician	1	80,580	1		83,804	1	83,804	1	83,804
Construction Specialist	1	76,170	1		79,207	1	79,207	1	79,207
Engineering Specialist	1	59,052	1		61,423	1	61,423	1	61,423
Temporary Employees - Inspections		148,000			148,000		148,000		148,000
Temporary Employee - Engineer		74,000			80,000		80,000		80,000
Overtime - Clerical		500			1,000		1,000		1,000
Overtime - Engineers & Inspectors		130,000			130,000		130,000		130,000
Total Personnel	6		6			6		6	

⁽a) Wage rates are based on Warren Supervisors contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated <u>To June 30</u>	FY 2024 Amended Budget <u>December 31</u>	PUBLIC SERVICES ENGINEERING AND INSPECTIONS Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council
\$ 312,122	\$ 187,623	\$ 401,947	\$ 401,947	Engineers & Inspectors	\$ 406,679	\$ 406,679	\$ 406,679
59,896	30,942	63,165	63,165	Permanent Employees - Clerical	65,940	65,940	65,940
16,200	-	148,000	148,000	Temporary Employees- Inspection	148,000	148,000	148,000
-	-	74,000	74,000	Temporary Employee- Engineer	80,000	80,000	80,000
122,153	79,484	130,000	130,000	Overtime - Engineers & Inspectors	130,000	130,000	130,000
-	-	500	500	Overtime - Clerical	1,000	1,000	1,000
				Employee Benefits:			
39,563	23,735	64,683	64,683	Social Security	66,342	66,342	66,342
99,766	72,918	179,211	179,211	Employee Insurance	188,590	188,590	188,590
75,939	39,137	78,953	78,953	Retiree Health Insurance	76,564	76,564	76,564
3,244	6,029	14,432	14,432	Bonus/Sick Redemption	21,648	21,648	21,648
9,554	6,800	11,283	11,283	Longevity	11,462	11,462	11,462
1,449	2,100	2,100	2,100	Clothing	2,400	2,400	2,400
181,931	92,471	188,472	188,472	Retirement Fund	188,000	188,000	188,000
15,920	15,887	43,600	43,600	Office Supplies	30,000	30,000	30,000
				Other Services and Charges:			
259,349	99,947	240,000	240,000	Contractual Services	232,775	232,775	232,775
6,193	1,800	23,500	23,500	Contractual Services - Software Services	14,200	14,200	14,200
33,756	14,847	374,000	374,000	Contractual Services - Inspectors	173,800	173,800	173,800
596	333	800	800	Postage	800	800	800
580	637	1,620	500	Telephone & Radio	5,256	5,256	5,256
21,372	9,782	25,000	25,000	Auto Expense	25,000	25,000	25,000
8,095	520	13,250	13,250	Memberships and Dues	13,250	13,250	13,250
159,530	82,962	165,923	165,923	Transfer to W&S System/Engineering Svcs.	175,653	175,653	175,653
				Capital Outlay:			
-	96,628	145,710	145,710	Equipment - Vehicles	59,000	59,000	59,000
5,058	308	10,000	10,000	Equipment - Survey Equipment	10,000	10,000	10,000
 9,937				Equipment - Office	25,000	25,000	25,000
\$ 1,442,203	\$ 864,890	\$ 2,400,149	\$ 2,399,029	Total Engineering and Inspections	\$ 2,151,359	\$ 2,151,359	\$ 2,151,359

BUILDING INSPECTIONS DIVISION

Fiscal year 2023 was a continuation of robust building activity with 9,474 permits issued indicating substantial reinvestment within the City. This continued level of activity reflects the vitality of our residential and business community. Construction valuation amounted to \$304,649,530. Total Building Division permit fees collected amounted to \$4,628,277 with the cannabis industry receipts totaling \$1,404,420 indicating that cannabis continues to be a strong viable industry in Warren.

The Building Division continues to review existing buildings to identify possible areas of building maintenance affecting a building's aesthetic value, life safety systems and fire safety. Maintenance of life safety systems and fire resistive construction is required to ensure a building's ability to perform during emergency conditions, while maintenance of a building's exterior plays a significant role in the image presented by the building to the surrounding neighborhood. ADA Compliance and inspection will help to promote a barrier free environment for disabled persons using the City and its commercial buildings.

The Building Division will aggressively pursue code enforcement of new ordinances, including the Michigan Medical Marihuana Act (MMMA), the Medical Marihuana Facilities Licensing Act (MMFLA), and the Michigan Regulation and Taxation of Marihuana Act, (aka Recreational Marihuana). We will also monitor vacant commercial/industrial properties. Enforcement is coordinated with Zoning, Rental, Assessing and Property Maintenance Inspectors along with Fire and Police.

The Certificate of Compliance program for new businesses or changes in the use of existing commercial buildings has proven to be very effective in getting code violations corrected and properties properly upgraded. The inspection program added 277 new or recertified businesses established in new and/or existing buildings for fiscal year 2023.

Building Division personnel are trained and licensed professionals monitored by the State of Michigan's Bureau of Construction Codes. The Building Director monitors the training and advanced education of all inspectors employed by the City, as required by the State. Technical improvements, along with team building, are a top priority. The Building Division has implemented its International Code Council (ICC) Certification Programing for all new and existing employees. The improvement will increase the Building Division's general knowledge base along with helping to increase our accreditation score that contributes to improving the City's overall score for lower insurance rates for its residents and businesses.

The Building Division met its highest priority goal in fiscal 2023 by transitioning to on-line permitting and on-line inspection requests. With the City's decision to move forward with a cloud based information services platform, a real time field inspection program utilizing surface pro 8 tablets to complete all inspections remotely in a paperless environment which will save approximately 4,800 man hours per year is estimate to be completed Spring of 2025.

The Division's overall goal is to strengthen the emphasis on property maintenance, neighborhood stabilization, protection of lives and property, and reinvestment in the City. These goals are strongly supported through proper and effective code enforcement by knowledgeable and competent public safety officials.

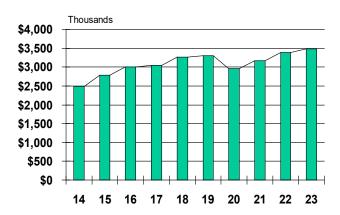
BUILDING INSPECTIONS DIVISION

Fiscal 2025 Performance Objectives

- 1. To promptly investigate citizen complaints for eyesores.
- 2. To improve permit application process, including paperless applications.
- 3. To promote a safe Marihuana Industry by code compliance and revised ordinances
- 4. To remove unsafe structures under the Nuisance Abatement program.
- 5. To monitor new construction and demolition projects.
- 6. To continue manufactured housing community inspections, including vigorous State and local ordinance enforcement.
- 7. To continue mandatory employee training and improvement of job performances.
- 8. To continue to create a model Building Department that will set the standard for Southeast Michigan.

	Fiscal	Fiscal	Fiscal	Fiscal
Performance Indicators	2023	2024	2024	2025
	Actual	Budget	Estimated	Budget
Nuisance abatement inspections	74	250	120	170
Certificates of Compliance - commercial	277	300	300	325
City Certification - residential	448	310	475	500
Building permits	2,118	2,250	2,200	2,200
Plumbing permits	1,218	1,250	1,220	1,230
Electrical permits	2,628	1,750	2,600	2,700
Mechanical permits	2,374	2,450	2,400	2,400
Demolition permits	49	50	75	75
Miscellaneous permits	1,087	1,250	1,150	1,200
Building inspections	6,603	600	6,600	6,650
Plumbing inspections	5,500	4,750	5,400	5,500
Electrical inspections	6,082	6,750	6,000	6,200
Mechanical inspections	5,428	5,250	5,500	5,500
Zoning inspections	4,822	6,500	5,000	5,100
Zoning Board of Appeals – applications	101	125	110	110
Plan reviews	673	625	650	660
Demolition inspections	71	135	100	110
Court violations	936	700	800	700
Mobile home park investigations	88	90	100	140
Medical Marihuana (MMMA) licenses	53	8	48	45
Medical Marihuana (MMFLA) licenses	83	65	85	90
Adult Use Marihuana (MRTMA) licenses	152	170	175	200

Expenditure History Building Inspections



GENERAL FUND PERSONNEL

					Recon	mended	Adopted		
	<u>P</u>	<u>resent</u>	<u>Req</u> ı	uested(a <u>)</u>	<u>By Mayor(a</u>)		By Council(a)		
BUILDING INSPECTION DIVISION	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	
Director of Building & Safety Engineering	1	\$ 124,146	1	\$ 124,146	1	\$ 124,146	1	\$ 124,146	
Building Plan Examiner	1	94,822	1	94,822	1	94,822	1	94,822	
Assistant Plans Examiner - Building	1	77,519	1	77,519	1	77,519	1	77,519	
Chief Inspectors:									
Electrical	1	90,615	1	90,615	1	90,615	1	90,615	
Building	1	90,615	1	90,615	1	90,615	1	90,615	
Plumbing	1	90,615	1	90,615	1	90,615	1	90,615	
Zoning	1	90,615	1	90,615	1	90,615	1	90,615	
Mechanical/Heating Inspector	1	90,615	1	90,615	1	90,615	1	90,615	
Inspectors:									
Zoning	6	77,519	6	80,620	6	80,620	6	80,620	
Building	2	77,519	2	80,620	2	80,620	2	80,620	
Plumbing	1	77,519	1	80,620	1	80,620	1	80,620	
Electrical	2	77,519	2	80,620	2	80,620	2	80,620	
Mechanical/Heating Inspector	2	77,519	2	80,620	2	80,620	2	80,620	
<u>Clerical:</u>									
Senior Administrative Secretary	1	68,257	1	70,987	1	70,987	1	70,987	
Administrative Clerical Technician	2	62,919	2	65,436	2	65,436	2	65,436	
Administrative Clerk	2	58,622	2	60,967	2	60,967	2	60,967	
Office Assistant	1	42,206	1	43,894	1	43,894	1	43,894	
Temporary Employees - Inspections		175,000		175,000		175,000		175,000	
Temporary/Co-op		95,000		95,000		95,000		95,000	
Overtime - Clerical		5,000		5,000		5,000		5,000	
Overtime - Inspectors		70,000		70,000		70,000		70,000	
Total Personnel	27		27		27		27		

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023 Actual	FY 2024 Actual to		FY 2024 Estimated	Ame	FY 2024 ended Budget		D	FY 2025 epartmental		FY 2025 ecommended		FY 2025 Adopted
	<u>Year</u>	December 31	-	<u> To June 30</u>	Dε	ecember 31	BUILDING INSPECTIONS		<u>Request</u>		By Mayor	<u>E</u>	By Council
φ	106.057	ф Б 2 000	φ	124 620	φ	104 620	Personnel Services:	φ	121 257	ው	121 257	φ	121 257
\$	106,057 1,249,914	\$ 53,988 698,878	\$	124,630 1,600,211	Ф	124,630 1,600,211	Supervisory Inspectors	\$	131,357 1,717,880	ф	131,357 1,717,880	Ф	131,357 1,717,880
	192,730	45,799		354,924		354,924	Permanent Employees - Clerical		370,518		370,518		370,518
	88,582	11,059		175,000		175,000	Temporary Employees - Inspection		175,000		175,000		175,000
	49,623	45,466		95,000		95,000	Temporary/Co-op		95,000		95,000		95,000
	75,388	38,986		70,000		70,000	Overtime - Inspectors		70,000		70,000		70,000
	2,489	2,610		5,000		5,000	Overtime - Inspectors Overtime - Clerical		5,000		5,000		5,000
	2,409	2,010		5,000		5,000			5,000		5,000		5,000
	127 200	71 201		194,175		104 175	Employee Benefits:		202 201		202 204		202,801
	137,398	71,381 230,502		683,521		194,175	Social Security		202,801		202,801 705,316		,
	398,317					683,521	Employee Insurance Retiree Health Insurance		705,316		285,535		705,316
	281,160	141,530		292,885		292,885			285,535				285,535
	32,311	23,664		69,589		69,589	Bonus/Sick Redemption		37,367		37,367		37,367
	27,251	21,061		34,023		34,023	Longevity		34,691		34,691		34,691
	6,600	7,379		9,450		9,450	Clothing		10,800		10,800		10,800
	421,894	206,143		467,432		467,432	Retirement Fund		470,514		470,514		470,514
	11,273	6,153		15,000		15,000	Fees and Per Diem		32,000		32,000		32,000
	30,869	8,670		47,000		47,000	Office Supplies		39,000		39,000		39,000
Other Services and Charges:													
	5,223	1,950		15,000		15,000	Postage		7,500		7,500		7,500
	2,598	498		19,775		19,775	Telephone & Radio		24,300		24,300		24,300
	F 000	4 700		40.000		-	Nuisance Abatements:		45.000		45.000		45.000
	5,820	1,700		12,000		12,000	Title Search		15,000		15,000		15,000
	-	40.057		25,000		25,000	Demolition Expense		25,000		25,000		25,000
	66,543	48,957		204,000		204,000	Contractual Services		151,500		151,500		151,500
	4,968	-		14,800		14,800	Software Services		17,360		17,360		17,360
	18,656	7,594		37,000		37,000	Vehicle Maintenance		38,000		38,000		38,000
	-	-		-		-	Conferences and Workshops		24,715		24,715		24,715
Capital Outlay:													
	58,993	-		17,000		17,000	Equipment - Office		90,000		90,000		90,000
	199,873	120,453		141,400		134,000	Equipment - Vehicles		120,000		120,000		120,000
\$	3,474,530	\$ 1,794,421	\$	4,723,815	\$	4,716,415	Total Building Inspections	\$	4,896,154	\$	4,896,154	\$	4,896,154

D.P.W. FLEET MAINTENANCE

The D.P.W. Fleet Maintenance Division is now responsible for the maintenance of all motorized equipment for all divisions in the City.

As of June 2008, D.P.W. has absorbed Sanitation and Water along with its mechanics to consolidate all City repairs inside the D.P.W. Garage. In 2010, maintenance of fire apparatus equipment was added. In December 2016 DPW moved the garage from 12801 to 12821 Stephens (in the back of the Water garage). We also added a central lube system for the mechanics, which will streamline repairs and maintenance in the future.

D.P.W. provides the maintenance for over 600 licensed vehicles, such as staff cars, marked and unmarked police units and motorcycles, a variety of trucks and special equipment, such as motor graders, excavators, fire trucks, bulldozers, street sweepers, front end loaders and sewer vactor jets.

Fleet Maintenance checks and winterizes the entire fleet of vehicles/equipment each year prior to November 15th, and responding to road calls for service to repair vehicles in the field to minimize down time.

The garage also maintains some 60 small pieces of equipment such as riding and push mowers, weed whips, portable generators and gaspowered pumps, etc. In addition to motorized equipment, the operation maintains over 80 non-motorized units, including snowplows, salt spreaders, flail and rotary deck mowers and utility trailers.

Another responsibility of Fleet Maintenance is to maintain an up-to-date inventory of frequently used parts as well as maintain an up-to-date inventory system that insures sufficient quantities of proper parts, tools, and materials are stocked.

The employees that make up this section have been able to provide on-time preventive maintenance and an improved fleet, while doing the majority of repairs and maintenance in-house.

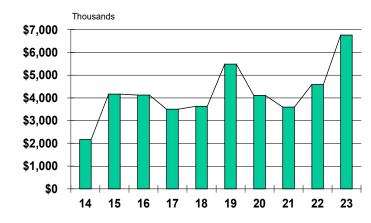
D.P.W. FLEET MAINTENANCE

Fiscal 2025 Performance Objectives

- 1. To provide and arrange new vehicle technical training for ever-increasing diagnosis changes.
- 2. To maintain a high level of maintenance at the best price possible through competitive bids.
- 3. To continue the fleet consolidation program.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
3,000 mile maintenance cycles/Police vehicles	400	500	400	400
6 Months maintenance cycles/all other vehicles	300	350	300	300
Pre-season maintenance street sweepers	5	4	5	5
Pre-season maintenance salt trucks	50	50	50	50
Lube, oil, filter	500	500	500	500
Brakes	600	600	600	600
Tires-occurrences	750	750	750	750
Tune-ups	15	30	15	15
Transmissions	20	40	20	20
Road calls	150	350	150	150
A/C recycling/recovery service	85	85	85	85
Miscellaneous minor repairs	6,000	6,000	6,000	6,000

Expenditure History D.P.W. Fleet Maintenance



GENERAL FUND PERSONNEL

							Reco	omme	ended		Adopt	ed
	<u>F</u>	Present		Rec	ueste	<u>ed(a)</u>	<u>By N</u>	/layor	<u>(a</u>)	<u>B</u> y	Coun	<u>rcil(a)</u>
D.P.W. FLEET MAINTENANCE DIVISION	<u>No.</u>	<u> </u>	<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Associate Manager	1	\$	95,305	1	\$	95,305	1	\$	95,305	1	\$	95,305
Fleet Maintenance Mechanic	11		78,832	11		81,994	11		81,994	11		81,994
Parts Clerk Technician	1		65,583	1		68,204	1		68,204	1		68,204
Heavy Duty Truck & Auto Mechanic Trainee	2		43,056	2		44,783	2		44,783	2		44,783
Custodian	1		43,056	1		44,783	1		44,783	1		44,783
Temporary Employees			40,000			80,000			80,000			80,000
Overtime - Temporary			3,500			5,500			5,500			5,500
Overtime - Mechanics		•	100,000			100,000			100,000			100,000
Total Personnel	16			<u>16</u>			16			16		

⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	Estim	2024 nated ine 30	Ame	FY 2024 ended Budget ecember 31	PUBLIC SERVICES D. P. W. FLEET MAINTENANCE Personnel Services:	С	FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 941,941	\$ 443,387	\$ 1,1	171,616	\$	1,171,616	Mechanics Wages	\$	1,223,684	\$	1,223,684	\$ 1,223,684
27,426	12,316		40,000		40,000	Temporary Employees		80,000		80,000	80,000
40,175	14,970	1	100,000		100,000	Overtime - Mechanics		100,000		100,000	100,000
249	109		5,500		5,500	Overtime - Clerical/Temporary		5,500		5,500	5,500
						Employee Benefits:					
79,275	37,230	1	106,086		106,086	Social Security		112,383		112,383	112,383
209,956	110,713	3	388,667		388,667	Employee Insurance		410,632		410,632	410,632
194,779	97,912	2	200,869		200,869	Retiree Health Insurance		198,029		198,029	198,029
15,944	15,766		25,621		25,621	Bonus/Sick Redemption		26,688		26,688	26,688
27,514	6,800		38,220		38,220	Longevity		26,565		26,565	26,565
4,386	4,200		5,600		5,600	Clothing		6,400		6,400	6,400
283,320	135,669	3	302,791		302,791	Retirement Fund		321,229		321,229	321,229
						Supplies:					
135,671	53,977		110,750		410,750	Operating Supplies		410,700		410,700	410,700
166,066	72,840	2	200,000		200,000	Gasoline & Diesel Oil		305,000		305,000	305,000
						Other Services and Charges:					
249,560	97,453	,	509,300		1,509,300	Contractual Services		709,300		709,300	709,300
919,817	424,625	1,0	000,000		1,000,000	Tree Maintenance		1,007,500		1,007,500	1,007,500
6,817	2,062		19,000		19,000	Telephone & Radio		12,600		12,600	12,600
997,315	441,385	,	750,000		1,750,000	Vehicle Maintenance Expense		1,750,000		1,750,000	1,750,000
92,847	31,052		140,000		140,000	Public Utilities		140,000		140,000	140,000
17,989	7,412		314,500		314,500	Building & Grounds Maintenance		142,250		142,250	142,250
-	-		76,905		76,905	Reimbursement to Major Streets		78,275		78,275	78,275
-	-	1	106,905		106,905	Reimbursement to Local Streets		88,274		88,274	88,274
						Capital Outlay:					
126,912	2,806	,	307,050		1,307,050	Capital Improvements		100,000		100,000	100,000
 2,221,736	1,100,729	3,1	111,234		3,104,634	Equipment & Machinery		418,000		418,000	 418,000
\$ 6,759,695	\$ 3,113,413	\$ 12,3	330,614	\$	12,324,014	Total D.P.W. Fleet Maintenance	<u>\$</u>	7,673,009	\$	7,673,009	\$ 7,673,009

BUILDING MAINTENANCE

The Building and Grounds Maintenance Division oversees the maintenance section and janitorial section. It consists of two shifts, the maintenance section along with two custodians work the day shift and the custodian section works the afternoon shift.

The goal of the Building and Grounds Maintenance Division is to maintain and clean City buildings for the purpose of continuing the efficient operation of City government.

The Building and Grounds Maintenance Superintendent is available on a 24-hour, seven-day basis to handle all emergency situations.

The maintenance section is responsible for the overall operations of the City Hall building, Warren Police Headquarters, 37th District Court building and the parking structure. Maintenance is responsible for the preventative maintenance of over 50 heating, cooling and ventilating units that require quarterly filter changing, lubricating, belt changing and constant monitoring. This includes maintenance and repair of the boilers.

Maintenance is responsible for minor electrical problems, changing light bulbs, minor plumbing problems, minor foundation and roof leaks, lawn irrigation systems, moving furniture, remodeling, painting and assisting with shipping and receiving. Maintenance is also responsible for snow removal, lawn cutting, minor tree trimming and lawn upkeep for the City Hall building, Warren Police Headquarters, the 37th District Court building, the parking structure and the four branch libraries. They also maintain the north east corner lot of Chicago and Van Dyke called the "W" and fourteen newly added butterfly gardens throughout the City.

The Building and Grounds Maintenance Division oversees the City's outside contractors for heating and cooling, electrical work and roof repairs. This includes the Stilwell and Coach Manor complexes, Water Garage, and the D.P.W. buildings.

The Janitorial Section is responsible for cleaning the City Hall building, Warren Police Headquarters building and the 37th District Court as well as the Mayor's office and Police substation at Civic Center South. This section is responsible for cleaning all offices, public areas and restrooms, including the cell blocks at the Warren Police Headquarters building.

While City Hall, the Warren Police Headquarters, the 37th District Court, parking structure and libraries are the main concern of the Building and Grounds Maintenance Division, this division will also assist in both inside and outside maintenance at other City owned buildings.

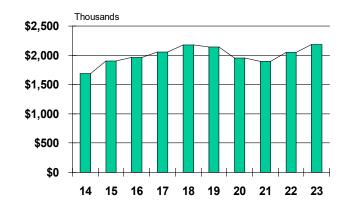
BUILDING MAINTENANCE

Fiscal 2025 Performance Objectives

- 1. To maintain City Hall, parking structure, 37th District Court and the Warren Police headquarters in the most cost effective manner.
- 2. To promptly respond to emergencies and breakdowns.
- 3. To continue to make necessary repairs using in-house Maintenance staff.
- 4. To maintain contracts with vendors to perform technical maintenance and repairs such as HVAC, Electrical and Plumbing.
- 5. To continue to train Maintenance Tech and Janitors to improve job performance.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Air handler filter change	12	12	12	12
Outside light repairs	50	50	50	50
Parking lot lights maintenance	4	4	4	4
Exhaust fans maintenance	4	4	4	4
Grass cutting	28	28	30	30
Emergency generator exercise	52	104	104	104
Sump pump maintenance	4	4	4	4
Emergency lighting maintenance	4	4	4	4
Fire extinguisher maintenance	12	12	12	12
U.P.S. battery checks	4	-	-	-
Gas tank checks	12	12	12	12
Snow removal	25	25	25	25
Boiler maintenance	25	25	25	25
Boiler pump maintenance	4	4	4	4
U.P.S. battery replacement	-	-	-	-
Ship files to Water Garage storage	15	15	20	20
Work request orders	120	150	150	150

Expenditure History Building Maintenance



GENERAL FUND PERSONNEL

							Rec	omme	ended		Adop	ted
	<u>F</u>	resen	<u>nt</u>	Red	quest	ed(a)	<u>By N</u>	/layor	<u>(a)</u>	<u>B</u> y	Cou	ncil(a)
BUILDING MAINTENANCE	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Building and Grounds Superintendent	1	\$	105,000	1	\$	105,000	1	\$	105,000	1	\$	105,000
Foreman	1		82,430	1		82,430	1		82,430	1		82,430
Building Maintenance Specialist	4		66,934	4		69,618	4		69,618	4		69,618
Custodian	13		43,056	13		44,782	13		44,782	13		44,782
Administrative Clerk	1		58,622	1		60,967	1		60,967	1		60,967
Temporary Employees			-			25,000			25,000			-
Overtime			36,000			36,000			36,000			36,000
Total Personnel	20			20			20			20		

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

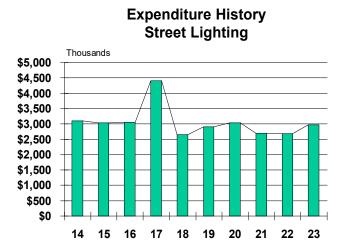
FY 2023	FY 2024		FY 2024	ı	FY 2024			FY 2025		FY 2025		FY 2025
Actual	Actual to		Estimated	Ame	nded Budget	PUBLIC SERVICES	D	epartmental	Re	commended		Adopted
<u>Year</u>	December 31]	<u>Го June 30</u>	<u>De</u>	cember 31	BUILDING MAINTENANCE		Request		By Mayor	<u>E</u>	By Council
						Personnel Services:						
\$ 92,885	\$ 52,096	\$	105,410	\$	105,410	Superintendent	\$	111,099	\$	111,099	\$	111,099
774,952	397,011		1,004,631		1,004,631	Permanent Employees		1,051,384		1,051,384		1,051,384
-	-		-		-	Temporary Employees		25,000		25,000		25,000
4,324	4,212		36,000		36,000	Overtime		36,000		36,000		36,000
						Employee Benefits:						
68,160	35,835		92,253		92,253	Social Security		98,542		98,542		98,542
246,571	166,039		474,049		474,049	Employee Insurance		463,624		463,624		463,624
172,755	86,628		178,329		178,329	Retiree Health Insurance		175,997		175,997		175,997
11,221	3,804		25,705		25,705	Bonus/Sick Redemption		24,007		24,007		24,007
14,710	6,800		26,805		26,805	Longevity		26,435		26,435		26,435
4,591	5,950		7,000		7,000	Clothing		8,000		8,000		8,000
461,137	218,298		470,759		470,759	Retirement Fund		462,193		462,193		462,193
48,749	22,331		103,040		103,040	Operating Supplies		100,000		100,000		100,000
						Other Services and Charges:						
51,638	16,036		114,000		114,000	Maintenance Supplies		115,000		115,000		115,000
145,911	61,724		184,650		184,650	Contractual Services		190,000		190,000		190,000
-	1,500		30,000		30,000	Community Landscapping		30,000		30,000		30,000
421	-		1,110		1,110	Telephone and Radio		810		810		810
6,343	2,826		10,000		10,000	Vehicle Maintenance		10,000		10,000		10,000
						Capital Outlay:						
48,041	35,170		50,000		50,000	Vehicles		-		-		-
 35,998			50,000		50,000	Equipment - Maintenance		18,500		18,500		18,500
\$ 2,188,407	\$ 1,116,260	\$	2,963,741	\$	2,963,741	Total Building Maintenance	\$	2,946,591	\$	2,946,591	\$	2,946,591

STREET LIGHTING

The City of Warren currently has approximately 11,700 streetlights throughout our residential neighborhoods and main business thoroughfares, all conforming to the Illuminating Engineering Society of North America (I.E.S.) standards.

This lighting level provides excellent convenience and safety benefits for Warren residents and the public including:

- Aid to police protection.
- Reduction in night accidents and attendant economic losses.
- Facilitation of flow of traffic.
- Promotion of business and industry during night hours.



GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	E	FY 2024 Estimated o June 30	Ame	Y 2024 nded Budget cember 31	PUBLIC SERVICES HIGHWAY STREET LIGHTING	De	FY 2025 epartmental Request	Red	FY 2025 commended By Mayor	FY 2025 Adopted sy Council
\$ 2,967,447	\$ 1,311,062	\$	3,300,000	\$	3,300,000	Street Lighting	\$	3,700,000	\$	3,700,000	\$ 3,700,000
\$ 2,967,447	\$ 1,311,062	\$	3,300,000	\$	3,300,000	Total Street Lighting	<u>\$</u>	3,700,000	\$	3,700,000	\$ 3,700,000

PLANNING

The Department of Planning provides professional advice and guidance to the Planning Commission, Mayor, City Administration, City Council and the general public on all City general planning matters. The Department prepares plans and studies, and provides information and guidance toward the orderly growth and redevelopment of our City.

City Planners apply sound planning practice and principals and use their professional foresight and skills to coordinate the location, extent and timing of public and private improvements. This professional planning helps prevent the numerous problems that result from unplanned growth and development and the failure to preserve and redevelop existing infrastructure.

The basic tools of the Planning Director are the zoning ordinance (Ordinance No. 30, as amended), the Master Plan, Subdivision Regulations, other related City codes and ordinances, and State of Michigan enabling laws, as well as resources such as APA, MAP, the United States Census, SEMCOG and other similar statistical, marketing and economic development resources.

The Planning Director and staff serve as technical advisors to the Planning Commission regarding all business and communication involving zoning, land use and site development, and planning related matters. They provide professional recommendations to aid the Planning Commission in its decisions.

The public, including residents, developers and business owners, regularly call upon the Department of Planning for advice about zoning and land use, site planning, land divisions, housing assistance, and community development concerns. All requests for the rezoning of property, subdivision of land, site plan approval, splitting and/or combination of lots, and vacating of streets and alleys are first referred to the Department of Planning. Available reference documents for public use include zoning ordinance, zoning maps, City and many other maps and studies which are on file.

The Department of Planning also works with other City departments, boards, and commissions, as well as with many community, private sector, state and federal agencies on City planning, housing, community/economic development projects and related issues. For example, the department provides staff support for the City of Warren Downtown Development Authority (DDA), the Tax Increment Financing Authority (TIFA), and the Community Development Block Grant (CDBG) Technical Committee. The department also provides technical expertise and staff assistance to the City's Economic Development Director and, occasionally, works with the 8 Mile Boulevard Association. The department has assisted in the preparation of the Parks & Recreation Master Plan, which will guide its programming and land adjustments for the next few years.

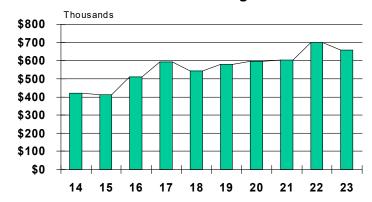
PLANNING

Fiscal 2025 Performance Objectives

- 1. To continue working on the zoning ordinance, zoning maps, and zoning atlas updates.
- 2. To continue working on the Van Dyke Corridor Plan with the consultants, and assist in the development of recommendations for the corridor.
- 3. To continue working in coordination with Economic Development and MEDC until the City obtains RRC Certification.
- 4. To begin work on a non-motorized transportation plan & a green space conservation plan.
- 5. To continue to improve site plan review and recommendation process and update applications.
- 6 To continue working with City Departments to development and utilize ArcGIS for planning purposes.
- 7 To provide planning information and assistance to the Mayor's office and other departments and boards (e.g. ZBA, by providing Zoning Impact Statements).
- 8 To assist DDA and TIFA with planning and implementing their tax increment finance and development plans, and CDBG in their economic development efforts in South Warren.
- 9. To continue working on the Village Historic District Plan.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Planning Commission public meetings	22	24	22	24
Site plan/minor amendments reviewed	70	90	84	90
Rezoning and conditional rezoning petitions reviewed	10	12	12	12
Lot splits reviewed for PC/City Council	4	3	3	3
Tabled items reviewed and submitted more than once	18	20	19	20
Bond release inspections	45	50	57	50
Bond releases processed	38	45	32	45
Amendments to zoning ordinance	3	2	2	2
Public Hearing notices mailed	10,111	9,671	9,355	9,671
Alley and street vacations reviewed	4	4	4	4
Lot splits & combinations approved	41	30	46	30
Special land use permits reviewed	2	7	6	7
Office customers served	1,500	1.500	1,675	1.500
City Council meetings attended by Director or staff planner	15	15	15	15
DDA meetings	8	8	8	8
General public inquires	9,500	10,000	9,924	10,000
Impact statements for ZBA	12	14	14	14
CDBG Technical Committee meetings	16	16	24	16
TIFA meetings	12	12	12	12
Acreage parcel splits approved	3	3	7	3
Planned unit development meetings	0	1	1	1
Environmental Advisory Committee	-	-	-	-
Regional planning meetings attended	10	10	10	10
Easement Vacations and Site Condos	4	4	4	4
Miscellaneous	70	70	60	70

Expenditure History Planning



GENERAL FUND PERSONNEL

					Recomr	nended	Ad	opted
	<u> </u>	<u>resent</u>	Reques	sted(a)	By May	or(a)	By Co	ouncil(a)
PLANNING COMMISSION	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>
Planning Director	1	\$ 113,164	1 5	\$ 113,164	1 9	113,164	1	\$ 113,164
Assistant Planning Director	-	-	1 (c)	102,646	1 (c) §	102,646	1 (c)	\$ 102,646
Planner III	1	100,518	- (c)	-	- (c)	-	- (c)	-
Assistant Planner	2	79,279	2	82,450	2	82,450	2	82,450
Office Coordinator	1	85,382	1	88,797	1	88,797	1	88,797
Administrative Clerk	1	58,622	1	60,967	1	60,967	1	60,967
Office Assistant	1	42,206	1	43,894	1	43,894	1	43,894
Temporary/Co-op - Planning Aide		35,360		10,000		10,000		10,000
Overtime		5,000		9,000		9,000		9,000
Total Personnel								

⁽a) Wage rates are based on Local 412 Unit 35, Warren Supervisors and Local 227 contracts that expire 6/30/24.(c) Reclassification from Planner III to Assistant Planning Director.

GENERAL FUND APPROPRIATIONS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023	FY 2024	FY 2024	FY 2024		FY 2025	FY 2025	FY 2025
Actual	Actual to	Estimated	Amended Budget		Departmental	Recommended	Adopted
<u>Year</u>	December 31	To June 30	December 31	PLANNING	Request	By Mayor	By Council
				Personnel Services:			
\$ 110,291	\$ 56,147	\$ 113,606	\$ 113,606	Appointed Official	\$ 119,737	\$ 119,737	\$ 119,737
236,928	120,113	447,026	447,026	Permanent Employees	448,321	448,321	448,321
23,760	-	35,360	35,360	Temporary - Planning Aide	10,000	10,000	10,000
4,370	5,696	5,000	5,000	Overtime	9,000	9,000	9,000
12,000	5,025	19,275	19,275	Meeting Allowance	33,410	33,410	19,275
				Employee Benefits:			
30,297	14,619	48,463	48,463	Social Security	48,010	48,010	48,010
62,990	32,644	185,902	185,902	Employee Insurance	195,522	195,522	195,522
50,776	25,558	55,186	55,186	Retiree Health Insurance	53,913	53,913	53,913
12,784	6,894	21,124	21,124	Bonus/Sick Redemption	20,391	20,391	20,391
5,222	-	8,810	8,810	Longevity	17,197	17,197	17,197
1,350	1,750	2,450	2,450	Clothing	2,800	2,800	2,800
43,594	22,310	65,934	65,934	Retirement Fund	68,199	68,199	68,199
11,270	3,709	18,550	18,550	Office Supplies	17,860	17,860	17,860
				Other Services and Charges:			
4,488	2,263	8,000	8,000	Postage	8,000	8,000	8,000
9,000	3,600	311,200	311,200	Contractual Services	22,500	22,500	22,500
125	-	1,000	1,000	Vehicle Maintenance	500	500	500
7,266	300	16,000	16,000	Printing & Publishing	16,000	16,000	16,000
18,913	18,421	20,950	20,950	Membership & Dues	20,950	20,950	20,950
				Capital Outlay:			
-	-	-	-	Vehicles	-	-	-
 11,524				Office Equipment			
\$ 656,948	\$ 319,049	\$ 1,383,836	\$ 1,383,836	Total Planning	\$ 1,112,310	\$ 1,112,310	\$ 1,098,175

Special Revenue Funds

Special Revenue Funds are self-balancing funds which are used to record events and to exhibit results for a specific area of responsibility. The proceeds of specific revenue sources (excluding special assessments and expendable trusts) that are legally restricted to expenditures for specific purposes are accounted for in Special Revenue Funds.

The Special Revenue Funds of the City are:

- Michigan Transportation Operating Funds Major and Local Roads
- Library Special Revenue Fund
- Recreation Special Revenue Fund
- Communications Special Revenue Fund
- Sanitation Special Revenue Fund
- Rental Ordinance Fund
- Vice Crime Confiscation Fund
- Drug Forfeiture Fund
- Act 302 Police Training Fund
- Downtown Development Authority Fund
- 2011 Local Street Road Repair & Replacement Fund
- Indigent Defense Fund
- Tax Increment Finance Authority

STREET MAINTENANCE DIVISION

The Street Maintenance Division is responsible for the maintenance of the City's roadways and related utilities. Street Maintenance provides a safe and clean road surface for vehicular traffic, adequate visual direction and a safe, maintained and unobstructed roadside environment. In part, these include 335 miles of local roads, 65 miles of major roads, 17,500 catch basins and manholes, 14 bridges, and numerous other common roadside appurtenances such as guardrails and culverts.

Programs executed by this division annually include a catch basin cleaning program which purges and cleans catch basins that allows the rapid disposal of storm water runoff and drainage. Drainage ditches are cleaned and the culverts are maintained to insure adequate capacity for storm runoff. Street sweeping of paved road surfaces occurs at least four times per year on all major and local roads. In order to maintain safe roads, this activity engages in road patching, alley and shoulder grading and maintenance. Other important programs of the street maintenance division are mowing and weed control, traffic and street sign installation and maintenance, snow and ice removal, and pavement repair and maintenance.

The division uses hot seal patching to repair potholes throughout the City. This system uses forced air to clean pothole surfaces and then fills the void with heated tar and stone aggregate driven through a single pneumatic tube. The tar coated product is applied at such force that it compacts uniformly in the hole. This technology requires fewer maintenance workers, less follow up operations, and reduces waste.

The employees who make up this division's road crews are also called upon to install and remove snow fencing for drift containment, set up crowd control devices at official functions, parades, festivals and disaster sites, and support Police and Fire emergencies as requested.

This division is committed to its residents and endeavors to provide superior service uniformly throughout the community in a timely fashion.

STREET MAINTENANCE DIVISION

Fiscal 2025 Performance Objectives

- 1. To maintain accurate records of street maintenance work and minimize the number of citizen complaints.
- 2. To continue an aggressive street sweeping program.
- 3. To continue an aggressive catch basin cleaning and inspection program.
- 4. To continue an aggressive road patching program.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Debris & branch pick ups	1,015	800	1,000	1,000
Catch basin inspection/repairs	74	100	100	100
Catch basin cleaning/jetting	303	250	300	300
Chloride	41	35	40	40
Potholes	324	350	350	350
Catch basin covers	10	50	50	50
Ditching	6	25	25	25
Grading/gravel	58	50	75	75
Pavement problems	197	200	200	200
Snowplowing/salting	822	800	850	850
Street stop signs	38	50	50	50
Sweeping	23	30	30	30
Street traffic Signs	187	250	250	250
Sidewalk cold patch/milling	41	75	60	60
Rear yard drainage repair	39	50	50	50
Flooding problems	16	40	30	30
Graffiti location	21	5	15	15
Culvert jetting/repairs	12	15	15	15
Weed spraying	2	10	10	10
Pavement seal patching	3	10	10	10
Tree trimming/stumping/tree removal	1,425	1,500	1,750	1,750
Mosquito pellets	4	125	75	75
Miscellaneous	82	75	75	75

SPECIAL REVENUE FUND PERSONNEL

					Rec	ommended		Adopted
	<u>F</u>	<u>Present</u>	Red	quested(a)	<u>By N</u>	//ayor(a)	<u>B</u> y	<u>y Council(a)</u>
STREET MAINTENANCE DIVISION	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	Rate	<u>No.</u>	<u>Rate</u>
Public Works Superintendent	1	\$ 111,376	1	\$ 111,376	1	\$ 111,376	1	\$ 111,376
DPW Associate Manager	1	95,305	1	95,305	1	95,305	1	95,305
Foreman	2	84,303	2	87,672	2	87,672	2	87,672
General Maintenance Specialist	23	68,828	23	71,573	23	71,573	23	71,573
Office Coordinator	1	85,382	1	88,797	1	88,797	1	85,382
Account Technician	1	65,778	1	68,409	1	68,409	1	68,409
Fleet Assistant	1	51,416	1	53,473	1	53,473	1	53,473
Temporary/Co-op		35,000		35,000		35,000		35,000
Seasonal Employees		75,000		75,000		75,000		75,000
Overtime - Clerical		10,000		10,000		10,000		10,000
Overtime		187,500		210,000		210,000		210,000
Total Personnel	30		30		30		30	

Note: The personnel costs for the above employees are reflected in the Michigan Transportation Major and Local Road Funds.

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 20 Estima <u>To Jun</u>	ated		FY 2024 ended Budget ecember 31	MAJOR & LOCAL ROADS STREET MAINTENANCE OPERATING COSTS Personnel Services:	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended <u>By Mayor</u>		FY 2025 Adopted By Council
\$	106,945	\$ 59,773	\$ 20	7,487	\$	207,487	Supervision	\$	218,686	\$	218,686	\$	218,686
Ψ.	1,503,948	869,576		1,200	Ψ	2,041,200	Permanent Employees	*	2,132,699	Ψ	2,132,699	*	2,132,699
	4,759	-		5,000		75,000	Seasonal Employees		75,000		75,000		75,000
	,	-		-		-	Temporary Clerical/Co-op		35,000		35,000		35,000
	89,359	29,339	19	7,500		197,500	Overtime		220,000		220,000		220,000
	20,200	_0,000		,,,,,,,		,	Employee Benefits:		,		,		
	900	1,500		5,800		5,800	Education Allowance		6,800		6,800		6,800
	137,020	78,828	21	2,153		212,153	Social Security		221,050		221,050		221,050
	445,959	290,496		39,265		739,265	Employee Insurance		796,229		796,229		796,229
	492,392	248,966		0,028		510,028	Retiree Health Insurance		516,985		516,985		516,985
	, -	-		· -		· -	Bonus/Sick Redemption		103,928		103,928		103,928
	63,754	29,359	10	0,657		100,657	Longevity		82,675		82,675		82,675
	868,790	417,653	91	4,327		914,327	Retirement Fund		977,091		977,091		977,091
	7,520	9,304		0,500		10,500	Uniforms/Clothing		12,000		12,000		12,000
							Supplies:						
	318,428	35,978	89	5,000		895,000	Materials and Supplies		970,000		970,000		970,000
							Other Services and Charges:						
	976,341	525,804	1,05	1,600		1,051,600	Administrative Expense		1,083,000		1,083,000		1,083,000
	1,134,232	639,400	1,48	36,000		1,486,000	Equipment Rental		1,586,000		1,586,000		1,586,000
	5,000	5,000		5,000		5,000	Salt Dome Rental		5,000		5,000		5,000
	227,708	45,812	1,21	9,500		1,219,500	Contractual Services		1,200,600		1,200,600		1,200,600
	96,597	-	40	00,000		400,000	Joint Sealing		400,000		400,000		400,000
	2,844,675	1,353,404	3,38	37,552		3,387,552	Pavement repairs		1,150,000		1,150,000		1,150,000
	1,019,682	-		-		-	Bridge repairs		10,000		10,000		10,000
	4,074	2,507	1	0,000		10,000	Traffic & Street Signs		130,000		130,000		130,000
	119,039	2,850	24	6,047		246,047	Traffic Signals		240,000		240,000		240,000
	422,749	138,138	36	5,000		365,000	Traffic Signal Maintenance		460,000		460,000		460,000
	87,395	161,789	30	00,000		300,000	Pavement Markings		300,000		300,000		300,000
	73,644	44,208	8	88,417		88,417	Transfer to Water System/Engineering Svcs.		93,722		93,722		93,722
\$	11,050,910	\$ 4,989,684	\$ 14,46	88,033	\$	14,468,033	Total Street Maintenance Operating	\$	13,026,465	\$	13,026,465	\$	13,026,465

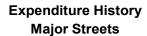
Major Streets:

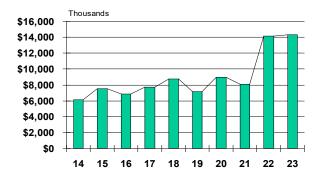
The Major Streets Fund is a Special Revenue Fund because it is used to control the expenditure of motor fuel taxes. The motor fuel taxes are earmarked, by law and State Constitution, for street and highway purposes, which are described in detail by the Michigan Department of Transportation.

This fund is used to receive all Major Street Funds paid to Warren by the State, as well as to account for the construction, maintenance, and other authorized operations pertaining to all streets classified as major streets within the City of Warren.

This fund has been established to make it possible to show that all legal provisions of Act 51 of the Public Acts of 1951, as amended, have been complied with and to determine, fairly and with full disclosure, the financial position and results of operations as set forth in the Michigan Department of Transportation's instructions for preparing the annual street financial report.

The City's share of the construction of State and County road improvements and the cost of City major road capital improvements, including the payment of debt, are paid through the Major Road Fund.





	FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31	-	FY 2024 Estimated To June 30		FY 2024 ended Budget ecember 31	SUMMARY MICHIGAN TRANSPORTATION OPERATING FUNDS - MAJOR STREETS	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 ecommended By Mayor	<u>!</u>	FY 2025 Adopted By Council
\$	13,081,123	\$	4,455,731	\$	13,502,200	\$		REVENUES: State Shared Weight & Gas Tax Median Maintenance - State	\$	13,920,116	\$	13,920,116	\$	13,920,116
	223,931		326,971		375,000		18,000 76,906	Interest on Investments Contribution from General Fund Weed Mowing - Macomb County		250,000 78,275		250,000 78,275		250,000 78,275
	12,500 45,140		- - -		12,500 -		12,500	Winter Maintenance - Macomb County Miscellaneous		12,500 -		12,500		12,500 -
<u></u>	13,362,694	\$	4,782,702	\$	4,325,491 18,215,191	\$		Fund Balance Appropriated Total Major Street Revenues	<u> </u>	5,144,108 19,404,999	\$	5,144,108 19,404,999	\$	5,144,108 19,404,999
Ψ	13,302,094	Ψ	4,702,702	Ψ	10,213,191	Ψ	17,029,704	•	Ψ_	19,404,999	Ψ	19,404,999	Ψ	19,404,999
\$	3,467,145 4,545,983 3,799,541	\$	178,509 1,753,318 1,598,972	\$	4,970,733 6,274,872 5,446,692	\$	6,274,872 5,384,099	EXPENDITURES: Transfer to Construction Project Funds Operating Costs Transfer to Debt Service Funds	\$	7,100,000 5,870,481 5,434,518	\$	7,100,000 5,870,481 5,434,518	\$	7,100,000 5,870,481 5,434,518
<u>-</u>	2,500,000 14,312,669	\$	2,500,000 6,030,799	\$	1,000,000 17,692,297	\$		Transfer to Local Street Fund Total Major Street Expenditures	<u>-</u>	1,000,000	\$	1,000,000 19,404,999	\$	1,000,000 19,404,999
\$	(949,975)	<u>*</u>	(1,248,097)		522,894	<u>·</u>		NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	17,506,992		16,557,017		16,557,017		16,557,017	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		12,754,420		12,754,420		12,754,420
	(86,151)		(86,151)		(86,151)		(86,151)	RESERVE FOR: COMPENSATED ABSENCES		(86,151)		(86,151)		(86,151)
			<u>-</u>		(4,325,491)		(4,262,898)	LESS: FUND BALANCE APPROPRIATED		(5,144,108)		(5,144,108)		(5,144,108)
\$	16,470,866	\$	15,222,769	\$	12,668,269	\$	12,207,968	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	7,524,161	\$	7,524,161	\$	7,524,161

FY 2023	F	Y 2024		FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
Actual	Α	ctual to	I	Estimated	Am	ended Budget	MICHIGAN TRANSPORTATION	De	epartmental	Re	commended		Adopted
<u>Year</u>	Dec	ember 31	<u>T</u>	<u>o June 30</u>	De	ecember 31	OPERATING FUND - MAJOR STREETS		<u>Request</u>		By Mayor	<u>E</u>	<u> By Council</u>
							ROUTINE MAINTENANCE:						
							Personnel Services:						
\$ 363,213	\$	254,906	\$	539,900	\$	539,900	Permanent Employees	\$	496,480	\$	496,480	\$	496,480
2,871		2,392		55,081		55,081	Overtime		54,291		54,291		54,291
1,593		-		33,750		33,750	Seasonal Employees		33,750		33,750		33,750
							Employee Benefits:						
233		1,500		1,705		1,705	Education/Certification		1,758		1,758		1,758
30,866		18,477		52,171		52,171	Social Security		48,070		48,070		48,070
103,710		70,998		193,425		193,425	Employee Insurance		179,076		179,076		179,076
125,741		65,723		134,865		134,865	Retiree Health Insurance		119,810		119,810		119,810
18,976		22,157		23,752		23,752	Bonus/Sick Redemption		21,765		21,765		21,765
14,208		21,919		24,970		24,970	Longevity		17,305		17,305		17,305
222,573		110,043		240,219		240,219	Retirement Fund		238,409		238,409		238,409
6,520		8,138		2,570		2,570	Uniforms/Clothing		2,585		2,585		2,585
36,282		8,273		150,000		150,000	Repairs & Maintenance Supplies		200,000		200,000		200,000
							Other Services and Charges:						
151,790		7,541		464,500		464,500	Contractual Services		455,600		455,600		455,600
72,448		-		300,000		300,000	Joint Sealing		300,000		300,000		300,000
293,372		260,306		1,135,806		1,135,806	Pavement repairs		600,000		600,000		600,000
1,019,682		-		-		-	Bridge repairs		10,000		10,000		10,000
154,211		91,912		305,000		305,000	Equipment Rental		305,000		305,000		305,000
\$ 2,618,289	\$	944,285	\$	3,657,714	\$	3,657,714	Total Routine Maintenance	\$	3,083,899	\$	3,083,899	\$	3,083,899
 38,463		_		114,259		114,259	Supervisory wage & benefit allocation		93,961		93,961		93,961
\$ 2,656,752	\$	944,285	\$	3,771,973	\$	3,771,973	Net Routine Maintenance	\$	3,177,860	\$	3,177,860	\$	3,177,860

	Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	OPERATING FUND - MAJOR STREETS TRAFFIC SERVICES:	De	FY 2025 epartmental Request	Red	FY 2025 commended By Mayor		FY 2025 Adopted By Council
\$	23,967	\$ 12,080	\$ 30,067	\$ 30,067	Personnel Services: Permanent Employees	\$	34,510	\$	34,510	\$	34,510
Ψ		,	3,068	3,068		•	3,774	*	3,774	Ψ.	3,774
			0,000	0,000	Employee Benefits:		C ,		3,		C ,
	16	_	95	95	Education/Certification		122		122		122
	1,897	1,452	2,761	2,761	Social Security		3,160		3,160		3,160
	7,223	4,337	10,772	10,772	Employee Insurance		12,447		12,447		12,447
	7,175	3,691	7,511	7,511	Retiree Health Insurance		8,328		8,328		8,328
	-	-	1,323	1,323	Bonus/Sick Redemption		1,513		1,513		1,513
	988	-	1,391	1,391	Longevity		1,203		1,203		1,203
	11,964	5,850	13,378	13,378	Retirement Fund		16,571		16,571		16,571
	-	-	143	143	Uniforms/Clothing		180		180		180
					Other Services and Charges:						
	1,771	954	5,000	5,000	Traffic & Street Signs		65,000		65,000		65,000
	119,039	2,850	246,047	246,047	Traffic Signals		240,000		240,000		240,000
	350,882	101,701	300,000	300,000	Traffic Signal Maintenance		375,000		375,000		375,000
	65,546	125,521	225,000	225,000	Pavement Markings		225,000		225,000		225,000
	6,651	2,269	28,000	28,000	Equipment Rental		28,000		28,000		28,000
\$	597,119	\$ 260,705	\$ 874,556	\$ 874,556	Total Traffic Services	\$	1,014,808	\$	1,014,808	\$	1,014,808
	2,674		6,363	6,363	Supervisory wage & benefit allocation		6,531		6,531		6,531
\$	599,793	\$ 260,705	\$ 880,919	\$ 880,919	Net Traffic Services	\$	1,021,339	\$	1,021,339	\$	1,021,339

	Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	OPERATING FUND - MAJOR STREETS SNOW AND ICE CONTROL:	Dep	FY 2025 partmental <u>Request</u>	FY 2025 Recommended By Mayor	FY 2025 Adopted By Council
ф	44047	Ф 0.000	ф Б 1 400	ф Б 4.400	Personnel Services:	ф	E4 0E4	Ф 54.054	ф Б 4 0 Б 4
\$	14,847				Permanent Employees	\$	51,351		
	42,914	890	5,246	5,246	Overtime		5,615	5,615	5,615
	0.4		400	400	Employee Benefits:		400	400	400
	24	-	162	162			182	182	182
	4,916	251	4,722	4,722	Social Security		4,702	4,702	4,702
	10,508	1,888	18,423	18,423	Employee Insurance		18,522	18,522	18,522
	15,648	6,107	12,845	12,845	Retiree Health Insurance		12,392	12,392	12,392
	-	-	2,262	2,262	Bonus/Sick Redemption		2,251	2,251	2,251
	1,469	-	2,378	2,378	Longevity		1,790	1,790	1,790
	28,424	9,054	22,880	22,880	Retirement Fund		24,659	24,659	24,659
	_	_	245	245	Uniforms/Clothing		267	267	267
	183,831	6,348	315,000	315,000	Repairs & Maintenance Supplies		315,000	315,000	315,000
					Other Services and Charges:				
	-	-	25,000	25,000	Contractual Services		25,000	25,000	25,000
	91,169	6,225	120,000	120,000	Equipment Rental		120,000	120,000	120,000
	2,500	2,500	2,500	2,500	Salt Dome Rental		2,500	2,500	2,500
\$	396,250	\$ 35,529	\$ 583,086	\$ 583,086	Total Snow & Ice Control	\$	584,231	\$ 584,231	\$ 584,231
	3,978		10,883	10,883	Supervisory wage & benefit allocation		9,718	9,718	9,718
\$	400,228	\$ 35,529	\$ 593,969	\$ 593,969	Net Snow & Ice Control	\$	593,949	\$ 593,949	\$ 593,949

FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated Γο June 30	Am	FY 2024 ended Budget ecember 31	MICHIGAN TRANSPORTATION OPERATING FUND - MAJOR STREETS ADMINISTRATION:	De	FY 2025 epartmental Request	FY 2025 commended By Mayor	FY 2025 Adopted By Council
\$ 53,472 54,790 802	\$	29,886 29,537 2,285	\$	103,744 101,684 5,000 17,500	\$	103,744 101,684 5,000 17,500	Personnel Services: Supervision Clerical Overtime Temporary Clerical/Co-op	\$	109,343 106,151 5,000 17,500	\$ 109,343 106,151 5,000 17,500	\$ 109,343 106,151 5,000 17,500
 9,078 23,468 23,336 4,827 4,398 500 37,305 36,822 714,800		4,847 11,989 11,707 9,938 3,720 583 18,103 22,104 368,100	_	18,828 40,421 25,473 9,445 7,829 875 48,308 44,209 736,200		18,828 40,421 25,473 9,445 7,829 875 48,308 44,209 736,200	Employee Benefits: Education/Certification Social Security Employee Insurance Retiree Health Insurance Bonus/Sick Redemption Longevity Clothing Retirement Fund Other Services and Charges: Transfer to Water System/Engineering Svcs. Administrative Expense		19,728 51,779 26,779 9,871 7,870 1,000 27,461 46,861 758,200	19,728 51,779 26,779 9,871 7,870 1,000 27,461 46,861 758,200	 19,728 51,779 26,779 9,871 7,870 1,000 27,461 46,861 758,200
\$ 963,598 (74,388)	\$	512,799	\$	1,159,516 (131,505)	\$	1,159,516 (131,505)	Total Administration Supervisory wage & benefit allocation	\$	1,187,543 (110,210)	\$ 1,187,543 (110,210)	\$ 1,187,543 (110,210)
\$ 889,210	\$	512,799	\$	1,028,011	\$	1,028,011	Net Administration	\$	1,077,333	\$ 1,077,333	\$ 1,077,333
\$ 2,656,752 599,793 400,228 889,210	_	944,285 260,705 35,529 512,799	\$	3,771,973 880,919 593,969 1,028,011		3,771,973 880,919 593,969 1,028,011	Summary of Operating Costs: Routine Maintenance Traffic Services Snow and Ice Control Administration	\$	3,177,860 1,021,339 593,949 1,077,333	\$ 3,177,860 1,021,339 593,949 1,077,333	\$ 3,177,860 1,021,339 593,949 1,077,333
\$ 4,545,983	\$	1,753,318	\$	6,274,872	\$	6,274,872	Total Operating Costs	\$	5,870,481	\$ 5,870,481	\$ 5,870,481

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31	I	FY 2024 Estimated o June 30		FY 2024 ended Budget ecember 31	MICHIGAN TRANSPORTATION OPERATING FUND - MAJOR STREETS	De	FY 2025 partmental Request		FY 2025 commended By Mayor	FY 2025 Adopted By Council
\$	1,258,700 322,125 191,643 922,055	\$	293,600 305,719 172,483 279,625 401,637	\$	1,256,700 311,161 182,750 923,750 1,671,013	\$	1,256,700 311,161 182,750 923,750 1.608,420	DEBT SERVICE TRANSFER TO: 2021 Michigan Transportation Debt Retirement 2021A Capital Improvement Refunding 2015 Capital Improvement Refunding 2022 Michigan Transportation Debt Retirement 2023 Michigan Transportation Debt Retirement	\$	1,258,201 303,717 169,082 925,500 1,676,000	\$	1,258,201 303,717 169,082 925,500 1,676,000	\$ 1,258,201 303,717 169,082 925,500 1,676,000
\$	1,105,018 3,799,541	\$	145,908 1,598,972	\$	1,101,318 5,446,692	\$	1,101,318 5,384,099	· ·	<u>\$</u>	1,102,018 5,434,518	\$	1,102,018 5,434,518	\$ 1,102,018 5,434,518
<u>\$</u>	2,500,000	<u>\$</u>	1,000,000	\$	1,000,000	<u>\$</u>	1,000,000	LOCAL STREET TRANSFER; Total Local Street Transfer	<u>\$</u>	1,000,000	<u>\$</u>	1,000,000	\$ 1,000,000
\$	3,467,145	\$	178,509	\$	4,970,733	\$	4,970,733	CONSTRUCTION PROJECTS Other Services and Charges: Capital Improvements	\$	7,100,000	\$	7,100,000	\$ 7,100,000

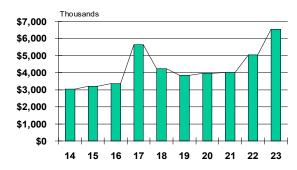
Local Streets:

The Local Streets Fund is a Special Revenue Fund because it is used to control the expenditure of motor fuel taxes. The motor fuel taxes are earmarked, by law and State Constitution, for street and highway purposes, which are described in detail by the Michigan Department of Transportation.

This fund is used to receive all Local Street Funds paid to Warren by the State, as well as to account for the construction, maintenance, and other authorized operations pertaining to all streets classified as local streets within the City of Warren.

This fund has been established to make it possible to show that all legal provisions of Act 51 of the Public Acts of 1951, as amended, have been complied with and to determine, fairly and with full disclosure, the financial position and results of operations as set forth in the Michigan Department of Transportation's instructions for preparing the annual street financial report.





FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	I	FY 2024 Estimated To June 30		FY 2024 nended Budget ecember 31	SUMMARY MICHIGAN TRANSPORTATION OPERATING FUNDS - LOCAL STREETS	FY 2025 epartmental <u>Request</u>	FY 2025 commended <u>By Mayor</u>		FY 2025 Adopted By Council
\$ 4,359,521 103,603 - 2,500,000 582,991 - 7,546,115	\$ 1,486,797 143,580 - 1,000,000 - - 2,630,377	\$	4,504,600 168,000 - 1,000,000 550,000 3,269,805 9,492,405	\$	12,000 86,906 1,000,000 550,000 3,269,805	REVENUES: State Shared Weight & Gas Tax Interest on Investments Contribution from General Fund Contribution from Major Street Fund P.A. 48 - Metro Act Fund Balance Appropriated Total Local Street Revenues	\$ 4,644,780 150,000 88,274 1,000,000 550,000 1,322,930 7,755,984	\$ 4,644,780 150,000 88,274 1,000,000 550,000 1,322,930 7,755,984	\$	4,644,780 150,000 88,274 1,000,000 550,000 1,322,930 7,755,984
\$ 6,533,557 6,533,557	\$ 3,278,399 3,278,399	\$	1,009,057 8,327,904 9,336,961	\$	1,009,057 8,327,904 9,336,961	EXPENDITURES: Transfer to Construction Project Funds Operating Costs Total Local Street Expenditures	\$ 600,000 7,155,984 7,755,984	\$ 600,000 7,155,984 7,755,984	\$	600,000 7,155,984 7,755,984
\$ 1,012,558	\$ (648,022)	<u>+</u>	155,444	<u> </u>	, ,	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	\$ 7,755,964	<u>*</u>	7,755,964
5,493,637	6,506,195		6,506,195		6,506,195	ESTIMATED FUND BALANCE BEGINNING OF PERIOD	3,391,834	3,391,834		3,391,834
(197,988)	(197,988)		(197,988)		(197,988)		(197,988)	(197,988)		(197,988)
 <u>-</u>	 <u> </u>		(3,269,805)		(3,269,805)	LESS: FUND BALANCE APPROPRIATED	 (1,322,930)	 (1,322,930)		(1,322,930)
\$ 6,308,207	\$ 5,660,185	\$	3,193,846	\$	3,038,402	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$ 1,870,916	\$ 1,870,916	\$	1,870,916

FY 2023		FY 2024		FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
Actual		Actual to		Estimated	Ame	ended Budget	MICHIGAN TRANSPORTATION	De	epartmental	Re	commended		Adopted
<u>Year</u>	D€	ecember 31]	<u>o June 30</u>	Dε	ecember 31	OPERATING FUND - LOCAL STREETS		Request		By Mayor	<u>E</u>	By Council
							ROUTINE MAINTENANCE:						
							Personnel Services:						
\$ 904,710	\$	504,493	\$	1,090,993	\$	1,090,993	Permanent Employees	\$	1,203,590	\$	1,203,590	\$	1,203,590
29,622		21,296		111,306		111,306	Overtime		131,615		131,615		131,615
3,166		-		41,250		41,250	Seasonal Employees		41,250		41,250		41,250
							Employee Benefits:						
564		-		3,443		3,443	Education/Certification		4,262		4,262		4,262
73,174		42,543		103,325		103,325	Social Security		113,350		113,350		113,350
249,628		176,922		390,860		390,860	Employee Insurance		434,125		434,125		434,125
257,537		134,813		272,525		272,525	Retiree Health Insurance		290,448		290,448		290,448
-		-		47,997		47,997	Bonus/Sick Redemption		52,763		52,763		52,763
34,445		-		50,459		50,459	Longevity		41,951		41,951		41,951
465,152		232,859		485,418		485,418	Retirement Fund		577,960		577,960		577,960
-		-		5,195		5,195	Uniforms/Clothing		6,267		6,267		6,267
43,868		18,040		175,000		175,000	• •		200,000		200,000		200,000
							Other Services and Charges:						
75,918		38,271		710,000		710,000	Contractual Services		700,000		700,000		700,000
24,149		-		100,000		100,000	Joint Sealing		100,000		100,000		100,000
2,551,303		1,093,098		2,251,746		2,251,746	Pavement repairs		550,000		550,000		550,000
819,168		527,944		850,000		850,000	Equipment Rental		950,000		950,000		950,000
\$ 5,532,404	\$	2,790,279	\$	6,689,517	\$	6,689,517	Total Routine Maintenance	\$	5,397,581	\$	5,397,581	\$	5,397,581
93,244				230,887		230,887	Supervisory wage & benefit allocation		227,785		227,785		227,785
\$ 5,625,648	\$	2,790,279	\$	6,920,404	\$	6,920,404	Net Routine Maintenance	\$	5,625,366	\$	5,625,366	\$	5,625,366

	Y 2023	FY 2024	FY 2024	FY 2024	MICHICAN TRANSPORTATION		Y 2025		Y 2025		Y 2025
,	Actual	Actual to	Estimated	Amended Budget			partmental		ommended		dopted
	<u>Year</u>	December 31	To June 30	December 31	OPERATING FUND - LOCAL STREETS	<u> </u>	<u>Request</u>	<u> </u>	By Mayor	<u>B</u>	/ Council
					TRAFFIC SERVICES: Personnel Services:						
\$	72,367	\$ 33,855	\$ 87,848	\$ 87,848	Permanent Employees	\$	104,028	\$	104,028	\$	104,028
Ψ	72,007	50	8,963	8,963	Overtime	Ψ	11,376	Ψ	11,376	Ψ	11,376
		50	0,000	0,000	Employee Benefits:		11,570		11,570		11,070
	49	_	277	277	Education/Certification		369		369		369
	5,748	4,167	8,066	8,066	Social Security		9,525		9,525		9,525
	21,852	12,373	31,473	31,473	•		37,522		37,522		37,522
	22,133	10,742	21,944	21,944	Retiree Health Insurance		25,104		25,104		25,104
	,	-	3,865	3,865			4,560		4,560		4,560
	2,977	_	4,063	4,063	Longevity		3,626		3,626		3,626
	36,845	16,932	39,087	39,087	Retirement Fund		49,954		49,954		49,954
	-	-	418	418	Uniforms/Clothing		542		542		542
					Other Services and Charges:						
	2,303	1,553	5,000	5,000	Traffic & Street Signs		65,000		65,000		65,000
	71,867	36,437	65,000	65,000	Traffic Signal Maintenance		85,000		85,000		85,000
	21,849	36,268	75,000	75,000	Pavement Markings		75,000		75,000		75,000
	8,298	4,611	28,000	28,000	Equipment Rental		28,000		28,000		28,000
\$	266,288	\$ 156,988	\$ 379,004	\$ 379,004	Total Traffic Services	\$	499,606	\$	499,606	\$	499,606
	8,059	-	18,591	18,591	Supervisory wage & benefit allocation		19,688		19,688		19,688
\$	274,347	\$ 156,988	\$ 397,595	\$ 397,595	Net Traffic Services	\$	519,294	\$	519,294	\$	519,294

	Y 2023	FY 2024	FY 2024	FY 2024			Y 2025	FY 2025	FY 2025
4	Actual	Actual to	Estimated	Amended Budget		•	artmental	Recommended	Adopted
	<u>Year</u>	December 31	To June 30	December 31	OPERATING FUND - LOCAL STREETS	<u> </u>	<u>Request</u>	<u>By Mayor</u>	By Council
					SNOW AND ICE CONTROL:				
_					Personnel Services:				
\$	15,264				Permanent Employees	\$	30,438		
	12,348	141	3,836	3,836	Overtime		3,329	3,329	3,329
					Employee Benefits:				
	14	-	118	118	Education/Certification		107	107	107
	2,263	242	3,453	3,453	Social Security		2,787	2,787	2,787
	6,102	-	13,471	13,471	Employee Insurance		10,979	10,979	10,979
	17,486	4,477	9,393	9,393	Retiree Health Insurance		7,345	7,345	7,345
	-	-	1,654	1,654	Bonus/Sick Redemption		1,334	1,334	1,334
	871	-	1,739	1,739	Longevity		1,061	1,061	1,061
	29,222	6,710	16,730	16,730	Retirement Fund		14,616	14,616	14,616
	-	-	179	179	Uniforms/Clothing		159	159	159
	54,447	3,317	255,000	255,000	Repairs & Maintenance Supplies		255,000	255,000	255,000
					Other Services and Charges:				
	-	-	20,000	20,000	Contractual Services		20,000	20,000	20,000
	54,735	6,439	155,000	155,000	Equipment Rental		155,000	155,000	155,000
	2,500	2,500	2,500	2,500	Salt Dome Rental		2,500	2,500	2,500
\$	195,252	\$ 26,728	\$ 520,675	\$ 520,675	Total Snow & Ice Control	\$	504,655	\$ 504,655	\$ 504,655
	2,358		7,958	7,958	Supervisory wage & benefit allocation		5,761	5,761	5,761
\$	197,610	\$ 26,728	\$ 528,633	\$ 528,633	Net Snow & Ice Control	\$	510,416	\$ 510,416	\$ 510,416

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31	ı	FY 2024 Estimated o June 30		FY 2024 nended Budget ecember 31	MICHIGAN TRANSPORTATION OPERATING FUND - LOCAL STREETS ADMINISTRATION: Personnel Services:	De	FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended By Mayor		FY 2025 Adopted By Council
\$	53,473	\$	29,887	\$	103,743	\$	103,743	Supervision	\$	109,343	\$	109,343	\$	109,343
•	54,790	•	29,537	•	101,683	*	101,683	Clerical	•	106,151	•	106,151	•	106,151
	802		2,285		5,000		5,000	Overtime		5,000		5,000		5,000
	-		-		17,500		17,500	Temporary Clerical/Co-op		17,500		17,500		17,500
								Employee Benefits:						
	9,078		6,849		18,827		18,827	Social Security		19,728		19,728		19,728
	23,468		11,989		40,420		40,420	Employee Insurance		51,779		51,779		51,779
	23,336		11,706		25,472		25,472	Retiree Health Insurance		26,779		26,779		26,779
	4,827		9,938		9,445		9,445	Bonus/Sick Redemption		9,871		9,871		9,871
	4,398		3,720		7,828		7,828	Longevity		7,869		7,869		7,869
	500		583		875		875	Clothing		1,000		1,000		1,000
	37,305		18,102		48,307		48,307	Retirement Fund		27,461		27,461		27,461
			00.404		44.000		44.000	Other Services and Charges:		40.004		10.001		40.004
	36,822		22,104		44,208		44,208	Transfer to Water System/Engineering Svcs.		46,861		46,861		46,861
_	261,541		157,704		315,400		315,400	Administrative Expense		324,800		324,800		324,800
\$	510,340	\$	304,404	\$	738,708	\$		Total Administration	\$	754,142	\$	754,142	\$	754,142
	(74,388)				(257,436)		(257,436)	Supervisory wage & benefit allocation		(253,234)		(253,234)		(253,234)
\$	435,952	\$	304,404	\$	481,272	\$	481,272	Net Administration	\$	500,908	\$	500,908	\$	500,908
								Summary of Operating Costs:						
\$	5,625,648	\$	2,790,279	\$	6,920,404	\$	6,920,404	Routine Maintenance	\$	5,625,366	\$	5,625,366	\$	5,625,366
	274,347		156,988		397,595		397,595	Traffic Services		519,294		519,294		519,294
	197,610		26,728		528,633		528,633	Snow and Ice Control		510,416		510,416		510,416
	435,952		304,404		481,272		481,272	Administration		500,908		500,908		500,908
\$	6,533,557	\$	3,278,399	\$	8,327,904	\$	8,327,904	Total Operating Costs	\$	7,155,984	\$	7,155,984	\$	7,155,984
			_				_			_		_		_
								CONSTRUCTION PROJECTS						
								Other Services and Charges:						
	<u>-</u>				1,009,057		1,009,057	Capital Improvements		600,000		600,000		600,000
\$		\$	_	\$	1,009,057	\$	1,009,057		\$	600,000	\$	600,000	\$	600,000

LIBRARY

The Library Special Revenue Fund accounts for the receipt of specific property taxes, State Aid, user fees and special grants that are used to provide library materials and services at the Warren Public Library. Fines for overdue materials and penal fines collected on state code violations also provide some revenue to operate the library.

In August 2010, the residents of Warren overwhelmingly approved a millage increase of .85 for the next 20 years. This revenue will allow each of the four branches to remain open, maintain adequate staffing levels, and provide substantial funding to increase collections and to upgrade each branch to a state of the art facility.

The Warren Public Library is a member of the Suburban Library Cooperative and participates in the Michigan eLibrary (MeL). Participation in the collaborative provides Warren residents interlibrary loan privileges from library collections throughout the state. The Warren Public Library is also a member of the MILibraryCard program which gives Warren residents the ability to borrow material from over 70 participating Michigan libraries while traveling throughout the state.

2023 featured several highlights for the Warren Public Library. The "Read Beyond the Beaten Path" Summer Reading Club program had 1,321 participants, a 15% increase compared to 2022. Author visits continued to be popular programs. This year the library featured visits by novelist Deborah Goodrich Royce, local author Karen Dybis who was promoting her new book on "Detroit Style Pizza", as well as beloved children's book author Nancy Shaw. The library book bikes were used extensively for summer outreach story times at local parks. Other programming highlights included the history of the Underground Railroad in Detroit, the history of the Juneteenth holiday, the 100th anniversary of the Detroit Historical Society, and programs about movies, UFOs and the paranormal, and important public service topics such as eldercare, wills, and building credit. The library also saw positive growth with its eResource collection, with OverDrive circulation increasing by 8%, Hoopla circulation increasing by 6%, and Freegal experiencing a significant 37% increase in the number of songs streamed as compared to 2023.

In 2023 the library started several initiatives for the residents of Warren. One of the most popular was the introduction of seed libraries at both the Warren Civic Center and Maybelle Burnette Branch. Through a grant, the library participated in the "Stories of Exile" Reading Groups for Public Libraries project through the Yiddish Book Center. The library received a Library Services and Technology Act Improving Access to Information grant to create the "Warren Digital History Project." The three goals of this project are to create an oral history of residents of Warren (specifically focusing on immigrants and/or seniors/long term residents), digitize accompanied artifacts and items in the library, and add them to the SLC digital history website. Additionally, through an If/Then Gender Equity Grant the library provided STEM (Science, Technology, Engineering, Math) programming for children during the fall.

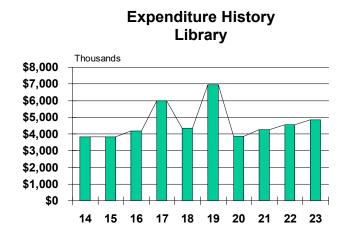
A brief review of 2023 indicates that the Warren Public Library has 58,644 registered borrowers. The library circulated 645,005 items.

LIBRARY

Fiscal 2025 Performance Objectives

- 1. To provide the best selection of current books, periodicals, talking books, electronic books, music CD's, DVD's, and digital access to a variety of materials.
- 2. To provide residents with the best reference service that the Library can offer through hard copy, on-line databases, eBooks, and the Internet.
- 3. To provide quality educational, informational and recreational programs for children and adults to enhance quality of life.

Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025			
	Actual	Budget	Estimated	Budget			
Annual Library visits	194,838	300,000	172,000	250,000			
Total circulation including digital	645,005	675,000	650,000	700,000			
Reference information requests	39,455	39,455 53,000 51,000					
Total registered borrowers	58,644	80,000	60,000	80,000			
Items loaned to other libraries	60,073	50,000	55,000	60,000			
Items received from other libraries	31,018	50,000	40,000	50,000			
Total circulation of children's materials	143,591	150,000	145,000	160,000			
Materials added to the collection	28,160	30,000	30,000	31,000			
Materials deleted from the collection	22,889	20,000	20,000	20,000			
Children's story hour attendance	3,109	5,000	4,000	6,000			
Computer sessions, incl. wireless	122,615	150,000	155,000	160,000			
Attendance-children programs	8,829	22,000	9,000	11,000			
Virtual visits to Library website	184,643	300,000	203,000	215,000			
Early Literacy attendance	6,748	3,000	4,500	5,000			
School visits to library	173	200	180	200			



SPECIAL REVENUE FUND PERSONNEL

							Recommended			Adopted			
	<u>F</u>	reser	<u>Requested(a)</u>		<u>ed(a)</u>	<u>By N</u>	/layor	<u>(a</u>)	By Council(a)				
<u>LIBRARY</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	
Library Director	1	\$	113,164	1	\$	113,164	1	\$	113,164	1	\$	113,164	
Senior Administrative Secretary	1		68,257	1		70,987	1		70,987	1		70,987	
Branch Library Supervisor	4		90,155	4		90,155	4		90,155	4		90,155	
Branch Librarian	5		72,841	5		75,755	5		75,755	5		75,755	
Library Technician	6		62,227	6		64,716	6		64,716	6		64,716	
Office Assistant	5		42,206	5		43,894	5		43,894	5		43,894	
Library Asst - Outreach Grant	1		66,277	1		68,928	1		68,928	1		68,928	
Library Building & Grounds Maintenance Specialist	1		66,935	1		69,612	1		69,612	1		69,612	
Library Pages and Assistant Librarians (Substitutes)			300,000			300,000			300,000			300,000	
Overtime			20,000			20,000			20,000			20,000	
Total Personnel	24			24			24			24			

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	FY 2024 Estimated <u>Fo June 30</u>	Ame	FY 2024 ended Budget ecember 31	LIBRARY SPECIAL REVENUE FUND REVENUES:	FY 2025 epartmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>			FY 2025 Adopted By Council		
\$ 4,873,505	\$ 2,594,532	\$ 5,151,461	\$	5,151,461	Property Tax Revenue	\$ 5,376,537	\$	5,376,537	\$	5,380,815		
32,140	32,778	65,560		65,560	Industrial Facilities Tax	43,823		43,823		43,865		
530,018	274,647	250,000		250,000	Reimbursement for Personal Property Loss	275,000		275,000		275,000		
91,247	-	117,000		117,000	Penal Fines	90,000		90,000		90,000		
12,304	5,336	25,000		25,000	Over the Counter Fines	25,000		25,000		25,000		
205,101	165,408	15,000		15,000	Interest on Investments	200,000		200,000		200,000		
-	-	2,000,000		2,000,000	Other Federal Grants - ARPA	-		-		-		
16,309	-	-		-	Emergency Connectivity Grant	-		-		-		
141,348	-	90,000		90,000	State Aid	75,000		75,000		75,000		
-	-	17,000		17,000	Renaissance Zone Reimbursement	-		-		-		
26,429	13,285	30,000		30,000	Copy Machine User Fees	30,000		30,000		30,000		
8,393	4,980	11,000		,	Lost Book Fees	11,000		11,000		11,000		
1,069	508	2,000		2,000	Video User Fees	2,000		2,000		2,000		
3,261	1,888	8,000		,	Non-Resident Internet Fees/Room Use	8,000		8,000		8,000		
24,985	109,887	10,500		,	Miscellaneous	10,500		10,500		10,500		
 	 	 199,196		141,021	Fund Balance Appropriated	 		<u>-</u>		<u>-</u>		
\$ 5,966,109	\$ 3,203,249	\$ 7,991,717	\$	7,933,542	Total Revenues	\$ 6,146,860	\$	6,146,860	\$	6,151,180		
					EXPENDITURES:							
\$ 1,663,582	\$ 877,786	\$ 1,940,196	\$	1,940,196	Personnel Services	\$ 2,034,776	\$	2,034,776	\$	2,034,776		
1,276,163	713,493	1,483,133		1,482,958	Employee Benefits	1,500,789		1,500,789		1,500,789		
58,321	14,966	97,600		97,600	Supplies	90,000		90,000		90,000		
1,268,120	626,980	1,625,280		1,567,280	Other Services and Charges	1,612,403		1,612,403		1,662,403		
 571,722	160,265	 2,565,230		2,565,230	Capital Outlay	 588,000		588,000		588,000		
\$ 4,837,908	\$ 2,393,490	\$ 7,711,439	\$	7,653,264	Total Expenditures	\$ 5,825,968	\$	5,825,968	\$	5,875,968		
\$ 1,128,201	\$ 809,759	\$ 280,278	\$	280,278	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$ 320,892	\$	320,892	\$	275,212		
4,740,582	5,868,783	5,868,783		5,868,783	ESTIMATED FUND BALANCE BEGINNING OF PERIOD	5,949,865		5,949,865		5,949,865		
(278,106)	(278,106)	(278,106)		(278,106)	RESERVE FOR: COMPENSATED ABSENCES LESS: FUND BALANCE	(278,106)		(278,106)		(278,106)		
 	 	 (199,196)		(141,021)		 				<u>-</u>		
\$ 5,590,677	\$ 6,400,436	\$ 5,671,759	\$	5,729,934	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$ 5,992,651	\$	5,992,651	\$	5,946,971		

FY 202 Actual <u>Year</u>	tual Actual to Estimated		ated Amended Budget		LIBRARY SPECIAL REVENUE FUND EXPENDITURES:		FY 2025 Departmental <u>Request</u>		FY 2025 commended By Mayor	FY 2025 Adopted By Council			
							Personnel Services:						
	,291		56,147	\$ 113,605	\$	113,605	Appointed Official	\$	119,737	\$	119,737	\$	119,737
1,392			32,226	1,491,091		1,491,091	Permanent Employees		1,579,539		1,579,539		1,579,539
150	,914	8	36,945	300,000		300,000	Permanent Part-time Employees - Pages		300,000		300,000		300,000
	317		-	20,000		20,000	Overtime		20,000		20,000		20,000
9	,910		2,468	15,500		15,500	Shift Premium		15,500		15,500		15,500
							Employee Benefits:						
	,900		22,000	26,500		26,500	Education Allowance		25,000		25,000		25,000
	,794		72,451	158,537		158,537	Social Security		165,605		165,605		165,605
	,588		07,633	467,618		467,618	Employee Insurance		494,231		494,231		494,231
	,733		04,521	209,673		209,673	Retiree Health Insurance		203,855		203,855		203,855
	,753		22,091	53,228		53,228	Bonus/Sick Redemption		38,926		38,926		38,926
	,095		25,529	43,755		43,755	Longevity		47,166		47,166		47,166
	,650	2	51,218	515,247		515,247	Retirement Fund		516,406		516,406		516,406
	,650		8,050	8,575		8,400	Clothing Allowance		9,600		9,600		9,600
58	,321		14,966	97,600		97,600	Office Supplies		90,000		90,000		90,000
							Other Services and Charges:						
	,976		2,412	20,000		20,000	Copy Machine Expense		20,000		20,000		20,000
204	,846	8	32,168	345,700		328,700	Contractual Services		364,200		364,200		364,200
166	,113	(98,313	219,000		219,000	Cooperative Services		225,000		225,000		225,000
70	,674		-	75,000		69,000	Library Cooperative-Indirect Aid		75,000		75,000		75,000
	215		76	3,000		3,000	Postage		3,000		3,000		3,000
	-		724	800		800	Unemployment Costs		100		100		100
16	,100		7,417	16,100		16,100	Digital Video Discs		18,600		18,600		18,600
100	,999	;	35,851	101,000		101,000	Library Circulating Materials		108,000		108,000		108,000
19	,291		-	22,000		22,000	Periodicals		22,000		22,000		22,000
16	,735		3,722	30,000		30,000	Telephone		17,700		17,700		17,700
	33		-	200		200	Mileage		200		200		200
	993		415	3,000		3,000	Auto Expense		3,000		3,000		3,000
7	,218		3,783	15,000		15,000	Training & Workshops		15,000		15,000		15,000
	-		-			-	Marketing/Promotions-Program Advertise				-		50,000
	-		-	100		100	Book Binding		100		100		100
215	,901	8	36,568	220,000		220,000	Public Utilities		250,000		250,000		250,000
18	,720	4	12,808	121,291		86,291	Repairs & Maintenance		47,000		47,000		47,000
105	,306	(99,817	107,289		107,289	Cap Imprvmt Refunding Bonds, Series 2021C		107,503		107,503		107,503
46	,900	2	24,354	48,700		48,700	Insurance and Bonds		50,600		50,600		50,600
269	,100	1;	38,552	277,100		277,100	Administrative Expense		285,400		285,400		285,400
(Continued	d)						180						

	FY 2023 Actual		FY 2024 Actual to		FY 2024 Estimated	-	Y 2024 ded Budget	LIBRARY		FY 2025 partmental	R۵	FY 2025 commended		FY 2025 Adopted
			ecember 31		o June 30		ember 31	SPECIAL REVENUE FUND		<u>.</u>		By Mayor		Raoptea By Council
	<u>Year</u>	<u>D</u> E	ecember 31		o Julie 30	Dece	ember 31			<u>Request</u>		<u>by wayor</u>	<u> </u>	sy Couricii
								EXPENDITURES (Continued):						
								Capital Outlay:						
\$	203,832	\$	10,188	\$	183,230	\$	183,230	Improvements	\$	142,000	\$	142,000	\$	142,000
	27,106		-		-		-	Vehicles		64,000		64,000		64,000
	25,784		24,089		67,000		67,000	Equipment		56,000		56,000		56,000
	315,000		125,988		315,000		315,000	Books		326,000		326,000		326,000
	-		-		-		-	Emergency Connectivity Grant		-				
					2,000,000		2,000,000	ARPA Expenditures		<u>-</u>				<u>-</u>
Ф	4,837,908	¢	2,393,490	¢	7,711,439	Ф	7,653,264	Total Expenditures	¢	5,825,968	Ф	5,825,968	Ф	5,875,968
Ψ	+,001,300	Ψ	2,000,400	Ψ	1,111,400	Ψ	7,000,204	i otai Experialtures	Ψ	3,023,300	Ψ	5,025,900	Ψ	3,073,900

RECREATION

The Recreation Special Revenue Fund accounts for specific property taxes, grants and user fees that are used to operate the Warren Community Center, activities, parks, playgrounds and other facilities. The revenues received in this fund can only be used for recreation purposes.

The City of Warren is gifted with 30 City parks. While the land acreage may not meet the needs of the community, the locations of the 30 parks play a vital role in the community, especially since numerous schools have closed in the past 25 years. The total parkland is 370 acres and the department will continue to focus on opportunities to increase parkland whenever feasible. We want to continue to replace and update equipment in our parks including play structures, restrooms, pavilions and athletic facilities. All newly renovated restrooms and pavilions are ADA compliant. ADA compliant play structures are scheduled to be installed at Veteran's Memorial Park and Licht Park in 2024. We are in the process of creating destination parks for residents. Currently, Veteran's Memorial Park is defined as a destination park with its nine hole disc golf course. In 2024, Eckstein Park will be the home of the largest skate park in Michigan with a 40,000 square foot skate park and a 15,000 square foot BMX track. Wiegand Park will also be defined as a destination park with a new splash pad breaking ground Spring of 2024.

The Parks and Recreation Department is very fortunate to have the support of the citizens of Warren. The approval of one mill dedicated to the operation and improvement of the Parks and Recreation Department has proven to be a major accomplishment for the City of Warren. The intention of the department is to make continuing improvements in programs, staffing, facilities and parks wherever necessary. The stability of dependable funding will provide flexibility and latitude to make appropriate changes. The department offers year-round recreation programs, including baseball, ice skating, softball, basketball, volleyball, swimming, arts and crafts, music, theater, dancing, and special events. All of the special events held in the past year have been a huge success with residents. The department also has indoor facilities at Fitzgerald Senior Recreation Center, Owen Jax Recreation Center, Stilwell Manor, City Square and the Warren Community Center. Fitzgerald Recreation Center is open Tuesdays and Thursdays for senior programs, activities, and various events throughout the year.

The Warren Community Center houses the Parks & Recreation Department, the Miller Branch Library and the Warren Communications Department. The recreation area offers a Family Leisure Pool which has a 150-foot slide, a play structure with a 500 gallon dumping bucket, zero entry, and a lazy river. The Activity Pool offers lap swimming, exercise classes, water aerobics, and open swim. There is a 5,000 square foot fitness center, three gymnasiums, and a senior citizen wing. The center has been very successful and widely used with over 4,700 memberships at this time. We had almost 260,000 visitors to the community center in the past year. Many improvements have been made to the Warren Community Center to improve our services. The fitness center was completely renovated with new equipment in 2023. The Warren Community Center former Café was completely renovated to be the one of the new TRX fitness family. TRX is a form of suspension training that uses bodyweight exercises to develop strength, balance, flexibility and core stability simultaneously. In the aquatics area, play structure replacements and water park improvements are anticipated.

We operate most of our programs and activities with use of part time staff supervised by full time employees. Part time staff hours vary throughout the year as programs start and stop as the year goes on. We have more staff hired during the summer months to upkeep our parks and in the winter months to run operations at the Ice Rink.

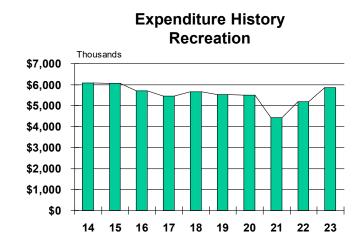
Public transportation demands continue to grow with the older population in Warren. The Parks and Recreation Department has established and provides transportation for numerous older citizens. Funding is primarily secured through the Michigan Department of Transportation, Smart Grants and the Parks and Recreation Special Revenue Fund.

RECREATION

Fiscal 2025 Performance Objectives

- 1. To increase participation at all Special Events and attain corporate co-sponsorship of all Special Events.
- 2. To increase senior citizen and handicap transportation service to our community.
- 3. To continue to develop all City parks and enhance the physical appearance of the parks to increase family usage.
- 4. To continue to develop teen programs and family activities at all facilities.
- 5. To continue to promote membership growth and total usage of the Warren Community Center.

Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025
1 onomanos maisators	Actual	Budget	Estimated	Budget
Pavilion rentals	300	400	400	400
Bus transportation	1,500	1,500	1,750	1,750
Special event youth participation	1,500	1,500	1,500	2,000
Senior special events	500	850	500	500
Adult & youth sports participants	5,000	5,000	5,000	6,000
Senior programs	500	500	500	500
Senior sports programs	500	500	500	600
WCC pool attendance	40,000	40,000	50,000	50,000
Swim lesson registration	500	500	500	500
Yearly pass registration	2,500	1,500	1,500	1,500



SPECIAL REVENUE FUND PERSONNEL

							Rec	omm	ended		Adop	ted
	<u>F</u>	Preser	<u>nt</u>	Red	queste	<u>ed(a)</u>	<u>By N</u>	/layor	<u>(a</u>)	<u>B</u> y	/ Cou	ncil(a)
PARKS AND RECREATION	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Parks and Recreation Director	1	\$	121,199	1	\$	121,199	1	\$	121,199	1	\$	121,199
Assistant Director Parks & Recreation	1		102,290	1		102,290	1		102,290	1		102,290
Parks & Forestry Supervisor	1		81,476	1		81,476	1		81,476	1		81,476
Program Supervisor	1		79,401	1		79,401	1		79,401	1		79,401
Event & Sports Supervisor	1		47,677	1		47,677	1		47,677	1		47,677
Aquatics Supervisor	1		79,401	1		79,401	1		79,401	1		79,401
Seasonal Employees			930,000			980,000			980,000			980,000
Seasonal Employees - Transportation			140,000			140,000			140,000			140,000
MAINTENANCE												
Parks and Recreation Maintenance Specialist*	5	\$	59,010	5	\$	61,360	5	\$	61,360	5		61,360
Seasonal Employees			85,000			85,000			85,000			85,000
Overtime - Supervision			5,000			5,000			5,000			5,000
Overtime - Maintenance			20,000			20,000			20,000			20,000
Total Personnel	<u>11</u>			<u>11</u>			<u>11</u>			<u>11</u>		

^{*}Referred to as Parks and Recreation Maintenance Assistant in previous budgets.

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023		FY 2024		FY 2024		FY 2024	STIMATED, REQUESTED AND APPROVED		FY 2025		FY 2025		FY 2025
	Actual		Actual to	ı	Estimated	Δm		RECREATION		epartmental	R۵	commended		Adopted
	Year		ecember 31		o June 30		ecember 31	SPECIAL REVENUE FUND		Request		By Mayor		By Council
	<u>r car</u>	<u>D(</u>	CCCITIDET OT		O duric do	<u> </u>	CCCITIBET OT	REVENUES:		request		<u>Dy Mayor</u>	-	by Council
\$	3,556,606	\$	1,891,900	\$	3,754,675	\$	3 754 675	Property Tax Revenue	\$	3,919,037	\$	3,919,037	\$	3,922,032
Ψ	23,425	Ψ	23,892	Ψ	47,783	Ψ		Industrial Facilities Tax	Ψ	31,945	Ψ	31,945	Ψ	31,973
	464,941		200,178		380,178		•	Reimbursement for Personal Property Loss		385,000		385,000		385,000
	74,285		53,011		74,285			MDOT Grant		74,285		74,285		74,285
	191,612		54,924		147,760		,	S.M.A.R.T. Community Credit Grant		191,612		191,612		191,612
	-		-		1,000,000			Other Federal Grants - ARPA		-		-		
	169,554		111,047		175,000			Recreation Fees		175,000		175,000		175,000
	514,771		354,636		925,000		925,000	Warren Community Center Fees		925,000		925,000		925,000
	695		1,165		15,000			Downtown Ice Rink Fees		15,000		15,000		15,000
	_		-		20,000		20,000	Senior Transportation		20,000		20,000		20,000
	1,919		734		70,000		70,000	Special Events		70,000		70,000		70,000
	44,248		15,138		40,000		40,000	Sponsored Events		40,000		40,000		40,000
	-		-		350		350	Bingo Fees		350		350		350
	99,841		65,386		43,000		43,000	Interest on Investments		93,000		93,000		93,000
	68,136		68,136		55,000		55,000	Tower/Lease Proceeds		68,136		68,136		68,136
	8,800		7,600		-		-	Sale of Property/Equipment		-		-		-
	1,060		20,000		7,500		7,500	Miscellaneous		7,500		7,500		7,500
					1,302,156		1,296,656	Fund Balance Appropriated		69,887		69,887		136,864
\$	5,219,893	\$	2,867,747	\$	8,057,687	\$	8,047,009	Total Revenues	\$	6,085,752	\$	6,085,752	\$	6,155,752
								EXPENDITURES:						
\$	1,469,807	\$	879,926	\$	1,913,160	\$	1,913,160	Personnel Services	\$	2,070,889	\$	2,070,889	\$	2,070,889
	823,846		444,699		1,105,134		1,105,134	Employee Benefits		1,117,325		1,117,325		1,117,325
	158,507		56,577		207,200		207,200	Supplies		206,900		206,900		206,900
	2,161,385		1,155,889		2,502,489		2,502,489	Other Services and Charges		2,536,638		2,536,638		2,586,638
	1,256,972		130,768		2,324,526		2,319,026	Capital Outlay		154,000		154,000		174,000
\$	5,870,517	\$	2,667,859	\$	8,052,509	\$	8,047,009	Total Expenditures	\$	6,085,752	\$	6,085,752	\$	6,155,752
								NET INCREASE (DECREASE) IN FUND						
\$	(650,624)	\$	199,888	\$	5,178	\$	-	BALANCE DURING THE PERIOD	\$	-	\$	-	\$	_
	,							ESTIMATED FUND BALANCE						
	3,030,619		2,379,995		2,379,995		2,379,995	BEGINNING OF PERIOD		1,083,017		1,083,017		1,083,017
					, ,		, ,	RESERVE FOR:						
	(96,622)		(96,622)		(96,622)		(96,622)			(96,622)		(96,622)		(96,622)
	_		-		-			CAPITAL OUTLAY		-		-		-
								LESS: FUND BALANCE						
					(1,302,156)		(1,296,656)	APPROPRIATED		(69,887)		(69,887)		(136,864)
								ESTIMATED FUND BALANCE						
\$	2,283,373	\$	2,483,261	\$	986,395	\$	986,717	(DEFICIT) END OF PERIOD	\$	916,508	\$	916,508	\$	849,531

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	RECREATION SPECIAL REVENUE FUND EXPENDITURES:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
				Personnel Services:			
\$ 118,122	\$ 60,433	\$ 121,672	\$ 121,672	Appointed Official	\$ 128,239	\$ 128,239	\$ 128,239
353,819	182,140	391,768	391,768	Permanent Employees	412,913		412,913
112,975	74,272	219,720	219,720	Permanent Employees - Maintenance	299,737	299,737	299,737
				Seasonal Employees:			
756,225	493,285	930,000	930,000	Recreation	980,000		980,000
-	-	85,000	85,000	Maintenance	85,000	85,000	85,000
-	-	5,000	5,000	Overtime - Supervision	5,000		5,000
7,139	2,775	20,000	20,000	Overtime - Maintenance	20,000	20,000	20,000
				Employee Benefits:			
2,500	2,500	4,500	4,500	Education Allowance	2,500		2,500
97,669	59,034	139,432	139,432	Social Security	151,465		151,465
159,057	112,032	374,943	374,943	Employee Insurance	377,316		377,316
259,954	130,355	263,346	263,346	Retiree Health Insurance	255,768	255,768	255,768
20,005	-	27,584	27,584	Bonus/Sick Redemption	24,788		24,788
11,686	6,800	13,419	13,419	Longevity	15,246		15,246
259,320	124,076	264,039	264,039	Retirement Fund	271,821	271,821	271,821
2,400	3,150	3,850	3,850	Clothing/Uniforms	4,400	4,400	4,400
				Supplies:			
3,673	1,821	8,000	8,000	Office Supplies	17,700		17,700
-	-	200	200	Bingo Operating Supplies	200		200
10,063	1,656	10,000	10,000	Operating Supplies	10,000		10,000
49,667	16,059	60,000	60,000	Playground & Athletic Supplies	60,000	60,000	60,000
94,525	37,041	125,000	125,000	Repair & Maintenance Supplies	115,000	115,000	115,000
				Other Services and Charges:			
746,501	447,487	900,000	900,000	Contractual Services	902,750		902,750
291	5,307	10,000	10,000	Postage	12,000	12,000	12,000
4,657	-	-	-	Unemployment Costs	-	-	-
91,166	16,963	115,000	115,000	Building Maintenance	115,000	,	115,000
18,190	-	25,000	25,000	Tree Maintenance	25,000		25,000
26,930	6,706	37,350	37,350	Telephone	39,350		39,350
39,037	17,691	40,000	40,000	Vehicle Maintenance Expense	45,000	45,000	45,000
22,341	13,082	40,000	40,000	Marketing/Promotions-Program Advertise	40,000	40,000	90,000
162,300	84,354	168,700	168,700	Insurance and Bonds	175,400		175,400
480,064	200,412	500,000	500,000	Public Utilities	500,000		500,000
538	188	55,000	55,000	Horticulture Consultant	55,000		55,000
1,569	1,036	5,000	5,000	Rentals & Janitorial Service	5,000	5,000	5,000

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(Continued)

FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	FY 2024 Estimated o June 30	Ame	FY 2024 ended Budget cember 31	RECREATION SPECIAL REVENUE FUND EXPENDITURES (Continued): Other Services and Charges:	De	FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 74,534	\$ 16,554	\$ 70,000	\$	70,000	Special Events	\$	70,000	\$	70,000	\$ 70,000
24,642	11,864	40,000		40,000	Sponsored Events		40,000		40,000	40,000
10,796	23	15,000		15,000	Downtown Ice Rink Expense		15,000		15,000	15,000
245,713	232,905	250,339		250,339	Cap Imprvmt Refunding Bonds, Series 2021C		250,838		250,838	250,838
139,600	71,850	143,700		143,700	Administrative Expense		148,000		148,000	148,000
					Capital Outlay:					
1,140,571	35,994	1,188,502		1,188,502	Capital Improvements		30,000		30,000	30,000
66,856	60,524	66,024		60,524	Equipment - Vehicle		64,000		64,000	84,000
49,545	34,250	70,000		70,000	Equipment - Recreation		60,000		60,000	60,000
 	 	 1,000,000		1,000,000	ARPA Expenditures		<u>-</u>			
\$ 5,664,640	\$ 2,564,619	\$ 7,807,088	\$	7,801,588	Total Expenditures	\$	5,829,431	\$	5,829,431	\$ 5,899,431

F	Y 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	RECREATION SPECIAL REVENUE FUND TRANSPORTATION EXPENDITURES:	Dep	Y 2025 partmental Request	FY 2 Recomn <u>By M</u>	nended	P	Y 2025 Adopted Council
					Personnel Services:						
\$	121,527	\$ 67,021	\$ 140,000	\$ 140,000	Seasonal Employees	\$	140,000	\$ 1	40,000	\$	140,000
					Employee Benefits:						
	9,297	5,127	10,710	10,710	Social Security		10,710		10,710		10,710
	1,958	1,625	3,311	3,311	Employee Insurance		3,311		3,311		3,311
					Supplies:						
	579	-	2,000	2,000	Office Supplies		2,000		2,000		2,000
	-	-	2,000	2,000	Operating Supplies		2,000		2,000		2,000
					Other Services and Charges:						
	5,050	1,954	10,000	10,000	Contractual Services		15,000		15,000		15,000
	-	-	100	100	Postage		200		200		200
	11,970	1,853	15,000	15,000	Building Maintenance		15,000		15,000		15,000
	593	377	1,000	1,000	Telephone		1,000		1,000		1,000
	20,622	12,707	20,000	20,000	Vehicle Maintenance Expense		25,000		25,000		25,000
	14,681	2,424	18,000	18,000	Public Utilities		18,000		18,000		18,000
	19,600	10,152	20,300	20,300	Insurance and Bonds		21,100		21,100		21,100
	_		3,000	3,000	Bus Rental		3,000		3,000		3,000
\$	205,877	\$ 103,240	\$ 245,421	\$ 245,421	Total Expenditures	<u>\$</u>	256,321	\$ 2	56,321	\$	256,321

COMMUNICATIONS

The Communications Special Revenue Fund was established to account for fees received under provisions of the cable television franchise agreements. The Warren Communications Department operates from franchise fees received from Comcast, Wide Open West and AT&T. Historically, Comcast has generated the largest and most significant revenue through its subscribers.

This Special Revenue Fund ensures that a thorough cable television based infrastructure is maintained throughout the franchise's life in order to serve the City of Warren's public and government. The revenues received in this fund can only be used for communication purposes.

The department currently operates with a director, five full-time and fourteen part-time team members.

The Communications Department currently generates two channels of access cable television programming (Comcast channels 5 and 12, WOW channels 10 and 18, and AT&T channel 99). We also create all cable bulletin board notices, City social media posts, provide maintenance and operation of the City websites (www.cityofwarren.org), and produce the City newsletter (Newsbeat), the City calendar and City press releases.

The department is also responsible for the operation and maintenance of the Warren Community Center's auditorium. The Communications' department provides production assistance and coverage of official City meetings like City Council, Zoning Board of Appeals and Planning Commission meetings.

Additionally, the Communications Department assists other City departments with projects such as marketing plans, training, and informational videos for employees and residents. Another service provided to residents is posting emergency alerts and bulletins, using every tool available to notify residents of severe weather, snow emergencies, road closures and other emergencies.

We continually replace antiquated equipment and are currently making necessary upgrades to our auditorium. These upgrades will enhance our audio and video quality operation for our meetings, improve our workflow and help Warren residents stay informed.

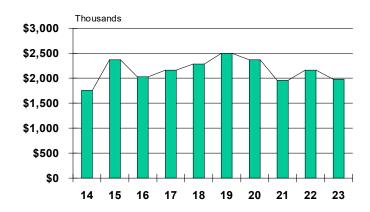
COMMUNICATIONS

Fiscal 2025 Performance Objectives

- 1. To increase resident's access to more meetings through video streaming.
- 2. To bring back the printed Newsbeat with a new name and look.
- 3. To enhance our branding/promotions tier of the Communications Department.
- 4. To continue to enhance the look and performance of the digital Newsbeat Magazine and City Calendar while meeting ADA guidelines.
- 5. To do heavy recruiting for qualified interns and staff.
- 6. To continue to support City departments/stakeholders with their communication needs.
- 7. To help develop and execute campaigns that enhance City services.
- 8. To expand emergency communications to residents and City employees via the CivicReady alert system.
- 9. To educate City employees/citizens about current ADA guidelines and available services.
- 10. To create new cable shows that connect local government with Warren citizens.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Meeting coverage (City Council, Zoning Board, Planning Commission)	65	70	65	70
Newsbeat magazine	4	4	4	4
Annual calendar	1	1	1	1
Original programs (sporting events, concerts, talk shows, etc.)	207	245	245	245
Auditorium support (plays, rentals, recitals, meetings, etc.)	38	120	103	103
Bulletin board postings (garage sales, non-profit ads, City information, etc.	120	240	120	120
Snow and storm alerts (emergency information crawl on channels)	3	5	3	4
Website postings and updates (community events, department services)	5,100	4,100	5,100	5,200
Internship program (number of interns)	2	3	6	6
Public service announcements	13	42	30	35
Truck Productions	7	40	20	30

Expenditure History Communications



SPECIAL REVENUE FUND PERSONNEL

							Reco	omme	ended		Adopt	ted
	<u> </u>	Prese	<u>nt</u>	Rec	ueste	<u>ed(a)</u>	By M	1ayor	<u>(a</u>)	<u>B</u> y	Cour	ncil(a)
COMMUNICATIONS	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		Rate
Communications Director	1	\$	95,305	1	\$	95,305	1	\$	95,305	1	\$	95,305
Communications Specialist	1		77,763	1		77,763	1		77,763	1		77,763
Media Specialist 1	1		70,019	1		70,019	1		70,019	1		70,019
Broadcast Engineer	1		66,907	1		66,907	1		66,907	1		66,907
Videographer/Editor	1		61,674	1		61,674	1		61,674	1		61,674
Administrative Clerk	1		58,622	1		60,967	1		60,967	1		60,967
Part-time Employees			300,000			450,000			450,000			300,000
Overtime			7,613			7,613			7,613			7,613
Total Personnel	<u>6</u>			<u>6</u>			<u>6</u>			6		

⁽a) Wage rates are based on Local 412 Unit 35 and Local 412 Unit 59 contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	E	FY 2024 Estimated To June 30	Ame	FY 2024 ended Budget ecember 31	COMMUNICATIONS SPECIAL REVENUE FUND REVENUES:	De	FY 2025 epartmental Request	Re	FY 2025 commended By Mayor		FY 2025 Adopted By Council
\$	1,707,103 81,020 17,688 95	\$ 393,122 51,497 6,805	\$	1,840,066 65,000 6,805 200	\$	65,000 -	Cable TV Franchise Fees Interest on Investments Lease Proceeds Miscellaneous	\$	1,655,890 75,000 12,000 200	\$	1,655,890 75,000 12,000 200	\$	1,655,890 75,000 12,000 200
	<u>-</u>	 		684,420		684,420	Fund Balance Appropriated		988,775		988,775		647,105
\$	1,805,906	\$ <u>451,424</u>	\$	2,596,491	\$	2,589,686	Total Revenues	\$	<u>2,731,865</u>	<u>\$</u>	<u>2,731,865</u>	\$	<u>2,390,195</u>
\$	510,371 303,471 19,193 1,071,489 77,359 1,981,883	\$ 245,766 165,426 11,713 683,672 34,631 1,141,208	\$	739,584 464,004 29,070 1,219,446 137,582 2,589,686	\$	464,004 29,070 1,219,446	EXPENDITURES: Personnel Services Employee Benefits Supplies Other Services and Charges Capital Outlay Total Expenditures	\$	912,308 490,783 35,500 1,093,274 200,000 2,731,865	\$	912,308 490,783 35,500 1,093,274 200,000 2,731,865	\$	762,308 479,113 35,500 913,274 200,000 2,390,195
\$	(175,977)	\$ (689,784)	\$	6,805	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	2,688,202	2,512,225		2,512,225		2,512,225	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		1,834,610		1,834,610		1,834,610
	(59,271)	(59,271)		(59,271)		(59,271)	RESERVE FOR: COMPENSATED ABSENCES		(59,271)		(59,271)		(59,271)
	<u>-</u>	 <u>-</u>		(684,420)		(684,420)	LESS: FUND BALANCE APPROPRIATED		(988,775)		(988,775)		(647,105)
<u>\$</u>	2,452,954	\$ 1,763,170	\$	1,775,339	\$	1,768,534	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	786,564	\$	786,564	<u>\$</u>	1,128,234

	FY 2023	FY 2024	FY 2024	ACTUAL, E FY 2024	COMMUNICATIONS		FY 2025	FY 2025		FY 2025
	Actual	Actual to	Estimated		SPECIAL REVENUE FUND		partmental	Recommended		Adopted
	<u>Year</u>	December 31	To June 30	December 31	EXPENDITURES:		Request	By Mayor		By Council
					Personnel Services:			 _	_	
\$	341,466	\$ 196,198	\$ 431,971	\$ 431,971	Permanent Employees	\$	454,695	\$ 454,695	\$	454,695
	167,552	48,671	300,000	300,000	Part-time Employees		450,000	450,000		300,000
	1,353	897	7,613	7,613	Overtime		7,613	7,613		7,613
				-	Employee Benefits:					
	2,000	3,000	3,500	3,500	Education Allowance		3,500	3,500		3,500
	39,312	19,438	58,925	58,925	Social Security		72,328	72,328		60,853
	82,120	46,103	193,852		Employee Insurance		203,550	203,550		203,355
	74,097	37,656	76,353		Retiree Health Insurance		75,823	75,823		75,823
	-	1,152	16,774		Bonus/Sick Redemption		17,585	17,585		17,585
	6,622	6,718	8,202		Longevity		9,552	9,552		9,552
	1,850	1,750	2,100		Clothing Allowance		2,400	2,400		2,400
	97,470	49,609	104,298	104,298	Retirement Fund		106,045	106,045		106,045
					Supplies:					
	1,450	239	3,500		Office		3,500	3,500		3,500
	15,753	11,474	23,570		Operating		30,000	30,000		30,000
	1,990	-	2,000	2,000	Tapes/DVD's		2,000	2,000		2,000
					Other Services and Charges:					
	42,543	19,938	65,000	65,000	Contractual Services		75,000	75,000		75,000
	12,768	13,287	15,000	15,000	Postage		110,000	110,000		110,000
	-	-	5,000	5,000	Unemployment		-	-		-
	4,296	682	7,000	7,000	Telephone		9,000	9,000		9,000
	2,802	1,235	4,000		Vehicle Maintenance		4,000	4,000		4,000
	145	-	3,500		Conferences & Workshops		3,500	3,500		3,500
	14,038	5,360	15,000		Community Promotion/Outreach Programs		30,000	30,000		-
	46,900	24,354	48,700		Insurance and Bonds		50,600	50,600		50,600
	104,090	39,955	115,000		Public Utilities		115,000	115,000		115,000
	700	12,500	13,700		Memberships & Dues		13,835	13,835		13,835
	- 0.400	40 400	3,000		Sets and Design		5,000	5,000		5,000
	9,402	13,488	25,000		Web site		27,000	27,000		27,000
	45,758	-	50,000		City Calendar		55,000	55,000		55,000
	2,000	-	2,000	2,000	Music Library		2,000	2,000		2,000
	46.074	22.079	90,000	90,000	City Newsletter		150,000	150,000		-
	46,974	22,078	80,000	80,000	Software & Contractual Service		60,000	60,000		60,000
	16,754 371,300	6,871 191,202	27,520 382,400	27,520 382,400	Auditorium Expense		25,000	25,000		25,000
	351,019	332,722	357,626	357,626	Administrative Expense Cap Imprvmt Refunding Bonds, 2021C		358,339	358,339		358,339
	331,018	332,122	337,020	337,020	Capital Outlay:		330,339	350,339		330,339
			35,000	35,000	Vehicles					
	77,359	34,631	102,582	102,582	Production/Cable TV Equipment		200,000	200,000		200,000
<u>¢</u>	1,981,883	\$ 1,141,208	\$ 2,589,686		Total Expenditures	<u>\$</u>	2,731,865	\$ 2,731,865	\$	2,390,195
Ψ	1,001,000	ψ 1,1 \pm 1,200	Ψ 2,000,000	Ψ 2,000,000	I Otal Expellultules	Ψ	2,701,000	φ 2,701,000	Ψ	2,000,100

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SANITATION DIVISION

The Sanitation Special Revenue Fund accounts for specific property taxes that are used to operate the Sanitation Division.

The Sanitation Division is responsible for picking up refuse, recyclables, compost, metal, appliances and concrete at the curb in a prompt, reliable, and efficient manner from approximately 56,000 homes per week, which equates to over seven million individual pick up stops annually. In addition, the division provides a curbside recycle program for 10 schools, 16 churches and 26 miscellaneous buildings including all City libraries, fire stations, senior centers and many other City buildings. We average over 200 move ins, move outs, and evictions over the last ten years.

In conjunction with other departments, we participate in all blight sweep clean ups and other special projects including landlord/renters move outs and tenant evictions ordered from the 37th District Court. We have one Hazardous Waste Drop Off Day per year that generated over 25,000 pounds of hazardous waste last year.

The Sanitation Division is also responsible for operating and maintaining the recycling center, which provides additional recycling options to the community. The recycling center now recycles all electronics including computers, Styrofoam, cell phones, cardboard, non-ferrous metals, metal, concrete, newspaper, plastic, motor oil, antifreeze, car batteries and household batteries.

The Division is also responsible for the general maintenance of the building, offices, and grounds of the Sanitation complex. Our regular inspections of the transfer station to insure it is kept in good repair and operating condition have expanded in scope to include overseeing major renovations and coordinating downtimes to insure no breaks in service to residents.

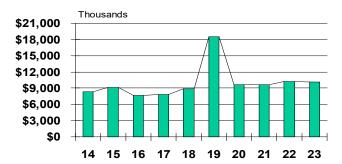
SANITATION DIVISION

Fiscal 2025 Performance Objectives

- 1. To continue to provide the best sanitation service in the County and quickly respond to requests of residents.
- 2. To increase homeowner awareness of the recycling and compost programs.
- 3. To correlate a Fine System for habitual violations of ordinances.
- 4. To increase the number of schools and churches involved in the recycling program.
- 5. To expand participation in the Hazardous Waste Drop-Off Day.
- 6. To increase the revenues from when Sanitation provides a roll-off container for landlords and court ordered evictions (for a fee) as tenants move in/out of rental properties.
- 7. To continue implementation of one-man trucks for refuse, compost and recycling.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Collection points (per week)	56,000	56,000	56,000	56,000
Refuse collection at curb (tons)	55,830	56,000	56,000	56,000
Citizen complaints received	1,248	1,000	1,000	1,000
Number of refuse collection routes	12	12	12	12
Curbside recycling collected (tons)	5,000	5,700	5,700	5,700
Number of recycle routes	12	10	12	12
Curbside compost collected (tons)	12,400	14,000	14,000	14,000
Number of compost routes	12	12	12	12
Recycling center drop offs (tons)	3,000	4,000	4,000	4,000
Car batteries dropped off	205	400	400	400
Non-ferrous metal dropped off (tons)	4.2	5	5	5
Cardboard dropped off (tons)	68	70	75	75
Metals (tons)	130	150	150	150
Newspapers (tons)	23	20	25	25
Computers/electronics (tons)	26	30	30	30
Plastic (tons)	22	30	25	25
Styrofoam (44 gallon bags)	420	500	500	500
Concrete dropped off (tons)	64	100	65	65
Motor oil dropped off (gallons)	7,700	5,000	7,500	7,500
Antifreeze dropped off (gallons)	1,575	1,000	1,500	1,500

Expenditure History Sanitation



SPECIAL REVENUE FUND PERSONNEL

					Reco	mmended	A	Adopted
	<u>P</u>	<u>resent</u>	Red	<u>juested(a)</u>	By M	ayor(a)	By (Council(a)
SANITATION	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>	<u>No.</u>	<u>Rate</u>
Sanitation Superintendent	1	\$ 111,376	1	\$ 111,376	1	\$ 111,376	1	\$ 111,376
Assistant Superintendent	1	89,497	1	89,497	1	89,497	1	89,497
Sanitation Associate Manager	1	85,305	1	85,305	1	85,305	1	85,305
Administrative Clerical Technician	1	62,919	1	65,436	1	65,436	1	65,436
Office Assistant	1	42,206	1	43,894	1	43,894	1	43,894
Custodian	1	43,056	1	44,778	1	43,056	1	43,056
Rubbish Pick-up:								
Foreman	3	82,347	3	82,347	3	82,347	3	82,347
Sanitation Operator Technician	1	68,827	1	71,573	1	71,573	1	71,573
Sanitation Operator Specialist	1	67,059	1	69,742	1	69,742	1	69,742
Sanitation Worker	27	59,010	27	61,360	27	61,360	27	61,360
Temporary Employees - Rubbish Collection		220,000		220,000		220,000		220,000
Overtime:								
Rubbish Pick-up		475,000		500,000		500,000		500,000
Clerical		13,000		13,000		13,000		13,000
Total Personnel	38		38		38		38	

⁽a) Wage rates are based on Local 412 Unit 35 and Warren Supervisors contracts that expire 6/30/24 and Local 227 contract that expires 6/30/25.

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated To June 30		FY 2024 nended Budget ecember 31	SANITATION SPECIAL REVENUE FUND REVENUES:	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 ecommended By Mayor		FY 2025 Adopted By Council
\$	10,671,891 70,299 1,395,218	\$	5,676,437 71,706 600,730	\$	11,267,679 143,411 440,000	\$	143,411	Property Tax Revenue Industrial Facilities Tax Reimbursement for Personal Property Loss	\$	11,760,533 95,870 600,000	\$	11,760,533 95,870 600,000	\$	11,770,373 95,953 600,000
	214,060 52,311		198,674 17,738		80,000 52,305		80,000	Interest on Investments Lease Proceeds		120,000 52,305		120,000		120,000 52,305
	172,509		40,837		80,000		,	Miscellaneous Revenue		80,000		52,305 80,000		80,000
	176,965		75,298		145,000			Transfer Station Royalties		145,000		145,000		145,000
	38,348		21,514		35,000			Recycling Revenue		35,000		35,000		35,000
	-		69,400		- 1,610,236			Sale of Equipment Fund Balance Appropriated		- 1,212,379		- 1,212,379		1 202 456
<u>_</u>	12,791,601	\$	6,772,334	\$	13,853,631	\$	13,788,631	Total Revenues	<u>_</u>	14,101,087	\$	14,101,087	\$	1,202,456 14,101,087
\$	12,791,001	φ	0,112,334	φ	13,033,031	φ	13,700,031	Total Revenues	φ	14, 101,007	φ	14, 101,007	φ	14,101,007
								EXPENDITURES:						
\$	2,474,042	\$	1,206,824	\$	3,159,707	\$	3,159,707	Personnel Services	\$	3,263,150	\$	3,263,150	\$	3,263,150
	2,140,794		1,120,979		2,871,800			Employee Benefits		2,907,588		2,907,588		2,907,588
	495,759		182,382		630,000			Supplies		605,000		605,000		605,000
	4,498,518		2,889,000		5,635,124			Other Services and Charges Capital Outlay		6,475,349		6,475,349 850,000		6,475,349
<u></u>	517,788	<u> </u>	397,586		1,557,000	\$		•	<u>_</u>	850,000				850,000
<u>\$</u>	10,126,901	\$	5,796,771	\$	13,853,631	<u>\$</u>	13,788,631	Total Expenditures	<u>\$</u>	14,101,087	\$	14,101,087	<u>\$</u>	14,101,087
\$	2,664,700	\$	975,563	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	4,548,640		7,213,340		7,213,340		7,213,340	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		5,603,104		5,603,104		5,603,104
	(189,263)		(189,263)		(189,263)		(189,263)	RESERVE FOR: COMPENSATED ABSENCES		(189,263)		(189,263)		(189,263)
	<u>-</u>		<u>-</u>		(1,610,236)		(1,545,236)	LESS: FUND BALANCE APPROPRIATED		(1,212,379)		(1,212,379)		(1,202,456)
<u>\$</u>	7,024,077	\$	7,999,640	<u>\$</u>	5,413,841	\$	5,478,841	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	4,201,462	<u>\$</u>	4,201,462	<u>\$</u>	4,211,385

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget December 31	SANITATION SPECIAL REVENUE FUND EXPENDITURES:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 182,794 1,537,386	709,082	1,994,006	1,994,006	Personnel Services: Supervisory Permanent Employees - Rubbish Collection	\$ 302,801 2,075,560	2,075,560	2,075,560
82,234	47,260	145,407	145,407	Permanent Employees - Permanent	151,789	151,789	151,789
81,772 9,209	59,401	220,000	220,000	Temporary Employees - Rubbish Collection	220,000	220,000	220,000
9,209 569,403	304,527	500,000	500,000	Temporary Employee - Clerical Overtime - Rubbish Collection	500,000	500,000	500,000
11,244	4,414	13,000	13,000	Overtime - Rubbish Collection Overtime - Clerical	13,000	13,000	13,000
,	.,	. 0,000	10,000	Employee Benefits:	.0,000	10,000	10,000
1,333	1,167	2,000	2,000	Education Allowance	1,000	1,000	1,000
192,217	94,713	248,390	248,390	Social Security	255,777	255,777	255,777
524,973	321,606	1,100,131	1,100,131	Employee Insurance	1,169,603	1,169,603	1,169,603
534,294	268,779	556,680	556,680	Retiree Health Insurance	538,636	538,636	538,636
17,631	20,270	28,274	28,274	Bonus/Sick Redemption	29,612	29,612	29,612
39,001	13,735	43,031	43,031	Longevity	29,854	29,854	29,854
822,668	390,442	879,994	879,994	Retirement Fund	866,906	866,906	866,906
8,677	10,267	13,300	13,300	Uniforms/Clothing	16,200	16,200	16,200
				Supplies:			
14,082	1,483	15,000	15,000	Office Supplies	35,000	35,000	35,000
-	2,643	65,000	-	Operating Supplies	65,000	65,000	65,000
481,677	180,899	550,000	550,000	Gasoline & Diesel Oil	505,000	505,000	505,000
		-		Other Services and Charges:		-	-
1,208,448	1,208,448	1,208,449	1,208,449	Capital Equipment Lease Payment	1,208,449	1,208,449	1,208,449
-		2,000	2,000	Notifications	3,000	3,000	3,000
15,934	2,174	15,000	15,000	Contractual Services	16,000	16,000	16,000
4 0 4 0 0 7 4	000 440	0.500.000	0.500.000	Contractual Services:	0.500.000	0.500.000	0.500.000
1,846,371	820,149	2,500,000	2,500,000	Rubbish Hauling	2,500,000	2,500,000	2,500,000
501,138	314,218	800,000	800,000	Recycling & Compost Disposal	1,000,000	1,000,000	1,000,000
18,660	34,007	47,000	47,000	Hazardous Waste Collection	55,000	55,000	55,000
9,400	16,450	20,000	20,000	SMDA Closure Costs	23,500	23,500	23,500
37,600	65,800	65,800	65,800	SMDA Legal/Engineering Costs	94,000	94,000	94,000
2,191	500 84	500 2,500	500 2,500	Unemployment Costs Postage	2,500	2,500	2,500
6,754	1,661	2,500 11,875	11,875	Telephone	13,500	13,500	13,500
820,059	414,535	897,000	897,000	Vehicle Maintenance	844,000	844,000	844,000
23,329	5,619	40,000	40,000	Public Utilities	40,000	40,000	40,000
25,529	5,019	40,000	40,000	Insurance and Bonds	173,400	173,400	173,400
8,634	5,355	25,000	25,000	Building & Grounds Maintenance	25,000	25,000	25,000
5,004	0,000	20,000	20,000	Dullding & Orodinas Mainterlance	20,000	20,000	20,000

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FY 2023	FY 202	1	FY 2024		FY 2024	SANITATION		FY 2025		FY 2025		FY 2025
Actual	Actual t)	Estimated		Amended Budget	SPECIAL REVENUE FUND	D	epartmental	Re	ecommended		Adopted
<u>Year</u>	December	31	To June 30		December 31	EXPENDITURES (Continued):		Request		By Mayor	<u> </u>	By Council
\$ -	\$	-	\$	- :	\$ -	Administrative Expense	\$	477,000	\$	477,000	\$	477,000
						Capital Outlay:						
99,567		-	76,000	0	76,000	Capital Improvements		-		-		-
_		-		-	-	Office Furniture		30,000		30,000		30,000
311,934	242	000	1,245,00	0	1,245,000	Vehicles		730,000		730,000		730,000
 106,287	155	586	236,000	0	236,000	Equipment		90,000		90,000		90,000
\$ 10,126,901	\$ 5,799	414	\$ 13,853,63	1 :	\$ 13,788,631	Total Expenditures	\$	14,101,087	\$	14,101,087	\$	14,101,087

RENTAL ORDINANCE FUND

The Rental Division is charged with the enforcement of the City's rental ordinances which were created to provide regulations and enforcements to protect the health, welfare and safety of occupants and owners of rental properties. In particular, the Rental Division administers the licensing and inspection of both residential, multi-family and apartment income producing properties on a biennial basis.

The Rental Division is currently monitoring over 8,200 licensed properties. In Fiscal 2023, the Rental Division performed over 7,700 inspections, re-inspections and investigations.

The Rental Program is funded by fees collected for license applications and inspections, which generated \$1,118,685 in revenue for Fiscal 2023. The rental Program for 2024 is projected to be over \$1,000,000.

The largest expense in the Rental Division is Personnel Services. The Rental Division staff currently includes a Senior Office Coordinator, a Chief Code Enforcement Officer, one Administrative Clerk, two Rental Code Inspectors and one Office Assistant. The program is additionally supported by two part-time rental inspectors and one temporary clerical employee.

In 2006, City Council amended the Rental Ordinance to include the licensing and inspection of multi-family (apartment) rentals in the City. An apartment licensing program was implemented in fiscal year 2010. The apartment-licensing program generated \$29,825 in Fiscal 2023 and is projected to generate \$100,000 for Fiscal 2024.

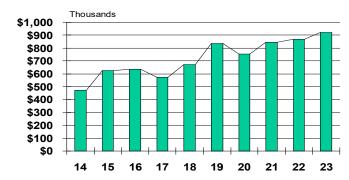
RENTAL

Fiscal 2025 Performance Objectives

- 1. To register and inspect all rental properties/condominiums/air bnb's/apartment complexes and bring them into compliance with City codes.
- 2. Continue to work with Property Maintenance / Building Inspectors during sweeps to locate unregistered rental properties.
- 3. To continue to cross-train our staff/personnel to interact with other departments enabling them to better assist residents and investors.
- 4. To update the division's website to make it more user friendly for the landlords to obtain vital information such as accessing registration forms, inspection information and the division's policies and procedures.
- 5. To continue to take an aggressive approach toward marihuana grow houses and work with code enforcement and the Building Department to ensure the rental dwelling(s) are in compliance with the Medical Marihuana Ordinance.
- 6. To ensure all Group Homes registered with the City have current licenses with the State of Michigan.
- 7. To work with Animal Control to ensure all dogs in rental properties are licensed with the City of Warren.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Registration/licensing of rental properties	7,219	8,200	8,200	7,900
Rental inspections	7,759	7,800	7,800	7,800
Court violations issued	1,850	1,200	1,700	1,700
Apartment registrations	25	95	25	70

Expenditure History Rental Ordinance Fund



SPECIAL REVENUE FUND PERSONNEL

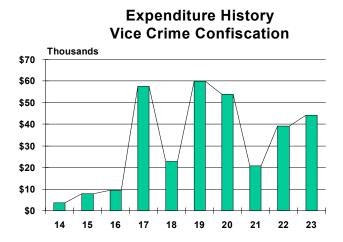
							Reco	ommo	ended		Adopt	ted
	<u> </u>	rese	<u>nt</u>	Rec	ueste	<u>ed(a)</u>	By M	1ayor	<u>(a)</u>	<u>B</u> y	/ Cour	ncil(a)
RENTAL ORDINANCE	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>	<u>No.</u>		<u>Rate</u>
Chief Code Enforcement Officer	1	\$	90,615	1	\$	90,615	1	\$	90,615	1	\$	90,615
Senior Office Coordinator	1		85,382	1		88,797	1		88,797	1		88,797
Rental Code Inspector	2		68,853	2		71,607	2		71,607	2		71,607
Administrative Clerk	1		58,622	1		60,967	1		60,967	1		60,967
Office Assistant	1		42,206	1		43,894	1		43,894	1		43,894
Temporary Employees - Inspections			200,000			200,000			200,000			231,520
Temporary/Co-op			80,000			45,000			45,000			45,000
Overtime - Clerical			10,000			10,000			10,000			10,000
Total Personnel	6			6			<u>6</u>			6		

⁽a) Wage rates are based on Warren Supervisors contract that expires 6/30/24 and Local 227 contract that expires 6/30/25.

								STIMATED, REQUESTED AND APPROVED						
	FY 2023		FY 2024		FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
	Actual		Actual to		Estimated	Ame	ended Budget	RENTAL ORDINANCE FUND	De	epartmental	Re	commended		Adopted
	<u>Year</u>	De	ecember 31	<u> </u>	<u>Го June 30</u>		ecember 31	REVENUES:		Request		<u>By Mayor</u>		By Council
\$	1,118,685	\$	547,090	\$	1,050,000	\$	1,050,000	Residential Inspection Fees	\$	1,050,000	\$	1,050,000	\$	1,050,000
	29,825		33,955		100,000		145,000	Apartment Inspection Fee		35,000		35,000		35,000
	87,812		66,816		105,000		66,000	Interest on Investments		90,000		90,000		90,000
								Fund Balance Appropriated		74,072		74,072		74,072
\$	1,236,322	\$	647,861	\$	1,255,000	\$	1,261,000	Total Revenues	\$	1,249,072	\$	1,249,072	\$	1,249,072
							_	EXPENDITURES:		_		_		_
								Personnel Services:						
\$	372,505	\$	192,017	\$	397,920	\$	397,920	Permanent Employees	\$	424,918	\$	424,918	\$	424,918
	1,430		625		10,000		10,000	Overtime		10,000		10,000		10,000
	136,489		42,525		200,000		200,000	Temporary Employees - Inspection		200,000		200,000		200,000
	34,013		12,624		80,000		80,000	Temporary/Co-op		45,000		45,000		45,000
								Employee Benefits:						
	42,864		19,294		54,724		54,724	Social Security		54,226		54,226		54,226
	105,497		57,854		151,529		151,529	Employee Insurance		159,294		159,294		159,294
	30,801		15,458		31,546		31,546	Retiree Health Insurance		31,248		31,248		31,248
	14,082		3,321		16,428		16,428	Bonus/Sick Redemption		17,229		17,229		17,229
	7,232		3,550		8,814		8,814	Longevity		9,182		9,182		9,182
	2,100		2,100		2,100		2,100	Clothing		2,400		2,400		2,400
	39,819		20,200		43,529		43,529	Retirement Fund		46,375		46,375		46,375
	9,331		4,267		12,300		12,300	Office Supplies		20,000		20,000		20,000
								Other Services and Charges:						
	12,402		6,301		13,200		13,200	Postage		14,000		14,000		14,000
	-		-		1,800		1,800	Fees and Per Diem		7,800		7,800		7,800
	-		-		5,000		5,000	Contractual Services		10,000		10,000		10,000
	339		171		1,000		1,000	Telephone		1,600		1,600		1,600
	6,807		2,100		15,000		15,000	Vehicle Maintenance		20,000		20,000		20,000
	90,400		46,554		93,100		93,100	Administrative Expense		95,800		95,800		95,800
								Capital Outlay:						
	16,300				81,600		67,000	Equipment - Office/Vehicles		80,000		80,000		80,000
\$	922,411	\$	428,961	\$	1,219,590	\$	1,204,990	Total Expenditures	\$	1,249,072	\$	1,249,072	\$	1,249,072
_								NET INCREASE (DECREASE) IN FUND						
\$	313,911	\$	218,900	\$	35,410	\$	56.010	BALANCE DURING THE PERIOD	\$	_	\$	_	\$	_
•	,-	•	-,	•	,	·	,-	ESTIMATED FUND BALANCE	•		•		•	
	2,146,856		2,460,767		2,460,767		2,460,767	BEGINNING OF PERIOD		2,496,177		2,496,177		2,496,177
	, -,		,, -		,, -		,, -	RESERVE FOR:		,,		, ,		, ,
	(50,219)		(50,219)		(50,219)		(50,219)			(50,219)		(50,219)		(50,219)
	, -,		, , ,		, , ,		, -,	LESS: FUND BALANCE		, -,		, , ,		` ' '
	-		-		-		-	APPROPRIATED		(74,072)		(74,072)		(74,072)
			_		_		_	ESTIMATED FUND BALANCE		· · · · · · · · · · · · · · · · · · ·		/		, ,
\$	2,410,548	\$	2,629,448	\$	2,445,958	\$	2,466,558	(DEFICIT) END OF PERIOD	\$	2,371,886	\$	2,371,886	\$	2,371,886
Ψ	_,	<u>~</u>	_,0_0,110	<u>~</u>	_,0,000	<u>*</u>	2, .55,550	/= =: : : : / =: : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : = : : =	Ψ	_,0.1,000	Ψ	_,0. 1,000	Ψ	_,0,000

VICE CRIME CONFISCATION FUND

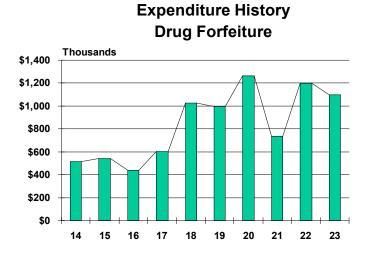
The Vice Crime Confiscation Fund is used to account for revenues seized under local nuisance abatement ordinances against gambling and vice crimes. These funds may only be used for law enforcement purposes.



	FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	-	FY 2024 Estimated To June 30	FY 2024 ended Budget ecember 31	VICE CRIME CONFISCATION FUND	Dep	Y 2025 eartmental lequest	Re	FY 2025 commended <u>By Mayor</u>	A	FY 2025 Adopted y Council
\$	28,290 15,823	\$ 20,764 11,350	\$	45,000 15,000	\$ 1,000	REVENUES: Vice Crime Confiscation's Interest on Investments Fund Balance Appropriated	\$	50,000 10,000 53,525	\$	50,000 10,000 53,525	\$	50,000 10,000 53,525
\$	44,113	\$ 32,114	\$	60,000	\$ 60,000	Total Revenues	\$	113,525	\$	113,525	\$	113,525
						EXPENDITURES: Other Services and Charges:						
\$	21,960	\$ 1,838	\$	60,000	\$ 60,000	Vice Crime Expenditures	\$	113,525	\$	113,525	\$	113,525
\$	21,960	\$ 1,838	\$	60,000	\$ 60,000	Total Expenditures	\$	113,525	\$	113,525	\$	113,525
\$	22,153	\$ 30,276	\$	-	\$ -	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	395,244	417,397		417,397	417,397	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		417,397		417,397		417,397
		 <u>-</u>		<u>-</u>	 	LESS: FUND BALANCE APPROPRIATED		(53,525)		(53,525)		(53,525)
<u>\$</u>	417,397	\$ 447,673	\$	417,397	\$ 417,397	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	363,872	\$	363,872	\$	363,872

DRUG FORFEITURE FUND

The Drug Forfeiture Fund is used to account for revenues generated by drug forfeitures and expenditures related to the enforcement of drug laws per Public Act 251 of 1982. The funds can only be used for the enhancement of drug enforcement.

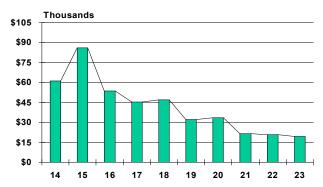


	FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	FY 2024 Estimated o June 30	FY 2024 ended Budget ecember 31	DRUG FORFEITURE FUND	De	FY 2025 partmental Request	Re	FY 2025 commended By Mayor	FY 2025 Adopted By Council
\$	961,925 72,181	\$ 311,731 47,895	\$ 525,000 75,000 882,694	\$ 7,500 882,694		\$	625,000 80,000 380,000	\$	625,000 80,000 380,000	\$ 625,000 80,000 380,000
\$	1,034,106	\$ 359,626	\$ 1,482,694	\$ 1,415,194	Total Revenues	\$	1,085,000	\$	1,085,000	\$ 1,085,000
					EXPENDITURES: Other Services and Charges:					
\$	475,317	\$ 41,705	\$ 242,705	\$ 242,705	Federal Drug Forfeiture Expense	\$	457,000	\$	457,000	\$ 457,000
	620,790	 611,061	 1,172,489	 1,172,489	Local Drug Forfeiture Expense		628,000		628,000	 628,000
\$	1,096,107	\$ 652,766	\$ 1,415,194	\$ 1,415,194	Total Expenditures	\$	1,085,000	\$	1,085,000	\$ 1,085,000
\$	(62,001)	\$ (293,140)	\$ 67,500	\$ -	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$ -
	2,134,479	2,072,478	2,072,478	2,072,478	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		1,257,284		1,257,284	1,257,284
		 <u>-</u>	 (882,694)	(882,694)	LESS: FUND BALANCE APPROPRIATED		(380,000)		(380,000)	 (380,000)
<u>\$</u>	2,072,478	\$ 1,779,338	\$ 1,257,284	\$ 1,189,784	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	877,284	<u>\$</u>	877,284	\$ 877,284

ACT 302 POLICE TRAINING FUND

This fund represents special training funds received from the State of Michigan, which must be used exclusively for the training of sworn police personnel. To qualify for these funds, the City must allocate a certain level of funding for police training, which is budgeted in the City's General Fund. These training funds are established according to Public Act 302 of the Public Acts of 1965, as amended (MCL28.613).





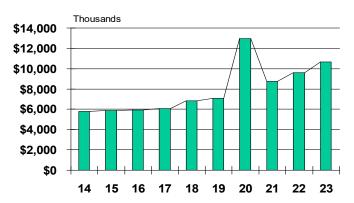
I	FY 2023 Actual <u>Year</u>	A	Y 2024 Actual to cember 31	E	FY 2024 Estimated o June 30	Amen	Y 2024 ded Budget ember 31	ACT 302 POLICE TRAINING FUND	Dep	Y 2025 artmental <u>equest</u>	Red	FY 2025 commended <u>By Mayor</u>	A	Y 2025 Adopted Y Council
\$	47,452 1,390	\$	41,221 1,645	\$	72,000 2,500 2,750	\$	22,000 250 2,750	REVENUES: State Grant - Police Training Interest on Investments Fund Balance Appropriated	\$	50,000 2,500	\$	50,000 2,500	\$	50,000 2,500
\$	48,842	\$	42,866	\$	77,250	\$	25,000	Total Revenues	\$	52,500	\$	52,500	\$	52,500
								EXPENDITURES: Other Services and Charges:						
\$	19,235	\$	12,484	\$	75,000	\$	25,000	Conferences & Workshops	\$	52,500	\$	52,500	\$	52,500
\$	19,235	\$	12,484	\$	75,000	\$	25,000	Total Expenditures	\$	52,500	\$	52,500	\$	52,500
\$	29,607	\$	30,382	\$	2,250	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	19,181		48,788		48,788		48,788	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		48,288		48,288		48,288
	<u>-</u>		<u>-</u>		(2,750)		(2,750)	LESS: FUND BALANCE APPROPRIATED		<u>-</u>				<u>-</u>
<u>\$</u>	48,788	\$	79,170	<u>\$</u>	48,288	\$	46,038	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	48,288	\$	48,288	<u>\$</u>	48,288

DOWNTOWN DEVELOPMENT AUTHORITY OPERATIONS FUND

The State of Michigan passed the Downtown Development Authority Act (PA 197 of 1975) to give municipalities a tool for improving the quality of downtown areas.

The Downtown Development Board consists of the Mayor plus eight members appointed by the Mayor, subject to approval by City Council. The DDA Director is hired by the DDA Board and serves as their day-to-day liaison for all downtown activities.

Expenditure History Downtown Development Authority



	FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31	•	FY 2024 Estimated To June 30		FY 2024 ended Budget ecember 31	DOWNTOWN DEVELOPMENT AUTHORITY REVENUES:	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 ecommended By Mayor	<u>!</u>	FY 2025 Adopted By Council
\$	7,296,426 4,907,998 709,526 261,026 - 13,174,976	\$	3,656,496 5,124,608 388,579 - - 9,169,683	\$ 	7,313,000 4,200,000 75,000 25,000 8,473,023 20,086,023	\$		Property Tax Revenue Reimbursement for Personal Property Loss Interest on Investments Donations/ Miscellaneous Revenue Fund Balance Appropriated Total Revenues	\$	8,277,029 4,200,000 700,000 25,000 5,197,165 18,399,194	\$ 	8,277,029 4,200,000 700,000 25,000 5,197,165 18,399,194	\$ 	8,283,741 4,200,000 700,000 25,000 2,470,453 15,679,194
Ψ	13,174,970	Ψ	3,103,003	Ψ	20,000,023	Ψ	17,000,020	Total Neverlues	Ψ	10,333,134	Ψ	10,099,194	Ψ	13,073,134
\$	218,817 95,987 - 6,911,448 3,441,805 10,668,057	\$	103,448 56,664 - 6,783,898 1,365,449 8,309,459	\$	291,160 180,345 3,000 8,755,818 10,855,700 20,086,023	\$	180,345	EXPENDITURES: Personnel Services Employee Benefits Supplies Other Services and Charges Capital Outlay Total Expenditures	\$	315,938 186,229 3,000 11,760,977 6,133,050 18,399,194	\$	315,938 186,229 3,000 11,760,977 6,133,050 18,399,194	\$	315,938 186,229 3,000 10,560,977 4,613,050 15,679,194
\$	2,506,919	\$	860,224	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE FOR PERIOD	\$	-	\$	-	\$	-
	22,241,668		24,748,587		24,748,587		24,748,587	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		16,275,564		16,275,564		16,275,564
	<u>-</u>		_		(8,473,023)		(5,417,323)	LESS: FUND BALANCE APPROPRIATED		(5,197,165)		(5,197,165)		(2,470,453)
\$	24,748,587	\$	25,608,811	\$	16,275,564	\$	19,331,264	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	11,078,399	\$	11,078,399	\$	13,805,111

SPECIAL REVENUE FUND PERSONNEL

	<u>P</u>	Present			quest	ed(a)		omme ⁄layor	ended (a)		Adop	ted ncil(a)
DOWNTOWN DEVELOPMENT AUTHORITY	<u>No.</u>		<u>Rate</u>	<u>No.</u>		Rate	No.		Rate	<u>No.</u>		Rate
Director DDA Assistant	1 1	\$	111,506 68,950	1 1	\$	111,506 68,950	1 1	\$	111,506 68,950	1 1	\$	111,506 68,950
Temporary Clerical Temporary Blight			35,000 75,000			50,000 75,000			50,000 75,000			50,000 75,000
Total Personnel	2			2			2			2		

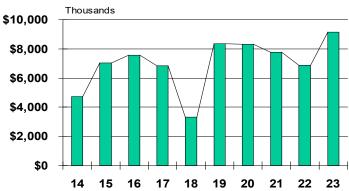
⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/24.

	FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	DOWNTOWN DEVELOPMENT AUTHORITY EXPENDITURES: Personnel Services:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council	
\$	166,096	\$ 81,394	\$ 181,160	\$ 181,160	Permanent Employees	\$ 190,938	\$ 190,938	\$ 190,938	
*	52,721	22,054	110,000	110,000	Temporary Employees	125,000	125,000	125,000	
	, <u>-</u>	-	, <u>-</u>	-		, -	· -	, -	
					Employee Benefits:			-	
	-	-	2,000	2,000	Education Allowance	2,000	2,000	2,000	
	18,006	8,798	23,673	23,673	Social Security	25,536	25,536	25,536	
	26,119	17,774	91,656	91,656	Employee Insurance	95,825	95,825	95,825	
	26,563	13,327	26,826	26,826	Retiree Health Insurance	26,147	26,147	26,147	
	2,915	4,289	8,330	8,330	Bonus/Sick Redemption	8,746	8,746	8,746	
	3,453	2,230	7,219	7,219	Longevity	6,296	6,296	6,296	
	300	700	700	700	Clothing	800	800	800	
	18,631	9,546	19,941	19,941	Retirement Fund	20,879	20,879	20,879	
	-	-	3,000	3,000	Office Supplies	3,000	3,000	3,000	
					Other Services and Charges:				
	341,323	141,425	500,000	500,000	Contractual Services	750,000	750,000	750,000	
	103	49	150	150	Postage	5,000	5,000	5,000	
	271	121	700	700	Telephone	700	700	700	
	784	945	1,500	1,500	Mileage	1,000	1,000	1,000	
	2,753	-	7,800	7,800	Conferences & Workshops	10,000	10,000	10,000	
	-	-	-	-	Community i romodom, Calloadin rogramo	350,000	350,000	-	
	120	956	3,000	3,000	Public Utilities	3,000	3,000	3,000	
	419,200	215,850	431,700	431,700	Administrative Expense	444,600	444,600	444,600	
	14,455	-	30,000	30,000	,	25,000	25,000	25,000	
	7,700	-	12,000	12,000	Membership and Dues	12,000	12,000	12,000	
	-	-	-	-	8 Mile Boulevard Association Dues	7,200	7,200	7,200	
	-	-	-	-	Contribution to P&F Retiree Health	1,658,020	1,658,020	1,658,020	
	-	-	-	-	Transfer to T.I.F.A	1,000,000	1,000,000	150,000	
	6,124,739	6,424,552	7,768,968	7,768,968		7,494,457	7,494,457	7,494,457	
					Capital Outlay:				
	3,441,805	1,365,449	10,855,700	7,800,000	Capital Improvements	6,133,050	6,133,050	4,613,050	
\$	10,668,057	\$ 8,309,459	\$ 20,086,023	\$ 17,030,323	Total Expenditures	\$ 18,399,194	\$ 18,399,194	\$ 15,679,194	

2011 LOCAL STREET ROAD REPAIR & REPLACEMENT FUND

This fund was established in December 2011 to account for the Revenues and Expenditures of a voter approved millage lasting five years and was renewed for another five years in August of 2016 and August 2021. These funds are used to repair and improve local streets and roads within the City of Warren.





	FY 2023 Actual		FY 2024 Actual to	FY 2024 Estimated	Δm	FY 2024	LOCAL STREET ROAD REPAIR	D	FY 2025 epartmental	Re	FY 2025	FY 2025 Adopted
	<u>Year</u>	D	ecember 31	To June 30		ecember 31	& REPLACEMENT FUND REVENUES:		Request		By Mayor	By Council
\$	7,713,605 50,739 1,007,033 368,543	\$	4,099,057 51,750 433,586 301,701	\$ 8,132,625 103,504 433,586 400,000 7,072,951	\$	8,132,625 103,504 320,000 15,000 7,072,951	Property Tax Revenue Industrial Facilities Tax Reimbursement for Personal Property Loss Interest on Investments Fund Balance Appropriated	\$	8,488,323 69,198 450,000 400,000 2,996,749	\$	8,488,323 69,198 450,000 400,000 2,996,749	\$ 8,495,168 69,253 450,000 400,000 2,989,849
<u>\$</u>	9,139,920	\$	4,886,094	\$ 16,142,666	\$	15,644,080	Total Revenues	\$	12,404,270	\$	12,404,270	\$ 12,404,270
\$	9,275,340 288,600 9,563,940	\$	1,372,005 148,602 1,520,607	\$ 14,546,361 297,200 14,843,561	\$ <u>\$</u>	14,545,361 297,200 14,842,561	EXPENDITURES: Capital Improvements Administrative Expense Total Expenditures	\$	12,098,170 306,100 12,404,270	\$	12,098,170 306,100 12,404,270	\$ 12,098,170 306,100 12,404,270
\$	(424,020)	\$	3,365,487	\$ 1,299,105	\$	801,519	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$ -
	9,651,827		9,227,807	9,227,807		9,227,807	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		3,453,961		3,453,961	3,453,961
				 (7,072,951)		(7,072,951)	LESS: FUND BALANCE APPROPRIATED		(2,996,749)		(2,996,749)	 (2,989,849)
<u>\$</u>	9,227,807	\$	12,593,294	\$ 3,453,961	\$	2,956,375	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	457,212	\$	457,212	\$ 464,112

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	LOCAL STREET ROAD REPAIR & REPLACEMENT FUND Capital Improvements:	D	FY 2025 epartmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>		FY 2025 Adopted By Council	
\$ 350,919	\$ 2,191	\$ 1,473,550	\$ 1,473,550	Concrete Pavement Repr Program (City Wide)	\$	1,200,000	\$	1,200,000	\$	1,200,000
-	-	-	-	FY24/25 Large Pavement/Asphalt		-		-		2,500,000
8,176	-	-	-	Panama (Stephens to 10 Mile)		-		-		-
7,088	-	-	-	Alvin (Firwood to Hayes)		-		-		-
1,123,102	-	95,000	75,000	Beierman (9 Mile to Stephens)		-		-		-
654,341	-	-	254,000	Arden (Chalfonte to Exeter)		-		-		-
222,768	-		-	Cosgrove (Fenwick to Martin)		-		-		-
-	-	615,699	1,000,000	Engineering Services & Contingency		-		-		-
1,601,136	(35,440)	-	215,000	Warner (Stephens to 10 Mile)		-		-		-
649,962	186	186	37,500	Yvonne and Yvette (Schoenherr to DeMott)		-		-		-
-	371	785,000	785,000	Hayman (Orvylle to Runey)		-		-		-
64,485	880,164	975,787	535,500	Cromie/Dover (Iroquios-Moulin/Common-Iowa)		-		-		-
2,483	-	1,363,799	1,350,000	Marilyn (Potomac/Champaign), Roan, etc		-		-		-
1,180,245	-	-	25,000	Roseberry (9 Mile to Stephens)		-		-		-
841,296	-	-	-	Lyon's Circle W (Pagels to Buchanan)		-		-		-
752,106	154,700	263,542	155,000	Mullin (Sherman to Toepfer)		-		-		-
1,588,431	277,125	2,831,206	3,000,000	City/Park Parking Lot Pavement		-		-		-
181,028	-	85,951	85,951	Campbell - CDBG shared		-		-		-
5,782	-			Lawrence - CDBG shared		-		-		-
-	-	1,056,312	800,000	Northhampton Dr (Shefield to 14 Mile)		-		-		-
2,442	-	1,020,800	1,020,800	Ira, Masch & Hudson (Toepfer/Ira-Hudson,etc)		-		-		-
39,550	6,382	1,052,493	1,358,060	Stanley & Evelyn (VD-Evelyn, Marion-12 Mile)		-		-		-
-	-	875,000	875,000	Regency Park (Stephens to end)		-		-		-
-	-	300,000	300,000	Republic (Hoover to Wagner)		600,000		600,000		600,000
-	-	-	-	Autumn Lane (south of Common)		1,200,000		1,200,000		1,200,000
-	86,326	1,752,036	1,200,000	Toepfer (Mullin to MacArthur)		-		-		-
-	-	-	-	Mavis, Irvington, Sheridan Ct & Adler		748,220		748,220		748,220
-	-	-	-	Prospect (Waltham to Fairfield		400,000		400,000		400,000
-	-	-	-	Curie (8 Mile to 9 Mile)*		2,500,000		2,500,000		-
-	-	-	-	Los Olas & Palm Beach (12 to Martin/Gerald)		3,757,600		3,757,600		3,757,600
 <u> </u>				Arsenal, Stanley & Marian		1,692,350		1,692,350		1,692,350
\$ 9,275,340	\$ 1,372,005	\$ 14,546,361	\$ 14,545,361	Total Capital Improvements	\$	12,098,170	\$	12,098,170	\$	12,098,170

^{*}Curie (8 Mile to 9 Mile) changed to watermain only and pavement allocations are now for FY24/FY25 large pavement and asphalt repairs.

INDIGENT DEFENSE FUND

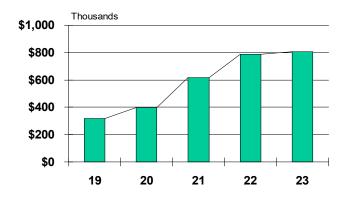
In October 2011, Governor Snyder issued Executive Order 2011-12, establishing the initial Indigent Defense Advisory Commission, which was responsible for recommending improvements to indigent defense. As a result of these recommendations, several laws were passed in July of 2013 with the intent on improving indigent defense. The City of Warren's 37th District Court established its Indigent Defense Fund in fiscal 2019.

The new legislation created a 15-member Indigent Defense Commission known as the Michigan Indigent Defense Commission (MIDC).

The MIDC is charged with developing and overseeing the implementation, enforcement, and modification of minimum standards, rules, and procedures to ensure that indigent criminal defense services provide effective assistance of counsel.

Each year, the Managed Assigned Council Coordinator (MACC) is required to submit a compliance plan/budget to the MIDC in order to receive grant funds to help fund the costs of indigent defense. The City of Warren is required by law to support the costs of indigent defense by paying its local share. The grant is conditioned upon funds being available through the State of Michigan.

Expenditure History Indigent Defense



SPECIAL REVENUE FUND ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated Γο June 30	Ame	FY 2024 ended Budget cember 31	INDIGENT DEFENSE FUND REVENUES:	FY 202 Departme <u>Reque</u>	ental	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$	377,565	\$	953,581	\$	3,429,761	\$	3,429,761	State Grant - Indigent Defense	\$	-	\$ -	\$ -
	20,210		10,893		-		-	Interest on Investments		-	-	-
	123,769		123,769		123,769		123,769	Contribution from General Fund		-	-	-
	-		<u>-</u>		408,077		408,077	Fund Balance Appropriated				
\$	521,544	\$	1,088,243	\$	3,961,607	\$	3,961,607	Total Revenues	\$		<u>\$</u> _	<u>\$</u> _
								EXPENDITURES:				
								Personnel Services:				
\$	53,518	\$	28,781	\$	77,089	\$	77,089	Permanent Employees	\$	-	\$ -	\$ -
	-		-		-		-	Temporary Employees		-	-	-
								Employee Benefits:				
	4,226		2,240		5,869		5,869	Social Security		-	-	-
	6,331		6,478		23,665		23,665	Employee Insurance		-	-	-
	1,130		601		1,542		1,542	Retiree Health Insurance		-	-	-
	5,652		3,003		7,709		7,709	Retirement Fund		-	-	-
	3,078		2,105		4,200		4,200	• •		-	-	-
							-	Other Services and Charges:				
	-		-		-		-	State of Michigan		-	-	-
	-		600		19,137		19,137	Contractual Services		-	-	-
	-		-		600		600	Unemployment Costs		-	-	-
	732,235		469,933		3,821,796		3,821,796	Counsel for Indigent Defendants		-	-	-
	-		-		-		-	Conferences & Workshops		-	-	-
								Capital Outlay:		-	-	-
	-		-		-		-	Construction Contracts		-	-	-
_		_		_				Equipment				
\$	806,170	\$	513,741	\$	3,961,607	\$	3,961,607	Total Expenditures	\$		<u>\$</u>	<u>\$</u>
								NET INCREASE (DECREASE) IN FUND				
\$	(284,626)	\$	574,502	\$	-	\$	-	BALANCE DURING THE PERIOD	\$	-	\$ -	\$ -
								ESTIMATED FUND BALANCE				
	692,703		408,077		408,077		408 077	BEGINNING OF PERIOD		_	_	_
	002,700		400,077		400,011		400,077					
								LESS: FUND BALANCE				
				_	(408,077)		(408,077)	APPROPRIATED		-		
								ESTIMATED FUND BALANCE				
\$	408,077	\$	982,579	\$	_	\$		(DEFICIT) END OF PERIOD	\$		<u>\$</u> -	<u>\$</u> _

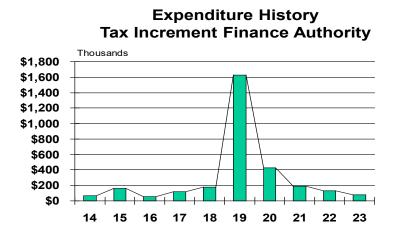
TAX INCREMENT FINANCE AUTHORITY CONSTRUCTION FUND

The City of Warren established the Warren TIFA in 1986 under the State of Michigan Tax Increment Finance Authority (TIFA) Act of 1980, superseded by the Recodified Tax Increment Financing Act 57 of 2018. The TIF plan was originally adopted in 1986 and revised in 1991. TIFA generally covers the portion of Warren along Van Dyke Avenue, from Eight Mile Road north to Stephens Road. A nine-member Board of Directors administers TIFA.

The function of the authority is to prevent urban deterioration and encourage economic development and activity and to encourage neighborhood revitalization and historic preservation; to provide for the establishment of Tax Increment Finance authorities and to prescribe their powers and duties; to authorize the acquisition and disposal of interests in real and personal property; to provide for the creation and implementation of development plans; to provide for the creation of a board to govern an authority and to prescribe its powers and duties; to permit the issuance of bonds and other evidences of indebtedness by an authority; and to permit the use of tax increment financing.

In 2005, pursuant to a change in State law, the City amended its Downtown Development Authority plan to include the TIFA area. It was not intended for the DDA to supplant the TIFA but rather to make available the more substantial funding sources of the DDA to supplement TIFA funding.

Based on a 2010 opinion from the City Attorney, the City has continued to operate the TIFA in furtherance of the goals established in the revised TIF plan. The revenues and expenditures of the TIFA fund have been part of the City's audited Annual Comprehensive Financial Report since the fund's inception.



SPECIAL REVENUE FUND ACTUAL, ESTIMATED, REQUESTED AND APPROVED

١	FY 2023 Actual <u>Year</u>	FY 2024 Actual to ecember 31	ı	FY 2024 Estimated To June 30	Ame	FY 2024 ended Budget ecember 31	TAX INCREMENT FINANCE AUTHORITY	De	FY 2025 partmental <u>Request</u>		FY 2025 commended By Mayor	FY 2025 Adopted By Council
\$	383,660 1,207 663	\$ - - 498 -	\$	350,000 4,000 2,500	\$	4,000 2,500	REVENUES: Property Tax Revenue Reimbursement for Personal Property Loss Interest on Investments Other Revenue	\$	356,500 1,500 750 1,000,000	\$	356,500 1,500 750 1,000,000	\$ 356,500 1,500 750 150,000
	-	 -		298,375			Fund Balance Appropriated		- 4 050 750		- 4 050 750	 125,000
\$	385,530	\$ 498	\$	654,875	\$	654,87 <u>5</u>	Total Revenues EXPENDITURES:	\$	1,358,750	<u>\$</u>	1,358,750	\$ 633,750
							Personnel Services:					
\$	8,335	\$ 6,849 1,504	\$	18,000	\$	18,000	Permanent/Temporary Employees	\$	20,000	\$	20,000	\$ 20,000
	_	1,504		6,000		6,000	Employee Benefits: Employee Insurance		6,250		6,250	6,250
	_	- -		500			Office Supplies		500		500	500
				000		333	Other Services and Charges:		000		000	000
	62,041	47,981		150,000		150,000	Contractual Services		150,000		150,000	150,000
	_	2		25		25	Postage		500		500	500
	-	-		100,000		100,000	Façade Improvement Program		150,000		150,000	150,000
	_	6		100		100	Telephone		100		100	100
	21	2,802		5,000		5,000	Maintenance		25,000		25,000	25,000
	3,980	-		-		-	Community Promotion/Outreach Programs		125,000		125,000	50,000
	-	178		250		250	Public Utilities		250		250	250
							Capital Outlay:					
	3,895	 -		375,000		375,000	Capital Improvements		881,150	_	881,150	 231,150
\$	78,272	\$ 59,322	\$	654,875	\$	654,875	Total Expenditures	<u>\$</u>	1,358,750	\$	1,358,750	\$ 633,750
\$	307,259	\$ (58,824)	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$ -
	1,251,071	1,558,330		1,558,330		1,558,330	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		1,259,955		1,259,955	1,259,955
	_	 _		(298,375)		(298,375)	LESS: FUND BALANCE APPROPRIATED		<u>-</u>		<u>-</u>	 (125,000)
\$	1,558,330	\$ 1,499,506	\$	1,259,955	\$	1,259,955	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	1,259,955	\$	1,259,955	\$ 1,134,955

Enterprise Funds

Enterprise Funds account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the City is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

The Enterprise Funds of the City are:

- Senior Housing
- Water and Sewer System

STILWELL MANOR

Harold Stilwell Manor, Warren's Senior Citizen Housing Project on Burg Road was built to accommodate Warren-area seniors. Stilwell Manor consists of 24 efficiency (435 square feet) apartments, 90 one-bedroom (480 square feet) apartments, and six two-bedroom (740 square feet) apartments that became operational in October 1975.

The cost of the Stilwell Manor construction was 100% financed through the Federal Revenue Sharing Program and has no debt outstanding. The rental rate structure is based entirely upon self-supporting user charges which includes maintenance of an adequate replacement reserve.

Stilwell Manor is intended for City of Warren residents, 60 and older. Stilwell Manor is designated for seniors that are considered very-low income, 30-80% of Macomb County Median Income. Specifically, seniors with an annual income between \$10,464 and \$27,904 single occupancy and \$20,348 and \$54,262 double occupancy. All utilities are included in the rental rate, and apartments are furnished with appliances. Stilwell Manor has secured key-fob building access, and 24-hour maintenance and snow removal.

The goal of the Warren Senior Housing staff is to be of assistance to residents when needed, and instill an atmosphere of comfort, security and well-being. The residents are kept up to date on current information that applies to senior citizens, assisted with repair work, and social and educational events are arranged throughout the year. The Warren Senior Housing staff also coordinates food assistance support for residents that includes, meal delivery, in-person dining, and grocery delivery services.

Stilwell Manor provides equal housing opportunity.

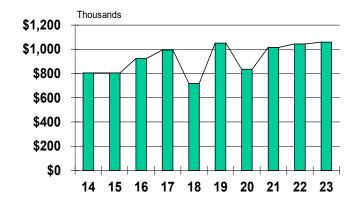
STILWELL MANOR

Fiscal 2025 Performance Objectives

- 1. Increase preventative maintenance programs.
- 2. Provide a clean and safe independent living facility.
- 3. Advocate on behalf of tenants with local, state, and national social agencies.
- 4. Increase the number of social programs accessible to our tenants.
- 5. Maintain a 95% occupancy rate.
- 6. Seal coat and stripe parking lot.
- 7. Update outdoor security and pedestrian lighting.
- 8. Build a shaded seating area, gazebo, in courtyard.

	Fig. a.a.l	Fig. a.d.	Fig. a.d.	Fig. a.d.
Performance Indicators	Fiscal 2023	Fiscal 2024	Fiscal 2024	Fiscal 2025
renormance indicators	Actual	Budget	Estimated	Budget
Apartment painting	Actual 15	Duuget 15	LStilliated 15	
Appliance replacement – A/C unit	8	10	6	10
Appliance replacement - Fridge	6	10	6	10
Appliance replacement – Stove	6	10	6	10
Applications mailed	215	175	325	225
Carpet replacement	12	15	10	15
Countertop replacement	6	12	8	12
Educational Seminars - Seniors	48	48	48	48
Focus Hope Food Assistance	600	600	720	600
Forgotten Harvest Food Assistance	600	576	700	576
Gleaners Food Assistance	750	750	750	750
In-Person Dining Food Assistance	7,500	7,500	7,500	7,500
Inspection – Boilers	7,500	7,300	7,500	2
Inspection – Boilers Inspection – Elevators	2	2	2	2
Inspection – Fire Extinguishers	10	10	10	10
Inspection – Fire Extinguishers Inspection – Fire panel	10	10	10	10
Inspection – Fire Suppression System	1	1	1	1
Inspection – Generator	2	2	2	2
	8	15	8	15
Linoleum replacement	550	500	500	500
Maintenance service requests				
Occupancy Rate	96%	95%	98%	95%
Phone calls to perspective tenants	250	250	250	250
Resident assistance – Family	75	75	75	75
Resident assistance – Social agencies	75	75	75	75

Expenditure History Stilwell Manor



ENTERPRISE FUNDS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated Γο June 30		FY 2024 ended Budget ecember 31	SENIOR CITIZENS' HOUSING STILWELL MANOR REVENUES:	De	FY 2025 epartmental Request	Re	FY 2025 commended <u>By Mayor</u>		FY 2025 Adopted By Council
\$ 571,490 480,912	\$	303,712 250,770	\$	584,755 500,877 391,925	\$	500,877	Rental Revenues Other Income Appropriation of Retained Earnings	\$	603,910 420,158	\$	603,910 420,158	\$	603,910 420,158
\$ 1,052,402	\$	554,482	\$	1,477,557	\$	1,477,557	Total Revenues	\$	1,024,068	\$	1,024,068	\$	1,024,068
\$ 352,637 212,146 14,829 458,765 20,798	<u> </u>	184,200 114,224 8,113 184,122 80,174		400,117 239,052 14,000 554,688 269,700	<u> </u>	239,052 14,000 554,688 269,700	EXPENDITURES: Personnel Services Employee Benefits Supplies Other Services and Charges Capital Outlay	\$	314,621 205,831 14,500 420,946 51,250	· ·	314,621 205,831 14,500 420,946 51,250	\$	314,621 205,831 14,500 420,946 51,250
\$ 1,059,175	\$	570,833	\$	1,477,557	\$	1,477,557	Total Expenditures	<u>\$</u>	1,007,148	<u>\$</u>	1,007,148	<u>\$</u>	1,007,148
\$ (6,773)	\$	(16,351)	\$	-	\$	-	NET INCREASE (DECREASE) IN RETAINED EARNINGS FOR PERIOD	\$	16,920	\$	16,920	\$	16,920
(139,276)		(110,000)		(110,000)		(110,000)	OTHER DIRECT ADJUSTMENTS TO RETAINED EARNINGS: DEPRECIATION		(110,000)		(110,000)		(110,000)
1,633,321		1,487,272		1,487,272		1,487,272	ESTIMATED RETAINED EARNINGS BEGINNING OF PERIOD		985,347		985,347		985,347
 			_	(391,925)		(391,925)	LESS: APPROPRIATION OF RETAINED EARNINGS		<u>-</u>				<u>-</u>
\$ 1,487,272	\$	1,360,921	\$	985,347	\$	985,347	ESTIMATED RETAINED EARNINGS END OF PERIOD	\$	892,267	\$	892,267	\$	892,267

ENTERPRISE FUND PERSONNEL

	Pr	resent	Reques	ted(a)	Recomm By Mayo			opted ouncil(a)
SENIOR CITIZEN HOUSING	No.	Rate	No.	Rate	No.	Rate	No.	Rate
Director of Operations - Administration	1	\$ 103,826	1 \$	103,826	1 \$	103,826	1	\$ 103,826
Director of Operations - Maintenance	1	98,409	1	98,409	1	98,409	1	98,409
Deputy Director of Operations	1	72,875	1	72,875	1	72,875	1	72,875
Deputy of Maintenance	1	55,037	1	55,037	1	55,037	1	55,037
Maintenance Specialist	1 (b)	50,033	2 (b)	50,033	2 (b)	50,033	2 (b)	50,033
Senior Citizen Housing Clerk	1	42,372	1	42,372	1	42,372	1	42,372
Housekeeper	2	37,534	2	37,534	2	37,534	2	37,534
Part-time Employees - Stilwell		25,000		25,000		25,000		25,000
Part-time Employees - Coach		25,000		25,000		25,000		25,000
Overtime		10,000		12,000		12,000		12,000
Total Personnel	8		9		9		9	

⁽a) Wage rates are based on Local 412 Unit 35 contract that expires 6/30/24. (b) New position.

Actual regression of Year Actual to December 31 Estimated December 31 SEMIOR CITIZENS' HOUSING Request Departmental Request Recommender By Mayor Adopted By Council By Mayor \$ 771,499 \$ 333,712 \$ 584,755 \$ 584,755 \$ 584,755 \$ 618,189 evenues \$ 603,910 \$		FY 2023	FY 2024		FY 2024		FY 2024	ESTIMATED, REQUESTED AND APPROVED		FY 2025		FY 2025		FY 2025
Year December 31 To June 30 December 31 TILWELL MANOR Request By Mayor By Council 1 \$ 571,499 \$ 303,712 \$ 584,755 \$ 584,755 Rental Revenues 6 603,910 6 603,910 6 603,910 6 603,910 6 603,910 6 603,910 6 603,910 6 603,910 3 900,158 3 990,158						Δm		SENIOR CITIZENS' HOUSING			Re			
Section Sect							-		٥,	•				•
571,490 \$ 303,712 554,755 Sental Revenues 603,910 603,910 603,910 454,181 238,458 479,377 479,377 Administrative Fee - Coach Manor 390,158 390,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000 300,000		<u>1001</u>	<u>December or</u>		<u>10 00110 00</u>	<u> </u>	COCITIDOT OT			request		<u>By Mayor</u>	_	by Courion
1,500	\$	571,490	\$ 303,712	\$	584,755	\$	584,755		\$	603,910	\$	603,910	\$	603,910
12,312 20,000 3		-	-		1,500		1,500	Interest on Investments		-		-		-
12,312 20,000 3		454,181	238,458		479,377		479,377	Administrative Fee - Coach Manor		390,158		390,158		390,158
Note		26,731	12,312		20,000		20,000	Miscellaneous		30,000		30,000		
Sample S					391,925		391,925	Appropriation of Retained Earnings		_				_
S 346,715 \$ 181,190 \$ 369,117 \$ 369,117 Permanent Employees \$ 279,621 \$ 279,621 \$ 279,620 \$ 27	\$	1,052,402	\$ 554,482	\$	1,477,557	\$	1,477,557	Total Revenues	\$	1,024,068	\$	1,024,068	\$	1,024,068
\$ 346,715 \$ 181,190 \$ 369,117 \$ 369,117 Permanent Employees \$ 279,621 \$ 270,000 \$ 25,856 \$ 25,856 \$ 25,856 \$ 25,856 \$ 25,856 \$ 25,856 \$ 27,813 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,731 \$ 28,000 \$ 29,	-			_				EXPENDITURES:						
5,922 3,010 6,000 6,000 Cvertime 10,000 10,000 10,000 10,000 25,856 97,414 46,804 113,540 113,540 Employee Insurance 97,150														
Part-time Employees	\$	346,715	\$ 181,190	\$	369,117	\$	369,117	Permanent Employees	\$	279,621	\$	279,621	\$	279,621
Part		5,922	3,010		6,000		6,000	Overtime		10,000		10,000		10,000
27,361 14,867 32,343 32,343 Social Security 25,856 25,856 25,856 97,447 46,804 113,540 113,540 Employee Insurance 97,150 97,150 97,150 33,874 15,443 30,793 30,793 Retiree Health Insurance 28,731 28,731 28,731 13,019 15,238 15,239 15,239 Bouns/Sick Redemption 12,808 12,808 12,808 2,029 - 5,612 5,612 Longevity 5,892 5,892 5,892 1,500 1,750 1,750 1,750 Clothing Allowance 1,600 1,600 1,600 36,916 20,122 39,775 39,775 Retirement Fund 33,794 33,794 33,794 33,794 33,794 1,397 137 2,000 2,000 Office Supplies 2,000 2,000 2,000 12,088 7,802 10,000 10,000 Maintenance Supplies 10,000 10,000 10,000 1		-	-		25,000		25,000	Part-time Employees		25,000		25,000		25,000
97,447 46,804 113,540 113,540 Employee Insurance 97,150 97,150 97,150 33,874 15,443 30,793 30,793 Retiree Health Insurance 28,731 28,731 28,731 13,019 15,238 15,239 15,239 Bonus/Sick Redemption 12,808 12,808 12,808 2,029 - 5,612 5,612 Longevity 5,892 5,892 5,892 5,892 5,892 5,892 1,800 1,600 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Employee Benefits:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								Employee Benefits:						
33,874 15,443 30,793 30,793 Retiree Health Insurance 28,731 28,731 28,731 13,019 15,238 15,239 15,239 Bonus/Sick Redemption 12,808 12,808 12,808 2,029 - 5,612 5,612 Longevity 5,892 5,892 5,892 1,500 1,750 1,750 Clothing Allowance 1,600 1,600 1,600 36,916 20,122 39,775 39,775 Retirement Fund 33,794 33,794 33,794 supplies: 1,397 137 2,000 2,000 Program Activity Supplies 2,000 2,000 2,000 1,344 174 2,000 2,000 Program Activity Supplies 2,500 2,500 2,500 12,088 7,802 10,000 10,000 Maintenance Supplies 10,000 10,000 10,000 8,805 44,478 132,550 132,550 Contractual Services and Charges: 153,250 153,250 153,250 <tr< td=""><td></td><td>27,361</td><td>14,867</td><td></td><td>32,343</td><td></td><td>32,343</td><td>Social Security</td><td></td><td>25,856</td><td></td><td>25,856</td><td></td><td>25,856</td></tr<>		27,361	14,867		32,343		32,343	Social Security		25,856		25,856		25,856
13,019		97,447	46,804		113,540		113,540	Employee Insurance		97,150		97,150		97,150
2,029 - 5,612 5,612 Longevity 5,892 5,892 5,892 5,892 1,500 1,750 1,750 1,750 1,750 1,600 1,600 1,600 1,600 36,916 20,122 39,775 39,775 Retirement Fund Supplies: 33,794 33,790 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 <td></td> <td>33,874</td> <td>15,443</td> <td></td> <td>30,793</td> <td></td> <td>30,793</td> <td>Retiree Health Insurance</td> <td></td> <td>28,731</td> <td></td> <td>28,731</td> <td></td> <td>28,731</td>		33,874	15,443		30,793		30,793	Retiree Health Insurance		28,731		28,731		28,731
1,500 1,750 1,750 1,750 1,750 1,750 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 33,794 33,790 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,500		13,019	15,238		15,239		15,239	Bonus/Sick Redemption		12,808		12,808		12,808
36,916 20,122 39,775 39,775 supplies: Retirement Fund supplies: 33,794 supplies: 2,000 supplies: 2,500		2,029	-		5,612		5,612	Longevity		5,892		5,892		5,892
Supplies: 1,397 137 2,000 2,000 Office Supplies 2,000 2,000 2,000 1,344 174 2,000 2,000 Program Activity Supplies 2,500 2,500 2,500 12,088 7,802 10,000 10,000 Maintenance Supplies 10,000 10,000 10,000 Other Services and Charges: 85,805 44,478 132,550 132,550 Contractual Services 153,250 153,250 153,250 - 269 500 500 Postage/Unemployment Costs 500 500 500 13,425 2,419 15,200 15,200 Telephone 10,000 10,000 10,000 1,384 23 500 500 Vehicle Maintenance 500 500 500 37,300 19,350 38,700 18,100 19,000 190,000 190,000 190,000 190,000 190,000 190,000 25,554 3,950 76,500 76,500 Building Main		1,500	1,750				•	Clothing Allowance		,				
1,397 137 2,000 2,000 Office Supplies 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,500		36,916	20,122		39,775		39,775			33,794		33,794		33,794
1,344 174 2,000 2,000 Program Activity Supplies 2,500 2,500 2,500 2,500 12,088 7,802 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 153,250 153,250 153,250 153,250 153,250 153,250 153,250 500<														
12,088 7,802 10,000 10,000 Maintenance Supplies 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 153,250 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>														
Other Services and Charges: 85,805 44,478 132,550 132,550 Contractual Services 153,250 153,250 153,250 - 269 500 500 Postage/Unemployment Costs 500 500 500 13,425 2,419 15,200 Telephone 10,000 10,000 10,000 1,384 23 500 500 Vehicle Maintenance 500 500 500 37,300 19,350 38,700 Insurance and Bonds - - - - 183,172 70,385 175,000 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196		,								,				,
85,805 44,478 132,550 132,550 Contractual Services 153,250 153,250 153,250 - 269 500 500 Postage/Unemployment Costs 500 500 500 13,425 2,419 15,200 15,200 Telephone 10,000 10,000 10,000 1,384 23 500 500 Vehicle Maintenance 500 500 500 37,300 19,350 38,700 Insurance and Bonds - - - - 183,172 70,385 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196		12,088	7,802		10,000		10,000			10,000		10,000		10,000
- 269 500 500 Postage/Unemployment Costs 500 500 500 13,425 2,419 15,200 15,200 Telephone 10,000 10,000 10,000 1,384 23 500 500 Vehicle Maintenance 500 500 500 37,300 19,350 38,700 Insurance and Bonds - - - - 183,172 70,385 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196														
13,425 2,419 15,200 15,200 Telephone 10,000 10,000 10,000 10,000 1,384 23 500 500 Vehicle Maintenance 500 500 500 500 37,300 19,350 38,700 Insurance and Bonds - - - - - - 183,172 70,385 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196		85,805	•											
1,384 23 500 500 Vehicle Maintenance 500 500 500 500 37,300 19,350 38,700 Insurance and Bonds - - - - - 183,172 70,385 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196		-												
37,300 19,350 38,700 38,700 Insurance and Bonds - <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			,					•						
183,172 70,385 175,000 175,000 Public Utilities 190,000 190,000 190,000 25,554 3,950 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196										500		500		500
25,554 3,950 76,500 76,500 Building Maintenance 36,500 36,500 36,500 28,125 - 29,238 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196										-		-		-
28,125 - 29,238 29,238 Payment to City in Lieu of Taxes 30,196 30,196 30,196										•		•		,
			3,950					<u> </u>						
84 000 43 248 86 500 86 500 Administrative Expense - General Fund		,	-		,		•	•		30,196		30,196		30,196
Capital Outlay:		84,000	43,248		86,500		86,500			-		-		-
10,021 77,682 251,500 251,500 Equipment - Maintenance and Office 30,000 30,000 30,000		10 021	77 682		251 500		251 500	· · · · · · · · · · · · · · · · · · ·		30 000		30 000		30 000
10,777 2,492 18,200 18,200 Equipment - Appliances 21,250 21,250 21,250								• •						
\$ 1,059,175 \$ 570,833 \$ 1,477,557 \$ 1,477,557 Total Expenditures \$ 1,007,148 \$ 1,007,148 \$ 1,007,148	\$			\$		\$			\$		\$		\$	

COACH MANOR

Joseph Coach Manor, Warren's second Senior Citizen Housing Project was built in order to accommodate 216 one-bedroom (570 square feet) and 28 two-bedroom (800 square feet) units of Senior Housing that became available during Fiscal 1992. Joseph Coach Manor consists of three apartment buildings adjacent to the Stilwell Manor, on Burg Road.

Joseph Coach Manor is intended to serve City of Warren, Macomb County, and local-area residents, 60 and older. Joseph Coach Manor is designated for seniors that are considered low income, 50-100% of Macomb County Median Income. Specifically, seniors with an annual income between \$17,440 - \$34,880 single occupancy and \$33,914 - \$67,828 double occupancy. In addition to rent, all tenants pay for their own gas and electric service. Joseph Coach apartments are furnished with all appliances, including an in-unit washer and dryer with patio and balcony access. Joseph Coach buildings are secured with key-fob entry access and 24-hour assistance.

The goal of the Warren Senior Housing staff is to be of assistance to residents when needed, and instill an atmosphere of comfort, security and well-being. The residents are kept up to date on current information that applies to senior citizens, assisted with repair work, and social and educational events are arranged throughout the year. The Warren Senior Housing staff also coordinates food assistance support for residents that includes meal delivery, in-person dining, and grocery delivery services.

Joseph Coach Manor provides equal housing opportunity.

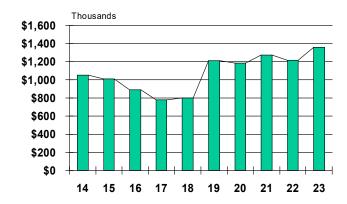
COACH MANOR

Fiscal 2025 Performance Objectives

- 1. Increase the preventative maintenance programs.
- 2. Provide a clean and safe independent living facility.
- 3. Advocate on behalf of our tenants with local, state, and national agencies.
- 4. Increase the number of social programs accessible to our residents.
- 5. Maintain a 95% occupancy rate.
- 6. Update resident hallway carpeting and paint resident hallways.
- 7. Continue to replace door walls, furnace room doors, deck boards, and patio concrete.
- 8. Replace Make Up air units in Buildings B & C.
- 9. Paint hallways in Buildings B & C and resident balcony handrails.
- 10. Update outdoor lighting.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024	Fiscal 2024 Estimated	Fiscal 2025
Apartment painting	Actual 40	Budget 40	25 IIIIaled	Budget 40
Appliance replacement – Dishwasher	20	20	15	20
Appliance replacement – Fridge	20	20	15	20
Appliance replacement – Stove	20	20	15	20
Appliance replacement – Washer/Dryer	20	20	12	20
Applications mailed	215	175	325	225
Carpet replacement	35	35	35	35
Countertop replacement	15	15	10	15
Inspection – Elevator	5	5	5	5
Inspection – Fire extinguisher	30	30	30	30
Inspection – Fire panel	3	3	3	3
Inspection – Fire suppression system	3	3	3	3
Inspection – Generator	3	3	3	3
Linoleum replacement	20	20	12	20
Maintenance service requests	800	1000	750	800
Occupancy Rate	96%	95%	97%	95%
Phone calls to perspective tenants	250	250	250	250
Resident assistance – Family	60	60	60	60
Resident assistance – Social agencies	60	60	60	60

Expenditure History Coach Manor



ENTERPRISE FUNDS ACTUAL, ESTIMATED, REQUESTED AND APPROVED

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated <u>Fo June 30</u>		FY 2024 lended Budget ecember 31	SENIOR CITIZENS' HOUSING COACH MANOR REVENUES:	De	FY 2025 epartmental <u>Request</u>		FY 2025 commended By Mayor		FY 2025 Adopted By Council
\$	1,653,371	\$	839,828	\$	1,717,525	\$, ,	Rental Revenues	\$	1,774,450	\$, ,	\$	1,774,450
	20,647		11,278		20,500		,	Other Income		28,000		28,000		28,000
					604,301			Appropriation of Retained Earnings	_	<u>315,033</u>		<u>315,033</u>		<u>315,033</u>
\$	1,674,018	\$	851,106	<u>\$</u>	2,342,326	\$	2,342,326	Total Revenues	\$	2,117,483	\$	2,117,483	<u>\$</u>	2,117,483
¢	149,005	c	69,519	ф.	161,448	ф	161 440	EXPENDITURES: Personnel Services	\$	334,848	ф	334,848	ď	334,848
\$	98,504	Ф	46,217	Ф	101,446	Ф	,	Employee Benefits	Ф	207,227	Ф	334,646 207,227	Ф	334,646 207,227
	38,383		8,279		48,000			Supplies		43,500		43,500		43,500
	1,030,038		474,882		1,212,827			Other Services and Charges		1,123,158		1,123,158		1,123,158
	43,847		217,143		815,300			Capital Outlay		408,750		408,750		408,750
<u>+</u>	1,359,777	\$	816,040	\$	2,342,326	\$	2,342,326	Total Expenditures	<u> </u>	2,117,483	\$	2,117,483	<u>¢</u>	2,117,483
Ψ	1,000,111	Ψ	010,040	Ψ_	2,042,020	Ψ	2,042,020	Total Experiantics	Ψ	2,117,400	Ψ	2,117,400	Ψ	2,117,400
\$	314,241	\$	35,066	\$	-	\$	-	NET INCREASE (DECREASE) IN RETAINED EARNINGS FOR PERIOD	\$	-	\$	-	\$	-
	150,000 (222,902)		- (220,000)		- (220,000)		- (220,000)	OTHER DIRECT ADJUSTMENTS TO RETAINED EARNINGS: BOND PRINCIPAL PAYMENT DEPRECIATION		(220,000)		(220,000)		- (220,000)
	7,580,321		7,821,660		7,821,660		7,821,660	ESTIMATED RETAINED EARNINGS BEGINNING OF PERIOD		6,997,359		6,997,359		6,997,359
			-		(604,301)		(604,301)	LESS: APPROPRIATION OF RETAINED EARNINGS		(315,033)		(315,033)		(315,033)
\$	7,821,660	\$	7,636,726	<u>\$</u>	6,997,359	\$	6,997,359	ESTIMATED RETAINED EARNINGS END OF PERIOD	\$	6,462,326	<u>\$</u>	6,462,326	\$	6,462,326

	FY 2023	F	FY 2024	al to Estimated Amended Budget SENIOR CITIZENS' HOUSING			STIMATED, REQUESTED AND APPROVED		FY 2025		FY 2025	FY 2025		
	Actual		Actual to					SENIOR CITIZENS' HOUSING	De	epartmental	Re	commended		Adopted
	<u>Year</u>		cember 31		To June 30		ecember 31	COACH MANOR		Request		By Mayor		By Council
				-				REVENUES:					_	
\$	1,653,371	\$	839,828	\$	1,717,525	\$	1,717,525	Rental Revenues	\$	1,774,450	\$	1,774,450	\$	1,774,450
•	-	·	· -		3,000	-	3,000	Interest on Investments	Ť	3,000		3,000	•	3,000
	20,647		11,278		17,500		17,500	Miscellaneous		25,000		25,000		25,000
	-		· -		604,301		604,301	Appropriation of Retained Earnings		315,033		315,033		315,033
\$	1,674,018	\$	851,106	\$	2,342,326	\$			\$	2,117,483	\$	2,117,483	\$	2,117,483
								EXPENDITURES:						
								Personnel Services:						
\$	129,744	\$	63,084	\$	130,448	\$	130,448	Permanent Employees	\$	299,848	\$	299,848	\$	299,848
	6,796		1,313		6,000		6,000	Overtime		10,000		10,000		10,000
	12,465		5,122		25,000		25,000	Part-time Employees		25,000		25,000		25,000
								Employee Benefits:						
	11,148		5,241		12,894		12,894	Social Security		26,913		26,913		26,913
	69,966		32,071		67,586		67,586	Employee Insurance		121,209		121,209		121,209
	2,748		1,309		2,871		2,871	Retiree Health Insurance		7,037		7,037		7,037
	-		-		5,999		5,999	Bonus/Sick Redemption		13,736		13,736		13,736
	-		-		-		-	Longevity		1,156		1,156		1,156
	900		1,050		1,050		1,050	Clothing Allowance		2,000		2,000		2,000
	13,742		6,546		14,351		14,351	Retirement Fund		35,176		35,176		35,176
								Supplies:						
	2,720		589		12,000		12,000	Office Supplies		6,000		6,000		6,000
	3,016		523		6,000		6,000	Program Activity Supplies		7,500		7,500		7,500
	32,647		7,167		30,000		30,000	Maintenance Supplies		30,000		30,000		30,000
								Other Services and Charges:						
	196		57		1,500		1,500	Postage		1,500		1,500		1,500
	115,217		89,404		231,650		231,650	Contractual Services		308,400		308,400		308,400
	7,666		4,302		8,000		8,000	Telephone		9,500		9,500		9,500
	340		-		1,500		1,500	Vehicle Maintenance		1,500		1,500		1,500
	27,000		14,004		28,000		28,000	Insurance and Bonds		29,100		29,100		29,100
	112,788		41,220		125,000		125,000	Public Utilities		125,000		125,000		125,000
	56,304		33,287		229,500		229,500	Building Maintenance		146,500		146,500		146,500
	150,000		-		-		-	- Bond Principal		-		-		-
	1,146		-		-		-	Bond Interest and Agent Fees		-		-		-
	454,181		292,608		479,377		479,377	Administrative Expense - Stilwell		390,158		390,158		390,158
	105,200		-		108,300		108,300	Administrative Expense - General Fund		111,500		111,500		111,500
								Capital Outlay:						
	8,075		206,879		761,000		761,000	Equipment - Maintenance and Office		345,000		345,000		345,000
	35,772		10,264		54,300		54,300	Equipment - Appliances		63,750		63,750		63,750
\$	1,359,777	\$	816,040	\$	2,342,326	\$	2,342,326	Total Expenditures	\$	2,117,483	\$	2,117,483	\$	2,117,483

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WATER & SEWER SYSTEM

The Water & Sewer System's functions include the financing, acquisition, operation and maintenance of an adequate water supply and a waste water treatment facility for the benefit of the citizens and business community in the City of Warren.

Water Maintenance services include the maintenance and repair of the water mains throughout the City, water service installation, service repairs, responses to requests from the Miss Dig system, gate valve maintenance, hydrant repair and maintenance. Sewer Maintenance services include televising, cleaning, jetting and vactoring of the main sewers.

Shared Services consists of accounting, engineering and customer service personnel which provides support to the Water & Sewer Maintenance and Waste Water Treatment Plant. The accounting function is responsible for verifying that all financial activities for the Water & Sewer System are accurately entered in the System's financial records. Engineering personnel draft, inspect and implement infrastructure projects throughout the City that are related to the Water & Sewer System. Customer Service handles all questions regarding water bills, landlord and tenant arrangements, and bankruptcies as it relates to customer accounts, water taps, meter installations, repairing or replacing stop boxes, plugged main sewers and the availability of water and sewer service.

The Waste Water Treatment Plant staff's responsibilities include plant operations, plant maintenance, laboratory operations, the Industrial Pretreatment Monitoring and Enforcement, employee safety, grounds maintenance and administrative support.

The 2025 Water & Sewer System Budget is presented with an increase in the consumption-based water rate for City of Warren Water Utility customers from \$4.352 per 100 cubic feet {approximately 750 gallons} to \$4.504 per 100 cubic feet. The consumption-based waste water treatment rate for the City of Warren Water Utility customers will change from \$3.442 per 100 cubic feet {approximately 750 gallons} to \$3.967. The consumption-based rate for sanitary sewer improvements will change from \$0.960 per 100 cubic feet {approximately 750 gallons} to \$0.961.

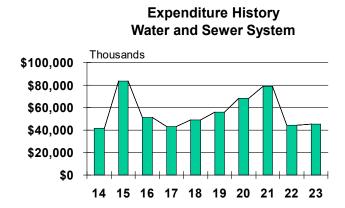
The fixed rate meter service charge will remain the same at \$0.84 per month for accounts with a 5/8" service meter. The fixed rate sewer service charge will remain the same at \$2.03 per month for accounts with a 5/8" service meter.

WATER AND SEWER SYSTEM

Fiscal 2025 Performance Objectives

- 1. To continue to maintain and replace water and sewer line.
- 2. To continue to meet the stringent discharge limitations at the treatment plant imposed by the State and Federal authorities.
- 3. To establish storm water management plan meeting government standards.
- 4. To minimize power usage while maximizing treatment efficiency.
- 5. To convert permits and reports to our new mandated asset management program and new work order system.
- 6. To maintain delinquent receivables at three million dollars or less.
- 7. To implement a new work order system, paperless billing, bill presentment and customer meter-read access.
- 8. To maintain water loss at 10% or less.

Performance Indicators	Fiscal 2023 Actual	Fiscal 2024 Budget	Fiscal 2024 Estimated	Fiscal 2025 Budget
Water utility accounts	49,619	49,500	49,625	49,625
Sewer utility accounts	49,491	49,229	49,497	49,497
Second meter accounts	787	780	800	800
Water sold (thousand cu. ft.)	570,992	619,163	619,163	619,163
Water purchased	630,337	666,731	666,731	666,731
Broken water main repairs	177	200	169	175
Customer Inquiries	53,161	55,500	54,000	54,000
Sewage treated	6.2	8.1	6.5	7
Sludge solids removed	24	30	28	30
Power consumption	12.8	14	14	14
Natural gas for incinerator	68	72	70	70
Laboratory samples taken	7,429	7,900	7,600	7,700
Analytical lab tests run	33,120	38,000	35,000	37,000
Dye tests performed	3	15	10	12
Storm water samples collected	149	350	250	250
Illicit discharges identified	2	3	1	1
Illicit discharges removed	2	4	1	1



FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	WATER & SEWER SYSTEM REVENUES:	FY 2025 Departmental <u>Request</u>	FY 2025 Recommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 52,712,818 5,970 90,000 802,880 687,445 65,604 82,683 1,124,797 10,800 1,028,336 6,942,086 16,201,792	\$ 27,510,780 3,080 45,000 427,819 348,233 38,675 35,606 678,525 24,630 803,334 350,595	\$ 55,021,560 10,000 90,000 892,937 620,000 68,037 70,000 1,322,467 24,630 1,203,333 350,595	25,000 90,000 975,000 595,000 65,604 70,000 1,262,467 15,000 168,040	Water & Sewer Charges Water Sales-Unmetered Public Fire Protection Penalties Other Income Building Rental Meter Sales/Repairs Pre-Treatment/Cross Connection Charges Gain (Loss) On Asset Conversion Interest On Investments Grant Revenue Financing Proceeds	\$ 59,240,990 10,000 90,000 900,000 684,390 70,470 70,010 1,432,404 15,000 1,006,105 - 20,210,000	\$ 59,240,990 10,000 90,000 900,000 684,390 70,470 70,010 1,432,404 15,000 1,006,105	\$ 59,240,990 10,000 90,000 900,000 684,390 70,470 70,010 1,432,404 15,000 1,006,105 - 20,210,000
\$ 79,755,211	\$ 30,266,277	\$ 87,141,099	\$ 72,385,088	Total Revenues	\$ 83,729,369	\$ 83,729,369	\$ 83,729,369
\$ 7,327,538 7,452,863 37,475,207 23,755,721 \$ 76,011,329	\$ 3,607,941 3,798,072 13,556,827 7,248,411 \$ 28,211,251	\$ 8,011,697 7,761,094 37,446,067 32,801,820 \$ 86,020,678	7,894,911 37,446,067 18,974,415	Other Services and Charges	\$ 9,275,417 8,045,585 39,231,809 26,567,000 \$ 83,119,811	\$ 9,275,417 8,045,585 39,231,809 26,567,000 \$ 83,119,811	\$ 9,275,417 8,045,585 39,231,809 26,567,000 \$ 83,119,811
\$ 3,743,882	\$ 2,055,026	\$ 1,120,421	\$ (715,404)	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$ 609,558	\$ 609,558	\$ 609,558
46,069,909	49,813,791	49,813,791	49,813,791	ESTIMATED FUND BALANCE BEGINNING OF PERIOD	23,466,672	23,466,672	23,466,672
(433,075 (38,725,817	,	(433,075) (11,258,277)	,		(433,075) (11,867,835)	, , ,	(433,075) (11,867,835)
<u> </u>	<u>-</u> \$ 18,245,942	(27,467,540) \$ 11,775,320		LESS: FUND BALANCE APPROPRIATED EST. UNRESTRICTED FUND BALANCE (DEFICIT) END OF PERIOD	<u> </u>	<u> </u>	<u>-</u> \$ 11,775,320

ENTERPRISE FUND PERSONNEL

	_	=		_ · · · · ·			-d/-)			ended		opted	
WATER & SEWER SYSTEM	No.	rese	Rate	<u>к</u> No.	eque	ste	Rate	<u>By M</u> <u>No.</u>	ayor	<u>(a)</u> Rate	<u>ву</u> <u>No.</u>	Cour	ncil(a) <u>Rate</u>
	110.		rate	110.	<u>-</u>		rate	<u>110.</u>		rate	110.		rtato
Water & Sewer Maintenance	1	\$	110,313	1		\$	110,313	1	\$	110,313	1	\$	110,313
Deputy Superintendent Water Operations Manager	1	Ф	10,313	1 1		Φ	10,313	1 1	Φ	10,313	1	Φ	10,313
Water Operations Manager Water Division Supervisor/Dispatcher	1		93,101	1			93,101	1		93,101	1		93,101
Water Division Supervisor Water Division Supervisor	3		86,237	3			86,237	3		86,237	3		86,237
Water Utilities Operator	27		69,285	27			72,056	27		72,056	27		72,056
Senior Water Systems Monitor	21 1		89,716	1			93,305	1		93,305	1		93,305
	1		77,519				93,303 80,620	1		93,303 80,620	1		93,303 80,620
Water Systems Monitor	1		68,257	1 1			70,987	1		70,987	1		70,987
Senior Admin Secretary Stock Clerk	1		,	•			,	1			1		
	1		65,582	1 1			68,205	1		68,205	1		68,205
Account Specialist	I		61,340	ı			63,794	1		63,794	1		63,794
Shared Services													
Superintendent	1	\$	126,883	1		\$	126,883	1	\$	126,883	1	\$	126,883
Accounting Supervisor	1		106,012	1			106,012	1		106,012	1		106,012
Coordinator-Water Customer Service/Accounting	1		85,382	1			88,797	1		88,797	1		88,797
Computer Technician	-		-	1	(b)		75,520	1 (b)	75,520	1 (b)	75,520
Senior Account Technician	1		70,707	1			73,535	1		73,535	1		73,535
Account Technician	6		65,778	6			68,409	6		68,409	6		68,409
Office Coordinator-Engineering	1		85,382	1			88,797	1		88,797	1		88,797
GIS Coordinator	1		90,696	1			90,696	1		90,696	1		90,696
City Engineer	1		137,898	1			137,898	1		137,898	1		137,898
Assistant City Engineer	1		110,313	1			110,313	1		110,313	1		110,313
Civil Engineer II	1		101,209	1			101,209	1		101,209	1		101,209
Civil Engineer	1		96,564	1			96,564	1		96,564	1		96,564
CAD Design Specialist	1		78,375	1			81,510	1		81,510	1		81,510
Construction Specialist	3		76,170	3			79,217	3		79,217	3		79,217
Waste Water Treatment Plant													
Sanitary Engineer	1	\$	137,898	1		\$	137,898	1	\$	137,898	1	\$	137,898
Wastewater Specialist	1		103,157	1			103,157	1		103,157	1		103,157
Senior Facility Engineer	-			1	(c)		110,313	1 (c	:)	110,313	1 (c	:)	110,313
Facility Engineer	2		105,621	1	٠,,		105,621	1 (c	•	105,621	1 (c	•	105,621
Environmental Compliance Engineer	2		105,439	2	` '		105,439	2	,	105,439	2	,	105,439
Laboratory Director	1		98,643	1			98,643	1		98,643	1		98,643
Junior Chemist	2		77,298	2			80,390	2		80,390	2		80,390

⁽a) Wage rates are based on Local 412 Unit 35 and Unit 59, Warren Supervisors that expire 6/30/24 and Local 227 contracts that expires 6/30/25.

⁽b) New position.

⁽c) Reclassification of Facility Engineer to Senior Facility Engineer

ENTERPRISE FUND PERSONNEL

					Recomm	ended	Adopte	d
	<u>P</u>	<u>resent</u>	Reques	sted(a)	By Mayo	<u>r(a</u>)	By Cou	ncil(a)
WATER & SEWER SYSTEM	<u>No.</u>	Rate	No.	Rate	<u>No.</u>	Rate	No.	Rate
Waste Water Treatment Plant (continued)								
Laboratory Technician	1	\$ 68,814	1 \$	71,567	1 \$	71,567	1 \$	71,567
Maintenance M&P Manager	1	95,438	1	95,438	1	95,438	1	95,438
Mechanic Technician	3	76,216	3	79,265	3	79,265	3	79,265
Mechanic Specialist	1	69,835	1	72,628	1	72,628	1	72,628
Master Electrician	1	84,495	1	87,875	1	87,875	1	87,875
WWTP Electrical Calibration Specialist	1	88,070	- (c)		- (c)		- (c)	
WWTP Electrician	-		1 (c)	84,612	1 (c)	84,612	1 (c)	84,612
Electrician/Instrumentation Technical Spec.	1	93,131	1 `´	96,856	1 `´	96,856	1 `´	96,856
Industrial Services Manager	1	98,384	1	98,384	1	98,384	1	98,384
Industrial Waste Senior Specialist	1	78,938	1	82,096	1	82,096	1	82,096
Industrial Waste Specialist	1	73,685	1	76,632	1	76,632	1	76,632
Industrial Waste Technician	1	65,326	1	67,939	1	67,939	1	67,939
I & C System Manager	1	98,767	1	98,767	1	98,767	1	98,767
I & C System Technician	1	83,160	1	86,486	1	86,486	1	86,486
Chief Operator	1	105,439	1	105,439	1	105,439	1	105,439
Operations Supervisor	3	93,663	3	93,663	3	93,663	3	93,663
Treatment Specialist	9	74,028	9	76,989	9	76,989	9	76,989
WWTP Trainee	2	54,246	2	56,416	2	56,416	2	56,416
WWTP Office Coordinator	-		1 (c)	88,797	1 (c)	88,797	1 (c)	88,797
Senior Administrative Secretary-WWTP	2	68,257	1 (c)	70,987	1 (c)	70,987	1 (c)	70,987
Temporary Employees								
Water & Sewer Maintenance		204,800		208,000		208,000		208,000
Shared Services		-		-		-		-
Waste Water Treatment Plant		80,000		40,000		40,000		40,000
Overtime								
Water & Sewer Maintenance		120,000		120,000		120,000		120,000
Shared Services		120,000		120,000		120,000		120,000
Waste Water Treatment Plant		275,050		300,000		300,000		300,000
		,		,		,		3, -
Total Personnel	99		100		100		100	

⁽a) Wage rates are based on Local 412 Unit 35 and Unit 59, Warren Supervisors that expire 6/30/24 and Local 227 contracts that expires 6/30/25. (c) Reclassification of WWTP Electrical Calibration Specialist to WWTP Electrician and Senior Admin Secretary to WWTP Office Coordinator

FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31	FY 2024 Estimated To June 30	Ame	FY 2024 ended Budget ecember 31	WATER & SEWER SYSTEM EXPENDITURES: Personnel Services:	D	FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended By Mayor	<u>!</u>	FY 2025 Adopted By Council
\$ 6,703,947	\$	3,288,142	\$ 7,280,727	\$	7,985,169	Permanent	\$	8,487,417	\$	8,487,417	\$	8,487,417
127,453		86,990	229,595		284,880	Temporary Labor		248,000		248,000		248,000
496,138		232,809	501,375		515,050	Overtime		540,000		540,000		540,000
						Employee Benefits:						
51,670		51,209	95,150		93,000	Education Allowance		99,000		99,000		99,000
576,117		288,109	637,122		698,023	Social Security		742,836		742,836		742,836
2,016,218		1,113,884	2,218,663		2,218,663	Employee Insurance		2,328,470		2,328,470		2,328,470
1,381,701		603,808	1,231,759		1,241,911	Retiree Health Insurance		1,209,296		1,209,296		1,209,296
165,770		74,243	239,524		239,524	Longevity		191,077		191,077		191,077
3,115,961		1,553,225	3,165,356		3,230,270	Retirement Fund		3,281,134		3,281,134		3,281,134
50,808		49,000	58,000		58,000	Certification Bonuses		58,000		58,000		58,000
68,118		33,386	80,870		80,870	Holiday Pay		95,772		95,772		95,772
26,500		31,208	34,650		34,650	Cleaning/Clothing Allowance		40,000		40,000		40,000
			Supplies and Other Charges:									
1,742,032		126,477	564,000		564,000	Operating Supplies		595,000		595,000		595,000
1,235,093		283,187	1,416,807		1,430,000	Professional Services		1,541,799		1,541,799		1,541,799
333,189		44,106	100,000		100,000	Materials		120,000		120,000		120,000
51,191		63,716	242,000		242,000	Meter Replacement		100,000		100,000		100,000
178,199		82,576	200,000		200,000	Dirt Removal		200,000		200,000		200,000
1,646,715		(295,716)	1,200,000		1,200,000	Concrete, Lawn & Manhole Repairs		1,200,000		1,200,000		1,200,000
262,970		102,740	750,000		750,000	Lead and Copper Rule Replacements		360,000		360,000		360,000
191,420		109,672	300,000		300,000	Chemicals		300,000		300,000		300,000
31,969		-	50,000		50,000	Odor Control		50,000		50,000		50,000
94,823		51,570	300,000		300,000	Ash Removal Contract		300,000		300,000		300,000
74,422		17,690	116,000		116,000	Telephone		103,000		103,000		103,000
541,875		244,872	551,000		551,000	Auto Expense		533,797		533,797		533,797
955,912		230,517	1,010,800		1,010,800	Utilities		1,021,000		1,021,000		1,021,000
1,172,713		477,988	1,240,000		1,240,000	Electric Power		1,240,000		1,240,000		1,240,000
673,149		306,401	736,270		736,270	Repairs & Maintenance		750,000		750,000		750,000
280,772		115,036	250,000		250,000	Health,Safety & Security		270,000		270,000		270,000
24,917		17,664	25,000		25,000	Management Agency Fee		28,000		28,000		28,000
33,102		35,193	35,193		35,000	M.S.D.W.A. Annual Fee		38,000		38,000		38,000
18,200		18,700	18,700		18,700	Auditing		20,200		20,200		20,200
212,114		56,325	245,395		245,395	Grant Expenses		-		-		-

(Continued)

FY 2023		FY 2024	FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
Actual		Actual to	Estimated	Am	ended Budget	WATER & SEWER SYSTEM	D	epartmental	Re	commended		Adopted
<u>Year</u>	D	ecember 31	To June 30	D	ecember 31	EXPENDITURES (Continued):		Request		By Mayor	<u> </u>	By Council
						Other Services and Charges:						
\$ 22,170	\$	9,291	\$ 260,040	\$	260,040	Facility Maintenance	\$	420,000	\$	420,000	\$	420,000
264,030		169,025	288,000		275,000	Postage		310,000		310,000		310,000
11,248,234		3,696,643	11,155,000		11,155,000	Water Purchases		11,502,000		11,502,000		11,502,000
-		-	5,000		5,000	Unemployment Benefits		5,000		5,000		5,000
600,000		300,000	600,000		600,000	General Insurance		600,000		600,000		600,000
(10,361)		-	100,000		100,000	Uncollectible Debt		100,000		100,000		100,000
2,876,900		1,481,604	2,963,200		2,963,200	Administrative Expense		3,052,000		3,052,000		3,052,000
12,719,457		5,811,550	12,723,662		12,723,662	Debt Payments		14,472,013		14,472,013		14,472,013
						Capital Outlay:						
10,769,295		1,738,153	7,429,415		7,429,415	Capital Improvements-Equipment		5,532,000		5,532,000		5,532,000
 12,986,426		5,510,258	 25,372,405		11,545,000	Capital Improvements-Infrastructure		21,035,000		21,035,000		21,035,000
\$ 76,011,329	\$	28,211,251	\$ 86,020,678	\$	73,100,492	Total Expenditures	\$	83,119,811	\$	83,119,811	\$	83,119,811

Capital Project Funds

Capital Project Funds are used to account for the acquisition or construction of major capital facilities that benefit the general public.

The Capital Project Funds of the City are:

37th District Court Building Renovation Fund

37TH DISTRICT COURT BUILDING RENOVATION FUND

This fund was established in October 2003 to account for fees collected by the 37th District Court to be used for future renovation of the 37th District Court Building.





CAPITAL PROJECT FUNDS <u>ACTUAL, ESTIMATED, REQUESTED AND APPROVED</u>

	FY 2023		FY 2024		FY 2024		FY 2024			FY 2025		FY 2025		FY 2025
	Actual		Actual to		Estimated	Am	nended Budget	37th DISTRICT COURT	D	epartmental	Re	commended		Adopted
	<u>Year</u>	<u>D</u>	ecember 31		<u> To June 30</u>	<u>D</u>	ecember 31	BUILDING RENOVATION		Request		By Mayor	I	By Council
								REVENUES:		•				
\$	546,292	\$	198,004	\$	500,000	\$	500,000	Court Building Renovation Fee	\$	550,000	\$	550,000	\$	550,000
	400,269		290,059		320,000		15,000	Interest on Investments		250,000		250,000		250,000
	-		-		306,932		306,932	Fund Balance Appropriated		-		-		-
\$	946,561	\$	488,063	\$	1,126,932	\$	821,932	· · ·	\$	800,000	\$	800,000	\$	800,000
								EXPENDITURES:						
\$	240,334	\$	85,528	\$	806,932	\$	806,932	Capital Improvements	\$	500,000	\$	500,000	\$	500,000
\$	240,334	\$	85,528	\$	806,932	\$	806,932	Total Expenditures	\$	500,000	\$	500,000	\$	500,000
								NET INCREASE (DECREASE) IN FUND						
\$	706,227	\$	402,535	\$	320,000	\$	15,000	BALANCE DURING THE PERIOD	\$	300,000	\$	300,000	\$	300,000
•	,	·	, , , , , ,	•	,	•	-,		•	,	•	,,,,,,,	·	,
								ESTIMATED FUND BALANCE						
	10,315,046		11,021,273		11,021,273		11,021,273	BEGINNING OF PERIOD		11,034,341		11,034,341		11,034,341
								LESS: FUND BALANCE						
	_		_		(306,932)		(306,932)	APPROPRIATED		_		_		_
					(000,002)		(333,302)							
								ESTIMATED FUND BALANCE						
ф	11 021 272	φ	11 122 000	Ф	11 024 244	ф	10 720 244		ď	11 224 244	ф	11 22/ 2/1	Ф	11 22/ 2/1
\$	11,021,273	\$	11,423,808	\$	11,034,341	Ф	10,729,341	(DEFICIT) END OF PERIOD	\$	11,334,341	\$	11,334,341	\$	11,334,341

Debt Service Funds

Debt Service Funds are used to account for the accumulation of resources and payments of general long-term debt principal and interest. Debt Service Funds are not involved with the long-term debt of proprietary funds, which are responsible for redeeming their own obligations. Debt Service Funds are required when legally mandated and/or if revenues are being accumulated for general obligation long term debt principal and interest payments maturing in future years.

The following are Debt Funds of the City:

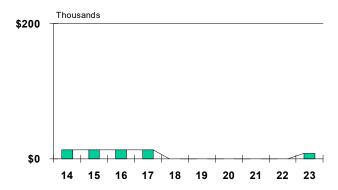
- Chapter 20 and 21 Drain Debt
- Michigan Transportation Debt Funds
- Capital Improvement Debt Funds
- Downtown Development Authority Debt Funds

CHAPTER 20 AND 21 DRAIN DEBT FUND

Under State law, the County has the authority and control to obtain the necessary bonding, bidding, debt service, apportionment, etc., for intra-county and inter-county drain projects that are vital to the public health.

The City's Chapter 20 and 21 drain funds reflect Warren's drain debt requirements and maintenance costs as indicated by Macomb County Drain Commissioners. The full faith and credit of the County has been pledged under provisions of Chapter 20 and 21 Drain and Public Works Act 342.

Expenditure History Chapter 20 & 21 Drain Debt Fund



	FY 2023 Actual <u>Year</u>	FY 2 Actua <u>Decem</u>	al to	Е	FY 2024 Estimated to June 30	Amen	Y 2024 ided Budget ember 31	CHAPTER 20 AND 21 DRAINS DEBT FUND REVENUES:	Depa	Y 2025 artmental <u>equest</u>	Red	FY 2025 commended By Mayor	A	Y 2025 Adopted / Council
\$	- 2,925	\$	3 2,013	\$	- 500	\$	- 500	Miscellaneous Interest on Investments	\$	- 3,100	\$	- 3,100	\$	- 3,100
	_,		_,-,-		25,000		25,000	Fund Balance Appropriated		21,900		21,900		21,900
\$	2,925	\$	2,016	\$	25,500	\$	25,500	Total Revenues	\$	25,000	\$	25,000	\$	25,000
\$ \$	8,162 8,162	\$ \$	<u>-</u>	\$ \$	25,000 25,000	<u>\$</u> \$	25,000 25,000	EXPENDITURES: Maintenance Fees Total Expenditures	<u>\$</u> \$	25,000 25,000	\$ \$	25,000 25,000	\$ \$	25,000 25,000
\$	(5,237)	\$	2,016	\$	500	\$	500	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	82,173		76,936		76,936		76,936	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		52,436		52,436		52,436
					(25,000)		(25,000)	LESS: FUND BALANCE APPROPRIATED		(21,900)		(21,900)		(21,900)
<u>\$</u>	76,936	\$	78,952	\$	52,436	\$	52,436	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	30,536	\$	30,536	\$	30,536

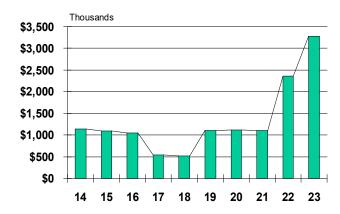
MICHIGAN TRANSPORTATION DEBT FUNDS

Michigan Transportation Bonds are issued pursuant to the provisions of Act 175, Public Acts of Michigan 1952 as amended, for the purpose of defraying part of the cost of constructing major and local street improvements in the City of Warren. These bonds are issued in anticipation of state shared Michigan Transportation Fund payments from the State of Michigan to be received by the City. The bonds pledge the full faith and credit of the City of Warren as additional security for payment of the principal and interest.

The following schedules reflect existing debts only and do not include any proposed bond issues.

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 2,590,000	\$ 2,369,719	\$ 4,959,719
2026	2,695,000	2,256,918	4,951,918
2027	2,820,000	2,139,368	4,959,368
2028	2,940,000	2,016,068	4,956,068
2029	3,070,000	1,887,368	4,957,368
2030	3,205,000	1,751,728	4,956,728
2031	3,350,000	1,609,423	4,959,423
2032	3,505,000	1,460,013	4,965,013
2033	3,650,000	1,312,913	4,962,913
2034	2,685,000	1,168,750	3,853,750
2035	2,800,000	1,055,800	3,855,800
2036	2,905,000	948,650	3,853,650
2037	3,020,000	836,850	3,856,850
2038	3,135,000	720,050	3,855,050
2039	3,255,000	598,100	3,853,100
2040	3,385,000	470,900	3,855,900
2041	3,515,000	337,950	3,852,950
2042	2,395,000	199,250	2,594,250
2043	1,590,000	79,500	1,669,500
	\$ 56,510,000	\$ 23,219,318	\$ 79,729,318

Expenditure History Michigan Transportation Debt



	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated To June 30		FY 2024 ended Budget ecember 31	SUMMARY MICHIGAN TRANSPORTATION DEBT SERVICE FUND REVENUES:	De	FY 2025 partmental Request		FY 2025 commended <u>By Mayor</u>	<u> </u>	FY 2025 Adopted By Council
<u>\$</u> \$	3,285,773 3,285,773	<u>\$</u> \$	1,120,770 1,120,770	<u>\$</u> \$	4,952,781 4,952,781	<u>\$</u> \$	4,890,188 4,890,188	Transfer from Michigan Transportation Operating Fund: Major Streets Total Revenues	<u>\$</u> \$	4,961,719 4,961,719	<u>\$</u> \$	4,961,719 4,961,719	<u>\$</u> \$	4,961,719 4,961,719
								EXPENDITURES: Debt Service Payments: Principal:						
\$	1,935,000 1,349,273	\$	- 1,119,270	\$	2,590,000 2,360,781	\$	2,405,000 2,483,188	Major Streets Interest: Major Streets	\$	2,590,000 2,369,719	\$	2,590,000 2,369,719	\$	2,590,000 2,369,719
	1,500		1,500		2,000		2,000	Agent Fees: Major Streets		2,000		2,000		2,000
\$	3,285,773	\$	1,120,770	\$	4,952,781	\$	4,890,188	Total Expenditures	\$	4,961,719	\$	4,961,719	\$	4,961,719
\$	- -	\$	- -	\$	- -	\$	- <u>-</u>	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD ESTIMATED FUND BALANCE BEGINNING OF PERIOD	\$	- -	\$	- <u>-</u>	\$	- -
\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$	<u>-</u>	\$	_

FY 202 Actua <u>Year</u>	al	,	FY 2024 Actual to cember 31		FY 2024 Estimated To June 30		FY 2024 ended Budget ecember 31	2023 MICHIGAN TRANSPORTATION DEBT SERVICE FUND REVENUES:	De	FY 2025 epartmental <u>Request</u>	Red	FY 2025 commended By Mayor	<u> </u>	FY 2025 Adopted By Council
\$	<u>-</u>	\$	401,637	\$	1,671,013	\$	1,608,420	Transfer from Michigan Transportation Operating Fund: Major Streets	\$	1,676,000	\$	1,676,000	\$	1,676,000
\$		\$	401,637	\$	1,671,013	\$	1,608,420	Total Revenues	\$	1,676,000	\$	1,676,000	\$	1,676,000
\$	-	\$	-	\$	745,000	\$	560,000	EXPENDITURES: Debt Service Payments: Principal: Major Streets Interest:	\$	665,000	\$	665,000	\$	665,000
	_		401,637		925,513		1,047,920	Major Streets		1,010,500		1,010,500		1,010,500
\$	<u>-</u>	\$	401,637	\$	500 1,671,013	\$	500 1,608,420	Agent Fees: Major Streets Total Expenditures	\$	500	\$	500	\$	500 1,676,000
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
			<u>-</u>		<u>-</u>		<u>-</u>	ESTIMATED FUND BALANCE BEGINNING OF PERIOD						
\$		\$	<u>-</u>	<u>\$</u>	<u>-</u>	<u>\$</u>	<u>-</u>	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	<u>-</u>	<u>\$</u>	<u>-</u>	<u>\$</u>	<u> </u>

ſ	FY 2023 Actual Year	,	FY 2024 Actual to cember 31	E	FY 2024 Estimated o June 30	Ame	FY 2024 nded Budget cember 31	2022 MICHIGAN TRANSPORTATION DEBT SERVICE FUND REVENUES:	Dep	Y 2025 partmental Request	Red	FY 2025 commended By Mayor	A	FY 2025 Adopted y Council
<u>\$</u> \$	922,055 922,055	<u>\$</u> \$	279,625 279,625	<u>\$</u> \$	923,750 923,750	<u>\$</u> \$	923,750 923,750	Transfer from Michigan Transportation Operating Fund: Major Streets Total Revenues	\$ \$	925,500 925,500	<u>\$</u> \$	925,500 925,500	<u>\$</u> \$	925,500 925,500
\$	505,000	\$	<u>-</u>	\$	365,000	\$	365,000	EXPENDITURES: Debt Service Payments: Principal: Major Streets	\$	385,000	\$	385,000	\$	385,000
·	416,555		279,125 500		558,250 500		558,250 500	Interest: Major Streets Agent Fees: Major Streets	·	540,000		540,000		540,000
\$	922,055	\$	279,625	\$	923,750	\$	923,750	-	\$	925,500	\$	925,500	\$	925,500
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	_							ESTIMATED FUND BALANCE BEGINNING OF PERIOD ESTIMATED FUND BALANCE				-		
\$		\$		\$		\$		(DEFICIT) END OF PERIOD	<u>\$</u>		\$		\$	

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31	ı	FY 2024 Estimated o June 30	Ame	FY 2024 ended Budget ecember 31	2021 MICHIGAN TRANSPORTATION DEBT SERVICE FUND REVENUES:	De	FY 2025 epartmental <u>Request</u>	Red	FY 2025 commended By Mayor		FY 2025 Adopted By Council
								<u>Transfer from Michigan Transportation</u> <u>Operating Fund:</u>						
\$	1,258,700	\$	293,600	\$	1,256,700	\$	1,256,700	Major Streets	\$	1,258,201	\$	1,258,201	\$	1,258,201
\$	1,258,700	\$	293,600	\$	1,256,700	\$	1,256,700	Total Revenues	\$	1,258,201	\$	1,258,201	\$	1,258,201
								EXPENDITURES:						
								Debt Service Payments:						
								Principal:						
\$	640,000	\$	-	\$	670,000	\$	670,000	Major Streets	\$	705,000	\$	705,000	\$	705,000
								Interest:						
	618,200		293,100		586,200		586,200	Major Streets		552,701		552,701		552,701
								Agent Fees:						
	500		500		500		500	Major Streets		500		500		500
\$	1,258,700	\$	293,600	\$	1,256,700	\$	1,256,700	Total Expenditures	\$	1,258,201	\$	1,258,201	\$	1,258,201
								NET INCREASE (DECREASE) IN FUND						
\$	-	\$	-	\$	-	\$	-	BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
								ESTIMATED FUND BALANCE						
								BEGINNING OF PERIOD						
								FOTIMATED FUND DAY ANGE						
\$	_	\$	_	\$	_	\$	_	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	_	\$	_	\$	_
Ψ		Ψ	<u>-</u>	Ψ		Ψ		(DELIGIT) END OF TENIOD	Ψ		Ψ		Ψ	<u>-</u>

	FY 2023 Actual <u>Year</u>		FY 2024 Actual to ecember 31		FY 2024 Estimated o June 30		FY 2024 ended Budget ecember 31	2018 MICHIGAN TRANSPORTATION DEBT SERVICE FUND REVENUES:		FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended <u>By Mayor</u>	<u> </u>	FY 2025 Adopted By Council
Φ.	4 405 040	Φ	445.000	Φ.	4 404 240	Φ	4 404 240	Transfer from Michigan Transportation Operating Fund:	Φ.	4 400 040	Φ.	4 400 040	ф	4 400 040
\$ \$	1,105,018 1,105,018	\$ \$	145,908 145,908	\$ \$	1,101,318 1,101,318	<u>\$</u> \$	1,101,318 1,101,318	Major Streets Total Revenues	<u>\$</u> \$	1,102,018 1,102,018	<u>\$</u> \$	1,102,018 1,102,018	<u>\$</u> \$	1,102,018 1,102,018
								EXPENDITURES: Debt Service Payments: Principal:						
\$	790,000	\$	-	\$	810,000	\$	810,000	Major Streets Interest:	\$	835,000	\$	835,000	\$	835,000
	314,518		145,408		290,818		290,818	Major Streets		266,518		266,518		266,518
	500		500		500		500	Agent Fees: Major Streets		500		500		500
\$	1,105,018	\$	145,908	\$	1,101,318	\$	1,101,318	Total Expenditures	\$	1,102,018	\$	1,102,018	\$	1,102,018
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	-							ESTIMATED FUND BALANCE BEGINNING OF PERIOD		-		-		<u>-</u>
<u>\$</u>	<u>-</u>	\$		<u>\$</u>		<u>\$</u>		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	<u>-</u>	<u>\$</u>	<u>-</u>	<u>\$</u>	

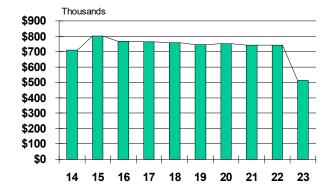
CAPITAL IMPROVEMENT DEBT FUNDS

Capital Improvement Bonds are issued pursuant to the provisions of Act 34, Public Acts of Michigan 2001 as amended, for the purpose of defraying part of the cost of capital improvements in the City of Warren. These bonds are issued in anticipation of state shared Michigan Transportation Fund payments from the State of Michigan to be received by the City. The bonds pledge the full faith and credit of the City of Warren as additional security for payment of the principal and interest.

The following schedule reflects existing debt only that relates to Major Road improvements and does not include any proposed bond issues.

Fiscal Year	<u>F</u>	Principal	<u> </u>	nterest		<u>Total</u>
2025	\$	444,531	\$	27,268	\$	471,799
2026		432,347		19,541		451,888
2027		373,469		12,061		385,530
2028		135,000		6,334		141,334
2029		130,000		2,113		132,113
	\$ ^	1,515,347	\$	67,317	\$ 1	1,582,664

Expenditure History Capital Improvement Debt



FY 2023 Actual <u>Year</u>		FY 2024 Actual to December 31		FY 2024 Estimated To June 30		FY 2024 Amended Budget <u>December 31</u>		SUMMARY CAPITAL IMPROVEMENT DEBT SERVICE FUNDS REVENUES:	Dep	FY 2025 Departmental <u>Request</u>		FY 2025 ecommended By Mayor	FY 2025 Adopted By Council	
								Transfer from Michigan Transportation Operating Fund:						
\$	513,768	\$	478,202	\$	493,911	\$	493,911	Major Streets	<u>\$</u>	472,799	\$	472,799	\$	472,799
\$	513,768	\$	478,202	\$	493,911	\$	493,911	Total Revenues	\$	472,799	\$	472,799	\$	472,799
								EXPENDITURES: Debt Service Payments: Principal:						
\$	470,116	\$	457,932	\$	457,934	\$	457,934	Major Streets Interest:	\$	444,531	\$	444,531	\$	444,531
	42,881		19,501		35,067		35,067	Major Streets Agent Fees:		27,268		27,268		27,268
	771		769		910		910	Major Streets		1,000		1,000		1,000
\$	513,768	\$	478,202	\$	493,911	\$	493,911	Total Expenditures		472,799	\$	472,799	\$	472,799
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	-		-		-		-	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		-		-		-
	<u>-</u>		<u> </u>		<u>-</u>		<u>-</u>	LESS: FUND BALANCE APPROPRIATED		<u>-</u>				<u>-</u>
\$		\$		\$	<u>-</u>	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>

FY 2023 Actual <u>Year</u>		FY 2024 Actual to December 31		FY 2024 Estimated To June 30		FY 2024 Amended Budget <u>December 31</u>		2021A (Refinanced 2013A/2006 Issue) CAPITAL IMPROVEMENT BONDS DEBT SERVICE FUND REVENUES:	Dep	FY 2025 Departmental <u>Request</u>		FY 2025 Recommended <u>By Mayor</u>		FY 2025 Adopted By Council	
<u>\$</u> \$	322,125 322,125	<u>\$</u> \$	305,719 305,719	<u>\$</u> \$	311,161 311,161	<u>\$</u> \$	311,161 311,161	Transfer from Michigan Transportation Operating Fund: Major Streets Total Revenues	<u>\$</u> \$	303,717 303,717	<u>\$</u> \$	303,717 303,717	<u>\$</u> \$	303,717 303,717	
\$	305,306	\$	298,122	\$	298,123	\$	298,123	EXPENDITURES: Debt Service Payments: Principal: Major Streets Interest:	\$	294,531	\$	294,531	\$	294,531	
	16,460 359		7,238 359		12,538 500		12,538 500	Major Streets Agent Fees: Major Streets		8,686 500		8,686 500		8,686 500	
\$	322,125	\$	305,719	\$	311,161	\$	311,161	Total Expenditures	\$	303,717	\$	303,717	\$	303,717	
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-	
	-		-		-		-	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		-		-		-	
					<u>-</u>			LESS: FUND BALANCE APPROPRIATED		<u>-</u>		<u>-</u>		<u>-</u>	
<u>\$</u>		\$		<u>\$</u>	<u>-</u>	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>		<u>\$</u>		\$		

	FY 2023 Actual <u>Year</u>	Α	Y 2024 ctual to ember 31	I	FY 2024 Estimated o June 30	Amer	Y 2024 nded Budget cember 31	2015 (Refinanced 2008 Issue) CAPITAL IMPROVEMENT BONDS DEBT SERVICE FUND REVENUES:	Dep	FY 2025 Departmental <u>Request</u>		Departmental		FY 2025 commended <u>By Mayor</u>		FY 2025 Adopted By Council
<u>\$</u>	191,643	\$	172,483	\$	182,750	<u>\$</u> \$	182,750	Transfer from Michigan Transportation Operating Fund: Major Streets	<u>\$</u>	169,082	<u>\$</u> \$	169,082	\$	169,082		
<u>\$</u>	191,643	<u>\$</u>	172,483	\$	182,750	<u>\$</u>	182,750	Total Revenues EXPENDITURES: Debt Service Payments:	<u>\$</u>	169,082	<u>\$</u>	169,082	<u>\$</u>	169,082		
\$	164,810	\$	159,810	\$	159,811	\$	159,811	Principal: Major Streets Interest:	\$	150,000	\$	150,000	\$	150,000		
	26,421 412		12,263 410		22,529 410		22,529 410	Major Streets Agent Fees: Major Streets		18,582 500		18,582 500		18,582 500		
\$	191,643	\$	172,483	\$	182,750	\$	182,750	Total Expenditures	\$	169,082	\$	169,082	\$	169,082		
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-		
	-		-		-		-	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		-		-		-		
	-		<u>-</u>		<u>-</u>			LESS: FUND BALANCE APPROPRIATED		-		<u>-</u>				
\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>		

CAPITAL IMPROVEMENT: GENERAL OBLIGATION DEBT FUND

Capital Improvement Bonds are issued pursuant to the provisions of Act 34, Public Acts of Michigan 2001 as amended, for the purpose of defraying part of the cost of capital improvements in the City of Warren.

These bonds are being issued in anticipation of tax revenue generated by the General Fund. The bonds pledge the full faith and credit of the City of Warren as additional security for payment of the principal and interest.

The following schedule reflects proposed bond issues.

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 854,250	\$ 573,250	\$ 1,427,500
2026	920,000	507,288	1,427,288
2027	966,250	461,288	1,427,538
2028	1,014,500	412,975	1,427,475
2029	1,065,000	362,250	1,427,250
2030	1,118,500	309,000	1,427,500
2031	1,174,500	253,075	1,427,575
2032	1,233,000	194,350	1,427,350
2033	1,294,500	132,700	1,427,200
2034	1,359,500	67,975	1,427,475
	\$ 11,000,000	\$3,274,151	\$14,274,151

FY 2023 Actual Year	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budge December 31	CAPITAL IMPROVEMENT: GENERAL OBLIGATION BOND, SERIES 2024 DEBT SERVICE FUNDS REVENUES:	De	FY 2025 epartmental Request		FY 2025 commended By Mayor	E	FY 2025 Adopted By Council
<u>\$</u> -	<u>\$ -</u> \$ -	\$ - \$ -	\$ - \$ <u>\$</u> -	Transfer from General Fund General Government Administrative Unallocated Total Revenues	\$ \$	1,428,000 1,428,000	<u>\$</u> \$	1,428,000 1,428,000	<u>\$</u> \$	1,428,000 1,428,000
\$ -	\$ -	\$ -	· \$ -	EXPENDITURES: Debt Service Payments: Principal: Administrative Unallocated	\$	854,250	\$	854,250	\$	854,250
-	-	-	 <u>-</u>	Interest: Administrative Unallocated Agent Fees: Administrative Unallocated		573,250 500		573,250 500		573,250 500
\$ -	\$ -	\$ -	\$ -	Total Expenditures	\$	1,428,000	\$	1,428,000	\$	1,428,000
\$ -	\$ -	\$ -	- \$ -	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
-	-	-		ESTIMATED FUND BALANCE BEGINNING OF PERIOD		-		-		-
	<u>-</u>		<u> </u>	LESS: FUND BALANCE APPROPRIATED		<u>-</u>		<u> </u>		<u>-</u>
<u>\$</u> -	\$ -	\$ <u>-</u>	· \$ -	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$		\$	<u>-</u>

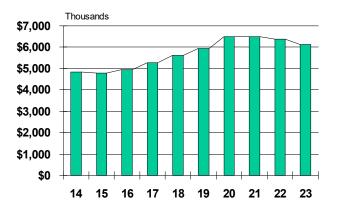
DOWNTOWN DEVELOPMENT AUTHORITY DEBT FUNDS

Downtown Development Authority Bonds are issued pursuant to the provisions of Act 197, Public Acts of Michigan 1975 as amended, for the purpose of funding the cost of capital improvements in the City of Warrens Downtown Development District. These bonds are issued in anticipation of tax revenues generated within the DDA District. The bonds pledge the full faith and credit of the City of Warren as additional security for payment of the principal and interest.

The following schedule reflects existing debt only that relates to Downtown Development Authority improvements and does not include any proposed bond issues.

Fiscal Year	<u>Principal</u>	Interest	Total
2025	6,070,000	1,421,957	7,491,957
2026	5,950,000	1,259,242	7,209,242
2027	4,655,000	1,101,450	5,756,450
2028	3,225,000	969,275	4,194,275
2029	1,930,000	877,275	2,807,275
2030	835,000	820,500	1,655,500
2031	880,000	778,750	1,658,750
2032	925,000	734,750	1,659,750
2033	970,000	688,500	1,658,500
2034	1,015,000	640,000	1,655,000
2035	1,070,000	589,250	1,659,250
2036	1,120,000	535,750	1,655,750
2037	1,180,000	479,750	1,659,750
2038	1,235,000	420,750	1,655,750
2039	1,300,000	359,000	1,659,000
2040	1,365,000	294,000	1,659,000
2041	1,430,000	225,750	1,655,750
2042	1,505,000	154,250	1,659,250
2044	1,580,000	79,000	 1,659,000
	\$ 38,240,000	\$12,429,199	\$ 50,669,199

Expenditure History Downtown Development Authority Debt



FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31	FY 2024 Estimated <u>Fo June 30</u>	FY 2024 ended Budget ecember 31	SUMMARY DOWNTOWN DEVELOPMENT AUTHORITY DEBT SERVICE FUNDS REVENUES:	De	FY 2025 epartmental <u>Request</u>		FY 2025 commended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ 6,124,739	\$	6,424,552	\$ 7,768,968	\$ 7,768,968	Transfer from Downtown Development Authority Operating Fund	\$	7,494,457	\$	7,494,457	\$ 7,494,457
\$ 6,124,739	<u>\$</u>	6,424,552	\$ 7,768,968	\$ 7,768,968	Total Revenues	\$	7,494,457	<u>\$</u>	7,494,457	\$ 7,494,457
					EXPENDITURES: Debt Service Payments:					
\$ 5,445,000	\$	5,555,000	\$ 6,140,000	\$ 6,140,000	Principal	\$	6,070,000	\$	6,070,000	\$ 6,070,000
678,239 1,500		868,052 1,500	1,626,468 2,500	1,626,468 2,500	Interest Agent Fees		1,421,957 2,500		1,421,957 2,500	1,421,957 2,500
\$ 6,124,739	\$	6,424,552	\$ 7,768,968	\$ 7,768,968	3		7,494,457	\$	7,494,457	\$ 7,494,457
					NET INCREASE (DECREASE) IN FUND					
\$ -	\$	-	\$ -	\$ -	BALANCE DURING THE PERIOD	\$	-	\$	-	\$ -
 <u>-</u>		<u>-</u>	 	 	ESTIMATED FUND BALANCE BEGINNING OF PERIOD		<u> </u>		<u>-</u>	
\$ <u>-</u>	\$	<u>-</u>	\$ <u>-</u>	\$ 	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$	<u>-</u>	\$

FY 2023 Actual <u>Year</u>	FY 2024 Actual to December 31	FY 2024 Estimated To June 30	FY 2024 Amended Budget <u>December 31</u>	2023 DOWNTOWN DEVELOPMENT AUTHORITY DEBT SERVICE FUND REVENUES:	FY 2025 Departmenta <u>Request</u>	al Ro	FY 2025 ecommended <u>By Mayor</u>	FY 2025 Adopted By Council
\$ -	\$ 558,458	\$ 1,659,959	\$ 1,659,959	Transfer from Downtown Development Authority Operating Fund	\$ 1,657,75	50 \$	1,657,750	\$ 1,657,750
\$ -	\$ 558,458	\$ 1,659,959	· ·		\$ 1,657,75		1,657,750	\$ 1,657,750
				EXPENDITURES: Debt Service Payments:				
\$ -	Ψ	\$ 585,000		Principal	\$ 655,00			\$ 655,000
-	558,458 -	1,073,959 1,000		Interest Agent Fees	1,001,75 1,00		1,001,750 1,000	1,001,750 1,000
\$ -	\$ 558,458	\$ 1,659,959		9	\$ 1,657,75		1,657,750	\$ 1,657,750
\$ -	\$ -	\$ -	\$ -	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	- \$	-	\$ -
				ESTIMATED FUND BALANCE BEGINNING OF PERIOD		<u>-</u> _	-	 <u>-</u>
<u>\$</u>	\$ -	\$ -	\$ -	ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u> \$		\$ <u> </u>

	FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31	1	FY 2024 Estimated o June 30	Ame	FY 2024 ended Budget cember 31	2021 (Refinanced 2013/2002 Issue) DOWNTOWN DEVELOPMENT AUTHORITY DEBT SERVICE FUND REVENUES:	De	FY 2025 partmental <u>Request</u>	FY 2025 commended <u>By Mayor</u>	<u> </u>	FY 2025 Adopted By Council
\$	1,548,089	\$	1,449,219	\$	1,458,059	\$	1,458,059	Transfer from Downtown Development Authority Operating Fund	\$	1,358,607	\$ 1,358,607	\$	1,358,607
<u>\$</u>	<u>1,548,089</u>	\$	1,449,219	<u>\$</u>	1,458,059	\$	<u>1,458,059</u>	Total Revenues	\$	1,358,607	\$ 1,358,607	<u>\$</u>	<u>1,358,607</u>
								EXPENDITURES: Debt Service Payments:					
\$	1,515,000	\$	1,435,000	\$	1,435,000	\$	1,435,000	Principal	\$	1,345,000	\$ 1,345,000	\$	1,345,000
	32,589		13,719		22,559		22,559	Interest		13,107	13,107		13,107
	500		500		500		500	Agent Fees		500	 500		500
\$	1,548,089	\$	1,449,219	\$	1,458,059	\$	1,458,059	Total Expenditures	\$	1,358,607	\$ 1,358,607	\$	1,358,607
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$ -	\$	-
	<u>-</u>		-		_			ESTIMATED FUND BALANCE BEGINNING OF PERIOD		_	 -		<u>-</u>
\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD		<u>-</u>	\$ <u>-</u>	\$	<u>-</u>

FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31	FY 2024 Estimated o June 30	Ame	FY 2024 ended Budget ecember 31	2014 (Refinanced 2003 and 2004 Issues) DOWNTOWN DEVELOPMENT AUTHORITY DEBT SERVICE FUND REVENUES:		FY 2025 epartmental <u>Request</u>	FY 2025 commended <u>By Mayor</u>	<u>E</u>	FY 2025 Adopted By Council
\$ 3,342,600	\$	3,074,650	\$ 3,220,525	\$	3,220,525	Transfer from Downtown Development Authority Operating Fund	\$	3,099,500	\$ 3,099,500	\$	3,099,500
\$ 3,342,600	\$	3,074,650	\$ 3,220,525	\$	3,220,525		\$	3,099,500	\$ 3,099,500	\$	3,099,500
						EXPENDITURES: Debt Service Payments:					
\$ 2,920,000 422,100	\$	2,885,000 189,150	\$ 2,885,000 335,025	\$	2,885,000 335,025	Principal Interest	\$	2,850,000 249,000	\$ 2,850,000 249,000	\$	2,850,000 249,000
\$ 500 3,342,600	\$	3,074,650	\$ 500 3,220,525	\$	500 3,220,525	Agent Fees Total Expenditures	\$	500 3,099,500	\$ 3,099,500	\$	500 3,099,500
\$ -	\$	-	\$ -	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$ -	\$	-
 <u>-</u>		<u>-</u>	 <u>-</u>			ESTIMATED FUND BALANCE BEGINNING OF PERIOD		<u>-</u>	 <u>-</u>		<u>-</u>
\$ <u>-</u>	\$	<u>-</u>	\$ 	\$		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	<u>\$</u>	<u>-</u>	\$ <u>-</u>	\$	

	FY 2023 Actual <u>Year</u>	<u>D</u>	FY 2024 Actual to ecember 31		FY 2024 Estimated To June 30	Am	FY 2024 ended Budget ecember 31	2015 (Refinanced 2005 Issue) DOWNTOWN DEVELOPMENT AUTHORITY DEBT SERVICE FUND REVENUES:		FY 2025 epartmental <u>Request</u>	Re	FY 2025 commended <u>By Mayor</u>		FY 2025 Adopted By Council
Ф	1,234,050	\$	1,342,225	\$	1,430,425	\$	1,430,425	Transfer from Downtown Development	¢	1,378,600	\$	1,378,600	\$	1,378,600
<u>\$</u>	1,234,050	\$	1,342,225	<u>Ψ</u> \$	1,430,425	\$	1,430,425	Authority Operating Fund Total Revenues	\$	1,378,600	<u>ψ</u> \$	1,378,600	<u>ψ</u> \$	1,378,600
								EXPENDITURES: Debt Service Payments:						
\$	1,010,000 223,550 500	\$	1,235,000 106,725 500	\$	1,235,000 194,925 500	\$	1,235,000 194,925 500	Principal Interest Agent Fees	\$	1,220,000 158,100 500	\$	1,220,000 158,100 500	\$	1,220,000 158,100 500
\$	1,234,050	\$	1,342,225	\$	1,430,425	\$	1,430,425	Total Expenditures	\$	1,378,600	\$	1,378,600	\$	1,378,600
\$	-	\$	-	\$	-	\$	-	NET INCREASE (DECREASE) IN FUND BALANCE DURING THE PERIOD	\$	-	\$	-	\$	-
	-							ESTIMATED FUND BALANCE BEGINNING OF PERIOD		<u>-</u>				
\$	<u>-</u>	\$		\$		<u>\$</u>		ESTIMATED FUND BALANCE (DEFICIT) END OF PERIOD	\$	<u>-</u>	\$		\$	

Supplemental Information

The following supplemental information is presented to furnish the reader with a detailed analysis of the 2025 capital outlays, financial operations, and historical trends.

This information contains comprehensive data, frequently covering the last several fiscal years, relating to the financial, economic, physical and societal characteristics of the City.

GENERAL FUND CAPITAL OUTLAYS FISCAL YEAR 2025

		Req	rtmental uest		ВуІ	nmended Mayor		ВуС	pted ouncil	New or Replacement
Department/Item	<u>Qty</u>	<u> </u>	<u>Amount</u>	<u>Qty</u>		<u>Amount</u>	<u>Qty</u>	;	<u>Amount</u>	Item
Council		•	0.500	4	•	0.500	4	•	0.500	5
Audio Recorders	1	\$	2,500	1	\$	2,500	1	\$	2,500	Replacement
Table with Chairs - Conference Room			7,500		_	7,500			7,500	Replacement
•		\$	10,000		\$	10,000		\$	10,000	
Mayor	4	\$	17,000	1	\$	17,000	1	\$	17,000	Donlagement
Copier	1	φ	17,000	ı	φ	17,000	ı	Ψ	17,000	Replacement
<u>Clerk</u>										
2024 Ford Transit Van	1	\$	53,549	1	\$	53,549	1	\$	53,549	Replacement
Information Cyatama										
Information Systems File Server Replacement/Migration	1	\$	20,000	1	\$	20,000	1	\$	20,000	Replacement
Onbase Upgrade	1	Ψ	50,000	1	Ψ	50,000	1	Ψ	50,000	Replacement
Security Camera Upgrade	1		30,000	1		30,000	1		30,000	Replacement
Voice Upgrade	1		170,000	1		170,000	1		170,000	Replacement
voice opgrade	'	\$	270,000		\$	270,000	•	\$	270,000	Replacement
Assessing		Ψ	210,000		Ψ	270,000		Ψ	270,000	
Vehicle - Passenger	1	\$	40,000	1	\$	40,000	1	\$	40,000	Replacement
venicie - Fassengei	ı	Ψ	+0,000	1	Ψ	+0,000	ı	Ψ	+0,000	Replacement
Human Resources										
Software - Skills Testing	1	\$	15,000	1	\$	15,000	1	\$	15,000	Replacement
Software - Onboarding	1		40,000	1		40,000	1		40,000	New
		\$	55,000		\$	55,000		\$	55,000	
Property Maintenance										
Truck Plow	2	\$	20,000	2	\$	20,000	2	\$	20,000	New
I-pads with cases	23		25,300	23		25,300	23		25,300	New
		\$	45,300		\$	45,300		\$	45,300	
Engineering										
Dual Plotter/Scanner	1	\$	25,000	1	\$	25,000	1	\$	25,000	Replacement
Survey Equipment	2		10,000	2		10,000	2		10,000	Replacement
Vehicles	1		59,000	1		59,000	1		59,000	Replacement
		\$	94,000		\$	94,000		\$	94,000	
Building Maintenance										
Zero Turn Lawnmower	1	\$	18,500	1	\$	18,500	1	\$	18,500	Replacement

GENERAL FUND CAPITAL OUTLAYS FISCAL YEAR 2025

			rtmental uest			mmended Mayor		Adopted By Council		New or Replacement
Department/Item	<u>Qty</u>	<u>/</u>	Amount	<u>Qty</u>		Amount	<u>Qty</u>		<u>Amount</u>	Item
(Continued)										
<u>Fire</u>										
PPE Turnout Coats & Bunker Pants	71	\$	250,000	71	\$	250,000	71	\$	250,000	Replacement
Up-fitting Fire Vehicles	4		60,000	4		60,000	4		60,000	Replacement
Encapsulating Agent & Misc	50		50,000	50		50,000	50		50,000	Replacement
Tech Rescue Equipment	various		110,000	various		110,000	various		110,000	Replacement
Helmets, Hoods, Gloves, Suspenders, Boots	various		65,500	various		65,500	various		65,500	Replacement
Haz-mat Equipment	various		100,000	various		100,000	various		100,000	Replacement
Apparatus Equipment - Existing	various		100,000	various		100,000	various		100,000	Replacement
Station/Vehicle Base Radios	13		80,000	13		80,000	13		80,000	Replacement
Half Masks	100		40,000	100		40,000	100		40,000	Replacement
Misc. Equipment - Smokehouse/Training Trailer	various		15,500	various		15,500	various		15,500	Replacement
Air Fill Station	1		60,000	1		60,000	1		60,000	Replacement
Vehicles	4		260,000	4		260,000	4		260,000	Replacement
Emergency Generators	2		130,000	2		130,000	2		130,000	Replacement
Red Wave Monitor	1		55,000	1		55,000	1		55,000	Replacement
Paratech Egiupment	various		60,000	various		60,000	various		60,000	Replacement
Powerload Lift System & Cots	3		140,000	3		140,000	3		140,000	Replacement
CPAT Test Equipment	1		64,000	1		64,000	1		64,000	Replacement
EMS Lucas Device	1		24,000	1		24,000	1		24,000	Replacement
General Computer Equipment	various		25,000	various		25,000	various		25,000	Replacement
Smart Boards	10		50,000	10		50,000	10		50,000	Replacement
Video Conference Equipment	1		50,000	1		50,000	1		50,000	Replacement
Training Trailer Accessories	various		40,000	various		40,000	various		40,000	Replacement
Network Switches	7		75,000	7		75,000	7		75,000	Replacement
Training Vehicle Box remount	1		150,000	1		150,000	1		150,000	Replacement
Vehicle Scales	4		7,500	4		7,500	4		7,500	Replacement
Vollidic Coulco	-	\$	2,061,500	7	\$	2,061,500	7	\$	2,061,500	Replacement
Duilding Incompliance		Ψ	2,001,000		Ψ	2,001,000		Ψ	2,001,000	
Building Inspections	1	Φ	60,000	4	\$	60,000	4	φ	60,000	Now
BSA Implementation fee	•	\$,	1	Ф	,	1	\$	60,000	New
HRC GIS Program	1 3		30,000	1		30,000	1		30,000	New
Vehicles	3	Φ.	120,000	3	Φ.	120,000	3	Φ.	120,000	New
(O - Form 1)		\$	210,000		\$	210,000		\$	210,000	
(Continued)										

GENERAL FUND CAPITAL OUTLAYS FISCAL YEAR 2025

		•	ertmental quest	R		mmended Mayor			opted Council	New or Replacement
Department/Item	Qty		Amount	Qty	-	Amount	Qty	-, -	Amount	Item
Police		•								
Building Interior Door - Rekey 1st & 3rd Floor	18	\$	25,000	18	\$	25,000	18	\$	25,000	Replacement
LED Lighting - Entire Building	1		50,000	1		50,000	1		50,000	Replacement
Roof Repairs	1		20,000	1		20,000	1		20,000	Replacement
Epoxy Flooring - Locker Rooms & Kennels	2		20,000	2		20,000	2		20,000	Replacement
Evidence Room - Offsite	1		60,000	1		60,000	1		60,000	Replacement
Dell & HP Laser Printers	24		46,067	24		46,067	24		46,067	Replacement
Laptops/Scanners	20		58,372	20		58,372	20		58,372	Replacement
Mobile Printers	32		38,877	32		38,877	32		38,877	Replacement
MDC Computers/parts	1		24,365	1		24,365	1		24,365	Replacement
Trimble Station Upgrades	1		16,415	1		16,415	1		16,415	Replacement
Gun Safe	1		12,000	1		12,000	1		12,000	Replacement
Forensic Lighting System	1		13,575	1		13,575	1		13,575	Replacement
ISB Equipment	3		17,748	3		17,748	3		17,748	Replacement
NVR Server Replacement	1		80,000	1		80,000	1		80,000	Replacement
Firewall Replacement	1		46,000	1		46,000	1		46,000	Replacement
Microsoft Office Upgrade	1		74,400	1		74,400	1		74,400	Replacement
Motor Traffic Tablets	8		58,000	8		58,000	8		58,000	New
Emergency Management Safety Devices	125		35,000	125		35,000	125		35,000	New
911 Call Handling Equipment - ATOS	28		218,051	28		218,051	28		218,051	Replacement
911 Equipment - Miscellanous	15		81,949	15		81,949	15		81,949	Replacement
		\$	995,819		\$	995,819		\$	995,819	·
DPW - 1442			,			,			,	
Sec 12 Storm Drain Relief Sewer	1	\$	100,000	1	\$	100,000	1	\$	100,000	Replacement
Post Lifts	4		75,000	4		75,000	4		75,000	Replacement
Bobcat Bucket	1		3,000	1		3,000	1		3,000	Replacement
Stanley Hydraulic Power Unit	1		30,000	1		30,000	1		30,000	Replacement
Scan Tool - Trucks	2		10,000	2		10,000	2		10,000	Replacement
Zone/Plow/Dump Truck	2		200,000	2		200,000	2		200,000	Replacement
Stump Grinder - Walk behind	1		100,000	1		100,000	1		100,000	Replacement
•		\$	518,000		\$	518,000		\$	518,000	·
Total Capital Outlay (General Fund)		\$	4,388,668		\$	4,388,668		\$	4,388,668	

GENERAL FUND CAPITAL OUTLAYS - GENERAL OBLIGATION BOND ISSUE FISCAL YEAR 2025

		Departmental	Recommended			Adopted	New or
		Request		By Mayor		By Council	Replacement
Department/Item	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Item</u>
<u>Fire</u>							
Motorola Radios	130	\$ 950,000	130	\$ 950,000	130	\$ 950,000	Replacement
Station Renovations: Windows/Roofs	5	800,000	5	800,000	5	800,000	Replacement
EMS Squads	3	1,000,000	3	1,000,000	3	1,000,000	Replacement
Quint	1	1,800,000	1	1,800,000	1	1,800,000	Replacement
Spartan Remount	1	650,000	1	650,000	1	650,000	Replacement
Apparatus Equipment - New	4	500,000	4	500,000	4	500,000	Replacement
Engine					1	1,000,000	New
		\$ 5,700,000		\$ 5,700,000		\$ 6,700,000	
Police							
Cell Block Control Panel	4	\$ 200,000	4	\$ 200,000	4	\$ 200,000	Replacement
Scout Cars plus upfitting	14	944,000	14	944,000	14	944,000	Replacement
General Purpose Vehicle - SRT	1	423,000	1	423,000	1	423,000	Replacement
Drones	6	280,000	6	280,000	6	280,000	New
Motorola Radios	320	1,700,472	320	1,700,472	320	1,700,472	Replacement
		\$ 3,547,472		\$ 3,547,472		\$ 3,547,472	
DPW - 1442							
Plow/Dump/Salt Trucks	2	\$ 1,000,000	2	\$ 1,000,000	2	\$ 1,000,000	Replacement
Pelican Sweeper	2	600,000	2	600,000	2	600,000	Replacement
Contingency		152,528		152,528		152,528	·
5 ,		\$ 1,752,528		\$ 1,752,528		\$ 1,752,528	
Total Proposed Capital Bond Issue		\$ 11,000,000		\$ 11,000,000		\$ 12,000,000	

SPECIAL REVENUE FUNDS CAPITAL OUTLAYS FISCAL YEAR 2025

		•	rtmental juest	 R		nmended Mayor		Ado By Co	oted ouncil	New or Replacement
Department/Item	<u>Qty</u>	4	<u>Amount</u>	<u>Qty</u>	<u>/</u>	<u>Amount</u>	<u>Qty</u>	1	<u>Amount</u>	Item
<u>Communications</u>										
Archiving System		\$	50,000		\$	50,000		\$	50,000	Replacement
Equipment Upgrades - Auditorium/Control Room			150,000			150,000			150,000	Replacement
		\$	200,000		\$	200,000		\$	200,000	
<u>Sanitation</u>										
Office Furniture - Office		\$	30,000		\$	30,000		\$	30,000	Replacement
Side Arm Recycle/Trash Truck	2		730,000	2		730,000	2		730,000	Replacement
95-Gallon Trash/Recycling Carts	671		40,000	671		40,000	671		40,000	Replacement
Garage Sweeper			50,000			50,000			50,000	Replacement
		\$	850,000		\$	850,000		\$	850,000	
Library										
Security Camera Upgrade - Miller & Busch		\$	52,000		\$	52,000		\$	52,000	Replacement
Special Collection Room-Civic Ctr Makerspace			90,000			90,000			90,000	New
Computer Rollaway Chairs			14,000			14,000			14,000	Replacement
Furniture & Makerspace Equipment			32,000			32,000			32,000	Replacement
ADA Compliance Equipment			10,000			10,000			10,000	Replacement
Vehicle wih Plow			64,000			64,000			64,000	Replacement
		\$	262,000		\$	262,000		\$	262,000	
Rental_		_			_			_		
Vehicles	2	\$	80,000	2	\$	80,000	2	\$	80,000	Replacement
Court Renovation										
General Capital Improvements		\$	423,600		\$	423,600		\$	423,600	Replacement
Security Locks & Camera Upgrades		Ψ	40,000		Ψ	40,000		Ψ	40,000	Replacement
Chairs - Courtrooms, Lobby & Jury Rooms			6,400			6,400			6,400	Replacement
Computers and Monitors	10		30,000	10		30,000	10		30,000	Replacement
		\$	500,000		\$	500,000		\$	500,000	
(Continued)			· · · · ·			<u> </u>			<u> </u>	
Parks & Recreation										
Courtyard - Benches and Plants		\$	30,000		\$	30,000		\$	30,000	New
Vehicle with Plow		Ψ	64,000		Ψ	64,000		Ψ	64,000	Replacement
John Deer Gator - Halmich			-			-			20,000	Replacement
Recreation Equipment - Fitness			60,000			60,000			60,000	Replacement
		\$	154,000		\$	154,000		\$	174,000	
		<u> </u>	,			,		<u> </u>	,,,,,,,,,	

SPECIAL REVENUE FUNDS CAPITAL OUTLAYS FISCAL YEAR 2025

	Departmental	Recommended	Adopted	New or
5	Request	By Mayor	By Council	Replacement
Department/Item	<u>Qty</u> <u>Amount</u>	<u>Qty</u> <u>Amount</u>	Qty Amount	<u>ltem</u>
Tax Increment Finance Authority				
Stephens Pocket Park	\$ 75,000	\$ 75,000	\$ 75,000	Replacement
23158 Van Dyke (Louie's Bar) Restoration	650,000	650,000	-	Replacement
Fences, Sidewalks, etc.	100,000	100,000	100,000	Replacement
Rap Match Funds	31,150	31,150	31,150	New
Public Art	25,000	25,000	25,000	New
	\$ 881,150	\$ 881,150	\$ 231,150	
Downtown Development Authority				
Fire Escape - City Hall	\$ 1,500,000	\$ 1,500,000	\$ -	New
Historic Preservation	100,000	100,000	-	Replacement
Façade Improvement Program	150,000	150,000	150,000	Replacement
Security Camera Upgrades	500,000	500,000	500,000	Replacement
Carpeting - City Hall 4th Floor Offices	250,000	250,000	250,000	Replacement
Brick Paver Leveling & Sealing	50,000	50,000	50,000	Replacement
Parking Garage Repairs	250,000	250,000	250,000	Replacement
Christmas Lights - City Wide	60,000	60,000	60,000	Replacement
Generator - City Hall	250,000	250,000	250,000	Replacement
Atrium Furniture	10,000	10,000	10,000	Replacement
Brick Restoration - Beebe Building	50,000	50,000	50,000	Replacement
Presentation Hardware - Conference Room	10,000	10,000	10,000	New
Network Infrastructure Upgrade	750,000	750,000	750,000	Replacement
Wireless Upgrade	300,000	300,000	300,000	Replacement
Community Center Improvements	1,500,000	1,500,000	1,480,000	Replacement
Evidence Lab - Police	403,050	403,050	403,050	Replacement
Community Center Conference Room A			100,000	Replacement
	\$ 6,133,050	\$ 6,133,050	\$ 4,613,050	
Total Capital Outlay (Special Revenue Funds)	\$ 9,060,200	\$ 9,060,200	\$ 6,910,200	

ENTERPRISE FUNDS CAPITAL OUTLAYS FISCAL YEAR 2025

	1 10	JUNE	TEAT 2020							
		Depa	rtmental	R	econ	nmended		Ado	pted	New or
			uest		Bv I	Mayor			ouncil	Replacement
Department/Item	<u>Qty</u>		Amount	Qty	•	Amount	Qty	•	Amount	Item
Senior Citizens' Housing		-			-			-		
Stilwell Manor:										
Gazebo/Pergola	1	\$	30,000	1	Φ	20,000	1	\$	20,000	New
Gazebo/Fergola	'	Ψ	30,000	1	\$	30,000	1	Ψ	30,000	New
Coach Manor:										
Doorwalls		\$	100,000		\$	100,000		\$	100,000	Replacement
Sidewalk, Ramp & Patios			20,000			20,000			20,000	Replacement
Security System Televisions			5,000			5,000			5,000	Replacement
Make Up Air Units			60,000			60,000			60,000	Replacement
Outdoor Lighting			150,000			150,000			150,000	Replacement
Office Furniture			10,000			10,000			10,000	Replacement
		\$	345,000		\$	345,000		\$	345,000	
Water and Sewer System										
Water Maintenance Equipment/Shared Services:										
Television/Camera Vehicle		\$	500,000		\$	500,000		\$	500,000	Replacement
Crew Van		,	73,000		,	73,000		•	73,000	Replacement
Meter/Utility Van			45,000			45,000			45,000	Replacement
, <i>,</i>		\$	618,000		\$	618,000		\$	618,000	
Waste Water Treatment										
(To be Funded with Rate)										
Scada Monitors and Office Updates		\$	140,000		\$	140,000		\$	140,000	Replacement
Tech Connect		•	95,000		•	95,000		•	95,000	Replacement
Decant Staircase			90,000			90,000			90,000	Replacement
Dry Well Accumulator Hydraulic System			400,000			400,000			400,000	Replacement
Lab Equipment			80,000			80,000			80,000	Replacement
Hesco Flow Meters Collection System			50,000			50,000			50,000	Replacement
Illicit Connections Repairs Fund			50,000			50,000			50,000	Replacement
Truck (Operations)			50,000			50,000			50,000	Replacement
Electrical Inspection Services			100,000			100,000			100,000	Replacement
UV Wipers			70,000			70,000			70,000	Replacement
or impore			10,000			10,000			70,000	. topiacomont

(Continued)

ENTERPRISE FUNDS CAPITAL OUTLAYS FISCAL YEAR 2025

		epartmental Reguest		ommended y Mayor		opted Council	New or Replacemen
Department/Item	<u>Qty</u>	Amount	<u>Qty</u>	Amount	Qty	Amount	ltem
Waste Water Treatment							
(To be Funded with Rate)							
UV Ballast		\$ 32,000	\$	32,000	\$	32,000	Replacement
UV Bulbs		57,000		57,000		57,000	Replacement
Aeration Tanks Waterproofing		1,100,000		1,100,000		1,100,000	Replacement
Sand Filter Piping/Valving/Pumping Repairs		100,000		100,000		100,000	Replacement
Excavator		500,000		500,000		500,000	Replacement
On Site Road Repairs		50,000		50,000		50,000	Replacement
Fall Protections		150,000		150,000		150,000	Replacement
Maintence Break Room		80,000		80,000		80,000	Replacement
Overhead Door		60,000		60,000		60,000	Replacement
Aeration Tunnel Deck Repairs		60,000		60,000		60,000	Replacement
(To be Funded with 2020 Bond Reserve)							
Drywell Column Repair		1,600,000		1,600,000		1,600,000	Replacement
	-	\$ 4,914,000	\$	4,914,000	\$	4,914,000	
Infrastructure							
Watermain Replacements Funded with Proposed Bond							
Toepfer (Mullin to Lorraine)		\$ 510,000	\$	510,000	\$	510,000	Replacement
Curie (8 Mile to 9 Mile)		2,000,000		2,000,000		2,000,000	Replacement
Prospect WM & San (Waltham to Fairfield)		980,000		980,000		980,000	Replacement
Los Olas, Palm Beach, Campbell, Newland		1,200,000		1,200,000		1,200,000	Replacement
Mavis, Irvington, Sheridan Ct, Adler		400,000		400,000		400,000	Replacement
Common (Dequindre to S Side of Warner)		550,000		550,000		550,000	Replacement
Sherwood (8 Mile to 9 Mile)		1,500,000		1,500,000		1,500,000	Replacement
Stephens (Van Dyke to Hoover)		2,000,000		2,000,000		2,000,000	Replacement
Frazho (Hoover to Schoenherr)		2,000,000		2,000,000		2,000,000	Replacement
Hoover (9 Mile to 10 Mile)		2,830,000		2,830,000		2,830,000	Replacement
Chicago & 13 Mile (Chicago to Campbell)		940,000		940,000		940,000	Replacement
Common (Hayes to Schoenherr)		2,000,000		2,000,000		2,000,000	Replacement

(Continued)

ENTERPRISE FUNDS CAPITAL OUTLAYS FISCAL YEAR 2025

	Departmental Reguest		Re	ecommended By Mayor		dopted Council	New or Replacement	
Department/Item	<u>Qty</u>	Amount	<u>Qty</u>	Amount	<u>Qty</u>	Amount	Item	
Infrastructure Watermain Replacements Funded with Proposed Bond								
14 Mile (Hoover to Van Dyke)		\$ 3,000,000		\$ 3,000,000	(\$ 3,000,000	Replacement	
Sewer Repairs and Lining (Funded with Rate)		1,125,000 \$ 21,035,000		1,125,000 \$ 21,035,000	<u>;</u>	1,125,000 \$ 21,035,000	Replacement	
Total Water & Sewer System		\$ 26,567,000		\$ 26,567,000	9	26,567,000		
Total Capital Outlay (Enterprise Funds)		\$ 26,942,000		\$ 26,942,000	9	26,942,000		

CITY OF WARREN, MICHIGAN NET POSITION BY COMPONENT LAST EIGHT FISCAL YEARS (Accrual Basis of Accounting)

Fiscal Year	2016	2017	2018 (1)	2019	2020	2021	2022	2023
Governmental Activities:								
Invested in capital assets, net of related debt	117,332,131	123,302,796	113,821,101	137,591,150	148,821,662	147,713,494	147,004,950	149,129,949
Restricted	44,077,625	45,423,260	62,562,871	51,381,660	56,657,895	60,813,301	62,672,438	66,772,250
Unrestricted	(148,581,462)	(152,409,503)	(353,060,453)	(331,784,055)	(293,964,403)	(241,193,827)	(194,946,743)	(190,519,602)
Total governmental activities net assets	\$ 12,828,294	\$ 16,316,553	\$ (176,676,481)	\$ (142,811,245)	\$ (88,484,846)	\$ (32,667,032)	\$ 14,730,645	\$ 25,382,597
Business-type activities:								
Invested in capital assets, net of related debt	73,329,416	74,111,047	78,416,923	88,586,233	97,426,077	107,137,005	119,294,810	130,599,205
Restricted	12,215,367	9,907,889	10,604,481	11,758,477	12,864,828	11,701,581	9,814,138	10,091,328
Unrestricted	(5,756,509)	831,598	(4,522,150)	(13,653,738)	(13,298,569)	(10,985,033)	(6,918,829)	(6,592,965)
Total business-type activities net assets	\$ 79,788,274	\$ 84,850,534	\$ 84,499,254	\$ 86,690,972	\$ 96,992,336	\$ 107,853,553	\$ 122,190,119	\$ 134,097,568
Primary government:								
Invested in capital assets, net of related debt	190,661,547	197,413,843	192,238,024	226,177,383	246,247,739	254,850,499	266,299,760	279,728,154
Restricted	56,292,992	55,331,149	73,167,352	63,140,137	69,522,723	72,514,882	72,486,576	76,863,578
Unrestricted	(154,337,971)	(151,577,905)	(357,582,603)	(345,437,793)	(307,262,972)	(252,178,860)	(201,865,572)	(197,112,567)
Total primary government net assets	\$ 92,616,568	\$ 101,167,087	\$ (92,177,227)	\$ (56,120,273)	\$ 8,507,490	\$ 75,186,521	\$ 136,920,764	\$ 159,479,165

⁽¹⁾ Reflects retroactive implementation of GASB Statement Number 75, Accounting and Financial Reporting for Post Retirement Benefits Other than Pensions.

CITY OF WARREN, MICHIGAN CHANGES IN NET POSITION LAST EIGHT FISCAL YEARS

Expenses	2016	2017	2018	2019	2020	2021	2022	2023
Governmental activities:								
General government	\$ 24,104,939	\$ 11,213,283	\$ 16,097,711	\$ 13,009,185	\$ 8,555,463	\$ 14,130,689	\$ 8,021,513	\$ 15,499,656
District Court	7,289,471	7,044,306	6,464,165	7,840,727	5,663,508	6,645,015	5,330,732	8,342,545
Public safety	82,746,267	82,752,844	62,391,916	60,857,353	55,271,480	46,455,172	56,272,504	81,720,834
Public works	29,080,210	36,116,970	26,695,024	34,995,669	35,020,927	35,368,130	42,145,948	56,854,000
Recreation and culture	11,812,918	13,945,510	11,398,091	9,492,031	5,211,844	4,001,355	9,509,946	10,801,563
Community and economic development	4,292,710	3,588,945	3,966,082			10,100,720	4,769,563	5,165,585
Interest on long-term debt	472,567	386,248	359,449			800,814	1,383,726	1,707,887
Total governmental activities expenses	159,799,082	155,048,106	127,372,438	134,175,340	116,913,030	117,501,895	127,433,932	180,092,070
Business-type activities:								
Water and Sewer System	40,773,173	39,590,168	31,872,979	52,185,596		44,287,599	43,238,821	51,508,087
Senior citizen housing	2,094,997	2,069,939	1,797,443			2,291,810	2,186,408	2,631,130
Total business-type activities expenses	42,868,170	41,660,107	33,670,422	54,312,327	43,446,707	46,579,409	45,425,229	54,139,217
Total primary government expenses	\$ 202,667,252	\$ 196,708,213	\$ 161,042,860	\$ 188,487,667	\$ 160,359,737	\$ 164,081,304	\$ 172,859,161	\$ 234,231,287
Program Revenues								
Governmental activities:								
Charges for services	\$ 23,645,696	\$ 22,409,974	\$ 21,808,137	\$ 23,004,408	\$ 20,085,980	\$ 19,061,826	\$ 20,532,170	\$ 21,236,051
Operating grants and contributions	17,390,917	15,536,736	19,154,256	20,534,246		29,283,510	23,328,385	26,628,137
Capital grants and contributions	844,295	2,190,092	326,759			1,345,524	2,351,816	4,516,294
Total governmental activities program revenues	41,880,908	40,136,802	41,289,152	43,732,197	49,459,206	49,690,860	46,212,371	52,380,482
Business-type activities:								
Water and Sewer System	40,682,519	44,240,520	47,890,812			54,868,133	57,124,402	62,281,110
Senior citizen housing	2,371,020	2,380,731	2,379,554	2,482,676		2,484,655	2,598,771	2,726,420
Total business-type activities program revenues	43,053,539	46,621,251	50,270,366		. <u> </u>	57,352,788	59,723,173	65,007,530
Total primary government program revenues	\$ 84,934,447	\$ 86,758,053	\$ 91,559,518	\$ 98,555,787	\$ 102,298,754	\$ 107,043,648	\$ 105,935,544	\$ 117,388,012
Net (expense) revenue								
Governmental activities		\$ (114,911,304)						\$ (127,711,588)
Business-type activities	185,369	4,961,144	16,599,944	511,263	. <u> </u>	10,773,379	14,297,944	10,868,313
Total primary government net (expense) revenuε	<u>\$ (117,732,805</u>)	\$ (109,950,160)	\$ (69,483,342)) \$ (89,931,880) \$ (58,060,983)	\$ (57,037,656)	\$ (66,923,617)	<u>\$ (116,843,275)</u>
General Revenues and Other Changes in Net Assets								
Governmental activities:								
Property taxes	90,658,051	87,521,449	88,206,104	90,212,955	, ,	96,020,738	100,786,741	106,929,947
Sales and use taxes	12,830,042	28,184,436	18,394,692		, ,	25,046,426	25,954,903	25,666,501
Franchise fees	2,263,382	2,266,273	2,175,819	, ,		2,018,162	1,896,974	1,707,103
Investment earnings	318,427	427,405	870,709	2,371,630	1,816,753	217,319	(494,724)	3,997,331
Gain (loss) on sale of capital assets	-	-	07.000	0.400.050	4 550 747	- 000 004	475.044	- 04.050
Other revenue Transfers	-	-	37,982	3,469,650	1,559,717	326,204	475,344	61,658
Total governmental activities	106,069,902	118,399,563	109,685,306	124,308,379	121,780,223	123,628,849	128,619,238	138,362,540
Business-type activities:	100,000,002	110,000,000	100,000,000	121,000,010	121,700,220	120,020,010	120,010,200	100,002,010
Investment earnings	108,047	101,116	636,200	1,760,106	908,523	87,838	38,622	1,028,336
Gain (loss) on sale of capital assets	100,047	101,110	030,200	(79,651	,	07,030	30,022	10,800
Other general revenue	-	-	-	(13,03)	· -	-	-	10,000
Total business-type activities	108,047	101,116	636,200	1,680,455	908,523	87,838	38,622	1,039,136
Total primary government	\$ 106,177,949	\$ 118,500,679	\$ 110,321,506			\$ 123,716,687	\$ 128,657,860	\$ 139,401,676
Changes in Net Assets	+,,	+,000,010	,,	+ .20,000,00	+ 122,000,110	+ .23,3,007	20,00.,000	+ 100,101,010
Governmental activities	\$ (11,848,272)	\$ 3,488,259	\$ 23,602,020	\$ 33,865,236	\$ 54.326.399	\$ 55,817,814	\$ 47,397,677	\$ 10,650,952
Business-type activities	293,416	5,062,260	17,236,144	2,191,718		10,861,217	14,336,566	11,907,449
Total primary government	\$ (11,554,856)				. <u> </u>	\$ 66,679,031	\$ 61,734,243	\$ 22,558,401
, , , ,	. (,== ,===)	,,	,,				<u> </u>	. ,,

CITY OF WARREN, MICHIGAN FUND BALANCES OF GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified Accrual Basis of Accounting)

Fiscal Year		2014	_	2015		2016		2017		2018		2019	_	2020		2021		2022		2023
General Fund:																				
Nonspendable	\$	184,408	\$	363,734	\$	579,045	\$	488,137	\$	1,018,208	\$	978,208	\$	570,605	\$	852,775	\$	800,677	\$	600,936
Restricted		78,199		-		-		-		-		-		-		-		-		-
Assigned		24,044,726		44,489,417		45,342,612		54,304,851		30,694,045		40,972,321		46,852,322		62,341,595		63,402,430		66,067,052
Unassigned	_	32,659,940	_	19,010,250	_	17,896,751	_	16,620,736	_	17,504,161	_	17,408,258	_	18,146,893	_	19,360,088	_	21,537,370	_	22,496,175
Total general fund	\$	56,967,273	\$	63,863,401	\$	63,818,408	\$	71,413,724	\$	49,216,414	\$	59,358,787	\$	65,569,820	\$	82,554,458	\$	85,740,477	\$	89,164,163
All Other Governmental Funds:																				
Nonspendable	\$	53,178	\$	36,258	\$	38,165	\$	29,679	\$	51,057	\$	55,249	\$	47,971	\$	36,782	\$	58,723	\$	65,775
Restricted		35,495,128		32,997,440		35,138,179		35,541,188		53,037,480		51,084,443		48,150,409		73,645,453		69,057,393		71,869,921
Committed		1,053,463		1,285,591		1,243,997		1,272,625		1,326,799		1,444,972		1,670,057		1,869,967		2,222,850		2,978,033
Assigned		6,223,114		6,453,982		7,072,981		7,458,170		8,054,317		8,849,088		9,401,273		9,919,357		10,397,221		10,791,278
Unassigned	_	<u> </u>	_	<u> </u>	_		_	<u> </u>	_	<u> </u>	_	<u> </u>	_	<u>-</u>	_	<u>-</u>	_	<u>-</u>	_	<u>-</u>
Total all other governmental funds	\$	42,824,883	\$	40,773,271	\$	43,493,322	\$	44,301,662	\$	62,469,653	\$	61,433,752	\$	59,269,710	\$	85,471,559	\$	81,736,187	\$	85,705,007

CITY OF WARREN, MICHIGAN CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified Accrual Basis of Accounting)

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Revenues:										
Property taxes	\$ 89,360,407	\$ 89,168,842	\$ 90,615,975	\$ 87,521,449	\$ 88,206,104	\$ 90,212,955	\$ 93,420,380	\$ 96,020,738	\$ 100,786,741	\$ 106,929,947
Special assessments	642,545	542,016	268,564	320,742	337,461	216,085	294,158	189,444	324,001	389,074
Licenses and permits	2,700,351	3,253,426	4,265,251	4,018,513	3,841,077	7,054,475	6,184,488	7,631,277	6,919,340	6,325,060
Intergovernmental:										
Federal revenue	5,986,783	5,611,462	3,681,679	3,913,933	3,577,958	3,210,255	3,591,773	11,566,905	4,783,533	4,169,618
State revenue	24,793,129	26,163,042	27,103,065	41,747,464	34,921,047	45,333,707	40,815,671	43,918,419	46,272,828	47,605,879
Charges for services	6,046,079	5,652,636	6,213,357	6,503,468	6,807,317	6,794,015	6,148,689	4,454,264	5,373,652	6,223,992
Fines and fees	7,229,026	6,909,278	7,326,390	6,392,742	6,706,617	7,016,632	5,726,850	5,472,330	5,844,551	5,550,236
Interest	131,813	177,106	269,262	402,702	860,007	2,452,406	1,914,947	253,385	(417,006)	4,038,731
Other	4,461,539	9,750,547	6,927,801	6,392,356	5,564,304	6,008,780	4,180,883	2,862,779	3,135,702	3,618,525
Total revenues	141,351,672	147,228,355	146,671,344	157,213,369	150,821,892	168,299,310	162,277,839	172,369,541	173,023,342	184,851,062
Expenditures:										
General government	11,858,091	16,275,040	16,524,940	16,785,509	24,627,533	14,048,925	11,724,444	12,069,470	12,687,262	13,308,905
District court	6,756,822	7,128,439	7,423,740	7,514,872	7,802,982	7,522,817	7,457,866	7,817,129	8,460,990	8,014,236
Public safety	59,763,179	64,014,960	68,062,083	69,691,662	84,110,962	71,718,485	72,677,218	76,410,290	81,547,206	85,828,728
Public works	28,397,991	36,843,249	33,294,649	35,771,364	33,345,393	51,698,511	47,252,283	36,220,296	49,415,439	60,608,701
Recreation and culture	10,757,141	11,439,118	11,136,185	12,841,100	11,500,198	11,877,714	10,921,674	9,865,713	11,083,002	12,036,513
Community and economic development	4,334,700	3,711,712	4,342,649	3,522,057	4,019,759	7,458,288	5,467,507	4,068,628	5,070,047	5,121,195
Debt service	4,322,800	4,187,092	3,212,040	2,683,149	2,681,104	2,738,987	2,729,856	4,013,354	5,365,720	5,849,493
Total expenditures	126,190,724	143,599,610	143,996,286	148,809,713	168,087,931	167,063,727	158,230,848	150,464,880	173,629,666	190,767,771
Excess of revenues over (under) expenditures	15,160,948	3,628,745	2,675,058	8,403,656	(17,266,039)	1,235,583	4,046,991	21,904,661	(606,324)	(5,916,709)
Other Financing Sources (Uses):										
Transfers in	3,833,755	4,116,088	3,067,228	4,387,854	-	-	-	-	-	-
Transfers to fiduciary funds	-	-	-	-	-	-	-	-	-	-
Transfers to Water and Sewer System	(3,833,755)	(4,116,088)	(3,067,228)	(4,387,854)	-	-	-	-	-	-
Proceeds from sale of property	763	-	-	-	-	-	-	-	-	-
Proceeds from issuance of debt	13,790,528	3,589,572	-	-	13,236,720	7,870,889	-	21,281,826	4,569,538	11,670,000
Payment to refunded bond escrow agent	(13,677,426)	(2,385,000)	-	-	-	-	-	-	(4,975,816)	-
Bond premium (discounts)	-	11,199	-	-	-	-	-	-	463,249	1,639,215
Settlement agreement										
Total other financing sources (uses)	113,865	1,215,771			13,236,720	7,870,889		21,281,826	56,971	13,309,215
Net changes in fund balances	\$ 15,274,813	\$ 4,844,516	\$ 2,675,058	\$ 8,403,656	\$ (4,029,319)	\$ 9,106,472	\$ 4,046,991	\$ 43,186,487	\$ (549,353)	\$ 7,392,506

CITY OF WARREN, MICHIGAN ACTUAL VALUE AND TAXABLE VALUE OF TAXABLE PROPERTY LAST TEN FISCAL YEARS

Real Property Valuation Fiscal Year Commercial Industrial Residential Date Ended State Equalized Taxable State Equalized Taxable State Equalized Taxable Dec. 31 June 30 Value Value Value Value Value Value 2012 2014 482,333,454 458,808,554 453,959,170 448,374,390 1,686,089,234 1,683,397,269 2013 2015 516,746,530 462,659,000 448,512,670 441,815,910 1,765,565,520 1,685,392,040 2014 2016 552,421,890 477,195,010 557,876,810 536,764,340 2,000,550,680 1,731,216,405 2015 2017 574,574,110 479.762.650 578.180.810 541.688.250 2,222,026,347 1,764,665,377 605.853.780 499.783.830 602.680.980 2.377.073.450 2016 2018 550.371.070 1,818,118,720 2017 2019 635,317,540 533,676,070 640,338,020 576,625,900 2,473,597,023 1,892,319,973 2018 2020 663,434,110 540.896.560 662.623.930 596.729.950 2,713,853,089 1,987,886,187 2019 2021 695.570.595 568.136.475 725.992.230 619.975.020 2.946.749.019 2.078.961.947 2020 2022 690,400,420 568,582,718 791,097,440 647,737,401 3,162,889,387 2,169,931,025 2021 2023 743,050,000 602,455,253 854,247,970 692,467,946 3,369,574,471 2,315,119,902

The State Equalized Value (SEV) is the Actual Value multiplied by the Equalization Factor, currently equal to fifty percent.

The amounts reported are provided annually by the City Assessor's Office and do not reflect any tax exempt properties. Assessments are valued as of December 31 of each year. The respective taxes were levied on July 1 of the following year for the fiscal year indicated. During the fiscal year, the SEV and taxable values may be amended through judgements of the State Tax Commission (STC), Michigan Tax Tribunal (MTT) or Board of Review (BOR).

On March 15, 1994, Michigan voters passed Proposal A which places a limit on the value used to compute property taxes. Effective with the July 1, 1995 levy, property taxes are calculated using a Taxable Value. The Taxable Value is the lower of the State Equalized Value or the Capped Value. The State Equalized Value is the Assessed Value (representing fifty percent of the true cash value) multiplied by the Equalization Factor (currently equal to 1.000). The Capped Value is calculated by using the prior year's Taxable Value minus losses times the lower of 1.05 or the prior year's Consumers Price Index for the twelve months ended September 30 plus any additions.

(1) I.F.T. = Industrial Facilities Tax, O.P.R.A. = Obsolete Property Rehabilitation Act

(Continued)

Personal F	Property	I.F.T. & O.P.R.A	A. Tax Rolls(1)	Tota		
State Equalized Value	Taxable Value	State Equalized Value	Taxable Value	State Equalized Value	Taxable Value	Total Direct Tax Rate
634,554,529	634,434,070	280,996,661	280,996,661	3,537,933,048	3,506,010,944	27.8656
678,749,788	678,172,094	279,897,629	278,817,689	3,689,472,137	3,546,856,733	27.8656
709,290,551	709,171,093	186,835,509	185,265,499	4,006,975,440	3,639,612,347	27.7637
405,829,168	405,147,626	146,087,053	144,171,073	3,926,697,488	3,335,434,976	27.7703
362,220,969	362,101,897	117,775,742	117,178,112	4,065,604,921	3,347,553,629	27.7659
346,038,987	345,920,597	121,223,562	119,672,957	4,216,515,132	3,468,215,497	27.6539
357,859,651	357,859,651	132,348,329	130,998,924	4,530,119,109	3,614,371,272	27.5658
380,012,060	380,012,060	130,426,914	128,110,219	4,878,750,818	3,775,195,721	27.1471
411,930,164	411,930,164	159,771,540	154,253,998	5,216,088,951	3,952,435,306	27.2265
450,372,625	450,372,625	216,925,844	213,101,084	5,634,170,910	4,273,516,810	27.0913

CITY OF WARREN, MICHIGAN PRINCIPAL PROPERTY TAXPAYERS PRIOR YEAR AND TEN YEARS AGO

	Fiscal Yea	ar Ended June	30, 2023	Fiscal Year Ended June 30, 2013					
	Taxable Value (including. I.F.T. and O.P.R.A)	Rank	Percent of Total Taxable Value	Taxable Value (including. I.F.T.)	Rank	Percent of Total Taxable Value			
General Motors	\$ 343,104,577	1	8.03%	\$ 438,392,440	1	12.21%			
DTE Electric Co	60,651,045	2	1.42%	38,591,007	3	1.07%			
Consumers Energy	58,356,394	3	1.37%	155,302,692	8	4.32%			
Chrysler - FCA US LLC	58,141,958	4	1.36%	13,680,418	2	0.38%			
International Transmission	43,690,320	5	1.02%	25,417,520	4	0.71%			
14 Mack LP	24,218,601	6	0.57%						
Stag Industrial Holdings LLC	20,474,981	7	0.48%						
Lex Warren LP	20,023,148	8	0.47%						
Livwell Michigan LLC	15,875,000	9	0.37%						
Signature Financial LLC	14,694,657	10	0.34%						
US Manufacturing Corp				24,013,807	5	0.67%			
Flex-N-Gate				20,424,799	6	0.57%			
Art Van Furniture				17,978,153	7	0.50%			
Iroquois Industries				12,924,627	9	0.36%			
Noble 12B LLC				12,235,490	10	0.34%			
Ten largest taxpayers	659,230,681		15.43%	758,960,953		21.13%			
Other taxpayers	3,614,286,129		84.57%	2,832,257,528		78.87%			
Total taxable value	\$ 4,273,516,810		100.00%	\$ 3,591,218,481		100.00%			

Source: Audited Financial Statements of the City of Warren and/or City Records.

CITY OF WARREN, MICHIGAN LEGAL DEBT MARGIN INFORMATION LAST TEN FISCAL YEARS

	Fiscal Year						
	2014	2015	2016	2017	2018		
Assessed value	\$ 3,537,933,048	\$ 3,689,472,137	\$ 4,006,975,440	\$ 3,926,697,488	\$ 4,065,604,921		
Debt limit (10% of assessed value)	\$ 353,793,305	\$ 368,947,214	\$ 400,697,544	\$ 392,669,749	\$ 406,560,492		
Total debt applicable to debt limit	<u>-</u>	-		_	-		
Legal debt margin	\$ 353,793,305	\$ 368,947,214	\$ 400,697,544	\$ 392,669,749	\$ 406,560,492		
Total debt applicable to the debt limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%		
			Fiscal Year	Fiscal Year			
	2019	2020	2021	2022	2023		
Assessed value	\$ 4,216,515,132	\$ 4,530,119,109	\$ 4,878,750,818	\$ 5,216,088,951	\$ 5,216,088,951		
Debt limit (10% of assessed value)	\$ 421,651,513	\$ 453,011,911	\$ 487,875,082	\$ 521,608,895	\$ 563,417,091		
Total debt applicable to debt limit	-	123,570,000	115,015,000	103,695,000	126,830,000		
Legal debt margin	\$ 421,651,513	\$ 329,441,911	\$ 372,860,082	\$ 417,913,895	\$ 436,587,091		
Total debt applicable to the debt limit as a percentage of debt limit	0.00%	27.28%	23.57%	19.88%	22.51%		

Section 8.11 of the Warren City Charter limits the net bonded indebtedness incurred for all public purposes to ten percent of the assessed value of all real and personal property in the city. Net bonded indebtedness applicable to the legal debt margin is defined as general obligation bonds, the principal and interest of which are payable from taxes levied upon taxable real and personal property in the city and for payment of which the full faith and credit of the city are pledged, when authorized by a three-fifths vote of the electors voting thereon at any general or special election.

CITY OF WARREN, MICHIGAN DEMOGRAPHIC AND ECONOMIC STATISTICS LAST TEN FISCAL YEARS

				_	Unemployment Rate (3)		
Fiscal		Number of	Inco	me	City of	Macomb	State of
Year	Population (1)	Households (1)	Per Capita (2)	Total	Warren	County	Michigan
2014	134,424	53,408	19,376	2,604,599,424	9.60%	9.10%	7.90%
2015	134,805	53,539	19,376	2,611,981,680	7.50%	6.30%	5.80%
2016	134,850	53,492	19,376	2,612,853,600	6.80%	5.60%	4.90%
2017	135,121	52,164	19,376	2,618,104,496	4.30%	3.60%	4.00%
2018	135,031	53,543	19,376	2,616,360,656	4.90%	4.10%	4.30%
2019	136,168	53,747	19,376	2,638,391,168	5.30%	4.40%	4.40%
2020	133,423	53,207	19,376	2,585,204,048	21.40%	18.30%	15.00%
2021	139,387	53,652	25,803	3,596,602,761	5.40%	4.50%	5.30%
2022	139,623	54,936	26,508	3,701,126,484	5.20%	4.30%	4.80%
2023	137,253	53,881	30,611	4,201,451,583	4.30%	3.60%	4.10%

Sources:

- (1) Southeast Michigan Council of Governments est population through July 2022 2021 U.S. Census Bureau 2019 American Community Survey
- (2) 2010 U.S. Census Bureau, 2014-2020 2020 U.S. Census Bureau, 2022
 - 2023 U.S. Census Bureau-American Community Survey (updated yearly), 2021 & 2023
- (3) Michigan Department of Technology, Management & Budget -Not Seasonally Adjusted

GLOSSARY OF TERMS

Α

ACCRUAL BASIS - Accrual basis accounting recognizes transactions when they occur, regardless of the timing of related cash flows. The application of accrual accounting techniques prevents distortions in financial statement representations due to shifts in timing of cash flows and related underlying economic events near the end of a fiscal period.

ACTIVITY - An office, department, or program to which specific expenses are to be allocated.

APPROPRIATION - An authorization granted by a legislative body to incur obligations and to expend public funds for a stated purpose.

APPROVED BUDGET - The revenue and expenditure plan for the City for the fiscal year as reviewed and given final approval by the City Council.

В

BALANCED BUDGET - A budget in which estimated revenues are equal to or greater than estimated expenditures.

BUDGET ADJUSTMENT - An adjustment made to the budget during the fiscal year by the City Council to properly account for unanticipated changes which occur in revenues and/or expenditures and for program initiatives approved during the fiscal year.

BUDGETARY CENTER – A grouping of offices' or activities' budgets that are combined to create a cost center in which actual expenditures cannot exceed budgeted appropriations.

C

CAPITAL OUTLAY - A disbursement of money that results in the acquisition of or addition to fixed assets. The item must have a purchase price greater than \$10,000 to be a capital item.

CONTINGENCY - An estimated amount of funds needed for deficiency, contingent or emergency purposes.

D

DEBT SERVICE - The planned accumulation of revenues and appropriations of expenditures for the retirement of long term debt principal and interest.

DEFICIT - An excess of liabilities and reserves of a fund over its assets.

Ε

EMPLOYEE BENEFITS - An expenditure object within an activity that includes all employee fringe benefits.

GLOSSARY OF TERMS

ENTERPRISE FUND - A fund established to account for operations that are financed and operated in a manner similar to a private business. The intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

EXPENDITURE - The cost of goods delivered and services rendered, whether paid or unpaid, including expenses, debt retirement not reported as liability of the fund from which retired, or capital outlay.

F

FISCAL YEAR - A twelve-month period designated as the operating year for an entity. The fiscal year for the City of Warren is July 1-June 30.

FUND - An independent fiscal entity with a self-balancing set of accounts recording its revenues and expenditures.

FUND ACCOUNTING - The accounts of the City are organized on the basis of funds and account groups in order to report on its financial position and results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities.

FUND BALANCE - An excess of revenues over expenditures segregated by fund.

G

GENERAL FUND - The fund used to account for those general operating activities of the City which are funded through unrestricted revenues. General government, public safety and public services are financed through this fund. Revenues are received from general property taxes, state shared revenues, licenses and permits, fine and forfeitures, user charges, investment income and other sources.

L

LINE ITEM BUDGET - A budget which emphasizes allocations of resources to given organizational units for particular objects of expenditure, such as salaries, supplies, services, and equipment. Line item budgets may be organized to provide accountability at varying levels, such as on department, division or agency levels.

M

MILL - A taxation unit equal to one dollar of tax obligation for every \$1,000 of taxable valuation of property.

MILLAGE - The total tax obligation per \$1,000 of taxable valuation of property.

MODIFIED ACCRUAL - This basis of accounting recognizes revenues in the accounting period in which they are both measurable and available to finance expenditures. Expenditures are generally recognized in the account period in which they are both measurable and incurred.

GLOSSARY OF TERMS

0

ORGANIZATION CHART - A chart representing the authority, responsibility, and relationships among departmental entities within the City organization.

OTHER SERVICES AND CHARGES - An expenditure object within an activity that includes professional services, utilities, rents, and training for example.

P

PERFORMANCE INDICATOR - A measurement of how a program is accomplishing its mission through the delivery of products or service.

PERFORMANCE OBJECTIVES - Desired output oriented accomplishments which can be measured within a given time period.

PERSONAL SERVICES - An expenditure object within an activity that includes payroll expenditures.

R

RECOMMENDED BUDGET - The City's revenue and expenditure plan for the fiscal year as prepared and recommended by the Mayor for City Council consideration.

REVENUE - An addition to the assets of a fund, which does not increase a liability, does not represent the recovery of an expenditure, does not represent the cancellation of a liability without a corresponding increase in any other liability or a decrease in assets, and does not represent a contribution of fund capital in enterprise or in intra-governmental service funds.

S

SPECIAL REVENUE FUND - A fund to account for the proceeds of specific revenue sources (other than special assessment, expendable trust, or the major capital projects) that are legally restricted to expenditures for specified purposes.

STATE EQUALIZED VALUATION (SEV) - The assessed valuation of property in the City as determined by the local Assessor and then reviewed and adjusted, if necessary, by the County and the State, to assure that it equals 50% of market value, as required by State law.

SUPPLIES - An expenditure object within an activity that includes all supplies that have a useful life of less than one year and/or a purchase price of less than \$1,000.

SURPLUS - An excess of the assets of a fund over its liabilities and reserves.

Т

TAX BASE - The total value of taxable property in the City.